EEO Public File Report

For

WESH (TV)
Daytona Beach, Florida

This EEO Public File Report
Covers the Period
9/24/04 through 9/30/05

EEO Public File Report

This EEO Public File Report is filed in Station WESH's public inspection file pursuant to section 73.2080 (c)(6) of the Federal Communications Commission's ("FCC")
Rules.

During the period beginning September 24, 2004 and ending on September 30, 2005, the station filled the following full-time vacancies:

Staff Accountant
Anchor/Reporter
Associate Producer
Photojournalist/Sports
Photojournalist
Studio Operations Technician
Assistant News Director
Studio Operations Technician
Studio Operations Technician
Account Manager
Producer
Producer
Video Tape Editor
Meteorologist
Assistant Creative Services Director
Maintenance Engineer
Producer
Photojournalist
Associate Producer
Producer
Photojournalist
Photojournalist
*Vice President/Station Manager & Director of Sales

*WESH made one hire that was not the result of any true vacancy. The Company had the opportunity to hire an individual with special skills and with whom it formerly had a relationship. The executive level position of Vice President/Station Manager and Director of Sales was created specifically and strategically to bring this person back to the company. Although this was not considered to be recruitment for an existing vacancy, the station has included the pertinent documentation for this unique hiring.

The Station interviewed a total of One Hundred Forty-Five (145) people for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

Recruitment Source	**Total # of Interviewees Referred**
WESH Employee Referral	38
TVJobs.com	30
WESH.com	24
Other Hearst-Argyle Television Stations	21
Orlando Sentinel	5
Graeme Newell Marketing	5
National Association of Broadcasters	4
TVSpy	4
Tom Dolan Media Management	3
Talent Dynamics	2
NABJ-UNITY Conference	2
Central Fl. National Assoc. Black Journalists	1
Central Fl. Employment Council	1
CareerBuilder.com	1
Broadcast Engineering	1
Broadcasting and Cable	1
David Crane Agency	1
Hotjobs.com	1
University of Central Florida	0
University of Florida	0
Syracuse University	0
Florida Association of Broadcasters	0
Television Week	0
Florida State University	0
University of Miami	0
Florida A & M University	0
Howard University School of Communications	0
Seminole Community College	0
Rollins College	0
Valencia Community College	0
Florida Metropolitan University	0
WORKFORCE Central Florida	0
Asian American Journalist Association	0
The National Assoc. of Hispanic Journalists	0
National Lesbian & Gay Journalists Assoc.	0
California Chicano News Media Association	0
America's Job Bank	0

Attachment "A" contains the following information for each full-time vacancy:

- The recruitment sources used to fill each vacancy, identified by name, address, contact person and telephone number;
- The recruitment source that referred the hiree for each full-time vacancy;
- The total number of persons interviewed for each full-time vacancy; and
- The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Attachment "B" contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

ATTACHMENT " A "

EEO INFORMATION FOR FULL-TIME VACANCIES

FULL-TIME VACANCY EEO INFORMATION – Form BP-03

Job Title of Vacancy: Staff Accountant

Date Vacancy Opened: 7/12/04

Date Vacancy Filled: 10/20/04

Recruitment Source That Referred the Hiree: WESH.com

Total Number of Persons Interviewed for the Vacancy: 8

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number EMAIL ADDRESS	Total Number of Interviewees Referred by the SourceforVacancy	Did the Source Request Notification?
Career Resource Center University of Central Florida	P. O. Box 160165, Adm. Blvd. S124, Orlando, FL 32816-0165	Amy Kleeman	Phone: 407-823-2361 Crc-recruit@mail.ucf.edu	0	Yes
University of Florida College of Journalism & Comm.	1080 Weimer Hall Knight Pl. Ctr. Gainesville, FL 32611	Patricia White	Pdunn@jou.ufl.edu	0	Yes
Florida State University Career Center	A4100 University Center Tallahassee, FL 3e2306-2490	Jill Harris	Phone: 904-644-6431 Reception@admin.fsu.edu	0	Yes
University of Miami Career Center	P. O. Box 248127 Coral Gables, FL 33124-2105	Luis Herrera	Phone: 305-284-2474 Lherrera@miami.edu	0	Yes
Florida A & M University Career Center	100 Student Union Plaza Tallahassee, FL 32307	Joan Sweet Barbara Sutton	Phone: 850-599-3700 Joan.sweet@famu.edu	0	Yes
Daytona Beach Community College	P. O. Box 2811 Daytona Beach, FL 32120-2811	Linda Jefferies	Phone: 386-254-3073 Jefferl@dbcc.cc.fl.us	0	Yes
Howard University School of Communications	525 Bryant Street NW Washington, D.C. 20059	Carol Dudley	Phone: 202-806-5806 Cdudley@howard.edu	0	Yes
Seminole Community College Career Placement	100 Weldon Blvd. Sanford, FL 32773	Nancy Sautter	Phone: 407-328-2033 sautter@mail.seminole.cc.fl.us	0	Yes
Rollins College Career Services	1000 Holt Ave. Camp. Box 2587 Winter Park, FL 32789-4499	Erin Pianko	Phone: 407-646-2335 epianko@rollins.edu	0	Yes
Valencia Community College Career Placement	1800 S. Kirkman Rd. Orlando, FL 32811	Carmen Diaz	Phone: 407-582-1034 Cdiaz@valenciacc.edu	0	Yes
Florida Metropolitan Univ. Career Placement	5421 Diplomat Center Orlando, FL 32810	Fanny Shadah	Phone: 407-628-5870 Fshadah@cci.edu	0	Yes
Workforce Central Florida	1801 Lee Rd., Suite 270 Winter Park, FL 32789	Hugh Bleddyn	Phone: 407-741-4365 Hbleddyn@mail.workforcecentral.org	0	Yes
Workforce Central Florida	260 Sausalito Blvd. Casselberry, FL 32707	Jose Dasso	Phone: 407-262-7422 Jdasso@mail.workforcecentral.org	0	Yes

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number Interviewees Refered by Source	Did the Source Request Notification?
Central Fl. Employment Council	450 Seminola Blvd. Casselberry, FL. 32707	Paulette Weir	Phone: 407-834-4223 CFEC@CFEC.org	0	Yes
National Hispanic Media Coalition	2514 S. Grand Av. Los Angeles, CA 90007	Alex Nogales	Phone: 213-746-6988 Nhmc@azteca.net	0	Yes
Asian American Journalist Association	1182 Market St. Suite 320 San Francisco, CA 94102	Jesus A. Hermosillo	post@aaja.org	0	Yes
Central Fla. Assoc. of Black Journalists and Broadcasters	P.O. Box 745 Orlando, FL 32802	Chet Glover	chetglover@cfl.rr.com	0	Yes
The National Assoc. of Hispanic Journalists	1000 National Press Bldg. Washington, DC 20045-2001	Michelle	Phone: 202-662-7145 Jobbank@nahj.org	0	Yes
American Women in Radio & TV Careerline	1595 Spring Hill Rd, Suite 330 Vienna, VA 22182	Melissa Lowe	Phone: 703-506-3290 Mmlowe@awrt.org Info@awrt.org	0	Yes
National Lesbian & Gay Journalists Association	1420 K Street, N.W Washington, DC 20005	Angie Young	Phone: 202-588-9888 Aeyoung@nlgja.org	0	No
California Chicano News Media Association	3800 S. Figueroa St. Los Angeles, 90037-1206		Phone: 213-743-4960 Ccnmainfo@ccnma.org	0	No
National Assn. Of Broadcasters Career Center	1771 N Street, N.W. Washington, DC 20036-2891	Karen Hunter Khunter@nab.org	Phone: (202)429-5498 Website: www.nab.org/bcc	0	No
Florida Assn. Of Broadcasters Career Center	101 East College Av. Tallahassee, FL 32301	Mr. Pat Roberts	Phone: 800- 825-5322 Website: www.fab.org	0	No
Media Line	P. O. Box 51909 Pacific Grove, CA 93950	Mark Shilstone	Phone: (800) 237-8073 Medialine@medialine.com	0	Yes
Other Hearst-Argyle TV Stations	Various	Various	Send via email	0	N/A
WESH-TV Website	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222 wesh.com	2	N/A
WESH-TV Employee Bulletin Board and Reception Desk and Employee Referral	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222	0	N/A
Orlando Sentinel	633 N. Orange Av. Orlando, FL	Kathleen Ellis	(407) 420-6026 fax (407) 650-6433 Kellis@orlandosentinel.com	6	No
Tvjobs.com	P. O. Box 4116 Oceanside, CA 92052		Phone: 800-374-0119 Website: www.tvjobs.com	0	No
Talent Dynamics	8828 Stemmons, Suite 510 Dallas, TX 75247	Sandra Connell	Phone: 214-630-9590 Web: www.talentdynamics.com	0	No

FULL-TIME VACANCY EEO INFORMATION – Form BP-03

Job Title of Vacancy: Anchor/Reporter (Wkend)

Date Vacancy Opened: 7/27/04

Date Vacancy Filled: 9/26/04

Recruitment Source That Referred the Hiree: Employee Referral

Total Number of Persons Interviewed for the Vacancy: 6

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number EMAIL ADDRESS	Total Number of Interviewees Referred by the SourceforVacancy	Did the Source Request Notification?
Career Resource Center University of Central Florida	P. O. Box 160165, Adm. Blvd. S124, Orlando, FL 32816-0165	Amy Kleeman	Phone: 407-823-2361 Crc-recruit@mail.ucf.edu	0	Yes
University of Florida College of Journalism & Comm.	1080 Weimer Hall Knight Pl. Ctr. Gainesville, FL 32611	Patricia White	Pdunn@jou.ufl.edu	0	Yes
Florida State University Career Center	A4100 University Center Tallahassee, FL 3e2306-2490	Jill Harris	Phone: 904-644-6431 Reception@admin.fsu.edu	0	Yes
University of Miami Career Center	P. O. Box 248127 Coral Gables, FL 33124-2105	Luis Herrera	Phone: 305-284-2474 Lherrera@miami.edu	0	Yes
Florida A & M University Career Center	100 Student Union Plaza Tallahassee, FL 32307	Joan Sweet Barbara Sutton	Phone: 850-599-3700 Joan.sweet@famu.edu	0	Yes
Daytona Beach Community College	P. O. Box 2811 Daytona Beach, FL 32120-2811	Linda Jefferies	Phone: 386-254-3073 Jefferl@dbcc.cc.fl.us	0	Yes
Howard University School of Communications	525 Bryant Street NW Washington, D.C. 20059	Carol Dudley	Phone: 202-806-5806 Cdudley@howard.edu	0	Yes
Seminole Community College Career Placement	100 Weldon Blvd. Sanford, FL 32773	Nancy Sautter	Phone: 407-328-2033 sautter@mail.seminole.cc.fl.us	0	Yes
Rollins College Career Services	1000 Holt Ave. Camp. Box 2587 Winter Park, FL 32789-4499	Erin Pianko	Phone: 407-646-2335 epianko@rollins.edu	0	Yes
Valencia Community College Career Placement	1800 S. Kirkman Rd. Orlando, FL 32811	Carmen Diaz	Phone: 407-582-1034 Cdiaz@valenciacc.edu	0	Yes
Florida Metropolitan Univ. Career Placement	5421 Diplomat Center Orlando, FL 32810	Fanny Shadah	Phone: 407-628-5870 Fshadah@cci.edu	0	Yes
Workforce Central Florida	1801 Lee Rd., Suite 270 Winter Park, FL 32789	Hugh Bleddyn	Phone: 407-741-4365 Hbleddyn@mail.workforcecentral.org	0	Yes
Workforce Central Florida	260 Sausalito Blvd. Casselberry, FL 32707	Jose Dasso	Phone: 407-262-7422 Jdasso@mail.workforcecentral.org	0	Yes

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number Interviewees Refered by Source	Did the Source Request Notification?
Central Fl. Employment Council	450 Seminola Blvd. Casselberry, FL. 32707	Paulette Weir	Phone: 407-834-4223 CFEC@CFEC.org	0	Yes
National Hispanic Media Coalition	2514 S. Grand Av. Los Angeles, CA 90007	Alex Nogales	Phone: 213-746-6988 Nhmc@azteca.net	0	Yes
Asian American Journalist Association	1182 Market St. Suite 320 San Francisco, CA 94102	Jesus A. Hermosillo	post@aaja.org	0	Yes
Central Fla. Assoc. of Black Journalists and Broadcasters	P.O. Box 745 Orlando, FL 32802	Chet Glover	chetglover@cfl.rr.com	0	Yes
The National Assoc. of Hispanic Journalists	1000 National Press Bldg. Washington, DC 20045-2001	Michelle	Phone: 202-662-7145 Jobbank@nahj.org	0	Yes
American Women in Radio & TV Careerline	1595 Spring Hill Rd, Suite 330 Vienna, VA 22182	Melissa Lowe	Phone: 703-506-3290 Mmlowe@awrt.org Info@awrt.org	0	Yes
National Lesbian & Gay Journalists Association	1420 K Street, N.W Washington, DC 20005	Angie Young	Phone: 202-588-9888 Aeyoung@nlgja.org	0	No
California Chicano News Media Association	3800 S. Figueroa St. Los Angeles, 90037-1206		Phone: 213-743-4960 Ccnmainfo@ccnma.org	0	No
National Assn. Of Broadcasters Career Center	1771 N Street, N.W. Washington, DC 20036-2891	Karen Hunter Khunter@nab.org	Phone: (202)429-5498 Website: www.nab.org/bcc	0	No
Florida Assn. Of Broadcasters Career Center	101 East College Av. Tallahassee, FL 32301	Mr. Pat Roberts	Phone: 800- 825-5322 Website: www.fab.org	0	No
Media Line	P. O. Box 51909 Pacific Grove, CA 93950	Mark Shilstone	Phone: (800) 237-8073 Medialine@medialine.com	0	Yes
Other Hearst-Argyle TV Stations	Various	Various	Send via email	0	N/A
WESH-TV Website	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222 wesh.com	1	N/A
WESH-TV Employee Bulletin Board and Reception Desk and Employee Referral	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222	2	N/A
NABJ-Unity Conference	1601 N. Kent St., suite 1003 Arlington, VA 22209	Info@unityjournalists.com	(703) 469-2100	2	No
The David Crane Agency	124 Ammons Drive Raleigh, NC 27615-6501		(919) 870-9121	1	No
Tvjobs.com	P. O. Box 4116 Oceanside, CA 92052		Phone: 800-374-0119 Website: www.tvjobs.com	0	No
Talent Dynamics	8828 Stemmons, Suite 510 Dallas, TX 75247	Sandra Connell	Phone: 214-630-9590 Web: www.talentdynamics.com	0	No

FULL-TIME VACANCY EEO INFORMATION – Form BP-03

Job Title of Vacancy: Associate Producer

Date Vacancy Opened: 8/03/04

Date Vacancy Filled: 9/29/04

Recruitment Source That Referred the Hiree: Other Hearst-Argyle Station

Total Number of Persons Interviewed for the Vacancy: 21

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number EMAIL ADDRESS	Total Number of Interviewees Referred by the SourceforVacancy	Did the Source Request Notification?
Career Resource Center University of Central Florida	P. O. Box 160165, Adm. Blvd. S124, Orlando, FL 32816-0165	Amy Kleeman	Phone: 407-823-2361 Crc-recruit@mail.ucf.edu	0	Yes
University of Florida College of Journalism & Comm.	1080 Weimer Hall Knight Pl. Ctr. Gainesville, FL 32611	Patricia White	Pdunn@jou.ufl.edu	0	Yes
Florida State University Career Center	A4100 University Center Tallahassee, FL 3e2306-2490	Jill Harris	Phone: 904-644-6431 Reception@admin.fsu.edu	0	Yes
University of Miami Career Center	P. O. Box 248127 Coral Gables, FL 33124-2105	Luis Herrera	Phone: 305-284-2474 Lherrera@miami.edu	0	Yes
Florida A & M University Career Center	100 Student Union Plaza Tallahassee, FL 32307	Joan Sweet Barbara Sutton	Phone: 850-599-3700 Joan.sweet@famu.edu	0	Yes
Daytona Beach Community College	P. O. Box 2811 Daytona Beach, FL 32120-2811	Linda Jefferies	Phone: 386-254-3073 Jefferl@dbcc.cc.fl.us	0	Yes
Howard University School of Communications	525 Bryant Street NW Washington, D.C. 20059	Carol Dudley	Phone: 202-806-5806 Cdudley@howard.edu	0	Yes
Seminole Community College Career Placement	100 Weldon Blvd. Sanford, FL 32773	Nancy Sautter	Phone: 407-328-2033 sautter@mail.seminole.cc.fl.us	0	Yes
Rollins College Career Services	1000 Holt Ave. Camp. Box 2587 Winter Park, FL 32789-4499	Erin Pianko	Phone: 407-646-2335 epianko@rollins.edu	0	Yes
Valencia Community College Career Placement	1800 S. Kirkman Rd. Orlando, FL 32811	Carmen Diaz	Phone: 407-582-1034 Cdiaz@valenciacc.edu	0	Yes
Florida Metropolitan Univ. Career Placement	5421 Diplomat Center Orlando, FL 32810	Fanny Shadah	Phone: 407-628-5870 Fshadah@cci.edu	0	Yes
Workforce Central Florida	1801 Lee Rd., Suite 270 Winter Park, FL 32789	Hugh Bleddyn	Phone: 407-741-4365 Hbleddyn@mail.workforcecentral.org	0	Yes
Workforce Central Florida	260 Sausalito Blvd. Casselberry, FL 32707	Jose Dasso	Phone: 407-262-7422 Jdasso@mail.workforcecentral.org	0	Yes

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number Interviewees Refered by Source	Did the Source Request Notification?
Central Fl. Employment Council	450 Seminola Blvd. Casselberry, FL. 32707	Paulette Weir	Phone: 407-834-4223 CFEC@CFEC.org	0	Yes
National Hispanic Media Coalition	2514 S. Grand Av. Los Angeles, CA 90007	Alex Nogales	Phone: 213-746-6988 Nhmc@azteca.net	0	Yes
Asian American Journalist Association	1182 Market St. Suite 320 San Francisco, CA 94102	Jesus A. Hermosillo	post@aaja.org	0	Yes
Central Fla. Assoc. of Black Journalists and Broadcasters	P.O. Box 745 Orlando, FL 32802	Chet Glover	chetglover@cfl.rr.com	0	Yes
The National Assoc. of Hispanic Journalists	1000 National Press Bldg. Washington, DC 20045-2001	Michelle	Phone: 202-662-7145 Jobbank@nahj.org	0	Yes
American Women in Radio & TV Careerline	1595 Spring Hill Rd, Suite 330 Vienna, VA 22182	Melissa Lowe	Phone: 703-506-3290 Mmlowe@awrt.org Info@awrt.org	0	Yes
National Lesbian & Gay Journalists Association	1420 K Street, N.W Washington, DC 20005	Angie Young	Phone: 202-588-9888 Aeyoung@nlgja.org	0	No
California Chicano News Media Association	3800 S. Figueroa St. Los Angeles, 90037-1206		Phone: 213-743-4960 Ccnmainfo@ccnma.org	0	No
National Assn. Of Broadcasters Career Center	1771 N Street, N.W. Washington, DC 20036-2891	Karen Hunter Khunter@nab.org	Phone: (202)429-5498 Website: www.nab.org/bcc	2	No
Florida Assn. Of Broadcasters Career Center	101 East College Av. Tallahassee, FL 32301	Mr. Pat Roberts	Phone: 800- 825-5322 Website: www.fab.org	0	No
Media Line	P. O. Box 51909 Pacific Grove, CA 93950	Mark Shilstone	Phone: (800) 237-8073 Medialine@medialine.com	1	Yes
Other Hearst-Argyle TV Stations	Various	Various	Send via email	1	N/A
WESH-TV Website	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222 wesh.com	4	N/A
WESH-TV Employee Bulletin Board and Reception Desk and Employee Referral	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222	3	N/A
HotJobs.com	45 W. 18th St., 6th Floor New York, NY 10011		(646)351-5300	1	No
Tvjobs.com	P. O. Box 4116 Oceanside, CA 92052		Phone: 800-374-0119 Website: www.tvjobs.com	9	No
Talent Dynamics	8828 Stemmons, Suite 510 Dallas, TX 75247	Sandra Connell	Phone: 214-630-9590 Web: www.talentdynamics.com	0	No

FULL-TIME VACANCY EEO INFORMATION – Form BP-03

Job Title of Vacancy: Photojournalist (Sports)

Date Vacancy Opened: 8/26/04

Date Vacancy Filled: 10/11/04

Recruitment Source That Referred the Hiree: WESH.com

Total Number of Persons Interviewed for the Vacancy: 3

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number EMAIL ADDRESS	Total Number of Interviewees Referred by the SourceforVacancy	Did the Source Request Notification?
Career Resource Center University of Central Florida	P. O. Box 160165, Adm. Blvd. S124, Orlando, FL 32816-0165	Amy Kleeman	Phone: 407-823-2361 Crc-recruit@mail.ucf.edu	0	Yes
University of Florida College of Journalism & Comm.	1080 Weimer Hall Knight Pl. Ctr. Gainesville, FL 32611	Patricia White	Pdunn@jou.ufl.edu	0	Yes
Florida State University Career Center	A4100 University Center Tallahassee, FL 3e2306-2490	Jill Harris	Phone: 904-644-6431 Reception@admin.fsu.edu	0	Yes
University of Miami Career Center	P. O. Box 248127 Coral Gables, FL 33124-2105	Luis Herrera	Phone: 305-284-2474 Lherrera@miami.edu	0	Yes
Florida A & M University Career Center	100 Student Union Plaza Tallahassee, FL 32307	Joan Sweet Barbara Sutton	Phone: 850-599-3700 Joan.sweet@famu.edu	0	Yes
Daytona Beach Community College	P. O. Box 2811 Daytona Beach, FL 32120-2811	Linda Jefferies	Phone: 386-254-3073 Jefferl@dbcc.cc.fl.us	0	Yes
Howard University School of Communications	525 Bryant Street NW Washington, D.C. 20059	Carol Dudley	Phone: 202-806-5806 Cdudley@howard.edu	0	Yes
Seminole Community College Career Placement	100 Weldon Blvd. Sanford, FL 32773	Nancy Sautter	Phone: 407-328-2033 sautter@mail.seminole.cc.fl.us	0	Yes
Rollins College Career Services	1000 Holt Ave. Camp. Box 2587 Winter Park, FL 32789-4499	Erin Pianko	Phone: 407-646-2335 epianko@rollins.edu	0	Yes
Valencia Community College Career Placement	1800 S. Kirkman Rd. Orlando, FL 32811	Carmen Diaz	Phone: 407-582-1034 Cdiaz@valenciacc.edu	0	Yes
Florida Metropolitan Univ. Career Placement	5421 Diplomat Center Orlando, FL 32810	Fanny Shadah	Phone: 407-628-5870 Fshadah@cci.edu	0	Yes
Workforce Central Florida	1801 Lee Rd., Suite 270 Winter Park, FL 32789	Hugh Bleddyn	Phone: 407-741-4365 Hbleddyn@mail.workforcecentral.org	0	Yes
Workforce Central Florida	260 Sausalito Blvd. Casselberry, FL 32707	Jose Dasso	Phone: 407-262-7422 Jdasso@mail.workforcecentral.org	0	Yes

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number Interviewees Refered by Source	Did the Source Request Notification?
Central Fl. Employment Council	450 Seminola Blvd. Casselberry, FL. 32707	Paulette Weir	Phone: 407-834-4223 CFEC@CFEC.org	0	Yes
National Hispanic Media Coalition	2514 S. Grand Av. Los Angeles, CA 90007	Alex Nogales	Phone: 213-746-6988 Nhmc@azteca.net	0	Yes
Asian American Journalist Association	1182 Market St. Suite 320 San Francisco, CA 94102	Jesus A. Hermosillo	post@aaja.org	0	Yes
Central Fla. Assoc. of Black Journalists and Broadcasters	P.O. Box 745 Orlando, FL 32802	Chet Glover	chetglover@cfl.rr.com	0	Yes
The National Assoc. of Hispanic Journalists	1000 National Press Bldg. Washington, DC 20045-2001	Michelle	Phone: 202-662-7145 Jobbank@nahj.org	0	Yes
American Women in Radio & TV Careerline	1595 Spring Hill Rd, Suite 330 Vienna, VA 22182	Melissa Lowe	Phone: 703-506-3290 Mmlowe@awrt.org Info@awrt.org	0	Yes
National Lesbian & Gay Journalists Association	1420 K Street, N.W Washington, DC 20005	Angie Young	Phone: 202-588-9888 Aeyoung@nlgja.org	0	No
California Chicano News Media Association	3800 S. Figueroa St. Los Angeles, 90037-1206		Phone: 213-743-4960 Ccnmainfo@ccnma.org	0	No
National Assn. Of Broadcasters Career Center	1771 N Street, N.W. Washington, DC 20036-2891	Karen Hunter Khunter@nab.org	Phone: (202)429-5498 Website: www.nab.org/bcc	0	No
Florida Assn. Of Broadcasters Career Center	101 East College Av. Tallahassee, FL 32301	Mr. Pat Roberts	Phone: 800- 825-5322 Website: www.fab.org	0	No
Media Line	P. O. Box 51909 Pacific Grove, CA 93950	Mark Shilstone	Phone: (800) 237-8073 Medialine@medialine.com	0	Yes
Other Hearst-Argyle TV Stations	Various	Various	Send via email	0	N/A
WESH-TV Website	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222 wesh.com	1	N/A
WESH-TV Employee Bulletin Board and Reception Desk and Employee Referral	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222	0	N/A
Orlando Sentinel	633 N. Orange Av. Orlando, FL	Kathleen Ellis	(407) 420-6026 fax (407) 650-6433 Kellis@orlandosentinel.com	0	No
Tvjobs.com	P. O. Box 4116 Oceanside, CA 92052		Phone: 800-374-0119 Website: www.tvjobs.com	2	No
Talent Dynamics	8828 Stemmons, Suite 510 Dallas, TX 75247	Sandra Connell	Phone: 214-630-9590 Web: www.talentdynamics.com	0	No

FULL-TIME VACANCY EEO INFORMATION – Form BP-03

Job Title of Vacancy: Photojournalist

Date Vacancy Opened: 10/12/04

Date Vacancy Filled: 1/03/05

Recruitment Source That Referred the Hiree: Other Hearst-Argyle Station

Total Number of Persons Interviewed for the Vacancy: 4

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number EMAIL ADDRESS	Total Number of Interviewees Referred by the SourceforVacancy	Did the Source Request Notification?
Career Resource Center University of Central Florida	P. O. Box 160165, Adm. Blvd. S124, Orlando, FL 32816-0165	Amy Kleeman	Phone: 407-823-2361 Crc-recruit@mail.ucf.edu	0	Yes
University of Florida College of Journalism & Comm.	1080 Weimer Hall Knight Pl. Ctr. Gainesville, FL 32611	Patricia White	Pdunn@jou.ufl.edu	0	Yes
Florida State University Career Center	A4100 University Center Tallahassee, FL 3e2306-2490	Jill Harris	Phone: 904-644-6431 Reception@admin.fsu.edu	0	Yes
University of Miami Career Center	P. O. Box 248127 Coral Gables, FL 33124-2105	Luis Herrera	Phone: 305-284-2474 Lherrera@miami.edu	0	Yes
Florida A & M University Career Center	100 Student Union Plaza Tallahassee, FL 32307	Joan Sweet Barbara Sutton	Phone: 850-599-3700 Joan.sweet@famu.edu	0	Yes
Daytona Beach Community College	P. O. Box 2811 Daytona Beach, FL 32120-2811	Linda Jefferies	Phone: 386-254-3073 Jefferl@dbcc.cc.fl.us	0	Yes
Howard University School of Communications	525 Bryant Street NW Washington, D.C. 20059	Carol Dudley	Phone: 202-806-5806 Cdudley@howard.edu	0	Yes
Seminole Community College Career Placement	100 Weldon Blvd. Sanford, FL 32773	Nancy Sautter	Phone: 407-328-2033 sautter@mail.seminole.cc.fl.us	0	Yes
Rollins College Career Services	1000 Holt Ave. Camp. Box 2587 Winter Park, FL 32789-4499	Erin Pianko	Phone: 407-646-2335 epianko@rollins.edu	0	Yes
Valencia Community College Career Placement	1800 S. Kirkman Rd. Orlando, FL 32811	Carmen Diaz	Phone: 407-582-1034 Cdiaz@valenciacc.edu	0	Yes
Florida Metropolitan Univ. Career Placement	5421 Diplomat Center Orlando, FL 32810	Fanny Shadah	Phone: 407-628-5870 Fshadah@cci.edu	0	Yes
Workforce Central Florida	1801 Lee Rd., Suite 270 Winter Park, FL 32789	Hugh Bleddyn	Phone: 407-741-4365 Hbleddyn@mail.workforcecentral.org	0	Yes
Workforce Central Florida	260 Sausalito Blvd. Casselberry, FL 32707	Jose Dasso	Phone: 407-262-7422 Jdasso@mail.workforcecentral.org	0	Yes

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number Interviewees Refered by Source	Did the Source Request Notification?
Central Fl. Employment Council	450 Seminola Blvd. Casselberry, FL. 32707	Paulette Weir	Phone: 407-834-4223 CFEC@CFEC.org	0	Yes
National Hispanic Media Coalition	2514 S. Grand Av. Los Angeles, CA 90007	Alex Nogales	Phone: 213-746-6988 Nhmc@azteca.net	0	Yes
Asian American Journalist Association	1182 Market St. Suite 320 San Francisco, CA 94102	Jesus A. Hermosillo	post@aaja.org	0	Yes
Central Fla. Assoc. of Black Journalists and Broadcasters	P.O. Box 745 Orlando, FL 32802	Chet Glover	chetglover@cfl.rr.com	0	Yes
The National Assoc. of Hispanic Journalists	1000 National Press Bldg. Washington, DC 20045-2001	Michelle	Phone: 202-662-7145 Jobbank@nahj.org	0	Yes
American Women in Radio & TV Careerline	1595 Spring Hill Rd, Suite 330 Vienna, VA 22182	Melissa Lowe	Phone: 703-506-3290 Mmlowe@awrt.org Info@awrt.org	0	Yes
National Lesbian & Gay Journalists Association	1420 K Street, N.W Washington, DC 20005	Angie Young	Phone: 202-588-9888 Aeyoung@nlgja.org	0	No
California Chicano News Media Association	3800 S. Figueroa St. Los Angeles, 90037-1206		Phone: 213-743-4960 Ccnmainfo@ccnma.org	0	No
National Assn. Of Broadcasters Career Center	1771 N Street, N.W. Washington, DC 20036-2891	Karen Hunter Khunter@nab.org	Phone: (202)429-5498 Website: www.nab.org/bcc	0	No
Florida Assn. Of Broadcasters Career Center	101 East College Av. Tallahassee, FL 32301	Mr. Pat Roberts	Phone: 800- 825-5322 Website: www.fab.org	0	No
Media Line	P. O. Box 51909 Pacific Grove, CA 93950	Mark Shilstone	Phone: (800) 237-8073 Medialine@medialine.com	0	Yes
Other Hearst-Argyle TV Stations	Various	Various	Send via email	1	N/A
WESH-TV Website	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222 wesh.com	1	N/A
WESH-TV Employee Bulletin Board and Reception Desk and Employee Referral	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222	2	N/A
Orlando Sentinel	633 N. Orange Av. Orlando, FL	Kathleen Ellis	(407) 420-6026 fax (407) 650-6433 Kellis@orlandosentinel.com		No
Tvjobs.com	P. O. Box 4116 Oceanside, CA 92052		Phone: 800-374-0119 Website: www.tvjobs.com	0	No
Talent Dynamics	8828 Stemmons, Suite 510 Dallas, TX 75247	Sandra Connell	Phone: 214-630-9590 Web: www.talentdynamics.com	0	No

FULL-TIME VACANCY EEO INFORMATION – Form BP-03

Job Title of Vacancy: Studio Operations Technician

Date Vacancy Opened: 11/11/04

Date Vacancy Filled: 11/28/04

Recruitment Source That Referred the Hiree: Employee Referral

Total Number of Persons Interviewed for the Vacancy: 5

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number EMAIL ADDRESS	Total Number of Interviewees Referred by the SourceforVacancy	Did the Source Request Notification?
Career Resource Center University of Central Florida	P. O. Box 160165, Adm. Blvd. S124, Orlando, FL 32816-0165	Amy Kleeman	Phone: 407-823-2361 Crc-recruit@mail.ucf.edu	0	Yes
University of Florida College of Journalism & Comm.	1080 Weimer Hall Knight Pl. Ctr. Gainesville, FL 32611	Patricia White	Pdunn@jou.ufl.edu	0	Yes
Florida State University Career Center	A4100 University Center Tallahassee, FL 3e2306-2490	Jill Harris	Phone: 904-644-6431 Reception@admin.fsu.edu	0	Yes
University of Miami Career Center	P. O. Box 248127 Coral Gables, FL 33124-2105	Luis Herrera	Phone: 305-284-2474 Lherrera@miami.edu	0	Yes
Florida A & M University Career Center	100 Student Union Plaza Tallahassee, FL 32307	Joan Sweet Barbara Sutton	Phone: 850-599-3700 Joan.sweet@famu.edu	0	Yes
Daytona Beach Community College	P. O. Box 2811 Daytona Beach, FL 32120-2811	Linda Jefferies	Phone: 386-254-3073 Jefferl@dbcc.cc.fl.us	0	Yes
Howard University School of Communications	525 Bryant Street NW Washington, D.C. 20059	Carol Dudley	Phone: 202-806-5806 Cdudley@howard.edu	0	Yes
Seminole Community College Career Placement	100 Weldon Blvd. Sanford, FL 32773	Nancy Sautter	Phone: 407-328-2033 sautter@mail.seminole.cc.fl.us	0	Yes
Rollins College Career Services	1000 Holt Ave. Camp. Box 2587 Winter Park, FL 32789-4499	Erin Pianko	Phone: 407-646-2335 epianko@rollins.edu	0	Yes
Valencia Community College Career Placement	1800 S. Kirkman Rd. Orlando, FL 32811	Carmen Diaz	Phone: 407-582-1034 Cdiaz@valenciacc.edu	0	Yes
Florida Metropolitan Univ. Career Placement	5421 Diplomat Center Orlando, FL 32810	Fanny Shadah	Phone: 407-628-5870 Fshadah@cci.edu	0	Yes
Workforce Central Florida	1801 Lee Rd., Suite 270 Winter Park, FL 32789	Hugh Bleddyn	Phone: 407-741-4365 Hbleddyn@mail.workforcecentral.org	0	Yes
Workforce Central Florida	260 Sausalito Blvd. Casselberry, FL 32707	Jose Dasso	Phone: 407-262-7422 Jdasso@mail.workforcecentral.org	0	Yes

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number Interviewees Refered by Source	Did the Source Request Notification?
Central Fl. Employment Council	450 Seminola Blvd. Casselberry, FL. 32707	Paulette Weir	Phone: 407-834-4223 CFEC@CFEC.org	0	Yes
National Hispanic Media Coalition	2514 S. Grand Av. Los Angeles, CA 90007	Alex Nogales	Phone: 213-746-6988 Nhmc@azteca.net	0	Yes
Asian American Journalist Association	1182 Market St. Suite 320 San Francisco, CA 94102	Jesus A. Hermosillo	post@aaja.org	0	Yes
Central Fla. Assoc. of Black Journalists and Broadcasters	P.O. Box 745 Orlando, FL 32802	Chet Glover	chetglover@cfl.rr.com	0	Yes
The National Assoc. of Hispanic Journalists	1000 National Press Bldg. Washington, DC 20045-2001	Michelle	Phone: 202-662-7145 Jobbank@nahj.org	0	Yes
American Women in Radio & TV Careerline	1595 Spring Hill Rd, Suite 330 Vienna, VA 22182	Melissa Lowe	Phone: 703-506-3290 Mmlowe@awrt.org Info@awrt.org	0	Yes
National Lesbian & Gay Journalists Association	1420 K Street, N.W Washington, DC 20005	Angie Young	Phone: 202-588-9888 Aeyoung@nlgja.org	0	No
California Chicano News Media Association	3800 S. Figueroa St. Los Angeles, 90037-1206		Phone: 213-743-4960 Ccnmainfo@ccnma.org	0	No
National Assn. Of Broadcasters Career Center	1771 N Street, N.W. Washington, DC 20036-2891	Karen Hunter Khunter@nab.org	Phone: (202)429-5498 Website: www.nab.org/bcc	0	No
Florida Assn. Of Broadcasters Career Center	101 East College Av. Tallahassee, FL 32301	Mr. Pat Roberts	Phone: 800- 825-5322 Website: www.fab.org	0	No
Media Line	P. O. Box 51909 Pacific Grove, CA 93950	Mark Shilstone	Phone: (800) 237-8073 Medialine@medialine.com	0	Yes
Other Hearst-Argyle TV Stations	Various	Various	Send via email	0	N/A
WESH-TV Website	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222 wesh.com	3	N/A
WESH-TV Employee Bulletin Board and Reception Desk and Employee Referral	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222	2	N/A
Orlando Sentinel	633 N. Orange Av. Orlando, FL	Kathleen Ellis	(407) 420-6026 fax (407) 650-6433 Kellis@orlandosentinel.com	0	No
Tvjobs.com	P. O. Box 4116 Oceanside, CA 92052		Phone: 800-374-0119 Website: www.tvjobs.com	0	No
Talent Dynamics	8828 Stemmons, Suite 510 Dallas, TX 75247	Sandra Connell	Phone: 214-630-9590 Web: www.talentdynamics.com	0	No

FULL-TIME VACANCY EEO INFORMATION – Form BP-03

Job Title of Vacancy: Assistant News Director

Date Vacancy Opened: 12/22/04

Date Vacancy Filled: 4/1/05

Recruitment Source That Referred the Hiree: Tom Dolan Media Mgmt.

Total Number of Persons Interviewed for the Vacancy: 11

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number EMAIL ADDRESS	Total Number of Interviewees Referred by the SourceforVacancy	Did the Source Request Notification?
Career Resource Center University of Central Florida	P. O. Box 160165, Adm. Blvd. S124, Orlando, FL 32816-0165	Amy Kleeman	Phone: 407-823-2361 Crc-recruit@mail.ucf.edu	0	Yes
University of Florida College of Journalism & Comm.	1080 Weimer Hall Knight Pl. Ctr. Gainesville, FL 32611	Patricia White	Pdunn@jou.ufl.edu	0	Yes
Florida State University Career Center	A4100 University Center Tallahassee, FL 3e2306-2490	Jill Harris	Phone: 904-644-6431 Reception@admin.fsu.edu	0	Yes
University of Miami Career Center	P. O. Box 248127 Coral Gables, FL 33124-2105	Luis Herrera	Phone: 305-284-2474 Lherrera@miami.edu	0	Yes
Florida A & M University Career Center	100 Student Union Plaza Tallahassee, FL 32307	Joan Sweet Barbara Sutton	Phone: 850-599-3700 Joan.sweet@famu.edu	0	Yes
Daytona Beach Community College	P. O. Box 2811 Daytona Beach, FL 32120-2811	Linda Jefferies	Phone: 386-254-3073 Jefferl@dbcc.cc.fl.us	0	Yes
Howard University School of Communications	525 Bryant Street NW Washington, D.C. 20059	Carol Dudley	Phone: 202-806-5806 Cdudley@howard.edu	0	Yes
Seminole Community College Career Placement	100 Weldon Blvd. Sanford, FL 32773	Nancy Sautter	Phone: 407-328-2033 sautter@mail.seminole.cc.fl.us	0	Yes
Rollins College Career Services	1000 Holt Ave. Camp. Box 2587 Winter Park, FL 32789-4499	Erin Pianko	Phone: 407-646-2335 epianko@rollins.edu	0	Yes
Valencia Community College Career Placement	1800 S. Kirkman Rd. Orlando, FL 32811	Carmen Diaz	Phone: 407-582-1034 Cdiaz@valenciacc.edu	0	Yes
Florida Metropolitan Univ. Career Placement	5421 Diplomat Center Orlando, FL 32810	Fanny Shadah	Phone: 407-628-5870 Fshadah@cci.edu	0	Yes
Workforce Central Florida	1801 Lee Rd., Suite 270 Winter Park, FL 32789	Hugh Bleddyn	Phone: 407-741-4365 Hbleddyn@mail.workforcecentral.org	0	Yes
Workforce Central Florida	260 Sausalito Blvd. Casselberry, FL 32707	Jose Dasso	Phone: 407-262-7422 Jdasso@mail.workforcecentral.org	0	Yes

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number Interviewees Refered by Source	Did the Source Request Notification?
Central Fl. Employment Council	450 Seminola Blvd. Casselberry, FL. 32707	Paulette Weir	Phone: 407-834-4223 CFEC@CFEC.org	0	Yes
National Hispanic Media Coalition	2514 S. Grand Av. Los Angeles, CA 90007	Alex Nogales	Phone: 213-746-6988 Nhmc@azteca.net	0	Yes
Asian American Journalist Association	1182 Market St. Suite 320 San Francisco, CA 94102	Jesus A. Hermosillo	post@aaja.org	0	Yes
Central Fla. Assoc. of Black Journalists and Broadcasters	P.O. Box 745 Orlando, FL 32802	Chet Glover	chetglover@cfl.rr.com	0	Yes
The National Assoc. of Hispanic Journalists	1000 National Press Bldg. Washington, DC 20045-2001	Michelle	Phone: 202-662-7145 Jobbank@nahj.org	0	Yes
American Women in Radio & TV Careerline	1595 Spring Hill Rd, Suite 330 Vienna, VA 22182	Melissa Lowe	Phone: 703-506-3290 Mmlowe@awrt.org Info@awrt.org	0	Yes
National Lesbian & Gay Journalists Association	1420 K Street, N.W Washington, DC 20005	Angie Young	Phone: 202-588-9888 Aeyoung@nlgja.org	0	No
California Chicano News Media Association	3800 S. Figueroa St. Los Angeles, 90037-1206		Phone: 213-743-4960 Ccnmainfo@ccnma.org	0	No
National Assn. Of Broadcasters Career Center	1771 N Street, N.W. Washington, DC 20036-2891	Karen Hunter Khunter@nab.org	Phone: (202)429-5498 Website: www.nab.org/bcc	0	No
Florida Assn. Of Broadcasters Career Center	101 East College Av. Tallahassee, FL 32301	Mr. Pat Roberts	Phone: 800- 825-5322 Website: www.fab.org	0	No
Media Line	P. O. Box 51909 Pacific Grove, CA 93950	Mark Shilstone	Phone: (800) 237-8073 Medialine@medialine.com	0	Yes
Other Hearst-Argyle TV Stations	Various	Various	Send via email	4	N/A
WESH-TV Website	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222 wesh.com	0	N/A
WESH-TV Employee Bulletin Board and Reception Desk and Employee Referral	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222	1	N/A
TVSPY	150 W. 22nd St., 5th Floor New York, NY 10011	www.TVSPY.com	www.TVSPY.com	3	No
Tvjobs.com	P. O. Box 4116 Oceanside, CA 92052		Phone: 800-374-0119 Website: www.tvjobs.com	2	No
Dolan Media Management	3 North Court St Frederick, MD 21701	Tom Dolan	(301) 668-1511	1	No
Talent Dynamics	8828 Stemmons, Suite 510 Dallas, TX 75247	Sandra Connell	Phone: 214-630-9590 Web: www.talentdynamics.com	0	No

FULL-TIME VACANCY EEO INFORMATION – Form BP-03

Job Title of Vacancy: Studio Operations Technician (2 openings)

Date Vacancy Opened: 2-04-05

Date Vacancy Filled: 4-29-05
6-09-05

Recruitment Source That Referred the Hiree: WESH.com
WESH Bulletin Board

Total Number of Persons Interviewed for the Vacancy: 14

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number EMAIL ADDRESS	Total Number of Interviewees Referred by the SourceforVacancy	Did the Source Request Notification?
Career Resource Center University of Central Florida	P. O. Box 160165, Adm. Blvd. S124, Orlando, FL 32816-0165	Amy Kleeman	Phone: 407-823-2361 Crc-recruit@mail.ucf.edu	0	Yes
University of Florida College of Journalism & Comm.	1080 Weimer Hall Knight Pl. Ctr. Gainesville, FL 32611	Patricia White	Pdunn@jou.ufl.edu	0	Yes
Florida State University Career Center	A4100 University Center Tallahassee, FL 3e2306-2490	Jill Harris	Phone: 904-644-6431 Reception@admin.fsu.edu	0	Yes
University of Miami Career Center	P. O. Box 248127 Coral Gables, FL 33124-2105	Luis Herrera	Phone: 305-284-2474 Lherrera@miami.edu	0	Yes
Florida A & M University Career Center	100 Student Union Plaza Tallahassee, FL 32307	Joan Sweet Barbara Sutton	Phone: 850-599-3700 Joan.sweet@famu.edu	0	Yes
Daytona Beach Community College	P. O. Box 2811 Daytona Beach, FL 32120-2811	Linda Jefferies	Phone: 386-254-3073 Jefferl@dbcc.cc.fl.us	0	Yes
Howard University School of Communications	525 Bryant Street NW Washington, D.C. 20059	Carol Dudley	Phone: 202-806-5806 Cdudley@howard.edu	0	Yes
Seminole Community College Career Placement	100 Weldon Blvd. Sanford, FL 32773	Nancy Sautter	Phone: 407-328-2033 sautter@mail.seminole.cc.fl.us	0	Yes
Rollins College Career Services	1000 Holt Ave. Camp. Box 2587 Winter Park, FL 32789-4499	Erin Pianko	Phone: 407-646-2335 epianko@rollins.edu	0	Yes
Valencia Community College Career Placement	1800 S. Kirkman Rd. Orlando, FL 32811	Carmen Diaz	Phone: 407-582-1034 Cdiaz@valenciacc.edu	0	Yes
Florida Metropolitan Univ. Career Placement	5421 Diplomat Center Orlando, FL 32810	Fanny Shadah	Phone: 407-628-5870 Fshadah@cci.edu	0	Yes
Workforce Central Florida	1801 Lee Rd., Suite 270 Winter Park, FL 32789	Hugh Bleddyn	Phone: 407-741-4365 Hbleddyn@mail.workforcecentral.org	0	Yes
Workforce Central Florida	260 Sausalito Blvd. Casselberry, FL 32707	Jose Dasso	Phone: 407-262-7422 Jdasso@mail.workforcecentral.org	0	Yes

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number Interviewees Refered by Source	Did the Source Request Notification?
Central Fl. Employment Council	450 Seminola Blvd. Casselberry, FL. 32707	Paulette Weir	Phone: 407-834-4223 CFEC@CFEC.org	0	Yes
National Hispanic Media Coalition	2514 S. Grand Av. Los Angeles, CA 90007	Alex Nogales	Phone: 213-746-6988 Nhmc@azteca.net	0	Yes
Asian American Journalist Association	1182 Market St. Suite 320 San Francisco, CA 94102	Jesus A. Hermosillo	post@aaja.org	0	Yes
Central Fla. Assoc. of Black Journalists and Broadcasters	P.O. Box 745 Orlando, FL 32802	Chet Glover	chetglover@cfl.rr.com	1	Yes
The National Assoc. of Hispanic Journalists	1000 National Press Bldg. Washington, DC 20045-2001	Michelle	Phone: 202-662-7145 Jobbank@nahj.org	0	Yes
American Women in Radio & TV Careerline	1595 Spring Hill Rd, Suite 330 Vienna, VA 22182	Melissa Lowe	Phone: 703-506-3290 Mmlowe@awrt.org Info@awrt.org	0	Yes
National Lesbian & Gay Journalists Association	1420 K Street, N.W Washington, DC 20005	Angie Young	Phone: 202-588-9888 Aeyoung@nlgja.org	0	No
California Chicano News Media Association	3800 S. Figueroa St. Los Angeles, 90037-1206		Phone: 213-743-4960 Ccnmainfo@ccnma.org	0	No
National Assn. Of Broadcasters Career Center	1771 N Street, N.W. Washington, DC 20036-2891	Karen Hunter Khunter@nab.org	Phone: (202)429-5498 Website: www.nab.org/bcc	2	No
Florida Assn. Of Broadcasters Career Center	101 East College Av. Tallahassee, FL 32301	Mr. Pat Roberts	Phone: 800- 825-5322 Website: www.fab.org	0	No
Media Line	P. O. Box 51909 Pacific Grove, CA 93950	Mark Shilstone	Phone: (800) 237-8073 Medialine@medialine.com	0	Yes
Other Hearst-Argyle TV Stations	Various	Various	Send via email	0	N/A
WESH-TV Website	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222 wesh.com	2	N/A
WESH-TV Employee Bulletin Board and Reception Desk and Employee Referral	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222	7	N/A
Orlando Sentinel	633 N. Orange Av. Orlando, FL	Kathleen Ellis	(407) 420-6026 fax (407) 650-6433 Kellis@orlandosentinel.com	0	No
Tvjobs.com	P. O. Box 4116 Oceanside, CA 92052		Phone: 800-374-0119 Website: www.tvjobs.com	2	No
Talent Dynamics	8828 Stemmons, Suite 510 Dallas, TX 75247	Sandra Connell	Phone: 214-630-9590 Web: www.talentdynamics.com	0	No

FULL-TIME VACANCY EEO INFORMATION – Form BP-03

Job Title of Vacancy: Account Manager

Date Vacancy Opened: 2-07-05

Date Vacancy Filled: 3-07-05

Recruitment Source That Referred the Hiree: WESH.com

Total Number of Persons Interviewed for the Vacancy: 2

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number EMAIL ADDRESS	Total Number of Interviewees Referred by the SourceforVacancy	Did the Source Request Notification?
Career Resource Center University of Central Florida	P. O. Box 160165, Adm. Blvd. S124, Orlando, FL 32816-0165	Amy Kleeman	Phone: 407-823-2361 Crc-recruit@mail.ucf.edu	0	Yes
University of Florida College of Journalism & Comm.	1080 Weimer Hall Knight Pl. Ctr. Gainesville, FL 32611	Patricia White	Pdunn@jou.ufl.edu	0	Yes
Florida State University Career Center	A4100 University Center Tallahassee, FL 3e2306-2490	Jill Harris	Phone: 904-644-6431 Reception@admin.fsu.edu	0	Yes
University of Miami Career Center	P. O. Box 248127 Coral Gables, FL 33124-2105	Luis Herrera	Phone: 305-284-2474 Lherrera@miami.edu	0	Yes
Florida A & M University Career Center	100 Student Union Plaza Tallahassee, FL 32307	Joan Sweet Barbara Sutton	Phone: 850-599-3700 Joan.sweet@famu.edu	0	Yes
Daytona Beach Community College	P. O. Box 2811 Daytona Beach, FL 32120-2811	Linda Jefferies	Phone: 386-254-3073 Jefferl@dbcc.cc.fl.us	0	Yes
Howard University School of Communications	525 Bryant Street NW Washington, D.C. 20059	Carol Dudley	Phone: 202-806-5806 Cdudley@howard.edu	0	Yes
Seminole Community College Career Placement	100 Weldon Blvd. Sanford, FL 32773	Nancy Sautter	Phone: 407-328-2033 sautter@mail.seminole.cc.fl.us	0	Yes
Rollins College Career Services	1000 Holt Ave. Camp. Box 2587 Winter Park, FL 32789-4499	Erin Pianko	Phone: 407-646-2335 epianko@rollins.edu	0	Yes
Valencia Community College Career Placement	1800 S. Kirkman Rd. Orlando, FL 32811	Carmen Diaz	Phone: 407-582-1034 Cdiaz@valenciacc.edu	0	Yes
Florida Metropolitan Univ. Career Placement	5421 Diplomat Center Orlando, FL 32810	Fanny Shadah	Phone: 407-628-5870 Fshadah@cci.edu	0	Yes
Workforce Central Florida	1801 Lee Rd., Suite 270 Winter Park, FL 32789	Hugh Bleddyn	Phone: 407-741-4365 Hbleddyn@mail.workforcecentral.org	0	Yes
Workforce Central Florida	260 Sausalito Blvd. Casselberry, FL 32707	Jose Dasso	Phone: 407-262-7422 Jdasso@mail.workforcecentral.org	0	Yes

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number Interviewees Refered by Source	Did the Source Request Notification?
Central Fl. Employment Council	450 Seminola Blvd. Casselberry, FL. 32707	Paulette Weir	Phone: 407-834-4223 CFEC@CFEC.org	0	Yes
National Hispanic Media Coalition	2514 S. Grand Av. Los Angeles, CA 90007	Alex Nogales	Phone: 213-746-6988 Nhmc@azteca.net	0	Yes
Asian American Journalist Association	1182 Market St. Suite 320 San Francisco, CA 94102	Jesus A. Hermosillo	post@aaja.org	0	Yes
Central Fla. Assoc. of Black Journalists and Broadcasters	P.O. Box 745 Orlando, FL 32802	Chet Glover	chetglover@cfl.rr.com	0	Yes
The National Assoc. of Hispanic Journalists	1000 National Press Bldg. Washington, DC 20045-2001	Michelle	Phone: 202-662-7145 Jobbank@nahj.org	0	Yes
American Women in Radio & TV Careerline	1595 Spring Hill Rd, Suite 330 Vienna, VA 22182	Melissa Lowe	Phone: 703-506-3290 Mmlowe@awrt.org Info@awrt.org	0	Yes
National Lesbian & Gay Journalists Association	1420 K Street, N.W Washington, DC 20005	Angie Young	Phone: 202-588-9888 Aeyoung@nlgja.org	0	No
California Chicano News Media Association	3800 S. Figueroa St. Los Angeles, 90037-1206		Phone: 213-743-4960 Ccnmainfo@ccnma.org	0	No
National Assn. Of Broadcasters Career Center	1771 N Street, N.W. Washington, DC 20036-2891	Karen Hunter Khunter@nab.org	Phone: (202)429-5498 Website: www.nab.org/bcc	0	No
Florida Assn. Of Broadcasters Career Center	101 East College Av. Tallahassee, FL 32301	Mr. Pat Roberts	Phone: 800- 825-5322 Website: www.fab.org	0	No
Media Line	P. O. Box 51909 Pacific Grove, CA 93950	Mark Shilstone	Phone: (800) 237-8073 Medialine@medialine.com	0	Yes
Other Hearst-Argyle TV Stations	Various	Various	Send via email	0	N/A
WESH-TV Website	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222 wesh.com	2	N/A
WESH-TV Employee Bulletin Board and Reception Desk and Employee Referral	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222	0	N/A
Tvjobs.com	P. O. Box 4116 Oceanside, CA 92052		Phone: 800-374-0119 Website: www.tvjobs.com	0	No

FULL-TIME VACANCY EEO INFORMATION – Form BP-03

Job Title of Vacancy: Producer (AM)

Date Vacancy Opened: 6-25-04

Date Vacancy Filled: 1-02-05

Recruitment Source That Referred the Hiree: Employee Referral

Total Number of Persons Interviewed for the Vacancy: 6

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number EMAIL ADDRESS	Total Number of Interviewees Referred by the SourceforVacancy	Did the Source Request Notification?
Career Resource Center University of Central Florida	P. O. Box 160165, Adm. Blvd. S124, Orlando, FL 32816-0165	Amy Kleeman	Phone: 407-823-2361 Crc-recruit@mail.ucf.edu	0	Yes
University of Florida College of Journalism & Comm.	1080 Weimer Hall Knight Pl. Ctr. Gainesville, FL 32611	Patricia White	Pdunn@jou.ufl.edu	0	Yes
Florida State University Career Center	A4100 University Center Tallahassee, FL 3e2306-2490	Jill Harris	Phone: 904-644-6431 Reception@admin.fsu.edu	0	Yes
University of Miami Career Center	P. O. Box 248127 Coral Gables, FL 33124-2105	Luis Herrera	Phone: 305-284-2474 Lherrera@miami.edu	0	Yes
Florida A & M University Career Center	100 Student Union Plaza Tallahassee, FL 32307	Joan Sweet Barbara Sutton	Phone: 850-599-3700 Joan.sweet@famu.edu	0	Yes
Daytona Beach Community College	P. O. Box 2811 Daytona Beach, FL 32120-2811	Linda Jefferies	Phone: 386-254-3073 Jefferl@dbcc.cc.fl.us	0	Yes
Howard University School of Communications	525 Bryant Street NW Washington, D.C. 20059	Carol Dudley	Phone: 202-806-5806 Cdudley@howard.edu	0	Yes
Seminole Community College Career Placement	100 Weldon Blvd. Sanford, FL 32773	Nancy Sautter	Phone: 407-328-2033 sautter@mail.seminole.cc.fl.us	0	Yes
Rollins College Career Services	1000 Holt Ave. Camp. Box 2587 Winter Park, FL 32789-4499	Erin Pianko	Phone: 407-646-2335 epianko@rollins.edu	0	Yes
Valencia Community College Career Placement	1800 S. Kirkman Rd. Orlando, FL 32811	Carmen Diaz	Phone: 407-582-1034 Cdiaz@valenciacc.edu	0	Yes
Florida Metropolitan Univ. Career Placement	5421 Diplomat Center Orlando, FL 32810	Fanny Shadah	Phone: 407-628-5870 Fshadah@cci.edu	0	Yes
Workforce Central Florida	1801 Lee Rd., Suite 270 Winter Park, FL 32789	Hugh Bleddyn	Phone: 407-741-4365 Hbleddyn@mail.workforcecentral.org	0	Yes
Workforce Central Florida	260 Sausalito Blvd. Casselberry, FL 32707	Jose Dasso	Phone: 407-262-7422 Jdasso@mail.workforcecentral.org	0	Yes

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number Interviewees Refered by Source	Did the Source Request Notification?
Central Fl. Employment Council	450 Seminola Blvd. Casselberry, FL. 32707	Paulette Weir	Phone: 407-834-4223 CFEC@CFEC.org	0	Yes
National Hispanic Media Coalition	2514 S. Grand Av. Los Angeles, CA 90007	Alex Nogales	Phone: 213-746-6988 Nhmc@azteca.net	0	Yes
Asian American Journalist Association	1182 Market St. Suite 320 San Francisco, CA 94102	Jesus A. Hermosillo	post@aaja.org	0	Yes
Central Fla. Assoc. of Black Journalists and Broadcasters	P.O. Box 745 Orlando, FL 32802	Chet Glover	chetglover@cfl.rr.com	0	Yes
The National Assoc. of Hispanic Journalists	1000 National Press Bldg. Washington, DC 20045-2001	Michelle	Phone: 202-662-7145 Jobbank@nahj.org	0	Yes
American Women in Radio & TV Careerline	1595 Spring Hill Rd, Suite 330 Vienna, VA 22182	Melissa Lowe	Phone: 703-506-3290 Mmlowe@awrt.org Info@awrt.org	0	Yes
National Lesbian & Gay Journalists Association	1420 K Street, N.W Washington, DC 20005	Angie Young	Phone: 202-588-9888 Aeyoung@nlgja.org	0	No
California Chicano News Media Association	3800 S. Figueroa St. Los Angeles, 90037-1206		Phone: 213-743-4960 Ccnmainfo@ccnma.org	0	No
National Assn. Of Broadcasters Career Center	1771 N Street, N.W. Washington, DC 20036-2891	Karen Hunter Khunter@nab.org	Phone: (202)429-5498 Website: www.nab.org/bcc	0	No
Florida Assn. Of Broadcasters Career Center	101 East College Av. Tallahassee, FL 32301	Mr. Pat Roberts	Phone: 800- 825-5322 Website: www.fab.org	0	No
Media Line	P. O. Box 51909 Pacific Grove, CA 93950	Mark Shilstone	Phone: (800) 237-8073 Medialine@medialine.com	0	Yes
Other Hearst-Argyle TV Stations	Various	Various	Send via email	1	N/A
WESH-TV Website	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222 wesh.com	0	N/A
WESH-TV Employee Bulletin Board and Reception Desk and Employee Referral	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222	3	N/A
Tvjobs.com	P. O. Box 4116 Oceanside, CA 92052		Phone: 800-374-0119 Website: www.tvjobs.com	2	No

FULL-TIME VACANCY EEO INFORMATION – Form BP-03

Job Title of Vacancy: Producer (Noon)

Date Vacancy Opened: 2-15-05

Date Vacancy Filled: 4-18-05

Recruitment Source That Referred the Hiree: TVJobs.com

Total Number of Persons Interviewed for the Vacancy: 6

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number EMAIL ADDRESS	Total Number of Interviewees Referred by the SourceforVacancy	Did the Source Request Notification?
Career Resource Center University of Central Florida	P. O. Box 160165, Adm. Blvd. S124, Orlando, FL 32816-0165	Amy Kleeman	Phone: 407-823-2361 Crc-recruit@mail.ucf.edu	0	Yes
University of Florida College of Journalism & Comm.	1080 Weimer Hall Knight Pl. Ctr. Gainesville, FL 32611	Patricia White	Pdunn@jou.ufl.edu	0	Yes
Florida State University Career Center	A4100 University Center Tallahassee, FL 3e2306-2490	Jill Harris	Phone: 904-644-6431 Reception@admin.fsu.edu	0	Yes
University of Miami Career Center	P. O. Box 248127 Coral Gables, FL 33124-2105	Luis Herrera	Phone: 305-284-2474 Lherrera@miami.edu	0	Yes
Florida A & M University Career Center	100 Student Union Plaza Tallahassee, FL 32307	Joan Sweet Barbara Sutton	Phone: 850-599-3700 Joan.sweet@famu.edu	0	Yes
Daytona Beach Community College	P. O. Box 2811 Daytona Beach, FL 32120-2811	Linda Jefferies	Phone: 386-254-3073 Jefferl@dbcc.cc.fl.us	0	Yes
Howard University School of Communications	525 Bryant Street NW Washington, D.C. 20059	Carol Dudley	Phone: 202-806-5806 Cdudley@howard.edu	0	Yes
Seminole Community College Career Placement	100 Weldon Blvd. Sanford, FL 32773	Nancy Sautter	Phone: 407-328-2033 sautter@mail.seminole.cc.fl.us	0	Yes
Rollins College Career Services	1000 Holt Ave. Camp. Box 2587 Winter Park, FL 32789-4499	Erin Pianko	Phone: 407-646-2335 epianko@rollins.edu	0	Yes
Valencia Community College Career Placement	1800 S. Kirkman Rd. Orlando, FL 32811	Carmen Diaz	Phone: 407-582-1034 Cdiaz@valenciacc.edu	0	Yes
Florida Metropolitan Univ. Career Placement	5421 Diplomat Center Orlando, FL 32810	Fanny Shadah	Phone: 407-628-5870 Fshadah@cci.edu	0	Yes
Workforce Central Florida	1801 Lee Rd., Suite 270 Winter Park, FL 32789	Hugh Bleddyn	Phone: 407-741-4365 Hbleddyn@mail.workforcecentral.org	0	Yes
Workforce Central Florida	260 Sausalito Blvd. Casselberry, FL 32707	Jose Dasso	Phone: 407-262-7422 Jdasso@mail.workforcecentral.org	0	Yes

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number Interviewees Refered by Source	Did the Source Request Notification?
Central Fl. Employment Council	450 Seminola Blvd. Casselberry, FL. 32707	Paulette Weir	Phone: 407-834-4223 CFEC@CFEC.org	0	Yes
National Hispanic Media Coalition	2514 S. Grand Av. Los Angeles, CA 90007	Alex Nogales	Phone: 213-746-6988 Nhmc@azteca.net	0	Yes
Asian American Journalist Association	1182 Market St. Suite 320 San Francisco, CA 94102	Jesus A. Hermosillo	post@aaja.org	0	Yes
Central Fla. Assoc. of Black Journalists and Broadcasters	P.O. Box 745 Orlando, FL 32802	Chet Glover	chetglover@cfl.rr.com	0	Yes
The National Assoc. of Hispanic Journalists	1000 National Press Bldg. Washington, DC 20045-2001	Michelle	Phone: 202-662-7145 Jobbank@nahj.org	0	Yes
American Women in Radio & TV Careerline	1595 Spring Hill Rd, Suite 330 Vienna, VA 22182	Melissa Lowe	Phone: 703-506-3290 Mmlowe@awrt.org Info@awrt.org	0	Yes
National Lesbian & Gay Journalists Association	1420 K Street, N.W Washington, DC 20005	Angie Young	Phone: 202-588-9888 Aeyoung@nlgja.org	0	No
California Chicano News Media Association	3800 S. Figueroa St. Los Angeles, 90037-1206		Phone: 213-743-4960 Ccnmainfo@ccnma.org	0	No
National Assn. Of Broadcasters Career Center	1771 N Street, N.W. Washington, DC 20036-2891	Karen Hunter Khunter@nab.org	Phone: (202)429-5498 Website: www.nab.org/bcc	0	No
Florida Assn. Of Broadcasters Career Center	101 East College Av. Tallahassee, FL 32301	Mr. Pat Roberts	Phone: 800- 825-5322 Website: www.fab.org	0	No
Media Line	P. O. Box 51909 Pacific Grove, CA 93950	Mark Shilstone	Phone: (800) 237-8073 Medialine@medialine.com	0	Yes
Other Hearst-Argyle TV Stations	Various	Various	Send via email	2	N/A
WESH-TV Website	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222 wesh.com	0	N/A
WESH-TV Employee Bulletin Board and Reception Desk and Employee Referral	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222	1	N/A
Talent Dynamics	8828 Stemmons, Suite 510 Dallas, TX 75247	Sandra Connell	Phone: 214-630-9590 Web: www.talentdynamics.com	0	No
Tvjobs.com	P. O. Box 4116 Oceanside, CA 92052		Phone: 800-374-0119 Website: www.tvjobs.com	3	No

FULL-TIME VACANCY EEO INFORMATION – Form BP-03

Job Title of Vacancy: Video Tape Editor

Date Vacancy Opened: 2-20-05

Date Vacancy Filled: 3-20-05

Recruitment Source That Referred the Hiree: Employee Referral

Total Number of Persons Interviewed for the Vacancy: 1

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number EMAIL ADDRESS	Total Number of Interviewees Referred by the SourceforVacancy	Did the Source Request Notification?
Career Resource Center University of Central Florida	P. O. Box 160165, Adm. Blvd. S124, Orlando, FL 32816-0165	Amy Kleeman	Phone: 407-823-2361 Crc-recruit@mail.ucf.edu	0	Yes
University of Florida College of Journalism & Comm.	1080 Weimer Hall Knight Pl. Ctr. Gainesville, FL 32611	Patricia White	Pdunn@jou.ufl.edu	0	Yes
Florida State University Career Center	A4100 University Center Tallahassee, FL 3e2306-2490	Jill Harris	Phone: 904-644-6431 Reception@admin.fsu.edu	0	Yes
University of Miami Career Center	P. O. Box 248127 Coral Gables, FL 33124-2105	Luis Herrera	Phone: 305-284-2474 Lherrera@miami.edu	0	Yes
Florida A & M University Career Center	100 Student Union Plaza Tallahassee, FL 32307	Joan Sweet Barbara Sutton	Phone: 850-599-3700 Joan.sweet@famu.edu	0	Yes
Daytona Beach Community College	P. O. Box 2811 Daytona Beach, FL 32120-2811	Linda Jefferies	Phone: 386-254-3073 Jefferl@dbcc.cc.fl.us	0	Yes
Howard University School of Communications	525 Bryant Street NW Washington, D.C. 20059	Carol Dudley	Phone: 202-806-5806 Cdudley@howard.edu	0	Yes
Seminole Community College Career Placement	100 Weldon Blvd. Sanford, FL 32773	Nancy Sautter	Phone: 407-328-2033 sautter@mail.seminole.cc.fl.us	0	Yes
Rollins College Career Services	1000 Holt Ave. Camp. Box 2587 Winter Park, FL 32789-4499	Erin Pianko	Phone: 407-646-2335 epianko@rollins.edu	0	Yes
Valencia Community College Career Placement	1800 S. Kirkman Rd. Orlando, FL 32811	Carmen Diaz	Phone: 407-582-1034 Cdiaz@valenciacc.edu	0	Yes
Florida Metropolitan Univ. Career Placement	5421 Diplomat Center Orlando, FL 32810	Fanny Shadah	Phone: 407-628-5870 Fshadah@cci.edu	0	Yes
Workforce Central Florida	1801 Lee Rd., Suite 270 Winter Park, FL 32789	Hugh Bleddyn	Phone: 407-741-4365 Hbleddyn@mail.workforcecentral.org	0	Yes
Workforce Central Florida	260 Sausalito Blvd. Casselberry, FL 32707	Jose Dasso	Phone: 407-262-7422 Jdasso@mail.workforcecentral.org	0	Yes

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number Interviewees Refered by Source	Did the Source Request Notification?
Central Fl. Employment Council	450 Seminola Blvd. Casselberry, FL. 32707	Paulette Weir	Phone: 407-834-4223 CFEC@CFEC.org	0	Yes
National Hispanic Media Coalition	2514 S. Grand Av. Los Angeles, CA 90007	Alex Nogales	Phone: 213-746-6988 Nhmc@azteca.net	0	Yes
Asian American Journalist Association	1182 Market St. Suite 320 San Francisco, CA 94102	Jesus A. Hermosillo	post@aaja.org	0	Yes
Central Fla. Assoc. of Black Journalists and Broadcasters	P.O. Box 745 Orlando, FL 32802	Chet Glover	chetglover@cfl.rr.com	0	Yes
The National Assoc. of Hispanic Journalists	1000 National Press Bldg. Washington, DC 20045-2001	Michelle	Phone: 202-662-7145 Jobbank@nahj.org	0	Yes
American Women in Radio & TV Careerline	1595 Spring Hill Rd, Suite 330 Vienna, VA 22182	Melissa Lowe	Phone: 703-506-3290 Mmlowe@awrt.org Info@awrt.org	0	Yes
National Lesbian & Gay Journalists Association	1420 K Street, N.W Washington, DC 20005	Angie Young	Phone: 202-588-9888 Aeyoung@nlgja.org	0	No
California Chicano News Media Association	3800 S. Figueroa St. Los Angeles, 90037-1206		Phone: 213-743-4960 Ccnmainfo@ccnma.org	0	No
National Assn. Of Broadcasters Career Center	1771 N Street, N.W. Washington, DC 20036-2891	Karen Hunter Khunter@nab.org	Phone: (202)429-5498 Website: www.nab.org/bcc	0	No
Florida Assn. Of Broadcasters Career Center	101 East College Av. Tallahassee, FL 32301	Mr. Pat Roberts	Phone: 800- 825-5322 Website: www.fab.org	0	No
Media Line	P. O. Box 51909 Pacific Grove, CA 93950	Mark Shilstone	Phone: (800) 237-8073 Medialine@medialine.com	0	Yes
Other Hearst-Argyle TV Stations	Various	Various	Send via email	0	N/A
WESH-TV Website	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222 wesh.com	0	N/A
WESH-TV Employee Bulletin Board and Reception Desk and Employee Referral	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222	1	N/A
Orlando Sentinel	633 N. Orange Av. Orlando, FL	Kathleen Ellis	(407) 420-6026 fax (407) 650-6433 Kellis@orlandosentinel.com	0	No
Tvjobs.com	P. O. Box 4116 Oceanside, CA 92052		Phone: 800-374-0119 Website: www.tvjobs.com	0	No
Talent Dynamics	8828 Stemmons, Suite 510 Dallas, TX 75247	Sandra Connell	Phone: 214-630-9590 Web: www.talentdynamics.com	0	No

FULL-TIME VACANCY EEO INFORMATION – Form BP-03

Job Title of Vacancy: Meteorologist (AM)

Date Vacancy Opened: 3-11-05

Date Vacancy Filled: 5-31-05

Recruitment Source That Referred the Hiree: Talent Dynamics

Total Number of Persons Interviewed for the Vacancy: 7

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number EMAIL ADDRESS	Total Number of Interviewees Referred by the SourceforVacancy	Did the Source Request Notification?
Career Resource Center University of Central Florida	P. O. Box 160165, Adm. Blvd. S124, Orlando, FL 32816-0165	Amy Kleeman	Phone: 407-823-2361 Crc-recruit@mail.ucf.edu	0	Yes
University of Florida College of Journalism & Comm.	1080 Weimer Hall Knight Pl. Ctr. Gainesville, FL 32611	Patricia White	Pdunn@jou.ufl.edu	0	Yes
Florida State University Career Center	A4100 University Center Tallahassee, FL 3e2306-2490	Jill Harris	Phone: 904-644-6431 Reception@admin.fsu.edu	0	Yes
University of Miami Career Center	P. O. Box 248127 Coral Gables, FL 33124-2105	Luis Herrera	Phone: 305-284-2474 Lherrera@miami.edu	0	Yes
Florida A & M University Career Center	100 Student Union Plaza Tallahassee, FL 32307	Joan Sweet Barbara Sutton	Phone: 850-599-3700 Joan.sweet@famu.edu	0	Yes
Daytona Beach Community College	P. O. Box 2811 Daytona Beach, FL 32120-2811	Linda Jefferies	Phone: 386-254-3073 Jefferl@dbcc.cc.fl.us	0	Yes
Howard University School of Communications	525 Bryant Street NW Washington, D.C. 20059	Carol Dudley	Phone: 202-806-5806 Cdudley@howard.edu	0	Yes
Seminole Community College Career Placement	100 Weldon Blvd. Sanford, FL 32773	Nancy Sautter	Phone: 407-328-2033 sautter@mail.seminole.cc.fl.us	0	Yes
Rollins College Career Services	1000 Holt Ave. Camp. Box 2587 Winter Park, FL 32789-4499	Erin Pianko	Phone: 407-646-2335 epianko@rollins.edu	0	Yes
Valencia Community College Career Placement	1800 S. Kirkman Rd. Orlando, FL 32811	Carmen Diaz	Phone: 407-582-1034 Cdiaz@valenciacc.edu	0	Yes
Florida Metropolitan Univ. Career Placement	5421 Diplomat Center Orlando, FL 32810	Fanny Shadah	Phone: 407-628-5870 Fshadah@cci.edu	0	Yes
Workforce Central Florida	1801 Lee Rd., Suite 270 Winter Park, FL 32789	Hugh Bleddyn	Phone: 407-741-4365 Hbleddyn@mail.workforcecentral.org	0	Yes
Workforce Central Florida	260 Sausalito Blvd. Casselberry, FL 32707	Jose Dasso	Phone: 407-262-7422 Jdasso@mail.workforcecentral.org	0	Yes

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number Interviewees Refered by Source	Did the Source Request Notification?
Central Fl. Employment Council	450 Seminola Blvd. Casselberry, FL. 32707	Paulette Weir	Phone: 407-834-4223 CFEC@CFEC.org	0	Yes
National Hispanic Media Coalition	2514 S. Grand Av. Los Angeles, CA 90007	Alex Nogales	Phone: 213-746-6988 Nhmc@azteca.net	0	Yes
Asian American Journalist Association	1182 Market St. Suite 320 San Francisco, CA 94102	Jesus A. Hermosillo	post@aaja.org	0	Yes
Central Fla. Assoc. of Black Journalists and Broadcasters	P.O. Box 745 Orlando, FL 32802	Chet Glover	chetglover@cfl.rr.com	0	Yes
The National Assoc. of Hispanic Journalists	1000 National Press Bldg. Washington, DC 20045-2001	Michelle	Phone: 202-662-7145 Jobbank@nahj.org	0	Yes
American Women in Radio & TV Careerline	1595 Spring Hill Rd, Suite 330 Vienna, VA 22182	Melissa Lowe	Phone: 703-506-3290 Mmlowe@awrt.org Info@awrt.org	0	Yes
National Lesbian & Gay Journalists Association	1420 K Street, N.W Washington, DC 20005	Angie Young	Phone: 202-588-9888 Aeyoung@nlgja.org	0	No
California Chicano News Media Association	3800 S. Figueroa St. Los Angeles, 90037-1206		Phone: 213-743-4960 Ccnmainfo@ccnma.org	0	No
National Assn. Of Broadcasters Career Center	1771 N Street, N.W. Washington, DC 20036-2891	Karen Hunter Khunter@nab.org	Phone: (202)429-5498 Website: www.nab.org/bcc	0	No
Florida Assn. Of Broadcasters Career Center	101 East College Av. Tallahassee, FL 32301	Mr. Pat Roberts	Phone: 800- 825-5322 Website: www.fab.org	0	No
Media Line	P. O. Box 51909 Pacific Grove, CA 93950	Mark Shilstone	Phone: (800) 237-8073 Medialine@medialine.com	0	Yes
Other Hearst-Argyle TV Stations	Various	Various	Send via email	2	N/A
WESH-TV Website	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222 wesh.com	1	N/A
WESH-TV Employee Bulletin Board and Reception Desk and Employee Referral	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222	1	N/A
TV Spy	150 W. 22nd St., 5th Floor New York, NY 10011	www.TVSPY.com	www.TVSPY.com	1	No
Tvjobs.com	P. O. Box 4116 Oceanside, CA 92052		Phone: 800-374-0119 Website: www.tvjobs.com	0	No
Talent Dynamics	8828 Stemmons, Suite 510 Dallas, TX 75247	Sandra Connell	Phone: 214-630-9590 Web: www.talentdynamics.com	2	No

FULL-TIME VACANCY EEO INFORMATION – Form BP-03

Job Title of Vacancy: Asst. Creative Services Director

Date Vacancy Opened: 3-15-05

Date Vacancy Filled: 6-13-05

Recruitment Source That Referred the Hiree: Graeme Newell Newsletter

Total Number of Persons Interviewed for the Vacancy: 10

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number EMAIL ADDRESS	Total Number of Interviewees Referred by the SourceforVacancy	Did the Source Request Notification?
Career Resource Center University of Central Florida	P. O. Box 160165, Adm. Blvd. S124, Orlando, FL 32816-0165	Amy Kleeman	Phone: 407-823-2361 Crc-recruit@mail.ucf.edu	0	Yes
University of Florida College of Journalism & Comm.	1080 Weimer Hall Knight Pl. Ctr. Gainesville, FL 32611	Patricia White	Pdunn@jou.ufl.edu	0	Yes
Florida State University Career Center	A4100 University Center Tallahassee, FL 3e2306-2490	Jill Harris	Phone: 904-644-6431 Reception@admin.fsu.edu	0	Yes
University of Miami Career Center	P. O. Box 248127 Coral Gables, FL 33124-2105	Luis Herrera	Phone: 305-284-2474 Lherrera@miami.edu	0	Yes
Florida A & M University Career Center	100 Student Union Plaza Tallahassee, FL 32307	Joan Sweet Barbara Sutton	Phone: 850-599-3700 Joan.sweet@famu.edu	0	Yes
Daytona Beach Community College	P. O. Box 2811 Daytona Beach, FL 32120-2811	Linda Jefferies	Phone: 386-254-3073 Jefferl@dbcc.cc.fl.us	0	Yes
Howard University School of Communications	525 Bryant Street NW Washington, D.C. 20059	Carol Dudley	Phone: 202-806-5806 Cdudley@howard.edu	0	Yes
Seminole Community College Career Placement	100 Weldon Blvd. Sanford, FL 32773	Nancy Sautter	Phone: 407-328-2033 sautter@mail.seminole.cc.fl.us	0	Yes
Rollins College Career Services	1000 Holt Ave. Camp. Box 2587 Winter Park, FL 32789-4499	Erin Pianko	Phone: 407-646-2335 epianko@rollins.edu	0	Yes
Valencia Community College Career Placement	1800 S. Kirkman Rd. Orlando, FL 32811	Carmen Diaz	Phone: 407-582-1034 Cdiaz@valenciacc.edu	0	Yes
Florida Metropolitan Univ. Career Placement	5421 Diplomat Center Orlando, FL 32810	Fanny Shadah	Phone: 407-628-5870 Fshadah@cci.edu	0	Yes
Workforce Central Florida	1801 Lee Rd., Suite 270 Winter Park, FL 32789	Hugh Bleddyn	Phone: 407-741-4365 Hbleddyn@mail.workforcecentral.org	0	Yes
Workforce Central Florida	260 Sausalito Blvd. Casselberry, FL 32707	Jose Dasso	Phone: 407-262-7422 Jdasso@mail.workforcecentral.org	0	Yes

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number Interviewees Refered by Source	Did the Source Request Notification?
Central Fl. Employment Council	450 Seminola Blvd. Casselberry, FL. 32707	Paulette Weir	Phone: 407-834-4223 CFEC@CFEC.org	0	Yes
National Hispanic Media Coalition	2514 S. Grand Av. Los Angeles, CA 90007	Alex Nogales	Phone: 213-746-6988 Nhmc@azteca.net	0	Yes
Asian American Journalist Association	1182 Market St. Suite 320 San Francisco, CA 94102	Jesus A. Hermosillo	post@aaja.org	0	Yes
Central Fla. Assoc. of Black Journalists and Broadcasters	P.O. Box 745 Orlando, FL 32802	Chet Glover	chetglover@cfl.rr.com	0	Yes
The National Assoc. of Hispanic Journalists	1000 National Press Bldg. Washington, DC 20045-2001	Michelle	Phone: 202-662-7145 Jobbank@nahj.org	0	Yes
American Women in Radio & TV Careerline	1595 Spring Hill Rd, Suite 330 Vienna, VA 22182	Melissa Lowe	Phone: 703-506-3290 Mmlowe@awrt.org Info@awrt.org	0	Yes
National Lesbian & Gay Journalists Association	1420 K Street, N.W Washington, DC 20005	Angie Young	Phone: 202-588-9888 Aeyoung@nlgja.org	0	No
California Chicano News Media Association	3800 S. Figueroa St. Los Angeles, 90037-1206		Phone: 213-743-4960 Ccnmainfo@ccnma.org	0	No
National Assn. Of Broadcasters Career Center	1771 N Street, N.W. Washington, DC 20036-2891	Karen Hunter Khunter@nab.org	Phone: (202)429-5498 Website: www.nab.org/bcc	0	No
Florida Assn. Of Broadcasters Career Center	101 East College Av. Tallahassee, FL 32301	Mr. Pat Roberts	Phone: 800- 825-5322 Website: www.fab.org	0	No
Media Line	P. O. Box 51909 Pacific Grove, CA 93950	Mark Shilstone	Phone: (800) 237-8073 Medialine@medialine.com	0	Yes
Other Hearst-Argyle TV Stations	Various	Various	Send via email	2	N/A
WESH-TV Website	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222 wesh.com	0	N/A
WESH-TV Employee Bulletin Board and Reception Desk and Employee Referral	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222	1	N/A
Graeme Newell Marketing Newsletter	602 Communications	Graeme Newell	Gnewell@602communications.com Phone: (704) 543-1426	5	No
Dolan Media Management	3 North Court St Frederick, MD 21701	Tom Dolan	(301) 668-1511	2	
Tvjobs.com	P. O. Box 4116 Oceanside, CA 92052		Phone: 800-374-0119 Website: www.tvjobs.com	0	No
Talent Dynamics	8828 Stemmons, Suite 510 Dallas, TX 75247	Sandra Connell	Phone: 214-630-9590 Web: www.talentdynamics.com	0	No

FULL-TIME VACANCY EEO INFORMATION – Form BP-03

Job Title of Vacancy: Maintenance Engineer

Date Vacancy Opened: 3-17-05

Date Vacancy Filled: 7-11-05

Recruitment Source That Referred the Hiree: WESH.com

Total Number of Persons Interviewed for the Vacancy: 3

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number EMAIL ADDRESS	Total Number of Interviewees Referred by the SourceforVacancy	Did the Source Request Notification?
Career Resource Center University of Central Florida	P. O. Box 160165, Adm. Blvd. S124, Orlando, FL 32816-0165	Amy Kleeman	Phone: 407-823-2361 Crc-recruit@mail.ucf.edu	0	Yes
University of Florida College of Journalism & Comm.	1080 Weimer Hall Knight Pl. Ctr. Gainesville, FL 32611	Patricia White	Pdunn@jou.ufl.edu	0	Yes
Florida State University Career Center	A4100 University Center Tallahassee, FL 3e2306-2490	Jill Harris	Phone: 904-644-6431 Reception@admin.fsu.edu	0	Yes
University of Miami Career Center	P. O. Box 248127 Coral Gables, FL 33124-2105	Luis Herrera	Phone: 305-284-2474 Lherrera@miami.edu	0	Yes
Florida A & M University Career Center	100 Student Union Plaza Tallahassee, FL 32307	Joan Sweet Barbara Sutton	Phone: 850-599-3700 Joan.sweet@famu.edu	0	Yes
Daytona Beach Community College	P. O. Box 2811 Daytona Beach, FL 32120-2811	Linda Jefferies	Phone: 386-254-3073 Jefferl@dbcc.cc.fl.us	0	Yes
Howard University School of Communications	525 Bryant Street NW Washington, D.C. 20059	Carol Dudley	Phone: 202-806-5806 Cdudley@howard.edu	0	Yes
Seminole Community College Career Placement	100 Weldon Blvd. Sanford, FL 32773	Nancy Sautter	Phone: 407-328-2033 sautter@mail.seminole.cc.fl.us	0	Yes
Rollins College Career Services	1000 Holt Ave. Camp. Box 2587 Winter Park, FL 32789-4499	Erin Pianko	Phone: 407-646-2335 epianko@rollins.edu	0	Yes
Valencia Community College Career Placement	1800 S. Kirkman Rd. Orlando, FL 32811	Carmen Diaz	Phone: 407-582-1034 Cdiaz@valenciacc.edu	0	Yes
Florida Metropolitan Univ. Career Placement	5421 Diplomat Center Orlando, FL 32810	Fanny Shadah	Phone: 407-628-5870 Fshadah@cci.edu	0	Yes
Workforce Central Florida	1801 Lee Rd., Suite 270 Winter Park, FL 32789	Hugh Bleddyn	Phone: 407-741-4365 Hbleddyn@mail.workforcecentral.org	0	Yes
Workforce Central Florida	260 Sausalito Blvd. Casselberry, FL 32707	Jose Dasso	Phone: 407-262-7422 Jdasso@mail.workforcecentral.org	0	Yes

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number Interviewees Refered by Source	Did the Source Request Notification?
Central Fl. Employment Council	450 Seminola Blvd. Casselberry, FL. 32707	Paulette Weir	Phone: 407-834-4223 CFEC@CFEC.org	0	Yes
National Hispanic Media Coalition	2514 S. Grand Av. Los Angeles, CA 90007	Alex Nogales	Phone: 213-746-6988 Nhmc@azteca.net	0	Yes
Asian American Journalist Association	1182 Market St. Suite 320 San Francisco, CA 94102	Jesus A. Hermosillo	post@aaja.org	0	Yes
Central Fla. Assoc. of Black Journalists and Broadcasters	P.O. Box 745 Orlando, FL 32802	Chet Glover	chetglover@cfl.rr.com	0	Yes
The National Assoc. of Hispanic Journalists	1000 National Press Bldg. Washington, DC 20045-2001	Michelle	Phone: 202-662-7145 Jobbank@nahj.org	0	Yes
American Women in Radio & TV Careerline	1595 Spring Hill Rd, Suite 330 Vienna, VA 22182	Melissa Lowe	Phone: 703-506-3290 Mmlowe@awrt.org Info@awrt.org	0	Yes
National Lesbian & Gay Journalists Association	1420 K Street, N.W Washington, DC 20005	Angie Young	Phone: 202-588-9888 Aeyoung@nlgja.org	0	No
California Chicano News Media Association	3800 S. Figueroa St. Los Angeles, 90037-1206		Phone: 213-743-4960 Ccnmainfo@ccnma.org	0	No
National Assn. Of Broadcasters Career Center	1771 N Street, N.W. Washington, DC 20036-2891	Karen Hunter Khunter@nab.org	Phone: (202)429-5498 Website: www.nab.org/bcc	0	No
Florida Assn. Of Broadcasters Career Center	101 East College Av. Tallahassee, FL 32301	Mr. Pat Roberts	Phone: 800- 825-5322 Website: www.fab.org	0	No
Media Line	P. O. Box 51909 Pacific Grove, CA 93950	Mark Shilstone	Phone: (800) 237-8073 Medialine@medialine.com	0	Yes
Other Hearst-Argyle TV Stations	Various	Various	Send via email	0	N/A
WESH-TV Website	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222 wesh.com	1	N/A
WESH-TV Employee Bulletin Board and Reception Desk and Employee Referral	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222	0	N/A
Broadcast Engineering	9800 Metcalf Overland Park, KS 66212	Susan Schaefer	(484)478-0154 Sschaefer@primedia.com	1	No
Tvjobs.com	P. O. Box 4116 Oceanside, CA 92052		Phone: 800-374-0119 Website: www.tvjobs.com	0	No
Broadcasting & Cable		Yuki Atsumi	Phone: (646)746-6949 Yatsumi@reedbusiness.com	1	No

FULL-TIME VACANCY EEO INFORMATION – Form BP-03

Job Title of Vacancy: Producer (6pm)

Date Vacancy Opened: 3-17-05

Date Vacancy Filled: 6-01-05

Recruitment Source That Referred the Hiree: Employee Referral

Total Number of Persons Interviewed for the Vacancy: 11

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number EMAIL ADDRESS	Total Number of Interviewees Referred by the SourceforVacancy	Did the Source Request Notification?
Career Resource Center University of Central Florida	P. O. Box 160165, Adm. Blvd. S124, Orlando, FL 32816-0165	Amy Kleeman	Phone: 407-823-2361 Crc-recruit@mail.ucf.edu	0	Yes
University of Florida College of Journalism & Comm.	1080 Weimer Hall Knight Pl. Ctr. Gainesville, FL 32611	Patricia White	Pdunn@jou.ufl.edu	0	Yes
Florida State University Career Center	A4100 University Center Tallahassee, FL 3e2306-2490	Jill Harris	Phone: 904-644-6431 Reception@admin.fsu.edu	0	Yes
University of Miami Career Center	P. O. Box 248127 Coral Gables, FL 33124-2105	Luis Herrera	Phone: 305-284-2474 Lherrera@miami.edu	0	Yes
Florida A & M University Career Center	100 Student Union Plaza Tallahassee, FL 32307	Joan Sweet Barbara Sutton	Phone: 850-599-3700 Joan.sweet@famu.edu	0	Yes
Daytona Beach Community College	P. O. Box 2811 Daytona Beach, FL 32120-2811	Linda Jefferies	Phone: 386-254-3073 Jefferl@dbcc.cc.fl.us	0	Yes
Howard University School of Communications	525 Bryant Street NW Washington, D.C. 20059	Carol Dudley	Phone: 202-806-5806 Cdudley@howard.edu	0	Yes
Seminole Community College Career Placement	100 Weldon Blvd. Sanford, FL 32773	Nancy Sautter	Phone: 407-328-2033 sautter@mail.seminole.cc.fl.us	0	Yes
Rollins College Career Services	1000 Holt Ave. Camp. Box 2587 Winter Park, FL 32789-4499	Erin Pianko	Phone: 407-646-2335 epianko@rollins.edu	0	Yes
Valencia Community College Career Placement	1800 S. Kirkman Rd. Orlando, FL 32811	Carmen Diaz	Phone: 407-582-1034 Cdiaz@valenciacc.edu	0	Yes
Florida Metropolitan Univ. Career Placement	5421 Diplomat Center Orlando, FL 32810	Fanny Shadah	Phone: 407-628-5870 Fshadah@cci.edu	0	Yes
Workforce Central Florida	1801 Lee Rd., Suite 270 Winter Park, FL 32789	Hugh Bleddyn	Phone: 407-741-4365 Hbleddyn@mail.workforcecentral.org	0	Yes
Workforce Central Florida	260 Sausalito Blvd. Casselberry, FL 32707	Jose Dasso	Phone: 407-262-7422 Jdasso@mail.workforcecentral.org	0	Yes

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number Interviewees Refered by Source	Did the Source Request Notification?
Central Fl. Employment Council	450 Seminola Blvd. Casselberry, FL. 32707	Paulette Weir	Phone: 407-834-4223 CFEC@CFEC.org	0	Yes
National Hispanic Media Coalition	2514 S. Grand Av. Los Angeles, CA 90007	Alex Nogales	Phone: 213-746-6988 Nhmc@azteca.net	0	Yes
Asian American Journalist Association	1182 Market St. Suite 320 San Francisco, CA 94102	Jesus A. Hermosillo	post@aaja.org	0	Yes
Central Fla. Assoc. of Black Journalists and Broadcasters	P.O. Box 745 Orlando, FL 32802	Chet Glover	chetglover@cfl.rr.com	0	Yes
The National Assoc. of Hispanic Journalists	1000 National Press Bldg. Washington, DC 20045-2001	Michelle	Phone: 202-662-7145 Jobbank@nahj.org	0	Yes
American Women in Radio & TV Careerline	1595 Spring Hill Rd, Suite 330 Vienna, VA 22182	Melissa Lowe	Phone: 703-506-3290 Mmlowe@awrt.org Info@awrt.org	0	Yes
National Lesbian & Gay Journalists Association	1420 K Street, N.W Washington, DC 20005	Angie Young	Phone: 202-588-9888 Aeyoung@nlgja.org	0	No
California Chicano News Media Association	3800 S. Figueroa St. Los Angeles, 90037-1206		Phone: 213-743-4960 Ccnmainfo@ccnma.org	0	No
National Assn. Of Broadcasters Career Center	1771 N Street, N.W. Washington, DC 20036-2891	Karen Hunter Khunter@nab.org	Phone: (202)429-5498 Website: www.nab.org/bcc	0	No
Florida Assn. Of Broadcasters Career Center	101 East College Av. Tallahassee, FL 32301	Mr. Pat Roberts	Phone: 800- 825-5322 Website: www.fab.org	0	No
Media Line	P. O. Box 51909 Pacific Grove, CA 93950	Mark Shilstone	Phone: (800) 237-8073 Medialine@medialine.com	0	Yes
Other Hearst-Argyle TV Stations	Various	Various	Send via email	1	N/A
WESH-TV Website	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222 wesh.com	2	N/A
WESH-TV Employee Bulletin Board and Reception Desk and Employee Referral	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222	5	N/A
Tvjobs.com	P. O. Box 4116 Oceanside, CA 92052		Phone: 800-374-0119 Website: www.tvjobs.com	3	No

FULL-TIME VACANCY EEO INFORMATION – Form BP-03

Job Title of Vacancy: Photojournalist

Date Vacancy Opened: 4-25-05

Date Vacancy Filled: 7-26-05

Recruitment Source That Referred the Hiree: WESH.com

Total Number of Persons Interviewed for the Vacancy: 4

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number EMAIL ADDRESS	Total Number of Interviewees Referred by the SourceforVacancy	Did the Source Request Notification?
Career Resource Center University of Central Florida	P. O. Box 160165, Adm. Blvd. S124, Orlando, FL 32816-0165	Amy Kleeman	Phone: 407-823-2361 Crc-recruit@mail.ucf.edu	0	Yes
University of Florida College of Journalism & Comm.	1080 Weimer Hall Knight Pl. Ctr. Gainesville, FL 32611	Patricia White	Pdunn@jou.ufl.edu	0	Yes
Florida State University Career Center	A4100 University Center Tallahassee, FL 3e2306-2490	Jill Harris	Phone: 904-644-6431 Reception@admin.fsu.edu	0	Yes
University of Miami Career Center	P. O. Box 248127 Coral Gables, FL 33124-2105	Luis Herrera	Phone: 305-284-2474 Lherrera@miami.edu	0	Yes
Florida A & M University Career Center	100 Student Union Plaza Tallahassee, FL 32307	Joan Sweet Barbara Sutton	Phone: 850-599-3700 Joan.sweet@famu.edu	0	Yes
Daytona Beach Community College	P. O. Box 2811 Daytona Beach, FL 32120-2811	Linda Jefferies	Phone: 386-254-3073 Jefferl@dbcc.cc.fl.us	0	Yes
Howard University School of Communications	525 Bryant Street NW Washington, D.C. 20059	Carol Dudley	Phone: 202-806-5806 Cdudley@howard.edu	0	Yes
Seminole Community College Career Placement	100 Weldon Blvd. Sanford, FL 32773	Nancy Sautter	Phone: 407-328-2033 sautter@mail.seminole.cc.fl.us	0	Yes
Rollins College Career Services	1000 Holt Ave. Camp. Box 2587 Winter Park, FL 32789-4499	Erin Pianko	Phone: 407-646-2335 epianko@rollins.edu	0	Yes
Valencia Community College Career Placement	1800 S. Kirkman Rd. Orlando, FL 32811	Carmen Diaz	Phone: 407-582-1034 Cdiaz@valenciacc.edu	0	Yes
Florida Metropolitan Univ. Career Placement	5421 Diplomat Center Orlando, FL 32810	Fanny Shadah	Phone: 407-628-5870 Fshadah@cci.edu	0	Yes
Workforce Central Florida	1801 Lee Rd., Suite 270 Winter Park, FL 32789	Hugh Bleddyn	Phone: 407-741-4365 Hbleddyn@mail.workforcecentral.org	0	Yes
Workforce Central Florida	260 Sausalito Blvd. Casselberry, FL 32707	Jose Dasso	Phone: 407-262-7422 Jdasso@mail.workforcecentral.org	0	Yes

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number Interviewees Refered by Source	Did the Source Request Notification?
Central Fl. Employment Council	450 Seminola Blvd. Casselberry, FL. 32707	Paulette Weir	Phone: 407-834-4223 CFEC@CFEC.org	0	Yes
National Hispanic Media Coalition	2514 S. Grand Av. Los Angeles, CA 90007	Alex Nogales	Phone: 213-746-6988 Nhmc@azteca.net	0	Yes
Asian American Journalist Association	1182 Market St. Suite 320 San Francisco, CA 94102	Jesus A. Hermosillo	post@aaja.org	0	Yes
Central Fla. Assoc. of Black Journalists and Broadcasters	P.O. Box 745 Orlando, FL 32802	Chet Glover	chetglover@cfl.rr.com	0	Yes
The National Assoc. of Hispanic Journalists	1000 National Press Bldg. Washington, DC 20045-2001	Michelle	Phone: 202-662-7145 Jobbank@nahj.org	0	Yes
American Women in Radio & TV Careerline	1595 Spring Hill Rd, Suite 330 Vienna, VA 22182	Melissa Lowe	Phone: 703-506-3290 Mmlowe@awrt.org Info@awrt.org	0	Yes
National Lesbian & Gay Journalists Association	1420 K Street, N.W Washington, DC 20005	Angie Young	Phone: 202-588-9888 Aeyoung@nlgja.org	0	No
California Chicano News Media Association	3800 S. Figueroa St. Los Angeles, 90037-1206		Phone: 213-743-4960 Ccnmainfo@ccnma.org	0	No
National Assn. Of Broadcasters Career Center	1771 N Street, N.W. Washington, DC 20036-2891	Karen Hunter Khunter@nab.org	Phone: (202)429-5498 Website: www.nab.org/bcc	0	No
Florida Assn. Of Broadcasters Career Center	101 East College Av. Tallahassee, FL 32301	Mr. Pat Roberts	Phone: 800- 825-5322 Website: www.fab.org	0	No
Media Line	P. O. Box 51909 Pacific Grove, CA 93950	Mark Shilstone	Phone: (800) 237-8073 Medialine@medialine.com	0	Yes
Other Hearst-Argyle TV Stations	Various	Various	Send via email	1	N/A
WESH-TV Website	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222 wesh.com	1	N/A
WESH-TV Employee Bulletin Board and Reception Desk and Employee Referral	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222	0	N/A
Orlando Sentinel	633 N. Orange Av. Orlando, FL	Kathleen Ellis	(407) 420-6026 fax (407) 650-6433 Kellis@orlandosentinel.com	0	No
Tvjobs.com	P. O. Box 4116 Oceanside, CA 92052		Phone: 800-374-0119 Website: www.tvjobs.com	2	No
Talent Dynamics	8828 Stemmons, Suite 510 Dallas, TX 75247	Sandra Connell	Phone: 214-630-9590 Web: www.talentdynamics.com	0	No

FULL-TIME VACANCY EEO INFORMATION – Form BP-03

Job Title of Vacancy: Associate Producer

Date Vacancy Opened: 4-08-05

Date Vacancy Filled: 6-15-05

Recruitment Source That Referred the Hiree: Other Hearst Argyle Station

Total Number of Persons Interviewed for the Vacancy: 4

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number EMAIL ADDRESS	Total Number of Interviewees Referred by the SourceforVacancy	Did the Source Request Notification?
Career Resource Center University of Central Florida	P. O. Box 160165, Adm. Blvd. S124, Orlando, FL 32816-0165	Amy Kleeman	Phone: 407-823-2361 Crc-recruit@mail.ucf.edu	0	Yes
University of Florida College of Journalism & Comm.	1080 Weimer Hall Knight Pl. Ctr. Gainesville, FL 32611	Patricia White	Pdunn@jou.ufl.edu	0	Yes
Florida State University Career Center	A4100 University Center Tallahassee, FL 3e2306-2490	Jill Harris	Phone: 904-644-6431 Reception@admin.fsu.edu	0	Yes
University of Miami Career Center	P. O. Box 248127 Coral Gables, FL 33124-2105	Luis Herrera	Phone: 305-284-2474 Lherrera@miami.edu	0	Yes
Florida A & M University Career Center	100 Student Union Plaza Tallahassee, FL 32307	Joan Sweet Barbara Sutton	Phone: 850-599-3700 Joan.sweet@famu.edu	0	Yes
Daytona Beach Community College	P. O. Box 2811 Daytona Beach, FL 32120-2811	Linda Jefferies	Phone: 386-254-3073 Jefferl@dbcc.cc.fl.us	0	Yes
Howard University School of Communications	525 Bryant Street NW Washington, D.C. 20059	Carol Dudley	Phone: 202-806-5806 Cdudley@howard.edu	0	Yes
Seminole Community College Career Placement	100 Weldon Blvd. Sanford, FL 32773	Nancy Sautter	Phone: 407-328-2033 sautter@mail.seminole.cc.fl.us	0	Yes
Rollins College Career Services	1000 Holt Ave. Camp. Box 2587 Winter Park, FL 32789-4499	Erin Pianko	Phone: 407-646-2335 epianko@rollins.edu	0	Yes
Valencia Community College Career Placement	1800 S. Kirkman Rd. Orlando, FL 32811	Carmen Diaz	Phone: 407-582-1034 Cdiaz@valenciacc.edu	0	Yes
Florida Metropolitan Univ. Career Placement	5421 Diplomat Center Orlando, FL 32810	Fanny Shadah	Phone: 407-628-5870 Fshadah@cci.edu	0	Yes
Workforce Central Florida	1801 Lee Rd., Suite 270 Winter Park, FL 32789	Hugh Bleddyn	Phone: 407-741-4365 Hbleddyn@mail.workforcecentral.org	0	Yes
Workforce Central Florida	260 Sausalito Blvd. Casselberry, FL 32707	Jose Dasso	Phone: 407-262-7422 Jdasso@mail.workforcecentral.org	0	Yes

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number Interviewees Refered by Source	Did the Source Request Notification?
Central Fl. Employment Council	450 Seminola Blvd. Casselberry, FL. 32707	Paulette Weir	Phone: 407-834-4223 CFEC@CFEC.org	0	Yes
National Hispanic Media Coalition	2514 S. Grand Av. Los Angeles, CA 90007	Alex Nogales	Phone: 213-746-6988 Nhmc@azteca.net	0	Yes
Asian American Journalist Association	1182 Market St. Suite 320 San Francisco, CA 94102	Jesus A. Hermosillo	post@aaja.org	0	Yes
Central Fla. Assoc. of Black Journalists and Broadcasters	P.O. Box 745 Orlando, FL 32802	Chet Glover	chetglover@cfl.rr.com	0	Yes
The National Assoc. of Hispanic Journalists	1000 National Press Bldg. Washington, DC 20045-2001	Michelle	Phone: 202-662-7145 Jobbank@nahj.org	0	Yes
American Women in Radio & TV Careerline	1595 Spring Hill Rd, Suite 330 Vienna, VA 22182	Melissa Lowe	Phone: 703-506-3290 Mmlowe@awrt.org Info@awrt.org	0	Yes
National Lesbian & Gay Journalists Association	1420 K Street, N.W Washington, DC 20005	Angie Young	Phone: 202-588-9888 Aeyoung@nlgja.org	0	No
California Chicano News Media Association	3800 S. Figueroa St. Los Angeles, 90037-1206		Phone: 213-743-4960 Ccnmainfo@ccnma.org	0	No
National Assn. Of Broadcasters Career Center	1771 N Street, N.W. Washington, DC 20036-2891	Karen Hunter Khunter@nab.org	Phone: (202)429-5498 Website: www.nab.org/bcc	0	No
Florida Assn. Of Broadcasters Career Center	101 East College Av. Tallahassee, FL 32301	Mr. Pat Roberts	Phone: 800- 825-5322 Website: www.fab.org	0	No
Media Line	P. O. Box 51909 Pacific Grove, CA 93950	Mark Shilstone	Phone: (800) 237-8073 Medialine@medialine.com	0	Yes
Other Hearst-Argyle TV Stations	Various	Various	Send via email	2	N/A
WESH-TV Website	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222 wesh.com	0	N/A
WESH-TV Employee Bulletin Board and Reception Desk and Employee Referral	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222	2	N/A
Orlando Sentinel	633 N. Orange Av. Orlando, FL	Kathleen Ellis	(407) 420-6026 fax (407) 650-6433 Kellis@orlandosentinel.com	0	No
Tvjobs.com	P. O. Box 4116 Oceanside, CA 92052		Phone: 800-374-0119 Website: www.tvjobs.com	0	No
Talent Dynamics	8828 Stemmons, Suite 510 Dallas, TX 75247	Sandra Connell	Phone: 214-630-9590 Web: www.talentdynamics.com	0	No

FULL-TIME VACANCY EEO INFORMATION – Form BP-03

Job Title of Vacancy: Producer (Wkend)

Date Vacancy Opened: 5-17-05

Date Vacancy Filled: 8-01-05

Recruitment Source That Referred the Hiree: Employee Referral

Total Number of Persons Interviewed for the Vacancy: 12

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number EMAIL ADDRESS	Total Number of Interviewees Referred by the SourceforVacancy	Did the Source Request Notification?
Career Resource Center University of Central Florida	P. O. Box 160165, Adm. Blvd. S124, Orlando, FL 32816-0165	Amy Kleeman	Phone: 407-823-2361 Crc-recruit@mail.ucf.edu	0	Yes
University of Florida College of Journalism & Comm.	1080 Weimer Hall Knight Pl. Ctr. Gainesville, FL 32611	Patricia White	Pdunn@jou.ufl.edu	0	Yes
Florida State University Career Center	A4100 University Center Tallahassee, FL 3e2306-2490	Jill Harris	Phone: 904-644-6431 Reception@admin.fsu.edu	0	Yes
University of Miami Career Center	P. O. Box 248127 Coral Gables, FL 33124-2105	Luis Herrera	Phone: 305-284-2474 Lherrera@miami.edu	0	Yes
Florida A & M University Career Center	100 Student Union Plaza Tallahassee, FL 32307	Joan Sweet Barbara Sutton	Phone: 850-599-3700 Joan.sweet@famu.edu	0	Yes
Daytona Beach Community College	P. O. Box 2811 Daytona Beach, FL 32120-2811	Linda Jefferies	Phone: 386-254-3073 Jefferl@dbcc.cc.fl.us	0	Yes
Howard University School of Communications	525 Bryant Street NW Washington, D.C. 20059	Carol Dudley	Phone: 202-806-5806 Cdudley@howard.edu	0	Yes
Seminole Community College Career Placement	100 Weldon Blvd. Sanford, FL 32773	Nancy Sautter	Phone: 407-328-2033 sautter@mail.seminole.cc.fl.us	0	Yes
Rollins College Career Services	1000 Holt Ave. Camp. Box 2587 Winter Park, FL 32789-4499	Erin Pianko	Phone: 407-646-2335 epianko@rollins.edu	0	Yes
Valencia Community College Career Placement	1800 S. Kirkman Rd. Orlando, FL 32811	Carmen Diaz	Phone: 407-582-1034 Cdiaz@valenciacc.edu	0	Yes
Florida Metropolitan Univ. Career Placement	5421 Diplomat Center Orlando, FL 32810	Fanny Shadah	Phone: 407-628-5870 Fshadah@cci.edu	0	Yes
Workforce Central Florida	1801 Lee Rd., Suite 270 Winter Park, FL 32789	Hugh Bleddyn	Phone: 407-741-4365 Hbleddyn@mail.workforcecentral.org	0	Yes
Workforce Central Florida	260 Sausalito Blvd. Casselberry, FL 32707	Jose Dasso	Phone: 407-262-7422 Jdasso@mail.workforcecentral.org	0	Yes

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number Interviewees Refered by Source	Did the Source Request Notification?
Central Fl. Employment Council	450 Seminola Blvd. Casselberry, FL. 32707	Paulette Weir	Phone: 407-834-4223 CFEC@CFEC.org	0	Yes
National Hispanic Media Coalition	2514 S. Grand Av. Los Angeles, CA 90007	Alex Nogales	Phone: 213-746-6988 Nhmc@azteca.net	0	Yes
Asian American Journalist Association	1182 Market St. Suite 320 San Francisco, CA 94102	Jesus A. Hermosillo	post@aaja.org	0	Yes
Central Fla. Assoc. of Black Journalists and Broadcasters	P.O. Box 745 Orlando, FL 32802	Chet Glover	chetglover@cfl.rr.com	0	Yes
The National Assoc. of Hispanic Journalists	1000 National Press Bldg. Washington, DC 20045-2001	Michelle	Phone: 202-662-7145 Jobbank@nahj.org	0	Yes
American Women in Radio & TV Careerline	1595 Spring Hill Rd, Suite 330 Vienna, VA 22182	Melissa Lowe	Phone: 703-506-3290 Mmlowe@awrt.org Info@awrt.org	0	Yes
National Lesbian & Gay Journalists Association	1420 K Street, N.W Washington, DC 20005	Angie Young	Phone: 202-588-9888 Aeyoung@nlgja.org	0	No
California Chicano News Media Association	3800 S. Figueroa St. Los Angeles, 90037-1206		Phone: 213-743-4960 Ccnmainfo@ccnma.org	0	No
National Assn. Of Broadcasters Career Center	1771 N Street, N.W. Washington, DC 20036-2891	Karen Hunter Khunter@nab.org	Phone: (202)429-5498 Website: www.nab.org/bcc	0	No
Florida Assn. Of Broadcasters Career Center	101 East College Av. Tallahassee, FL 32301	Mr. Pat Roberts	Phone: 800- 825-5322 Website: www.fab.org	0	No
Media Line	P. O. Box 51909 Pacific Grove, CA 93950	Mark Shilstone	Phone: (800) 237-8073 Medialine@medialine.com	0	Yes
Other Hearst-Argyle TV Stations	Various	Various	Send via email	2	N/A
WESH-TV Website	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222 wesh.com	1	N/A
WESH-TV Employee Bulletin Board and Reception Desk and Employee Referral	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222	5	N/A
Tvjobs.com	P. O. Box 4116 Oceanside, CA 92052		Phone: 800-374-0119 Website: www.tvjobs.com	4	No

FULL-TIME VACANCY EEO INFORMATION – Form BP-03

Job Title of Vacancy: Photojournalist (2 openings)

Date Vacancy Opened: 7-14-05

Date Vacancy Filled: 8-22-05 9-07-05

Recruitment Source That Referred the Hiree: Employee Referral Other Hearst Argyle station

Total Number of Persons Interviewed for the Vacancy: 7

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number EMAIL ADDRESS	Total Number of Interviewees Referred by the SourceforVacancy	Did the Source Request Notification?
Career Resource Center University of Central Florida	P. O. Box 160165, Adm. Blvd. S124, Orlando, FL 32816-0165	Amy Kleeman	Phone: 407-823-2361 Crc-recruit@mail.ucf.edu	0	Yes
University of Florida College of Journalism & Comm.	1080 Weimer Hall Knight Pl. Ctr. Gainesville, FL 32611	Patricia White	Pdunn@jou.ufl.edu	0	Yes
Florida State University Career Center	A4100 University Center Tallahassee, FL 3e2306-2490	Jill Harris	Phone: 904-644-6431 Reception@admin.fsu.edu	0	Yes
University of Miami Career Center	P. O. Box 248127 Coral Gables, FL 33124-2105	Luis Herrera	Phone: 305-284-2474 Lherrera@miami.edu	0	Yes
Florida A & M University Career Center	100 Student Union Plaza Tallahassee, FL 32307	Joan Sweet Barbara Sutton	Phone: 850-599-3700 Joan.sweet@famu.edu	0	Yes
Daytona Beach Community College	P. O. Box 2811 Daytona Beach, FL 32120-2811	Linda Jefferies	Phone: 386-254-3073 Jefferl@dbcc.cc.fl.us	0	Yes
Howard University School of Communications	525 Bryant Street NW Washington, D.C. 20059	Carol Dudley	Phone: 202-806-5806 Cdudley@howard.edu	0	Yes
Seminole Community College Career Placement	100 Weldon Blvd. Sanford, FL 32773	Nancy Sautter	Phone: 407-328-2033 sautter@mail.seminole.cc.fl.us	0	Yes
Rollins College Career Services	1000 Holt Ave. Camp. Box 2587 Winter Park, FL 32789-4499	Erin Pianko	Phone: 407-646-2335 epianko@rollins.edu	0	Yes
Valencia Community College Career Placement	1800 S. Kirkman Rd. Orlando, FL 32811	Carmen Diaz	Phone: 407-582-1034 Cdiaz@valenciacc.edu	0	Yes
Florida Metropolitan Univ. Career Placement	5421 Diplomat Center Orlando, FL 32810	Fanny Shadah	Phone: 407-628-5870 Fshadah@cci.edu	0	Yes
Workforce Central Florida	1801 Lee Rd., Suite 270 Winter Park, FL 32789	Hugh Bleddyn	Phone: 407-741-4365 Hbleddyn@mail.workforcecentral.org	0	Yes
Workforce Central Florida	260 Sausalito Blvd. Casselberry, FL 32707	Jose Dasso	Phone: 407-262-7422 Jdasso@mail.workforcecentral.org	0	Yes

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number Interviewees Refered by Source	Did the Source Request Notification?
Central Fl. Employment Council	450 Seminola Blvd. Casselberry, FL. 32707	Paulette Weir	Phone: 407-834-4223 CFEC@CFEC.org	0	Yes
National Hispanic Media Coalition	2514 S. Grand Av. Los Angeles, CA 90007	Alex Nogales	Phone: 213-746-6988 Nhmc@azteca.net	0	Yes
Asian American Journalist Association	1182 Market St. Suite 320 San Francisco, CA 94102	Jesus A. Hermosillo	post@aaja.org	0	Yes
Central Fla. Assoc. of Black Journalists and Broadcasters	P.O. Box 745 Orlando, FL 32802	Chet Glover	chetglover@cfl.rr.com	0	Yes
The National Assoc. of Hispanic Journalists	1000 National Press Bldg. Washington, DC 20045-2001	Michelle	Phone: 202-662-7145 Jobbank@nahj.org	0	Yes
American Women in Radio & TV Careerline	1595 Spring Hill Rd, Suite 330 Vienna, VA 22182	Melissa Lowe	Phone: 703-506-3290 Mmlowe@awrt.org Info@awrt.org	0	Yes
National Lesbian & Gay Journalists Association	1420 K Street, N.W Washington, DC 20005	Angie Young	Phone: 202-588-9888 Aeyoung@nlgja.org	0	No
California Chicano News Media Association	3800 S. Figueroa St. Los Angeles, 90037-1206		Phone: 213-743-4960 Ccnmainfo@ccnma.org	0	No
National Assn. Of Broadcasters Career Center	1771 N Street, N.W. Washington, DC 20036-2891	Karen Hunter Khunter@nab.org	Phone: (202)429-5498 Website: www.nab.org/bcc	0	No
Florida Assn. Of Broadcasters Career Center	101 East College Av. Tallahassee, FL 32301	Mr. Pat Roberts	Phone: 800- 825-5322 Website: www.fab.org	0	No
Media Line	P. O. Box 51909 Pacific Grove, CA 93950	Mark Shilstone	Phone: (800) 237-8073 Medialine@medialine.com	0	Yes
Other Hearst-Argyle TV Stations	Various	Various	Send via email	3	N/A
WESH-TV Website	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222 wesh.com	2	N/A
WESH-TV Employee Bulletin Board and Reception Desk and Employee Referral	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222	1	N/A
Orlando Sentinel	633 N. Orange Av. Orlando, FL	Kathleen Ellis	(407) 420-6026 fax (407) 650-6433 Kellis@orlandosentinel.com	0	No
Tvjobs.com	P. O. Box 4116 Oceanside, CA 92052		Phone: 800-374-0119 Website: www.tvjobs.com	1	No
Talent Dynamics	8828 Stemmons, Suite 510 Dallas, TX 75247	Sandra Connell	Phone: 214-630-9590 Web: www.talentdynamics.com	0	No

FULL-TIME VACANCY EEO INFORMATION – Form BP-03

Job Title of Vacancy: Vice Pres.Station Mgr. & Dir. Of Sales

Recruitment Source That Referred the Hiree: N/A

Date Vacancy Opened: N/A

Total Number of Persons Interviewed for the Vacancy: N/A

Date Vacancy Filled: 8-1-05

Recruitment Sources Used to Fill the Vacancy

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Workforce Central Florida	1801 Lee Rd., Suite 270 Winter Park, FL 32789	Hugh Bleddyn	Phone: 407-741-4365 Hbleddyn@mail.workforcecentral.org	0	Yes
Workforce Central Florida	260 Sausalito Blvd. Casselberry, FL 32707	Jose Dasso	Phone: 407-262-7422 Jdasso@mail.workforcecentral.org	0	Yes

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Asian American Journalist Association	1182 Market St. Suite 320 San Francisco, CA 94102	Jesus A. Hermosillo	post@aaja.org	0	Yes
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The National Assoc. of Hispanic Journalists	1000 National Press Bldg. Washington, DC 20045-2001	Michelle	Phone: 202-662-7145 Jobbank@nahj.org	0	Yes
American Women in Radio & TV Careerline	1595 Spring Hill Rd, Suite 330 Vienna, VA 22182	Melissa Lowe	Phone: 703-506-3290 Mmlowe@awrt.org Info@awrt.org	0	Yes
National Lesbian & Gay Journalists Association	1420 K Street, N.W Washington, DC 20005	Angie Young	Phone: 202-588-9888 Aeyoung@nlgja.org	0	No
California Chicano News Media Association	3800 S. Figueroa St. Los Angeles, 90037-1206		Phone: 213-743-4960 Ccnmainfo@ccnma.org	0	No
National Assn. Of Broadcasters Career Center	1771 N Street, N.W. Washington, DC 20036-2891	Karen Hunter Khunter@nab.org	Phone: (202)429-5498 Website: www.nab.org/bcc	0	No
Florida Assn. Of Broadcasters Career Center	101 East College Av. Tallahassee, FL 32301	Mr. Pat Roberts	Phone: 800- 825-5322 Website: www.fab.org	0	No
Media Line	P. O. Box 51909 Pacific Grove, CA 93950	Mark Shilstone	Phone: (800) 237-8073 Medialine@medialine.com	0	Yes
Other Hearst-Argyle TV Stations	Various	Various	Send via email	0	N/A
WESH-TV Website	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222 wesh.com	0	N/A
WESH-TV Employee Bulletin Board and Reception Desk and Employee Referral	1021 N. Wymore Rd. Winter Park, FL 32789	Linda Black	(407) 645-2222	0	N/A
Tvjobs.com	P. O. Box 4116 Oceanside, CA 92052		Phone: 800-374-0119 Website: www.tvjobs.com	0	No

ATTACHMENT " B "

MENU OPTION ACTIVITIES

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WESH has engaged in the following outreach activities during the period September 24, 2004 and ending September 30, 2005:

Activity Classification	Type of Activity	Brief Description
1	FL A & M University Internship Fair	Sept. 23 & 24, '04 Kent Morton, Managing Editor attended internship fair at FAMU in Tallahassee. Kent interviewed 15 minority students for summer 2005 internships. Two students were accepted and completed their summer internships. WESH was the only Central Florida station represented at this event.
1	University of Florida Internship Fair	March 23 & 24, '05, Kent Morton, Managing Editor attended internship fair at the University of FL. in Gainesville. Over a dozen students were interviewed, one was accepted and completed the summer 2005 internship program
1	University of Central FL Internship Fair	April 14, '05, Kent Morton, Managing Editor attended internship fair at the Orlando Sentinel sponsored by UCF.
1	FL A & M University Career/Internship Fair	Sept. 29, '05 Kent Morton, Managing Editor attended internship fair at FL A & M in Tallahassee. Kent interviewed students for summer 2006 internships.
4	Boys & Girls Club Job Shadow Program	June and July '05 Summer Program. Moonbeam Hanson, Operations Coordinator developed and coordinated job shadow/career day program with the Boys and Girls Club of Orange County. From June 7th through July 15th, WESH hosted ten groups (of ten) middle school students to teach them about careers in television. Students were selected based on essays they submitted about why they would choose a career in television. The groups took a short tour of station, then were assigned to a production crew member with whom they "job shadowed" to learn cameras, audio, chyron, floor directing and news anchoring. Then, under Supervision, they did their own "live news cut-in" each student performing the job they had just learned. After the cut-in, the students were able to critique their work on tape. To complete their experience they watched noon news from the studio. WESH anchors worked with each group, assisting and participating in cut-ins, welcomed questions, and gave advice on getting into careers in television. This was our third year to host these groups.
4	Career Day	May 5, '05, WESH hosted three girls all day from Apopka Middle School for a tour and were informed about various job positions and focused on women and careers in television.

Activity Classification	Type of Activity	Brief Description
4	Winter Park Youth Leadership	June 22, '05 Moonbeam Hanson hosted a group of high school seniors as part of the Winter Park Chamber of Commerce Leadership program. They toured the station and watched the live noon news in the studio. After the show WESH anchor, Marc Middleton joined the group to talk about his job and Q/A about broadcasting careers.
4	West Orange Chamber Leadership Day	July 20, '05 WESH hosted the West Orange Chamber Leadership group as part of of their "Leadership Day". The group of 20 toured the station and watched live news show, talked about careers in broadcasting and Q/A with production crew, anchors and meteorologists.
4	Various Station Tours	For the period September 24, '04 through July 30, '05, Moonbeam Hanson, Operations Coordinator has scheduled and organized 60 tours of WESH facility. These groups consisted of schools and Cub, Boy and Girl Scouts within our coverage area. These groups get a tour of station and educational information regarding jobs in broadcasting. A production crew member explains the operations of cameras, audio, chyron, floor directing and news anchoring.
5	Internship Program	The program offers "hands-on" experience to learn the operation of a broadcast TV station. Requirements include: current enrollment in college, university or technical school; documentation stating that the intern will be given credit or recognized as a necessary part of curriculum; and, a demonstrated interest in broadcast communications. Internship opportunities are available in Art, Marketing and Promotions; News; Programming and Community Service; Sales and Technical Operations Departments. There were 15 interns during the Fall 2004 semester; 16 interns in Spring 2005 semester; 21 interns in Summer 2005 semester; and 15 interns in Fall 2005 semester. Each semester, the majority of interns are in the News Dept. and typically, three in Operations and one intern each representing Marketing, Programming/Community Service and Sales Depts.
6	WORKFORCE Central Florida	WORKFORCE Central FL is the Central Florida's workforce expert and serves the community to assist individuals to obtain employment and assist local employers to meet staffing needs. WCF is designed to build a competitive and sustainable workforce by addressing issues of recruiting, training and retaining workers in Central FL. Bill Bauman, President & General Mgr. was named Chairman of the Board of WORKFORCE Central FL. on Sept. 14, 2005. WESH job openings are listed on Workforce Central Florida's Internet Job Bank that reaches over 100,000 job seekers each year.

Activity Classification	Type of Activity	Brief Description
7	Scholarship Program	WESH has developed a program offering an annual $1,500 scholarship to one eligible student enrolled at University of Central Florida and is pursuing a career in broadcasting. The first scholarship was awarded to Kelly Odell in the Fall term of 2004.
10	National "Teach-In" Day	Nov. 17, '04 Seven members of the news department "taught" at local schools in Orange and Seminole counties for this annual event as part of the Great American Teach-In. The purpose of the Teach-In is for WESH staff members to discuss their careers with the students and give advice on how to pursue careers in broadcasting.
10	Woodward Av Elementary	Apr. 28, '05, Greg Geist, Operations Supervisor was guest speaker to 100 4th graders at Woodward Av Elementary School in DeLand. He showed them a tape, he produced, that explains the various jobs in television. The session included Q & A on careers in television.
10	Walker Middle School	Apr. 20, '05 WESH hosted the Walker Middle School TV Production class for a tour and gave the class a "first-hand" demonstration and opportunity to learn more about careers in broadcasting. The production crew explained their job responsibilities to the class and WESH anchor, Claire Metz talked with the class about careers in TV.
10	Univ. Central FL	Jan. 24, '05 Wendy Chioji, Anchor spoke to broadcast journalism students at University of Central Florida to discuss her career and included Q & A.
10	Central FL Community College	Mar. 14, '05 Stephen Stock, Reporter spoke to two journalism classes at Central FL Community College. He discussed his role as reporter and careers in broadcasting.
16	African American Advisory Committee	WESH developed an African American Advisory Committee of a group of 15 area community and business leaders that meet on a quarterly basis to discuss issues of interest in the African American community. On the agendas for the meetings in January, April and September, 2005, there was discussion regarding WESH job openings, our internship program and requested their assistance to refer eligible candidates for interns, qualified applicants for job openings and to offer additional recruitment sources for our recruiting efforts.