Exhibit 3

Total number of interviewees for each vacancy and the referral source for each interviewee for all full-time vacancies filled during the periods of August 1, 2006 – July 31, 2007 and August 1, 2007 - July 31, 2008

①

Page: 1 of 1

Applicant Log

Plan Year: 2006

Dates: _____ to _____

(Ex) (In) cluding Internal Applicants

Date Interviewed	Name	Race	Sex	Position	EEO-1 Cat.	Source	Disposition
11/10/2006	Avi Sharon	W	M	Sales Assistant	4	Employee Referral	N
11/10/2006	Tawnia R. Curran	W	F	Sales Assistant	4	Employee Referral	H
11/10/2006	Sandra Muro	H	F	Sales Assistant	4	Website	N
11/10/2006	Lizette Vasquez	H	F	Sales Assistant	4	Website	N
11/20/2006	Karla Sanchez	H	F	Sales Assistant	4	Employee Referral	H
11/20/2006	Michael Cicarelli	W	M	Sales Assistant	4	Website	N
11/29/2006	Geneva Jackson	B	F	Sales Assistant	4	Employee Referral	N
11/20/2006	Renee Chodor	W	F	Sales Assistant	4	Website	N

SEX CODES: M=Male, F=Female
RACE CODES: W=White, B=Black/African American, H=Hispanic, A/PI=Asian/Pacific Islander, AE/AN=American Indian/Alaskan Native
EEO-1 CODES: 1=Officials & Managers, 2=Professionals, 3=Technicians, 4=Sales, 5=Office & Clerical, 6=Craft Workers, 7=Operatives, 8=Laborers, 9=Service Wkrs
SOURCE: Internal Candidate, Employee Referral, Website, Internet Posting, General Posting, Other (Please state)
DISPOSITION: H=Hired, N=Note Hired

Salary $35,000.00

Dept. Head Approval _____

(2)

Page: 1 of 1

Applicant Log

Plan Year: 2007

Dates: _____ to _____

(Ex) (In) cluding Internal Applicants

Date Interviewed	Name	Race	Sex	Position	EEO-1 Cat.	Source	Disposition
9/20/2006	Matthew Etesham	W	M	IT Manager	2	Website	NH
9/20/2006	Alfredo Martinez	H	M	IT Manager	2	Website	NH
9/21/2006	Lorraine Ryder	W	F	IT Manager	2	Website	NH
9/21/2006	George Uraguchi	A/PI	M	IT Manager	2	Website	NH
10/18/2006	Roger Bracken	W	M	IT Manager	2	Website	NH
10/11/2006	Gerard Lazaga	A/PI	M	IT Manager	2	Internal	NH
10/18/2006	Priya Singhee	O	M	IT Manager	2	Website	NH
10/18/2006	Jeffrey Rocklin	W	M	IT Manager	2	Employee Referral	H

SEX CODES: M=Male, F=Female
RACE CODES: W=White, B=Black/African American, H=Hispanic, A/PI=Asian/Pacific Islander, AE/AN=American Indian/Alaskan Native
EEO-1 CODES: 1=Officials & Managers, 2=Professionals, 3=Technicians, 4=Sales, 5=Office & Clerical, 6=Craft Workers, 7=Operatives, 8=Laborers, 9=Service Wkrs
SOURCE: Internal Candidate, Employee Referral, Website, Internet Posting, General Posting, Other (Please state)
DISPOSITION: H=Hired, N=Note Hired

Salary _____

Dept. Head Approval _____

(3)

Page: 1 of 1

Applicant Log

Plan Year: _____

Dates: 6/20/06 to 8/8/06

Date Interviewed	Name	Race	Sex	Position	EEO Class	Source	Disposition
6/20/06	Lisa Bersche	0	F	New Business Acct Executive	4	Employee Referral	N
6/27/06	Noah Boynton	1	M	New Business Acct Executive	4	Internet	N
6/29/06	Megan Ojena	0	F	New Business Acct Executive	4	Internet	N
7/6/06	John Krenzer	0	M	New Business Acct Executive	4	Website	H
7/13/06	William Blake	0	M	New Business Acct Executive	4	Website	H
7/13/06	Morgan Clark	0	M	New Business Acct Executive	4	Referral	N
8/1/06	Robin Frazier	2	F	New Business Acct Executive	4	Referral	N
8/3/06	Lisa Koff	0	F	New Business Acct Executive	4	Radio Referral	N
8/8/06	Clarence Smith	1	M	New Business Acct Executive	4	Employee Referral	N

SEX CODES: M=Male, F=Female
RACE CODES: 0=White, 1=Black/African American, 2=Asian/Pacific Islander, 3=American Indian/Alaskan Native, 4=Hispanic, 5=Other
EEO-1 CODES: 1=Officials & Managers, 2=Professionals, 3=Technicians, 4=Sales, 5=Office & Clerical, 6=Craft Workers, 7=Operatives, 8=Laborers, 9=Service Workers
SOURCE: Internal, Employee Referral, Website, Internet Posting, Agency, Other (Please state)
DISPOSITION: H=Hired, N= Not Hired

Salary FIRST 6 MONTHS ON NEGOTIATED GUARANTEE OF $62,500

Dept. Head Approval

(4)

Page: 1 of 1

Applicant Log

Plan Year: 2006

Dates: 8/8/06 to 10/2/06

Date Interviewed	Name	Race	Sex	Position	EEO Class	Source	Disposition
7/13/06	William Blake	0	M	New Business Acct Executive	4	Website	H
7/13/06	Morgan Clark	0	M	New Business Acct Executive	4	Referral	H
8/1/06	Robin Frazier	2	F	New Business Acct Executive	4	Referral	N
8/3/06	Lisa Koff	0	F	New Business Acct Executive	4	Radio Referral	N
8/8/06	Clarence Smith	1	M	New Business Acct Executive	4	Employee Referral	N
9/19/06	Carolyn Mariano	2	F	New Business Acct Executive	4	Website	H

SEX CODES: M=Male, F=Female
RACE CODES: 0=White, 1=Black/African American, 2=Asian/Pacific Islander, 3=American Indian/Alaskan Native, 4=Hispanic, 5=Other
EEO-1 CODES: 1=Officials & Managers, 2=Professionals, 3=Technicians, 4=Sales, 5=Office & Clerical, 6=Craft Workers, 7=Operatives, 8=Laborers, 9=Service Workers
SOURCE: Internal, Employee Referral, Website, Internet Posting, Agency, Other (Please state)
DISPOSITION: H=Hired, N= Not Hired

Salary $50,000 salary for 6 months

Dept. Head Approval

-(15)-

Page: 1 of 1

Applicant Log

Plan Year: 2006

Dates: 10/18/2006 to _____

Date Interviewed	Name	Race	Sex	Position	EEO Class	Source	Disposition
9/25/2006	Otto Peterson	W	M	Art Director	1	Referral	Hired
10/4/2006	John Schroeder	W	M	Art Director	1	Referral	No
10/5/2006	William Drescher	W	M	Art Director	1	Referral	No
10/10/2006	Julie Herskowitz	W	F	Art Director	1	Referral	No
10/5/2006	Ira Rappaport	W	M	Art Director	1	Referral	No
10/6/2006	Jeff Chayette	W	M	Art Director	1	In-house	No

SEX CODES: M=Male, F=Female
RACE CODES: 0=White, 1=Black/African American, 2=Asian/Pacific Islander, 3=American Indian/Alaskan Native, 4=Hispanic, 5=Other
EEO-1 CODES: 1=Officials & Managers, 2=Professionals, 3=Technicians, 4=Sales, 5=Office & Clerical, 6=Craft Workers, 7=Operatives, 8=Laborers, 9=Service Workers
SOURCE: Internal, Employee Referral, Website, Internet Posting, Agency, Other (Please state)
DISPOSITION: H=Hired, N= Not Hired

ıry $140,000

Dept. Head Approval

(6)

Page: 1 of 1

Applicant Log

Plan Year: 2007

Dates: 3/1/2007 to _____

(Ex) (In) cluding Internal Applicants

Date Interviewed	Name	Race	Sex	Position	EEO-1 Cat.	Source	Disposition
1/9/2007	Tony Romain	W	M	Senior Designer/Animatiion Mgr.	1	Web-posting	No
1/9/2007	Kika Lyra	W	F	Senior Designer/Animatiion Mgr.	1	Web-posting	No
2/12/2007	Michael Escher	W	M	Senior Designer/Animatiion Mgr.	1	Referral	No
2/7/2007	Nicholas Lucin	W	M	Senior Designer/Animatiion Mgr.	1	Referral	No
2/8/2007	Daniel Brock	W	M	Senior Designer/Animatiion Mgr.	1	Web-posting	No
2/6/2007	Kathy Valladares	H	F	Senior Designer/Animatiion Mgr.	1	Referral	No
2/9/2007	Scott Novasic	W	M	Senior Designer/Animatiion Mgr.	1	Referral	Hired

Race: W=White, B=Black/African American, H=Hispanic, A/PI=Asian/Pacific Islander, AI/AN=American Indian/Alaskan Native

EEO-1 Category: 1=Officials/Managers, 2=Professional, 3=Technicians, 4=Sales, 5=Clerical, 6=Craft Workers (Skilled),

Salary $110,000.00

Dept. Head Approval _____ Marshall Hites

Page: 1 of 1

Applicant Log

Plan Year: 2007

Dates: _____ to _____

(Ex) (In) cluding Internal Applicants

Date Interviewed	Name	Race	Sex	Position	EEO-1 Cat.	Source	Disposition
5/24/2007	Lizbeth Quevedo	H	F	Sales Assistant	4	Website	N
5/22/2007	Myra Jaclyn Calove	A/PI	F	Sales Assistant	4	Agency	H
5/22/2007	Duane Cofield	B	M	Sales Assistant	4	Website	N
5/23/2007	Mindy Magana	H	F	Sales Assistant	4	Employee Referral	N
5/23/2007	Don Manuel	A/PI	M	Sales Assistant	4	Website	N
5/23/2007	Taylor Maize	W	F	Sales Assistant	4	Website	H

SEX CODES: M=Male, F=Female
RACE CODES: W=White, B=Black/African American, H=Hispanic, A/PI=Asian/Pacific Islander, AE/AN=American Indian/Alaskan Native
EEO-1 CODES: 1=Officials & Managers, 2=Professionals, 3=Technicians, 4=Sales, 5=Office & Clerical, 6=Craft Workers, 7=Operatives, 8=Laborers, 9=Service Wkrs
SOURCE: Internal Candidate, Employee Referral, Website, Internet Posting, General Posting, Other (Please state)
DISPOSITION: H=Hired, N=Note Hired

Salary $35,000.00

Dept. Head Approval _____

7

Page: 1 of 1

Applicant Log

Plan Year: 2007

Dates: _____ to _____

(Ex) (In) cluding Internal Applicants

Date Interviewed	Name	Race	Sex	Position	EEO-1 Cat.	Source	Disposition
5/18/2007	Heather Pearl	W	F	Sales Assistant	4	Employee Referral	N
5/18/2007	Lizbeth Quevedo	H	F	Sales Assistant	4	Employee Referral	N
5/30/2007	Kelly Mundy	W	F	Sales Assistant	4	Employee Referral	H
5/18/2007	Myra Jaclyn Calove	A/PI	F	Sales Assistant	4	Fmr Emp Referral	H
5/17/2007	Irene Mejia	H	F	Sales Assistant	4	Website	H
5/21/2007	Lolani Alvarez	H	F	Sales Assistant	4	Website	~~N~~ H

SEX CODES: M=Male, F=Female
RACE CODES: W=White, B=Black/African American, H=Hispanic, A/PI=Asian/Pacific Islander, AE/AN=American Indian/Alaskan Native
EEO-1 CODES: 1=Officials & Managers, 2=Professionals, 3=Technicians, 4=Sales, 5=Office & Clerical, 6=Craft Workers, 7=Operatives, 8=Laborers, 9=Service Wkrs
SOURCE: Internal Candidate, Employee Referral, Website, Internet Posting, General Posting, Other (Please state)
DISPOSITION: H=Hired, N=Note Hired

Salary $35,000.00

Dept. Head Approval _____

(8)

Page: 1 of 1

Applicant Log

Plan Year: 2008

Dates: _____ to _____

(Ex) (In) cluding Internal Applicants

Date Interviewed	Name	Race	Sex	Position	EEO-1 Cat.	Source	Disposition
11/9/2007	Susan Scoggins	B	F	AP/GL Accountant	2	Temp - Kforce	H
11/9/2007	Rosel Feraren	W	F	AP/GL Accountant	4	Temp - Kforce	NH
11/7/2007	Elizabeth Porter	A/PI	F	AP/GL Accountant	4	Internal	NH
11/7/2007	Grace Angeles	H	F	AP/GL Accountant	4	Website	NH
11/9/2007	Janet Lopez	H	F	AP/GL Accountant	4	Temp - Kforce	NH

SEX CODES: M=Male, F=Female
RACE CODES: W=White, B=Black/African American, H=Hispanic, A/PI=Asian/Pacific Islander, AE/AN=American Indian/Alaskan Native
EEO-1 CODES: 1=Officials & Managers, 2=Professionals, 3=Technicians, 4=Sales, 5=Office & Clerical, 6=Craft Workers, 7=Operatives, 8=Laborers, 9=Service Wkrs
SOURCE: Internal Candidate, Employee Referral, Website, Internet Posting, General Posting, Other (Please state)
DISPOSITION: H=Hired, N=Note Hired

Salary $42,000.00

Dept. Head Approval _____

Public Affairs Coordinator
Interviewed Candidates

Name	Date interviewed	Ethnicity	Referred by
Nehl Bobal	07/13/07	White	Employee
Dawn Reavis-Smith	07/24/07	AfAm	Employee
Alexis Russo	07/27/07	White	Website
Karla Sanchez	07/31/07	Latino	Inhouse
Lindsay Sehnem	07/31/07	White	Inhouse
Anna Buss	07/31/07	Latino	Inhouse
Michelle Castillo	08/01/07	Latino	Employee
Rocio Tucio	08/02/07	Latino	Employee
Melissa Lynch	08/02/07	White	Website
Eric Chambers	08/08/07	AfAm	Website

(10)

Page: 1 of 1

Applicant Log

Plan Year: 2008

Dates: 1/10/08 to 1/31/08

(Ex) (In) cluding Internal Applicants

Date Interviewed	Name	Race	Sex	Position	EEO-1 Cat.	Source	Disposition
1/10/08	Quentin Arohibeck	W	M	Account Executive	4	EM	H
1/28/08	David Hughes	W	M	Account Executive	4	EM	NH
1/29/08	Robert Rothfard	W	M	Account Executive	4	EM	NH
1/29/08	Steve Natole	W	M	Account Executive	4	EM	NH
1/29/08	Candice Kominas	W	F	Account Executive	4	EM	NH
1/30/08	Jill Degan	W	F	Account Executive	4	EM	NH
1/31/08	Edward C. Evans	B	M	Account Executive	4	EM	NH

SEX CODES: M=Male, F=Female
RACE CODES: W=White, B=Black/African American, H=Hispanic, A/PI=Asian/Pacific Islander, AE/AN=American Indian/Alaskan Native
EEO-1 CODES: 1=Officials & Managers, 2=Professionals, 3=Technicians, 4=Sales, 5=Office & Clerical, 6=Craft Workers, 7=Operatives, 8=Laborers, 9=Service Wkrs
SOURCE: Internal Candidate, Employee Referral, Website, Internet Posting, General Posting, Other (Please state)
DISPOSITION: H=Hired, N=Note Hired

Salary $35,000.00

Dept. Head Approval [illegible] 2/19/08

(10)

Page: 1 of 1

Applicant Log

Plan Year: 2008

Dates: 1/8/08 to 1/29/08

(Ex) (In) cluding Internal Applicants

Date Interviewed	Name	Race	Sex	Position	EEO-1 Cat.	Source	Disposition
1/10/08	Quentin Archibeck	W	M	Account Executive	4	EM	H
1/8/08	Roger Szuchan	W	M	Account Executive	4	EM	NH
1/14/08	Jozef Duarte	W	M	Account Executive	4	EM	NH
1/22/08	Kevin Cronin	W	M	Account Executive	4	EM	NH
1/25/08	Ray Panepinto	W	M	Account Executive	4	EM	NH
1/29/08	Candice Kominas	W	F	Account Executive	4	EM	H

SEX CODES: M=Male, F=Female
RACE CODES: W=White, B=Black/African American, H=Hispanic, A/PI=Asian/Pacific Islander, AE/AN=American Indian/Alaskan Native
EEO-1 CODES: 1=Officials & Managers, 2=Professionals, 3=Technicians, 4=Sales, 5=Office & Clerical, 6=Craft Workers, 7=Operatives, 8=Laborers, 9=Service Wkrs
SOURCE: Internal Candidate, Employee Referral, Website, Internet Posting, General Posting, Other (Please state)
DISPOSITION: H=Hired, N=Note Hired

Salary $35,000.00

Dept. Head Approval

(11)

Page: 1 of 1

Applicant Log

Plan Year: 2007

Dates: _____ to _____

(Ex) (In) cluding Internal Applicants

Date Interviewed	Name	Race	Sex	Position	EEO-1 Cat.	Source	Disposition
8/9/2007	Deborah Milius	W	F	Producer	2	Website	NH
8/11/2007	Adam Dansky	W	M	Producer	2	Paul Button	NH
8/29/2007	Michael Edgecomb	W	M	Producer	2	Website	NH
8/30/2007	April Young	W	F	Producer	2	Website	NH
9/9/2007	Peter Wilgoren	W	M	Producer	2	Inhouse	H

SEX CODES: M=Male, F=Female
RACE CODES: W=White, B=Black/African American, H=Hispanic, A/PI=Asian/Pacific Islander, AE/AN=American Indian/Alaskan Native
EEO-1 CODES: 1=Officials & Managers, 2=Professionals, 3=Technicians, 4=Sales, 5=Office & Clerical, 6=Craft Workers, 7=Operatives, 8=Laborers, 9=Service Wkrs
SOURCE: Internal Candidate, Employee Referral, Website, Internet Posting, General Posting, Other (Please state)
DISPOSITION: H=Hired, N=Note Hired

Salary _____

Dept. Head Approval _____

(12)

Page: 1 of 1

Applicant Log

Plan Year: 2007

Dates: 6/1/2007 to 9/7/2007

(Ex) (In) cluding Internal Applicants

Date Interviewed	Name	Race	Sex	Position	EEO-1 Cat.	Source	Disposition
6/8/2007	Elizabeth Morales Jones	H	F	Producer	2	Annette Zapata	not hired
6/8/2007	John Shields	W	M	Producer	2	Paul Button	not hired
6/27/2007	Christine Weber	W	F	Producer	2	Shane Babin	not hired
6/28/2007	Jeannette Antongiorgi Andruss	W	F	Producer	2	Paul Skolnick	not hired
7/12/2007	Geoff Heminway	W	M	Producer	2	Kerry Brace	not hired
7/27/2007	Sara Williams	W	F	Producer	2	Jeff Soto	not hired
8/9/2007	Deborah Milius	W	F	Producer	2	website	not hired
8/11/2007	Adam Dansky	W	M	Producer	2	Paul Button	not hired
8/29/2007	Michael Edgecomb	W	M	Producer	2	website	not hired
8/30/2007	April Young	W	F	Producer	2	website	not hired
9/7/2007	Tim Williams	W	M	Producer	2	website	hired

Race: W=White, B=Black/African American, H=Hispanic, A/PI=Asian/Pacific Islander, AI/AN=American Indian/Alaskan Native

EEO-1 Category: 1=Officials/Managers, 2=Professional, 3=Technicians, 4=Sales, 5=Clerical, 6=Craft Workers (*Skilled*),

Salary $85,000.00

Dept. Head Approval Nancy Bauer

Page: 1 of 1

Applicant Log

Plan Year: 2007

Dates: _____ to _____

(Ex) (In) cluding Internal Applicants

Date Interviewed	Name	Race	Sex	Position	EEO-1 Cat.	Source	Disposition
8/9/2007	Deborah Milius	W	F	Producer	2	Website	NH
8/11/2007	Adam Dansky	W	M	Producer	2	Paul Button	NH
8/29/2007	Michael Edgecomb	W	M	Producer	2	Website	NH
8/30/2007	April Young	W	F	Producer	2	Website	NH
10/17/2007	Ramon Galindo	H	M	Producer	2	Jeff Soto	NH
10/17/2007	Shane Babin	W	M	Producer	2	Inhouse	H
10/25/2007	Dave Adhicary	B	M	Producer	2	Website	NH

SEX CODES: M=Male, F=Female
RACE CODES: W=White, B=Black/African American, H=Hispanic, A/PI=Asian/Pacific Islander, AE/AN=American Indian/Alaskan Native
EEO-1 CODES: 1=Officials & Managers, 2=Professionals, 3=Technicians, 4=Sales, 5=Office & Clerical, 6=Craft Workers, 7=Operatives, 8=Laborers, 9=Service Wkrs
SOURCE: Internal Candidate, Employee Referral, Website, Internet Posting, General Posting, Other (Please state)
DISPOSITION: H=Hired, N=Note Hired

Salary _____

Dept. Head Approval _____

(14)

Page: 1 of 1

Applicant Log

Plan Year: 2007

Dates: _____ to _____

(Ex) (In) cluding Internal Applicants

Date Interviewed	Name	Race	Sex	Position	EEO-1 Cat.	Source	Disposition
8/9/2007	Deborah Milius	W	F	Producer	2	Website	NH
8/11/2007	Adam Dansky	W	M	Producer	2	Paul Button	NH
8/29/2007	Michael Edgecomb	W	M	Producer	2	Website	NH
8/30/2007	April Young	W	F	Producer	2	Website	NH
10/17/2007	Ramon Galindo	H	M	Producer	2	Jeff Soto	NH
10/17/2007	Jesse Cash	W	M	Producer	2	Inhouse	H
10/25/2007	Dave Adhicary	B	M	Producer	2	Website	NH

SEX CODES: M=Male, F=Female
RACE CODES: W=White, B=Black/African American, H=Hispanic, A/PI=Asian/Pacific Islander, AE/AN=American Indian/Alaskan Native
EEO-1 CODES: 1=Officials & Managers, 2=Professionals, 3=Technicians, 4=Sales, 5=Office & Clerical, 6=Craft Workers, 7=Operatives, 8=Laborers, 9=Service Wkrs
SOURCE: Internal Candidate, Employee Referral, Website, Internet Posting, General Posting, Other (Please state)
DISPOSITION: H=Hired, N=Note Hired

Salary _____

Dept. Head Approval _____

(15)

Page: 1 of 1

Applicant Log

Plan Year: 2007

Dates: 8/9/2007 to 1/25/2008

(Ex) (In) cluding Internal Applicants

Date Interviewed	Name	Race	Sex	Position	EEO-1 Cat.	Source	Disposition
8/9/2007	Deborah Milius	W	F	Producer	2	website	not hired
8/11/2007	Adam Dansky	W	M	Producer	2	Paul Button	not hired
8/29/2007	Michael Edgecomb	W	M	Producer	2	website	not hired
8/30/2007	April Young	W	F	Producer	2	website	not hired
10/17/2007	Ramon Galindo	H	M	Producer	2	Jeff Soto	not hired
10/25/2007	Dave Adhicary	B	M	Producer	2	website	not hired
10/30/2007	Stormy Curry	W	M	Producer	2	Paul Button	not hired
11/5/2007	Rhonda Kitchens	W	F	Producer	2	website	not hired
12/7/2007	Christine Troung	A/PI	F	Producer	2	Paul Skolnick	not hired
2/5/2007	David Crawford Johns	W	M	Producer	2	Paul Skolnick	not hired
1/24/2007	Steven Weakley	W	M	Producer	2	Sylvia Lopez	not hired
1/25/2007	Robynn Love	W	F	Producer	2	Tim Williams	hired

Race: W=White, B=Black/African American, H=Hispanic, A/PI=Asian/Pacific Islander, AI/AN=American Indian/Alaskan Native

EEO-1 Category: 1=Officials/Managers, 2=Professional, 3=Technicians, 4=Sales, 5=Clerical, 6=Craft Workers (*Skilled*),

Salary $80,000.00

Dept. Head Approval Nancy Bruer

16-17

Page: 1 of 1

Applicant Log

Plan Year: 2007

Dates: _____ to _____

(Ex) (In) cluding Internal Applicants

Date Interviewed	Name	Race	Sex	Position	EEO-1 Cat.	Source	Disposition
10/2/2006	Kaj Goldberg	A/PI	M	Reporter	2	Website	H
10/3/2006	Maria Quiban	A/PI	F	Reporter	2	Website	N
10/12/2006	Richard DeMuro	W	M	Reporter	2	Website	H
10/12/2006	Lorraine Blanco	H	F	Reporter	2	Website	N
10/18/2006	Dr. Tanya Altmann	W	F	Medical Reporter	2	Employee Referral	N
10/23/2006	Patty Lopez	H	F	Reporter	2	Website	N
10/30/2006	Sharon Tay	A/PI	F	Reporter/Anchor	2	Internal	H
11/3/2006	Dave Nazar	O	M	Reporter	2	Website	N
12/14/2006	Wendy Walsh	W	F	Reporter/Anchor	2	Website	N
1/23/2007	Jason Knowles	W	M	Reporter	2	Website	N
2/7/2007	Rick Garcia	H	M	Reporter	2	Website	N

SEX CODES: M=Male, F=Female
RACE CODES: W=White, B=Black/African American, H=Hispanic, A/PI=Asian/Pacific Islander, AE/AN=American Indian/Alaskan Native
EEO-1 CODES: 1=Officials & Managers, 2=Professionals, 3=Technicians, 4=Sales, 5=Office & Clerical, 6=Craft Workers, 7=Operatives, 8=Laborers, 9=Service Wkrs
SOURCE: Internal Candidate, Employee Referral, Website, Internet Posting, General Posting, Other (Please state)
DISPOSITION: H=Hired, N=Note Hired

Salary _____

Dept. Head Approval _____

(18)

Page: 1 of 1

Applicant Log

Plan Year: 2007

Dates: _____ to _____

(Ex) (In) cluding Internal Applicants

Date Interviewed	Name	Race	Sex	Position	EEO-1 Cat.	Source	Disposition
9/12/2007	Richard Anderson	W	M	Technical Director	3	Website	NH
9/11/2007	Jaclyn Edwards	W	F	Technical Director	3	Internal	H
9/18/2007	Reginald Stash	W	M	Technical Director	4	Employee Referral	NH

SEX CODES: M=Male, F=Female
RACE CODES: W=White, B=Black/African American, H=Hispanic, A/PI=Asian/Pacific Islander, AE/AN=American Indian/Alaskan Native
EEO-1 CODES: 1=Officials & Managers, 2=Professionals, 3=Technicians, 4=Sales, 5=Office & Clerical, 6=Craft Workers, 7=Operatives, 8=Laborers, 9=Service Wkrs
SOURCE: Internal Candidate, Employee Referral, Website, Internet Posting, General Posting, Other (Please state)
DISPOSITION: H=Hired, N=Note Hired

Salary _____

Dept. Head Approval _____

Page: 1 of 1

Applicant Log

Plan Year: 2008

Dates: _____ to _____

(Ex) (In) cluding Internal Applicants

Date Interviewed	Name	Race	Sex	Position	EEO-1 Cat.	Source	Disposition
12/10/2007	William Hall	W	M	Engineer Supervisor	3	Employee Referral	H
11/20/2007	David Sardoni	W	M	Engineer Supervisor	3	Website	NH
11/20/2007	John Reik	W	M	Engineer Supervisor	3	Employee Referral	NH
12/5/2007	Matt Krick	W	M	Engineer Supervisor	3	Employee Referral	NH

SEX CODES: M=Male, F=Female
RACE CODES: W=White, B=Black/African American, H=Hispanic, A/PI=Asian/Pacific Islander, AE/AN=American Indian/Alaskan Native
EEO-1 CODES: 1=Officials & Managers, 2=Professionals, 3=Technicians, 4=Sales, 5=Office & Clerical, 6=Craft Workers, 7=Operatives, 8=Laborers, 9=Service Wkrs
SOURCE: Internal Candidate, Employee Referral, Website, Internet Posting, General Posting, Other (Please state)
DISPOSITION: H=Hired, N=Note Hired

Salary _____

Dept. Head Approval _____

Page: 1 of 1

Applicant Log

Plan Year: 2007

Dates: 11/12 to 11/16

Date Interviewed	Name	Race	Sex	Position	EEO Class	Source	Disposition
11/12/07	Elizabeth Sapenjian	0	F	Operations Coordinator	5	Internal	H
11/16/07	Izabella Phelps	0	F	Operations Coordinator	5	Website	N
11/16/07	Robert Machuca	4	M	"	5	Website	N
11/16/07	Mark Gibbs Jr.	1	M	"	5	Website	N
11/16/07	Jan Davis	0	M	"	5	Website	N

SEX CODES: M=Male, F=Female
RACE CODES: 0=White, 1=Black/African American, 2=Asian/Pacific Islander, 3=American Indian/Alaskan Native, 4=Hispanic, 5=Other
EEO-1 CODES: 1=Officials & Managers, 2=Professionals, 3=Technicians, 4=Sales, 5=Office & Clerical, 6=Craft Workers, 7=Operatives, 8=Laborers, 9=Service Workers
SOURCE: Internal, Employee Referral, Website, Internet Posting, Agency, Other (Please state)
DISPOSITION: H=Hired, N= Not Hired

Salary [redacted]

Dept. Head Approval

(21)

Page: 1 of 1

Applicant Log

Plan Year: 2008

Dates: _____ to _____

(Ex) (In) cluding Internal Applicants

Date Interviewed	Name	Race	Sex	Position	EEO-1 Cat.	Source	Disposition
12/22/2007	Sandy Leach	W	M	Facilities Worker	5	Website	NH
12/15/2007	John Yohanan	W	M	Facilities Worker	5	Website	NH
12/3/2007	Keith Garcia	H	M	Facilities Worker	5	Website	NH
12/3/2007	Felippe Navarro	H	M	Facilities Worker	5	Website	H

SEX CODES: M=Male, F=Female
RACE CODES: W=White, B=Black/African American, H=Hispanic, A/PI=Asian/Pacific Islander, AE/AN=American Indian/Alaskan Native
EEO-1 CODES: 1=Officials & Managers, 2=Professionals, 3=Technicians, 4=Sales, 5=Office & Clerical, 6=Craft Workers, 7=Operatives, 8=Laborers, 9=Service Wkrs
SOURCE: Internal Candidate, Employee Referral, Website, Internet Posting, General Posting, Other (Please state)
DISPOSITION: H=Hired, N=Note Hired

Salary $27,000.00

Dept. Head Approval _____

Page: 1 of 1

Applicant Log

Plan Year: 2008

Dates: _____ to _____

(Ex) (In) cluding Internal Applicants

Date Interviewed	Name	Race	Sex	Position	EEO-1 Cat.	Source	Disposition
5/27/2008	Bernadette Santos	A/PI	F	AP/GL Accountant	2	Internet Posting	H
5/29/2008	Christian Robertson	W	M	AP/GL Accountant	4	Internal	NH
5/27/2008	Karen Takahashi	A/PI	F	AP/GL Accountant	4	Internet Posting	NH
5/27/2008	Robin Gordon	W	F	AP/GL Accountant	4	Website	NH
6/11/2008	Judith Wolf	W	F	AP/GL Accountant	4	Temp - Kforce	NH

SEX CODES: M=Male, F=Female
RACE CODES: W=White, B=Black/African American, H=Hispanic, A/PI=Asian/Pacific Islander, AE/AN=American Indian/Alaskan Native
EEO-1 CODES: 1=Officials & Managers, 2=Professionals, 3=Technicians, 4=Sales, 5=Office & Clerical, 6=Craft Workers, 7=Operatives, 8=Laborers, 9=Service Wkrs
SOURCE: Internal Candidate, Employee Referral, Website, Internet Posting, General Posting, Other (Please state)
DISPOSITION: H=Hired, N=Note Hired

Salary $42,000.00

Dept. Head Approval _____

Page: 1 of 1

Applicant Log

Plan Year: 2006 - 2007

Dates: 10/11/2006 to 1/18/2007

Date Interviewed	Name	Race	Sex	Position	EEO Class	Source	Disposition
1/18/2007	Nicole Bergen	0	F	Senior Research Analyst	2	Employee Referral	H
	Andrew Sewall	0	M	Senior Research Analyst	2	Website	N
	Eric Jasper	0	M	Senior Research Analyst	2	Website	N
	Elizabeth Sampson	0	F	Senior Research Analyst	2	Website	N
	Rozanne Englehart	0	F	Senior Research Analyst	2	Website	N
	Deborah Pomerantz	0	F	Senior Research Analyst	2	Website	N
	John Hegelmeyer	0	M	Senior Research Analyst	2	Website	N

SEX CODES: M=Male, F=Female
RACE CODES: 0=White, 1=Black/African American, 2=Asian/Pacific Islander, 3=American Indian/Alaskan Native, 4=Hispanic, 5=Other
EEO-1 CODES: 1=Officials & Managers, 2=Professionals, 3=Technicians, 4=Sales, 5=Office & Clerical, 6=Craft Workers, 7=Operatives, 8=Laborers, 9=Service Workers
SOURCE: Internal, Employee Referral, Website, Internet Posting, Agency, Other (Please state)
DISPOSITION: H=Hired, N= Not Hired

Salary _____

Dept. Head Approval _____