EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period August 1, 2006 to July 31, 2007.

Employment Unit: CBS Broadcasting, Inc. / Los Angeles Television Station KCAL LLC

Unit Members (Stations and Communities of License): KCBS / KCAL Los Angeles, California

EEO Contact Information for Unit Member:

Mailing Address:	Telephone Number: 818 655-2024
KCBS / KCAL 4200 Radford Avenue Studio City, CA 91604	Contact Person: Maggie Serrano
	E-mail Address: mserrano@cbs.com

List all Full-Time Job Vacancies (identified by Job Title) Filled by Each Station in the Employment Unit.

1. Account Executive – KCAL
2. Account Executive – KCBS
3. Photographer - KCBS
4. Account Executive – KCAL
5. Art Director - KCBS
6. Administrative Assistant – KCBS
7. Accounts Payable Clerk – KCBS
8. IT Manager - KCBS
9. Sales Assistant – KCBS
10. Sales Assistant – KCAL
11. Website Producer – KCBS
12. Research Analyst - KCBS
13. RX/NF Supervisor - KCBS
14. Reporter/Translator – KCBS/KCAL
15. Reporter - KCBS
16. Designer/3D Animator – KCBS/KCAL
17. Reporter - KCBS
18. Sales Assistant – KCAL
19. Sales Assistant – KCAL
20. Sales Assistant – KCBS
21. Sales Assistant – KCBS
22. Reporter - KCBS
23. Reporter - KCBS

Job Title: **Account Executive – KCAL** Referral Source(s) of Hiree: **Internet Posting-www.spotsndots.com**

Vacancy #1

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Dev.	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd. #102, Montebello, CA 90640	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Latrice Dixon	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6th Street, Suite 101, LA, CA 90098	(213) 481-0103	No
www.spotsndots.com	April Causey	Website	**888-884-2630 x1**	Yes
Southern California Broadcasters Association	Lafern Watkins	1849 Sawtelle, Ste 543 , LA, CA 90025	(310) 444-1412	No
www.cbscareers.com	Alex Aguilar	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	Yes
www.cbs2.com	Website	Website	Website	No

Job Title: **Account Executive – KCBS** Referral Source(s) of Hiree: **Employee Referral**

Vacancy # 2

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Dev.	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd. #102, Montebello, CA 90640	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Latrice Dixon	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6th Street, Suite 101, LA, CA 90098	(213) 481-0103	No
www.spotsndots.com	April Causey	Website	**888-884-2630 x1**	Yes
Southern California Broadcasters Association	Lafern Watkins	1849 Sawtelle, Ste 543 , LA, CA 90025	(310) 444-1412	No
www.cbscareers.com	Alex Aguilar	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	Yes
www.cbs2.com	Website	Website	Website	No

Job Title: **Photographer– KCBS** Referral Source(s) of Hiree: **Internet Posting-www.cbs2.com**

Vacancy # 3

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Dev.	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd. #102, Montebello, CA 90640	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Latrice Dixon	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6th Street, Suite 101, LA, CA 90098	(213) 481-0103	No
www.spotsndots.com	April Causey	Website	**888-884-2630 x1**	Yes
Southern California Broadcasters Association	Lafern Watkins	1849 Sawtelle, Ste 543 , LA, CA 90025	(310) 444-1412	No
www.cbscareers.com	Alex Aguilar	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	Yes
www.cbs2.com	Website	Website	Website	No

Job Title: **Account Executive– KCAL** Referral Source(s) of Hiree: **Client Referral**

Vacancy # 4

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Dev.	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd. #102, Montebello, CA 90640	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Latrice Dixon	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6th Street, Suite 101, LA, CA 90098	(213) 481-0103	No
www.spotsndots.com	April Causey	Website	**888-884-2630 x1**	Yes
Southern California Broadcasters Association	Lafern Watkins	1849 Sawtelle, Ste 543 , LA, CA 90025	(310) 444-1412	No
www.cbscareers.com	Alex Aguilar	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	Yes
www.cbs2.com	Website	Website	Website	No

Job Title: **Art Director – KCBS** Referral Source(s) of Hiree: **Employee Referral**

Vacancy # 5

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Dev.	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd. #102, Montebello, CA 90640	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Latrice Dixon	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6th Street, Suite 101, LA, CA 90098	(213) 481-0103	No
www.spotsndots.com	April Causey	Website	**888-884-2630 x1**	Yes
Southern California Broadcasters Association	Lafern Watkins	1849 Sawtelle, Ste 543 , LA, CA 90025	(310) 444-1412	No
www.cbscareers.com	Alex Aguilar	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	Yes
www.cbs2.com	Website	Website	Website	No

Job Title: **Administrative Assistant – KCBS** Referral Source(s) of Hiree: **Temp Agency-KForce**

Vacancy # 6

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Dev.	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd. #102, Montebello, CA 90640	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Latrice Dixon	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6th Street, Suite 101, LA, CA 90098	(213) 481-0103	No
www.spotsndots.com	April Causey	Website	**888-884-2630 x1**	Yes
Southern California Broadcasters Association	Lafern Watkins	1849 Sawtelle, Ste 543 , LA, CA 90025	(310) 444-1412	No
www.cbscareers.com	Alex Aguilar	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	Yes
www.cbs2.com	Website	Website	Website	No

Job Title: **Accounts Payable Clerk – KCBS** Referral Source(s) of Hiree: **Helpmates Staffing**

Vacancy # 7

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Dev.	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd. #102, Montebello, CA 90640	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Latrice Dixon	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6th Street, Suite 101, LA, CA 90098	(213) 481-0103	No
www.spotsndots.com	April Causey	Website	**888-884-2630 x1**	Yes
Southern California Broadcasters Association	Lafern Watkins	1849 Sawtelle, Ste 543 , LA, CA 90025	(310) 444-1412	No
www.cbscareers.com	Alex Aguilar	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	Yes
www.cbs2.com	Website	Website	Website	No

Job Title: **IT Manager – KCBS**
Vacancy # 8

Referral Source(s) of Hiree: **Employee Referral**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Dev.	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd. #102, Montebello, CA 90640	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Latrice Dixon	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6th Street, Suite 101, LA, CA 90098	(213) 481-0103	No
www.spotsndots.com	April Causey	Website	**888-884-2630 x1**	Yes
Southern California Broadcasters Association	Lafern Watkins	1849 Sawtelle, Ste 543 , LA, CA 90025	(310) 444-1412	No
www.cbscareers.com	Alex Aguilar	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	Yes
www.cbs2.com	Website	Website	Website	No

Job Title: **Sales Assistant– KCBS** Referral Source(s) of Hiree: **Employee Referral**

Vacancy # 9

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Dev.	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd. #102, Montebello, CA 90640	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Latrice Dixon	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6th Street, Suite 101, LA, CA 90098	(213) 481-0103	No
www.spotsndots.com	April Causey	Website	**888-884-2630 x1**	Yes
Southern California Broadcasters Association	Lafern Watkins	1849 Sawtelle, Ste 543 , LA, CA 90025	(310) 444-1412	No
www.cbscareers.com	Alex Aguilar	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	Yes
www.cbs2.com	Website	Website	Website	No

Job Title: **Sales Assistant – KCAL** Referral Source(s) of Hiree: **Employee Referral**

Vacancy # 10

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Dev.	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd. #102, Montebello, CA 90640	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Latrice Dixon	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6th Street, Suite 101, LA, CA 90098	(213) 481-0103	No
www.spotsndots.com	April Causey	Website	**888-884-2630 x1**	Yes
Southern California Broadcasters Association	Lafern Watkins	1849 Sawtelle, Ste 543 , LA, CA 90025	(310) 444-1412	No
www.cbscareers.com	Alex Aguilar	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	Yes
www.cbs2.com	Website	Website	Website	No

Job Title: **Website Producer – KCBS** Referral Source(s) of Hiree: **Internal Job Board**

Vacancy # 11

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Dev.	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd. #102, Montebello, CA 90640	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Latrice Dixon	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6th Street, Suite 101, LA, CA 90098	(213) 481-0103	No
www.spotsndots.com	April Causey	Website	**888-884-2630 x1**	Yes
Southern California Broadcasters Association	Lafern Watkins	1849 Sawtelle, Ste 543 , LA, CA 90025	(310) 444-1412	No
www.cbscareers.com	Alex Aguilar	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	Yes
www.cbs2.com	Website	Website	Website	No

Job Title: **Research Analyst– KCBS** Referral Source(s) of Hiree: **Employee Referral KCBS-2-TV**

Vacancy # 12

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Dev.	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd. #102, Montebello, CA 90640	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Latrice Dixon	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6th Street, Suite 101, LA, CA 90098	(213) 481-0103	No
www.spotsndots.com	April Causey	Website	**888-884-2630 x1**	Yes
Southern California Broadcasters Association	Lafern Watkins	1849 Sawtelle, Ste 543 , LA, CA 90025	(310) 444-1412	No
www.cbscareers.com	Alex Aguilar	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	Yes
www.cbs2.com	Website	Website	Website	No

Job Title: **RX/NF Supervisor – KCBS** Referral Source(s) of Hiree: **Internet Posting-www.cbs2.com**

Vacancy # 13

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Dev.	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd. #102, Montebello, CA 90640	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Latrice Dixon	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6th Street, Suite 101, LA, CA 90098	(213) 481-0103	No
www.spotsndots.com	April Causey	Website	**888-884-2630 x1**	Yes
Southern California Broadcasters Association	Lafern Watkins	1849 Sawtelle, Ste 543 , LA, CA 90025	(310) 444-1412	No
www.cbscareers.com	Alex Aguilar	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	Yes
www.cbs2.com	Website	Website	Website	No

Job Title: **Reporter/Translator – KCBS/KCAL** Referral Source(s) of Hiree: **Union Ratification**

Vacancy # 14

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Dev.	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd. #102, Montebello, CA 90640	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Latrice Dixon	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6th Street, Suite 101, LA, CA 90098	(213) 481-0103	No
www.spotsndots.com	April Causey	Website	**888-884-2630 x1**	Yes
Southern California Broadcasters Association	Lafern Watkins	1849 Sawtelle, Ste 543 , LA, CA 90025	(310) 444-1412	No
www.cbscareers.com	Alex Aguilar	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	Yes
www.cbs2.com	Website	Website	Website	No

Job Title: **Reporter – KCBS** Referral Source(s) of Hiree: **Internal Transfer**

Vacancy # 15

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Dev.	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd. #102, Montebello, CA 90640	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Latrice Dixon	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6th Street, Suite 101, LA, CA 90098	(213) 481-0103	No
www.spotsndots.com	April Causey	Website	**888-884-2630 x1**	Yes
Southern California Broadcasters Association	Lafern Watkins	1849 Sawtelle, Ste 543 , LA, CA 90025	(310) 444-1412	No
www.cbscareers.com	Alex Aguilar	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	Yes
www.cbs2.com	Website	Website	Website	No

Job Title: **Designer/3D Animator– KCBS/KCAL** Referral Source(s) of Hiree: **www.cbs2.com**

Vacancy # 16

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Dev.	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd. #102, Montebello, CA 90640	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Latrice Dixon	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6th Street, Suite 101, LA, CA 90098	(213) 481-0103	No
www.spotsndots.com	April Causey	Website	**888-884-2630 x1**	Yes
Southern California Broadcasters Association	Lafern Watkins	1849 Sawtelle, Ste 543 , LA, CA 90025	(310) 444-1412	No
www.cbscareers.com	Alex Aguilar	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	Yes
www.cbs2.com	Website	Website	Website	No

Job Title: **Reporter – KCBS** Referral Source(s) of Hiree: **Internal Posting-CBS Job Board**

Vacancy # 17

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Dev.	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd. #102, Montebello, CA 90640	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Latrice Dixon	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6th Street, Suite 101, LA, CA 90098	(213) 481-0103	No
www.spotsndots.com	April Causey	Website	**888-884-2630 x1**	Yes
Southern California Broadcasters Association	Lafern Watkins	1849 Sawtelle, Ste 543 , LA, CA 90025	(310) 444-1412	No
www.cbscareers.com	Alex Aguilar	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	Yes
www.cbs2.com	Website	Website	Website	No

Job Title: **Sales Assistant– KCAL** Referral Source(s) of Hiree: **Employee Referral KCBS-2-TV**

Vacancy # 18

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Dev.	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd. #102, Montebello, CA 90640	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Latrice Dixon	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6th Street, Suite 101, LA, CA 90098	(213) 481-0103	No
www.spotsndots.com	April Causey	Website	**888-884-2630 x1**	Yes
Southern California Broadcasters Association	Lafern Watkins	1849 Sawtelle, Ste 543 , LA, CA 90025	(310) 444-1412	No
www.cbscareers.com	Alex Aguilar	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	Yes
www.cbs2.com	Website	Website	Website	No

Job Title: **Sales Assistant – KCAL** Referral Source(s) of Hiree: **Client Referral**

Vacancy # 19

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Dev.	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd. #102, Montebello, CA 90640	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Latrice Dixon	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6th Street, Suite 101, LA, CA 90098	(213) 481-0103	No
www.spotsndots.com	April Causey	Website	**888-884-2630 x1**	Yes
Southern California Broadcasters Association	Lafern Watkins	1849 Sawtelle, Ste 543 , LA, CA 90025	(310) 444-1412	No
www.cbscareers.com	Alex Aguilar	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	Yes
www.cbs2.com	Website	Website	Website	No

Job Title: **Sales Assistant – KCBS**
Vacancy # 20

Referral Source(s) of Hiree: **Client Referral**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Dev.	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd. #102, Montebello, CA 90640	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Latrice Dixon	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6th Street, Suite 101, LA, CA 90098	(213) 481-0103	No
www.spotsndots.com	April Causey	Website	**888-884-2630 x1**	Yes
Southern California Broadcasters Association	Lafern Watkins	1849 Sawtelle, Ste 543 , LA, CA 90025	(310) 444-1412	No
www.cbscareers.com	Alex Aguilar	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	Yes
www.cbs2.com	Website	Website	Website	No

Job Title: **Sales Assistant – KCBS**
Vacancy # 21

Referral Source(s) of Hiree: **Client Referral**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Dev.	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd. #102, Montebello, CA 90640	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Latrice Dixon	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6th Street, Suite 101, LA, CA 90098	(213) 481-0103	No
www.spotsndots.com	April Causey	Website	**888-884-2630 x1**	Yes
Southern California Broadcasters Association	Lafern Watkins	1849 Sawtelle, Ste 543 , LA, CA 90025	(310) 444-1412	No
www.cbscareers.com	Alex Aguilar	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	Yes
www.cbs2.com	Website	Website	Website	No

Job Title: **Reporter – KCBS**
Vacancy # 22

Referral Source(s) of Hiree: **Employee Referral KCBS-2-TV**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Dev.	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd. #102, Montebello, CA 90640	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Latrice Dixon	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6th Street, Suite 101, LA, CA 90098	(213) 481-0103	No
www.spotsndots.com	April Causey	Website	**888-884-2630 x1**	Yes
Southern California Broadcasters Association	Lafern Watkins	1849 Sawtelle, Ste 543 , LA, CA 90025	(310) 444-1412	No
www.cbscareers.com	Alex Aguilar	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	Yes
www.cbs2.com	Website	Website	Website	No

Job Title: **Reporter – KCBS**
Vacancy # 23

Referral Source(s) of Hiree: **Employee Referral**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Dev.	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	1304 W. Beverly Blvd. #102, Montebello, CA 90640	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Latrice Dixon	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6th Street, Suite 101, LA, CA 90098	(213) 481-0103	No
www.spotsndots.com	April Causey	Website	**888-884-2630 x1**	Yes
Southern California Broadcasters Association	Lafern Watkins	1849 Sawtelle, Ste 543 , LA, CA 90025	(310) 444-1412	No
www.cbscareers.com	Alex Aguilar	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	Yes
www.cbs2.com	Website	Website	Website	No

Hiree Recruitment Source Summary:

Name of Recruitment Source

1. **www.spotsndots.com**
2. **Employee Referral KCBS-2-TV**
3. **www.cbs2.com**
4. **Client Referral**
5. **Employee Referral KCBS-2-TV**
6. **Temp Agency-KForce**
7. **Helpmates Staffing**
8. **Employee Referral KCBS-2-TV**
9. **Employee Referral KCBS-2-TV**
10. **www.cbs2.com**
11. **Internal Posting-CBS Job Board**
12. **Employee Referral KCBS-2-TV**
13. **Employee Referral KCBS-2-TV**
14. **Union Ratification**
15. **www.cbscareers.com**
16. **www.cbs2.com**
17. **Internal Posting-CBS Job Board**
18. **Employee Referral KCAL-9-TV**
19. **Client Referral**
20. **Client Referral**
21. **Client Referral**
22. **Employee Referral KCBS-2-TV**
23. **Employee Referral KCBS-2-TV**

Total # of Interviewees Referred by Each Source: For the period from August 1, 2006 to July 31, 2007, this Employment Unit interviewed **175** Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

	Recruitment Source	Number of Interviewees Referred
1.	**www.spotsndots.com**	1
2.	**Employee Referral KCBS-2-TV**	44
3.	**Internet Posting-www.caljobs.ca.gov**	3
4.	**Internet Posting-KCBS2/KCAL9**	36
5.	**Other Industry Referral**	3
6.	**Temp Agency-KForce**	1
7.	**Unsolicited**	17
8.	**Internal Posting-CBS Job Board**	19
9.	**Helpmates Staffing**	1
10.	**Client Referral**	7
11.	**Job Fair**	10
12.	**EE Times**	6
13.	**www.cbscareers.com**	11
14.	**Employee Referral KCAL-9-TV**	16

Supplemental Recruitment Measures
Job Fairs:

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
Southern California Minority Business Development Council News Anchor spoke to business owners about career opportunities in broadcasting.	October 13, 2006	Mia Lee, News Anchor KCBS 2 / KCAL 9
NAACP Executive Career Fair - Set up booth at Career Fair. Discussed careers with attendees and collected resumes for various departments.	October 23, 2006	Maggie Serrano, Payroll/HR Manager KCBS 2/KCAL 9, and Ora Wiseman, Public Affairs Associate - KCBS2/KCAL9
Job Opportunities Conference—California Chicano News Media Association KCBS 2/ KCAL 9 Staff manned a booth for recruiting journalists of color.	October 26-27, 2006	Stephanie Rodriguez, Public Affairs Director/ Paul Skolnick, Managing Editor/ Ora Wiseman, Public Affairs Associate KCBS 2/ KCAL 9

Internship

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
Internship Program Schools Participating: Florida State University, University of Southern California, Cal State University of Los Angeles, Bellevue Community College, University of Michigan, Northwestern University, Biola University, Pasadena City College, UCLA, Los Angeles City College, Santa Monica City College, New York University, and University of California Davis. Internship listed with University Internship Director, Public Affairs Coordinator, News & Sports News Departments supervise approximately twenty interns per semester. Interns receive invaluable "behind" the scenes experience in a major market news television station.	On-Going * On Jan. 1, 2007 the news internship program was suspended and resumed on an extremely limited basis June 2007. Reason was move to our new facility and staff acclimation to new generation of broadcast technology. News internship programs in News Reporting and News Producing are expected to resume in full on January 1, 2008.	Paul Skolnick, Managing Editor KCBS 2 /KCAL 9, Stephanie Rodriguez, Public Affairs Director KCBS 2/KCAL 9

Participation in Events

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
Fullerton College - Discussed careers in broadcasting with Latino students.	Sept. 13, 2006	Vera Jimenez, Reporter/Weatherperson KCBS 2/ KCAL 9
Annual Latina History Day Celebration Conference News Anchor served on a panel to discuss careers in broadcasting.	Sept. 16-20, 2006	Sylvia Lopez, News Anchor KCBS 2 / KCAL 9
McKinley Elementary School Career Day News Anchor spoke to students about a career in broadcasting.	November 30, 2006th	Sylvia Lopez, News Anchor KCBS 2 / KCAL 9
Community Learning Center Weatherperson spoke to students about careers in weather-casting and broadcasting.	February 20, 2007	Henry DiCarlo, Reporter/Weatherperson KCBS 2/ KCAL 9
Selma Elementary School Career Day Weather Anchor spoke to school kids about weather-casting and careers in broadcasting.	February 22, 2007	Josh Rubenstein, Reporter/Weatherperson KCBS 2/ KCAL 9
Pasadena College News Anchor spoke to journalism/public relations students about news gathering and careers in broadcasting.	March 21, 2007	Kent Shocknek News Anchor KCBS 2 / KCAL 9
Fenton Ave. Charter School Career Day News Anchor spoke to students about careers in broadcast journalism.	April 26, 2007	Suzanne Rico News Anchor KCBS 2 / KCAL 9

Training Management Personnel

Description of Recruitment Measure:	Personnel Involved: (Name and position)	Describe Training:
CBS Corporate EEO and Anti-Discrimination Training.	January 2007 All Station Managers, HR Reps, EEO Coordinators	Training to inform management level personnel of correct recruitment/hiring procedures, outreach for vacancies and anti-discrimination.
CBS Corporation Compliance Training Program - The Costs and Convenience of E-mail.	April 2007 All Station Managers, HR Reps, EEO Coordinators	As part of CBS' continued commitment to maintain a work environment that upholds the highest standards of business ethics and workplace behavior, all Managers are required to complete a new on-line compliance training module.