





**KVOA COMMUNICATIONS INC.  
 INFORMATION REGARDING RECRUITMENT SOURCES CONTACT FOR FULL TIME VACANCIES**

NO.	RECRUITMENT SOURCE	CONTACT	TOTAL INTERVIEWED	ENTITLED TO NOTIFICATION
1	TVJOBS.com		4	NO
2	Tucson Women's Commission 240 North Court Avenue, Tucson, AZ 85701	Joyce Luttrell	0	NO
3	U of A African American Student Affairs 1322 E. 1st Street Rm 209, Tucson, AZ 85719	Carlene Franklin	0	NO
4	Pima Community College 4905C E. Broadway, Tucson, AZ 85711	J. Litel	0	NO
5	Chicano/Hispanic Student Affairs Economics 23, P.O. Box 210023, Rm 217 Tucson, AZ 85721	Leona R. Puente	0	NO
6	Chicanos Por La Causa-Employment Specialist 200 North Stone, Tucson, Az 85701		0	NO
7	NAACP 2160 N. 6th Avenue, Tucson, AZ 85705	Raymond Jarvis	0	NO
8	CA Chicano News Media Assoc. JSC School Of Journalism, 3502 Watt Way, ASC G38 Los Angeles, CA 90089	Kevin Olivias	0	NO
9	Linkages 7290 E. Broadway, Tucson, AZ 85710		0	NO
10	Emanual Grace Church 1440 Camino del Sierra, Tucson, AZ 85713	Minister Charles Watkins	0	NO
11	Planetmedia.net 758 Haddonstone Circle Suite 102, Heathrow, FL 32746	Randy M Rauch	0	NO
12	Dept of Economic Security 5441 E. 22nd Street, Tucson, AZ 85711		0	NO
13	Fred G. Acoosta Job Center 901 South Campbell, Tucson Az 85719	Sheri Kolossa	0	YES
14	KOTL 2955 E. Broadway, Tucson, AZ 85716	Richard Rocha	0	NO
15	National Assoc. of Blac Journalist--U of Maryland 8701-A Adelphi Road, Adelphi, MD 20783		0	NO

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16	Arizona Broadcasters Association Post on Internet--Careerpage.org		0	NO
17	Pascua Yaqui Tribe 7474 S. Camino de Oeste, Tucson, AZ 85746	Carmen Thomas HR Director	0	NO
18	Tucson Advertising Federation Marketing@tucsonadfed.org		0	NO
19	AWRT--Tucson Chapter Email--katrina@adwiz.com		0	NO
20	Tucson Urban League 2305 S. Park Avenue, Tucson, AZ 85713		0	NO
21	Native American Resources Employment & Training Jofa Nugent Bldg. #202, Tucson, AZ 85721		0	NO
22	Job Assistance Center--Dept of the Army United States Army Intelligence, Fort Huachuca, AZ 85613		0	NO
23	Tucson Indian Center P.O. Box 2307, Tucson, AZ 85702	Benny M. Mccabe Employment Case Mgr	0	YES
24	LULAC P.O. Box 2443, Tucson, AZ 85702	Richard Fimbres	0	NO
25	Access Tucson 124 E. Broadway, Tucson, AZ 85701	Sam Barron	0	NO
26	Tohono O'odham Nation P.O. Box 837, Sells, AZ 85634	Judy Burgard HR Manager	0	NO
27	Jackson Employment Center 300 E. 26th, Tucson, AZ 85713		0	NO
28	KVOA Website	Linda Tremelling	0	NO
29	Cordillera Communications Website		0	NO
30	Arizona Commission of Indian Affairs 1400 W. Washington Ste 300, Phoenix, AZ	Ron S. Lee Executive Director	0	NO
31	AZ Hispanic Chamber of Commerce 255 E. Osborn Rd., #201, Phoenix, AZ 85701	Claudia	0	NO

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32	Asian/American Journalist Assn 1765 Sutter St, Ste 100, San Francisco, CA 94115	Sandra Yoshizuka	0	NO
33	Native American Connections 143 E. Franklin Ave. Ste 11, Minneapolis, MN 55404	Pauline	0	NO
34	Mexican American Chamber of Commerce P.O. Box 626, Phoenix, AZ 85001	Bill Garcia	0	NO
35	Jobs Latino-- oblatino.com		0	NO
36	Community Outreach Program for the Deaf 668 W. Adams Street Tucson, AZ 85705		0	NO
37	P.H.A.S.E 1230 North Park Avenue. #209, Tucson, AZ 85705	Bonnie Garrison	0	YES
38	Tucson Black Chamber of Commerce 1690 North Stone, Tucson, A 85705	Shirley Hockett	0	YES
39	National Assoc. of Hispanic Journalists 1193 National Press Bldg, Washington, D.C. 20045	Kathleen McHugh	0	NO
40	Organization of Chinese Americans 1001 Connecticut Ave. NW ste 707 Washington, D.C. 20036	Keith	0	NO
41	Tucson Hispanic Chamber of Commerce 823 E. Speedwa, Tucson, AZ 85719	Marlene Shaw Office Administrator	0	NO
42	Goodwill Industries of Southern Arizona Inc. 1940 E. Silverlake #405, Tucson, AZ 85713	Mickie White Job Developer	0	YES
43	D.E.S. Vocational Rehabilitation 400 West Congress #420, Tucson, AZ 85701	Edna M Gilliland	0	YES
44	Pima County One Stop Career Center 825 E. Ft Lowell Road Tucson, AZ 85705	Mario Somaza	0	YES
45	Tetra Corporation 308 W. Glenn Street, Tucson, AZ 85705		0	NO
46	Thebackhaul.com		0	NO

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47	Medialine.com		0	NO
48	Tvnewz.com		0	NO
49	Emonline.com		0	NO
50	KXLF Television 1003 South Montana, Butte, Montana 59701	Pat Cooney General Manager	0	NO
51	KRTV Hwy 87-P.O. Box 2989, Great Falls, Montana 59404	Bill Preston General Manager	0	NO
52	KPAX P.O. Box 4827, Missoula, Montana 59801	Bob Hermes General Manager	0	NO
53	KOAA 2200 7th Avenue, Pueblo, Colorado 81003	Evie Hudson Business Manager	0	NO
54	KATC P.O. Box 63333, Lafayette, LA 70506	Kathy Schexnayder Business Manager	0	NO
55	KTVQ Box 2557, Billings, Montana 59103	Monty Wallis General Manager	0	NO
56	KRIS-TV 409 Staples Street, Corpus Christi, Texas 78401	Frank Smith General Manager	0	NO
57	WLEX-TV P.O. Box 1457, Lexington, KY 40591	Sandy Byron Business Manager	0	NO
58	Walk Ins		1	NO

**KVOA COMMUNICATIONS INC.  
LONGER TERM RECRUITMENT INITIATIVES  
IMPLEMENT FOR PERIOD MARCH 10, 2003- MAY 31, 2004**

NO.	DATE	INITIATIVE	DESCRIPTION	SCOPE OF INVOLVEMENT	PERSONNEL INVOLVED
1	3/10/2003-ongoing	College Intern Program	Expose college students to broadcasting environment	Host interns from area colleges who are majoring in broadcasting for credit hours	Lisa Contreras-News Director Matt Hamada- Intern Coordinator
2	5/20/2003	Scholarship Program	Scholarship program for minority journalism students at University of Arizona	Monetary Donation to Concerned Media Professionals for scholarship program of minority journalism students	Gary Nielsen--President/ General Manager
3					
4					



## Memo

**TO** Linda Tremelling  
**FROM** David Hatfield  
**RE** News 4 Kids workshop  
**DATE** October 24, 2003

Linda,

As requested, here is a summary of the News 4 Kids workshop we're holding here at the station on Saturday morning, October 25. The workshop is held annually in conjunction with Bear Essential News For Kids Young Reporters' program.

**Date:** Saturday, October 25th

**Time:** 9:00 am - noon (set-up begins at 7am and kids will start arriving as early as 8)  
(note to news desk: prepare to get lots of calls about directions and late kids)

**Number of people expected:** 240 kids, 30 - 40 parents and/or advisors

**Program:**

9:00 a.m. - 9:40 a.m. -- Participants register and then participate in a general session which includes introductions, orientation and mini-keynote from anchor Patty Weiss.

Participants break into smaller groups of about 30-35 each to participate in workshops.

Workshop A: Studio (facilitated by Ray Montano, Eric Rhodes, Keith Bembenek)

Workshop B: Studio

Workshop C: now behind flat at north end of studio. (the area in between graphics/cg and production control)

Workshop D: News tunnel (by WX)

Workshop E: Newsroom

Workshop F: (lunch served here) Front lobby and front outside gated area.

Advisors' Workshop: Front Conference Room

At the end of the rotations, participants re-assemble in the larger group to conclude the morning.