EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period August 1, 2004 to July 31, 2005.

Employment Unit: CBS Broadcasting, Inc.; VIACOM Television Stations Group of Los Angeles, LLC

Unit Members (Stations and Communities of License): KCBS / KCAL Los Angeles, California

EEO Contact Information for Unit Member:

Mailing Address:	Telephone Number: 323-460-3631
KCBS / KCAL 6121 Sunset Blvd. Los Angeles, CA 90028	Contact Person: Paul Latham
	E-mail Address: pdlatham@cbs.com

List all Full-Time Job Vacancies (identified by Job Title) Filled by Each Station in the Employment Unit.

1. Accounts Payable Coordinator – KCBS / KCAL
2. Sales Assistant - KCAL
3. New Business Account Executive – KCAL
4. New Business Account Executive - KCAL
5. Administrative Assistant - KCBS
6. Operations Manager – KCBS / KCAL
7. Traffic Master Administrator – KCAL
8. Sales Marketing Coordinator – KCBS / KCAL
9. Eng. News Photographer – KCBS/KCAL
10. Engineering Manager – KCBS / KCAL
11. IBEW Transmitter Technician – KCBS / KCAL
12. Sales Assistant – KCAL
13. Continuity / Inventory Coordinator - KCAL
14. Account Executive – KCAL
15. New Business Account Executive - KCAL

Additional Full-Time Job Vacancies filled

16. National Sales Manager – KCAL
17. Producer – KCBS / KCAL
18. Manager/Director of Research – KCBS / KCAL
19. New Business Account Executive - KCBS
20. Sales Assistant - KCBS
21. Director of Sales / New Business – KCBS / KCAL
22. Office/Payroll Manager – KCBS / KCAL
23. National Sales Manager – KCAL
24. Account Executive - KCBS
25. Producer – KCBS / KCAL
26. Payroll Coordinator – KCBS / KCAL
27. Sales Assistant - KCAL
28. Sports Sales Manager - KCAL
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Job Title: **Accounts Payable Coordinator**
Referral Source(s) of Hiree: **Internet Posting-www.jobs.net**
Vacancy #1

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting-CBS Job Board	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA NA NA	www.kcbs2.com www.kcal9.com www.entertainmentcareers.net www.craigslist.org www.tvjobs.com www.jobs.net www.ajb.org	NA NA NA NA NA NA NA	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
bled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3rd floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	818-344-4344	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No

Job Title: **Sales Assistant**
F[illegible]ral Source(s) of Hiree: **Employee Referral- -KCAL-9**
[illegible]cy #2

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting-CBS Job Board	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA NA NA	www.kcbs2.com www.kcal9.com www.entertainmentcareers.net www.craigslist.org www.tvjobs.com www.jobs.net www.ajb.org	NA NA NA NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3rd floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: **New Business Account Executive**
P[illegible]rral Source(s) of Hiree: **Internet Posting-www.kcal9.com**
[illegible]cy #3

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting-CBS Job Board	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA NA NA	www.kcbs2.com www.kcal9.com www.entertainmentcareers.net www.craigslist.org www.tvjobs.com www.jobs.net www.ajb.org	NA NA NA NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3rd floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	818-344-4344	No
[illegible]ino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: **New Business Account Executive**
P[illegible]rral Source(s) of Hiree: **Internet Posting-www.kcal9.com**
[illegible]**cy #4**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting-CBS Job Board	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA NA NA	www.kcbs2.com www.kcal9.com www.entertainmentcareers.net www.craigslist.org www.tvjobs.com www.jobs.net www.ajb.org	NA NA NA NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3rd floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
[illegible]io Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: **Administrative Assistant**
R[illegible]ral Source(s) of Hiree: **Employee Referral- -KCBS-2-TV**
[illegible]cy #5

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting-CBS Job Board	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA NA NA	www.kcbs2.com www.kcal9.com www.entertainmentcareers.net www.craigslist.org www.tvjobs.com www.jobs.net www.ajb.org	NA NA NA NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3rd floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	818-344-4344	No
[illegible]o Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: **Operations Manager**
Referral Source(s) of Hiree: **Internal Posting-CBS Job Board / Per Diem Employee-Promoted**
Vacancy #6

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting-CBS Job Board	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA NA NA	www.kcbs2.com www.kcal9.com www.entertainmentcareers.net www.craigslist.org www.tvjobs.com www.jobs.net www.ajb.org	NA NA NA NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3rd floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	818-344-4344	No
[illegible]no Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: **Traffic Master Administrator**
Referral Source(s) of Hiree: **Internet Posting-www.entertainmentcareers.net**
Vacancy #7

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting-CBS Job Board	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA NA NA	www.kcbs2.com www.kcal9.com www.entertainmentcareers.net www.craigslist.org www.tvjobs.com www.jobs.net www.ajb.org	NA NA NA NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3rd floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: **Sales Marketing Coordinator**
Referral Source(s) of Hiree: **Internal Posting-CBS Job Board / Per Diem Employee Promoted**
Vacancy #8

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting-CBS Job Board	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA NA NA	www.kcbs2.com www.kcal9.com www.entertainmentcareers.net www.craigslist.org www.tvjobs.com www.jobs.net www.ajb.org	NA NA NA NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3rd floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: **Eng. News Photographer**
P[illegible]rral Source(s) of Hiree: **Internal Posting-CBS Job Board / Per Diem Employee Promoted**
V[illegible]icy #9

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting-CBS Job Board	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA NA NA	www.kcbs2.com www.kcal9.com www.entertainmentcareers.net www.craigslist.org www.tvjobs.com www.jobs.net www.ajb.org	NA NA NA NA NA NA NA	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3rd floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
[illegible]ne Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	1818-344-4344	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No

Job Title: **Engineering Manager**
Referral Source(s) of Hiree: **Employee Referral- KCBS2-TV**
Vacancy #10

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting-CBS Job Board	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA NA NA	www.kcbs2.com www.kcal9.com www.entertainmentcareers.net www.craigslist.org www.tvjobs.com www.jobs.net www.ajb.org	NA NA NA NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3rd floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	818-344-4344	No
[illegible]io Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: **IBEW Transmitter Technician**
R[illegible]ral Source(s) of Hiree: **Employee Referral- KCBS2-TV**
[illegible]cy #11

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting-CBS Job Board	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA NA NA	www.kcbs2.com www.kcal9.com www.entertainmentcareers.net www.craigslist.org www.tvjobs.com www.jobs.net www.ajb.org	NA NA NA NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3rd floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	818-344-4344	No
[illegible]o Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: **Sales Assistant**
F[illegible]ral Source(s) of Hiree: **Employee Referral- -KCAL9-TV**
V[illegible]cy #12

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting-CBS Job Board	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA NA NA	www.kcbs2.com www.kcal9.com www.entertainmentcareers.net www.craigslist.org www.tvjobs.com www.jobs.net www.ajb.org	NA NA NA NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3rd floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	818-344-4344	No
[illegible]no Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: **Continuity/Inventory Coordinator**
P rral Source(s) of Hiree: **Internet Posting-www.kcal9.com**
cy #13

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting-CBS Job Board	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA NA NA	www.kcbs2.com www.kcal9.com www.entertainmentcareers.net www.craigslist.org www.tvjobs.com www.jobs.net www.ajb.org	NA NA NA NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3rd floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	818-344-4344	No
o Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: **Account Executive**
F[illegible]ral Source(s) of Hiree: **Internal Posting CBS Job Board/ Employee Transfer**
V[illegible]icy #14

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting-CBS Job Board	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA NA NA	www.kcbs2.com www.kcal9.com www.entertainmentcareers.net www.craigslist.org www.tvjobs.com www.jobs.net www.ajb.org	NA NA NA NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3rd floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	818-344-4344	No
[illegible]tino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: **New Business Account Executive**
Referral Source(s) of Hiree: **Internet Posting-www.kcbs2.com**
Vacancy #15

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting-CBS Job Board	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA NA NA	www.kcbs2.com www.kcal9.com www.entertainmentcareers.net www.craigslist.org www.tvjobs.com www.jobs.net www.ajb.org	NA NA NA NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3rd floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: **National Sales Manager**
P[illegible]ral Source(s) of Hiree: **Internal Posting-CBS Job Board**
V[illegible]cy #16

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting-CBS Job Board	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA NA NA	www.kcbs2.com www.kcal9.com www.entertainmentcareers.net www.craigslist.org www.tvjobs.com www.jobs.net www.ajb.org	NA NA NA NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3rd floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	818-344-4344	No
[illegible]no Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: **Producer**
R[illegible]rral Source(s) of Hiree: **Internet Posting-www.kcbs2.com**
[illegible]cy #17

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting-CBS Job Board	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA NA NA	www.kcbs2.com www.kcal9.com www.entertainmentcareers.net www.craigslist.org www.tvjobs.com www.jobs.net www.ajb.org	NA NA NA NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3rd floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	818-344-4344	No
[illegible]o Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: **Manager/Director of Research**
Referral Source(s) of Hiree: **Employee Referral- KCBS-TV**
ncy #18

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting-CBS Job Board	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA NA NA	www.kcbs2.com www.kcal9.com www.entertainmentcareers.net www.craigslist.org www.tvjobs.com www.jobs.net www.ajb.org	NA NA NA NA NA NA NA	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3rd floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	818-344-4344	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No

Job Title: **New Business Account Executive**
Referral Source(s) of Hiree: **Internet Posting-www.kcbs2.com**
Vacancy #19

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting-CBS Job Board	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA NA NA	www.kcbs2.com www.kcal9.com www.entertainmentcareers.net www.craigslist.org www.tvjobs.com www.jobs.net www.ajb.org	NA NA NA NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3rd floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	818-344-4344	No
[illegible]no Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: **Sales Assistant**

Referral Source(s) of Hiree: **Internet Posting-www.kcbs2.com**

Vacancy #20

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting-CBS Job Board	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA NA NA	www.kcbs2.com www.kcal9.com www.entertainmentcareers.net www.craigslist.org www.tvjobs.com www.jobs.net www.ajb.org	NA NA NA NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3rd floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	818-344-4344	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: **Director of Sales, New Business**

Referral Source(s) of Hiree: **Internal Posting-CBS Job Board- Current KCBS Employee Promoted**

ncy #21

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting-CBS Job Board	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA NA NA	www.kcbs2.com www.kcal9.com www.entertainmentcareers.net www.craigslist.org www.tvjobs.com www.jobs.net www.ajb.org	NA NA NA NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3rd floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	818-344-4344	No
no Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: **Office/Payroll Manager**
P[illegible]rral Source(s) of Hiree: **Internal Posting-CBS Job Board**
[illegible]cy #22

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting-CBS Job Board	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA NA NA	www.kcbs2.com www.kcal9.com www.entertainmentcareers.net www.craigslist.org www.tvjobs.com www.jobs.net www.ajb.org	NA NA NA NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3rd floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	818-344-4344	No
[illegible]io Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: **National Sales Manager**
Referral Source(s) of Hiree: **Client Referral**
cy #23

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting-CBS Job Board	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA NA NA	www.kcbs2.com www.kcal9.com www.entertainmentcareers.net www.craigslist.org www.tvjobs.com www.jobs.net www.ajb.org	NA NA NA NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3rd floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	818-344-4344	No
[illegible] Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: **Account Executive**
R[illegible]rral Source(s) of Hiree: **Internet Posting-www.kcbs2.com**
V[illegible]cy #24

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting-CBS Job Board	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA NA NA	www.kcbs2.com www.kcal9.com www.entertainmentcareers.net www.craigslist.org www.tvjobs.com www.jobs.net www.ajb.org	NA NA NA NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3rd floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	818-344-4344	No
[illegible]io Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: **Producer**

Referral Source(s) of Hiree: **Employee Referral- KCBS-2-TV**

Vacancy #25

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting-CBS Job Board	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA NA NA	www.kcbs2.com www.kcal9.com www.entertainmentcareers.net www.craigslist.org www.tvjobs.com www.jobs.net www.ajb.org	NA NA NA NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3rd floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	818-344-4344	No
[illegible]io Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: **Payroll Coordinator**
Referral Source(s) of Hiree: **Temp Agency-K Force**
Vacancy #26

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting-CBS Job Board	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA NA NA	www.kcbs2.com www.kcal9.com www.entertainmentcareers.net www.craigslist.org www.tvjobs.com www.jobs.net www.ajb.org	NA NA NA NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3rd floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	818-344-4344	No
[illegible]no Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Job Title: **Sales Assistant**
F[illegible]ral Source(s) of Hiree: **Employee Referral- KCBS-2-TV**
V[illegible]cy #27

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting-CBS Job Board	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA NA NA	www.kcbs2.com www.kcal9.com www.entertainmentcareers.net www.craigslist.org www.tvjobs.com www.jobs.net www.ajb.org	NA NA NA NA NA NA NA	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blvd, 3rd floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
[illegible]ame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	818-344-4344	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
Latino Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No

Job Title: **Sports Sales Manager**
Referral Source(s) of Hiree: **Employee Referral- -KCBS-2-TV**
Vacancy #28

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting-CBS Job Board	Laura Russo Alexandra Aguilar	6121 Sunset Boulevard, LA, CA 90028 7800 Beverly Boulevard, LA, CA 90036	323-460-3630 323-575-2007	No
Internet Job Posting Sites	NA NA NA NA NA NA NA	www.kcbs2.com www.kcal9.com www.entertainmentcareers.net www.craigslist.org www.tvjobs.com www.jobs.net www.ajb.org	NA NA NA NA NA NA NA	No
City Community Services	Jodi Komesu	1030 Foothill Blvd., #204, La Canada, CA 91011	818-562-6800	No
Disabled Outreach Program Specialist	Keith Norris	1100 Wilshired Blyd, 3rd floor, LA, CA 90024	310-235-6135	No
Employment Development Department	Lela Vulitt	5401 Crenshaw Blvd, LA, CA 90043	323-290-5280	No
Fame Renaissance	Rev. Mark Whitlock	2241 S. Hobart Blvd, LA, CA 90018	323-730-7712	No
Imagen Foundation	NA	18034 Ventura Blvd, Suite 261, Encino, CA 91316	818-344-4344	No
[illegible]no Entertainment Institute	Bell Hernandez	468 N. Camden Drive, Beverly Hills, CA 90210	310-860-5191	No
NAACP	Geraldine Washington	3910 Martin Luther King Blvd, Ste 202, LA, CA 90068	323-296-2630	No
Urban League of Los Angeles	Rhonda West	3450 Mount Vernon Drive, LA, CA 90008	323-299-9660 x216	No
Asian American Economic Development Association	Tina Kang	216 W. Garvey Ave, Monterey Park, CA 91754	626-572-7021	No
Asian Professional Exchange	Mark Yee	923 Seventh Street, Hermosa Beach, CA 90254	626-572-7021	No
Latina Leadership Network Board of Trustees	Carol Justiniano	770 Wilshire Blvd, LA, CA 90017	213-891-2044	No
National Hispanic Media Coalition	Allison Sotomayor	2514 S. Grand Avenue, LA, CA 90007	213-746-6988	No
Southern California Indian Center	Susie Yellowhorse Jensen	3440 Wilshire Blvd, #904, LA, CA 90010	213-387-5772	No
Women at Work	Carol Butler	50 No. Hill Ave, #300, Pasadena, CA 91106	626-796-6870	No
Jewish Vocational Service	J. Coblenz	6505 Wilshire Blvd, LA, CA 90048	323-761-8888 x8879	No

Hiree Recruitment Source Summary

Name of Recruitment Source

1. www.jobs.net
2. Employee Referral-KCAL-9-TV
3. www.kcal9.com
4. www.kcal9.com
5. Employee ReferralKCBS-2-TV
6. Internal Posting-CBS Job Board
7. www.entertainmentcareers.net
8. Internal Posting-CBS Job Board
9. Internal Posting-CBS Job Board
10. Employee Referral- KCBS-2-TV
11. Employee Referral- KCBS-2-TV
12. Employee Referral- KCAL-9-TV
13. www.kcal9.com
14. Internal Posting-CBS Job Board
15. www.kcbs2.com
16. Internal Posting-CBS Job Board
17. www.kcbs2.com
18. Employee Referral- -KCBS-TV
19. www.kcbs2.com
20. www.kcbs2.com
21. Internal Posting-CBS Job Board
22. Internal Posting-CBS Job Board
23. Client Referral
24. www.kcbs2.com
25. Employee Referral- KCBS-2-TV
26. Temp Agency-K Force
27. Employee Referral- KCBS-2-TV
28. Employee Referral- KCBS-2-TV

Total # of Interviewees Referred by Each Source: For the period from August 1, 2004 to July 31, 2005, this Employment Unit i viewed 231 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

	Recruitment Source	Number of Interviewees Referred
1.	Employee Referral	31
2.	Internal Posting-CBS Job Board	42
3.	Internet Posting-entertainmentcareers.net	27
2.	Internet Posting-www.jobs.net	6
3.	Internet Posting-KCBS2/KCAL9	112
4.	Temp Agency-KForce	1
5.	Client Referral	1
6.	Unsolicited	11

plemental Recruitment Measures
Fairs

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
2004 California Chicano News Media Association Journalism Opportunities Conference. KCBS/KCAL TV participated in the 2004 California Chicano News Media Association Journalism Opportunities Conference. This conference offered awareness and information designed to inform students and the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted resumes	October 29-30, 2004	Stephanie Rodriguez, Public Affairs Director KCBS-TV / KCAL-TV
Unity Conference – Journalists of Color Minority Journalists Organizations KCBS/KCAL TV participated at a four day recruiting event . Staffed booth where participants could inquire about jobs and internships. Participants could also have resumes, tapes and interview techniques critiqued for both on air and behind the scenes jobs.	August 4-8, 2004	Stephanie Rodriguez, Public Affairs Director Nancy Bauer, News Director KCBS-TV / KCAL-TV
Experience College 2005 (Co-Sponsor). KCBS/KCAL TV co-sponsored and participated in the 2005 Experience College Conference & College Fair. The Conference features information panels and workshops, motivational speakers and the special Experience College Scholarship Awards presentation. Attendees of the College Fair met with representatives from more than 100 colleges and universities; test prep firms, financial service companies, education sectors and community organizations.	April 9-10,2005	Phil Gonzales, Sales Marketing Manager Stephanie Rodriguez, Public Affairs Director Jim Hill, Sports Anchor Laura Diaz, News Anchor, Glen Walker, News Anchor Ora Wiseman, Public Affairs Asst. Cindy Graser, Exec. Assistant KCBS-TV / KCAL-TV
"Got College" LA Mission College Job Fair (Co-Sponsored) KCBS/KCAL TV co-sponsored and participated in the LA Mission College Job Fair which offered awareness and information designed to inform students and the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted resumes	June 18,2005	Sylvia Lopez News Anchor KCBS-TV / KCAL-TV

Internship

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
Internship Program Schools Participating: Pasadena City College, UCLA, Pepperdine University, and Cal State Northridge. Internship listed with University Internship Director, Public Affairs Coordinator News & Sports News Departments supervise approximately twenty-five interns per semester. Interns receive invaluable "behind" the scenes experience in a major market news television station.	On-Going	Stephanie Medina Rodriguez Director of Public Affairs

Participation in Events

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
El Camino College Student Career Fair News Anchor served as guest speaker to students. This event offered awareness and information designed to inform students of the career opportunities available in the broadcast industry and of the job skills necessary to compete for them.	April 8, 2005	Kent Shocknek News Anchor KCBS-TV
San Gabriel Mission High School Career Day Weather Anchor served as guest speaker to students. This event offered awareness and information designed to inform students of the career opportunities available in the broadcast industry and of the job skills necessary to compete for them.	April 8, 2005	Josh Rubenstein Weather Anchor KCBS-TV/KCAL-TV
Cal State University Northridge Journalism Career Conference Participated as conference panelist regarding broadcasting career opportunities and of the job skills necessary to compete for them.	March 10, 2005	Stephanie Rodriguez Public Affairs Director KCBS-TV/KCAL-TV
Dr. George Washington Carver Middle School Career Day Weather Anchor spoke to students. This event offered awareness and information designed to inform students of the career opportunities available in the broadcast industry and of the job skills necessary to compete for them.	March 15, 2005	John Elliott Weather Anchor KCBS-TV
Rio Norte Jr. High School Career Day News Reporter/Anchor participated in presentation to students. This event offered awareness and information designed to inform students of the career opportunities available in the broadcast industry and of the job skills necessary to compete for them.	March 17, 2005	Rick Chambers News Reporter/Anchor KCBS-TV/KCAL-TV
Charles W. Barrett Elementary School Career Day Traffic Reporter/Anchor spoke to students. This event offered awareness and information designed to inform students of the career opportunities available in the broadcast industry and of the job skills necessary to compete for them.	March 17, 2005	Vera Jimenez Traffic Reporter/Anchor KCBS-TV

Training Management Personnel

Description of Recruitment Measure:	Personnel Involved: (Name and position)	Describe Training:
Viacom Corporate EEO and Anti-Discrimination Training.	January 2005 All Station Managers, HR Reps, EEO Coordinators	Training to inform management level personnel of correct recruitment/hiring procedures, outreach for vacancies and anti-discrimination