

EEO Public File Report
 October 1, 2011 – September 30, 2012
 KHON-TV / Satellite Stations: KHAW-TV and KAIH-TV

I - VACANCY LIST

Job Title	Source	Referring Source
A.M. Producer	13-18	9
Account Executive	13-18	9
Assignment Desk	13-18	14
Assistant Producer	13-18	14
Engineer	13-18	14
IT/Maintenance	13-18	9
Marketing Producer	13-18	9
Morning Show Anchor	Exigent	10
News Anchor/Reporter	Exigent	10
News Producer	13-18	14
Traffic Assistant	13-18	14
Weekend Weather Reporter	13-18	9
Sports Reporter	13-19	9

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II - MASTER RECRUITMENT SOURCE LIST ("MRSL")

EEO Internal Job Vacancy Summary Form						
Recruitment/Referral Sources **Entitled to Vacancy Notification? Yes/No)						
	Source	Contact	Address	Phone/Fax Nos.	**	Referrals
1	Alu Like, Inc. (Kauai) Employment/Training	Dora Lane dolane@alulike.org	2970 Haleko Rd, Ste. 205 Lihue, Hawaii 96766	(808) 245-8545 (808) 245-1720	Y	0
2	Alu Like, Inc. (Maui) Employment/Training	Virginia Nary vinary@alulike.org Program Specialist III	Maui, HI	(808) 242-9774 (808) 244-7880	Y	0
3	Department of Human Services Div of Vocational Rehabilitation	Lydia Sheets M.Ed., CRC lsheets@dhs.hawaii.gov Maui Branch Administrator	54 South High St Rm 309 Wailuku, HI 96793	(808) 984-8350 (808) 984-8355	Y	0
4	Honolulu Community College	Career and Employment Center honcec@hawaii.edu	874 Dillingham Blvd. Honolulu, HI 96817-4598	(808) 845-9204 (808) 845-9122	Y	0
5	LDS Employment Resource Services	Jim Mo'ikeha, Mgr moikehaj@ldschurch.org Vonn Logan, Assoc Mgr loganvm@ldschurch.org	1500 S. Beretania, Ste 200 Honolulu, HI 96826	808-943-8725	Y	0
6	Leeward Community College	Job Prep Services jobprep@hawaii.edu	96-045 Ala Ike, AD-222 Pearl City, HI 96782	(808) 455-0240	Y	0
7	YWCA of O'ahu	Shirley Grossi sgrossi@ywcaoahu.org Economic Advancement Programs Assistant	1040 Richards St Honolulu, HI 96813	(808) 695-2603 (808) 545-2832	Y	0
8	Former Employee				N	0
9	Employee Referral				N	6
10	Non-Employee Referral					2
11	On-Air Announcements				N	0
12	Station Internship Program				N	0
13	CareerPage.org	Job Bank: NASBA (HAB)		(808) 535-6750	N	0
14	Craigslist.com				N	5
15	MediaMatch.com				N	0
16	MyAirCheck.com				N	0
17	KHON2.com				N	0
19	HawaiiJobEngine.com				N	0
				Total Referrals:		13

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III – RECRUITMENT INITIATIVES

1	Internship Program	College students majoring in broadcast-related fields are provided supervised hands-on experience in the station’s various departments. During this reporting period, KHON-TV hosted a total of twelve students.
2	Scholarship Program	As a member of the Hawaii Association of Broadcasters (HAB), KHON-TV supports HAB’s academic scholarship efforts with on-air announcements to promote the program; and our General Sales Manager participated in the application review and selection process of the 2012 recipients. Applicants may contact the station for applications.
3	Principles of the Equal Opportunities Program of the FCC	A station employee completed training by The Conclave of “The Principles of the Equal Opportunities Program of the Federal Communications Commission.” “Through education, the Conclave’s mission is to improve the quality of broadcasting and related industries so they may better serve the public interest.”