

Attn: James W.

07/29/2004

2:26 PM

Ad Verification Only

Anchorage Daily News

Acct NORT0540 Credit Card:
 Name ALASKA BROADCASTING CO. Type
 Phone 9075623456 Num
 Address 1007 WEST 32ND AVENUE Auth
 Expir

City ANCHORAGE
 State/Zip AK 99503 Country Code

**MULTITASKER
 APPLY AT
 440 E Benson Blvd
 EOE**

Start: 07/30/2004	Paytype: BL	Issues: 7
Stop: 08/05/2004	Rate Code: HD	Class: 435
Copy: MULTI-TASKER APPLY A		

Amount: \$149.50 Rep 042
 Tax: \$0.00 Ad #: 246220
 Amount Paid: \$149.50 by: Billed
 Payment \$0.00 Balance: 149.50

Ad shown is not actual print size
 8 Words
 Ad Size 1 X 0.47 Inches

Received by: _____ Date: _____

Original

Ashey- 257-4503

07/29/2004

2:26 PM

Ad Verification Only

Anchorage Daily News

Acct NORT0540 Credit Card:
 Name ALASKA BROADCASTING CO. Type
 Phone 9075623456 Num
 Address 1007 WEST 32ND AVENUE Auth
 Expir

City ANCHORAGE
 State/Zip AK 99503 Country Code

**MULTITASKER
 APPLY AT
 440 E Benson Blvd
 EOE**

Start: 07/30/2004	Paytype: BL	Issues: 7
Stop: 08/05/2004	Rate Code: HD	Class: 435
Copy: MULTI-TASKER APPLY A		

Amount: \$149.50 Rep 042
 Tax: \$0.00 Ad #: 246220
 Amount Paid: \$149.50 by: Billed
 Payment \$0.00 Balance: 149.50

Ad shown is not actual print size
 8 Words
 Ad Size 1 X 0.47 Inches

Received by: _____ Date: _____

Customer Copy

Handwritten notes and signatures at the bottom of the page.

Alaska Broadcasting Company, Inc.
KTVA

Interview Summary Sheet

Job Title: Account Manager
Dated Filled: 5/31/2004

	Interviewee	Source
1	Zobia Malik	Employee Referral

Attn: Janess

05/18/2004

3:08 PM

Ad Verification Only

Anchorage Daily News

Acct NORT0540
 Name ALASKA BROADCASTING CO. Type
 Phone 9075623456 Num
 Address 1007 WEST 32ND AVENUE Auth
 Expir
 City ANCHORAGE
 State/Zip AK 99503 Country Code

Credit Card:

KTBY/KTVA
Account Manager
 Exp. in outside media
 sales/marketing.
 Send resume to 440 E.
 Benson Blvd. Anch,
 99503 EOE. Closes 5/28

Start: 05/19/2004	Paytype: BL	Issues: 8
Stop: 05/26/2004	Rate Code: HD	Class: 435
Copy: KTBY/KTVA Account Ma		

Amount: \$320.20 Rep 042
 Tax: \$0.00 Ad #: 166419
 Amount Paid: \$320.20 by: Billed
 Payment \$0.00 Balance: 320.20

Ad shown is not actual print size
 20 Words
 Ad Size 1 X 0.72 Inches

Received by: Janess Ward

Date: 5/18/04

Original

05/18/2004

3:08 PM

Ad Verification Only

Anchorage Daily News

Acct NORT0540
 Name ALASKA BROADCASTING CO. Type
 Phone 9075623456 Num
 Address 1007 WEST 32ND AVENUE Auth
 Expir
 City ANCHORAGE
 State/Zip AK 99503 Country Code

Credit Card:

KTBY/KTVA
Account Manager
 Exp. in outside media
 sales/marketing.
 Send resume to 440 E.
 Benson Blvd. Anch,
 99503 EOE. Closes 5/28

Start: 05/19/2004	Paytype: BL	Issues: 8
Stop: 05/26/2004	Rate Code: HD	Class: 435
Copy: KTBY/KTVA Account Ma		

Amount: \$320.20 Rep 042
 Tax: \$0.00 Ad #: 166419
 Amount Paid: \$320.20 by: Billed
 Payment \$0.00 Balance: 320.20

Ad shown is not actual print size
 20 Words
 Ad Size 1 X 0.72 Inches

Received by: _____

Date: _____

Customer Copy

Alaska Broadcasting Company, Inc.
KTVA

Interview Summary Sheet

Job Title: Sales Assistant 1
Dated Filled: 8/26/2004

	Interviewee	Source
1	Shelly Snow	Opti Staffing
2	Jennifer Blommer	Opti Staffing

Alaska Broadcasting Company, Inc.
KTVA

Interview Summary Sheet

Job Title: Chief Photographer
Dated Filled: 4/30/2004

	Interviewee	Source
1	Ron Solstad	Walk-in
2	Ken Fankhauser	Anchorage Daily News
3	Matt Cassens	Tv Jobs.com

04/06/2004

Ad Verification Only

11:15 AM

Anchorage Daily News

Acct NORT0540 Credit Card:
 Name ALASKA BROADCASTING CO. Type
 Phone 9075623456 Num
 Address 1007 WEST 32ND AVENUE Auth
 Expir
 City ANCHORAGE
 State/Zip AK 99503 Country Code

Chief Photographer
 Anchorage 11 News is seeking a Chief Photographer. Min 3 yrs exp req'd. Send tape & resume to:
 440 E. Benson Blvd.
 Anch, AK 99503 EDE.

Start: 04/07/2004	Paytype: BL	Issues: 8
Stop: 04/14/2004	Rate Code: HD	Class: 445
Copy: Chief Photographer A		



Amount: \$339.10 Rep 042
 Tax: \$0.00 Ad #: 119721
 Amount Paid: \$339.10 by: Billed
 Payment \$0.00 Balance: 339.10 Ad Size 1 X 0.80 Inches
 28 Words

Received by: Janess Ward Date: 4/6/04

Original

04/06/2004

Ad Verification Only

11:15 AM

Anchorage Daily News

Acct NORT0540 Credit Card:
 Name ALASKA BROADCASTING CO. Type
 Phone 9075623456 Num
 Address 1007 WEST 32ND AVENUE Auth
 Expir
 City ANCHORAGE
 State/Zip AK 99503 Country Code

Chief Photographer
 Anchorage 11 News is seeking a Chief Photographer. Min 3 yrs exp req'd. Send tape & resume to:
 440 E. Benson Blvd.
 Anch, AK 99503 EDE.

Start: 04/07/2004	Paytype: BL	Issues: 8
Stop: 04/14/2004	Rate Code: HD	Class: 445
Copy: Chief Photographer A		



Amount: \$339.10 Rep 042
 Tax: \$0.00 Ad #: 119721
 Amount Paid: \$339.10 by: Billed
 Payment \$0.00 Balance: 339.10 Ad Size 1 X 0.80 Inches
 28 Words

Received by: _____ Date: _____

Customer Copy

Tovsen, Rebecca

From: TVJobs.com Job Center [jobs@tvjobs.com]
Sent: Tuesday, December 30, 2003 12:44 AM
To: hr@ktva.com
Subject: TVJOBS.COM - Photographer job listing posted

JOB POSTING NOTIFICATION FROM TVJOBS

Rebecca Tovsen,

The "Photographer" position for AK Broadcasting Company was just posted in the Job Center and is now available on-line ...

Station : AK Broadcasting Company
Position : Photographer
Category : News / Talent - Reporter / Photographer
Database : Television
Job ID : TVJ#34037334
Posted : 12/30/2003
Expires : 1/30/2004
Status : Non-Registered Employer - New Job Listing
Ad Text :

Photographer

KTVA/KTBY in Anchorage, Alaska is looking for a creative, dependable photographer to shoot news in Alaska's largest city. The successful candidate must have at least 1 yr exp shooting and editing news under absolute deadlines. Live truck exp is a plus. If you are ready for the adventure of a lifetime, please send a VHS tape and resume to AK Broadcasting Company 440 E Benson Blvd Anchorage, AK 99503. Attn Human Resources. EOE.

Notes :

1. We recommend that you either save or print this page and provide the above Job ID number to a TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs (<http://www.tvjobs.com>)
3. We will send notification of pending expiration 5 days prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 1/30/2004.
5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=8531801881325174>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs.
If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you
manage your online jobs.<<

Alaska Broadcasting Company, Inc.
KTVA

Interview Summary Sheet

Job Title: Production Editor / Photographer
Dated Filled: 5/10/2004

	Interviewee	Source
1	Mark Blackford	Employee Referral
2	Jeremy Johnson	KTVA Web Site
3	Jesse Warfield	KTVA Web Site

Confirmation Report - Memory Send

Page : 001
 Date & Time: Mar-12-04 16:00
 Line 1 : +1 907 264 5190
 Line 2 : +
 E-mail :
 Machine ID : Fox Four KTBV

Job number : 874
 Date : Mar-12 16:00
 To : 92798170
 Number of pages : 001
 Start time : Mar-12 16:00
 End time : Mar-12 16:00
 Pages sent : 001
 Status : OK

Job number : 874

*** SEND SUCCESSFUL ***

001/001

03/12/2004 14:45 FAX 9072798170

ADN CLASSIFIED DEPT.

Ad Verification Only
 Anchorage Daily News

Acct: NORT0540
 Name: ALASKA BROADCASTING CO.
 Phone: 9075623456
 Address: 1007 WEST 32ND AVENUE
 City: ANCHORAGE
 State/Zip: AK 99503
 Country Code:

Type
 Num
 Auth
 Expir

Credit Card:

KTBV/KTVA
 Production Editor/
 Photographer
 Final Cut Production/
 Commercial Pro Exp.
 Preferred. EOE Appli-
 cations Available @
 HR, 440 E Benson Blvd
 Anch, AK 99503

Start: 03/13/2004	Paytype: BL	Issues: 9
Stop: 03/21/2004	Rate Code: 10	Class: 430
Copy: KTBV/KTVA Production		

Amount: \$449.05
 Tax: \$0.00

Rep 042
 Ad #: 97373

Ad shown is not actual print size

Amount Paid: \$449.05
 Payment: \$0.00

by: Billed
 Balance: 449.05

Ad Size 1 X 0.91 Inches

Received by: James Ward

Date: 3/12/04

Original

03/12/2004

Ad Verification Only
 Anchorage Daily News

Acct: NORT0540
 Name: ALASKA BROADCASTING CO.
 Phone: 9075623456
 Address: 1007 WEST 32ND AVENUE
 City: ANCHORAGE
 State/Zip: AK 99503
 Country Code:

Type
 Num
 Auth
 Expir

Credit Card:

KTBV/KTVA
 Production Editor/
 Photographer
 Final Cut Production/
 Commercial Pro Exp.
 Preferred. EOE Appli-
 cations Available @
 HR, 440 E Benson Blvd
 Anch, AK 99503

Start: 03/13/2004	Paytype: BL	Issues: 9
Stop: 03/21/2004	Rate Code: 10	Class: 430
Copy: KTBV/KTVA Production		

Amount: \$449.05
 Tax: \$0.00

Rep 042
 Ad #: 97373

Ad shown is not actual print size

Amount Paid: \$449.05
 Payment: \$0.00

by: Billed
 Balance: 449.05

Ad Size 1 X 0.91 Inches

Received by:

Date:

Customer Copy

2:33 PM

Alaska Broadcasting Company, Inc.
KTVA

Interview Summary Sheet

Job Title: Meteorologist
Dated Filled: 5/17/2004

	Interviewee	Source
1	Doug Michaels	TV Jobs.com
2	Jake Dunne	TV Jobs.com
3	Louise Williams	Anchorage Daily News
4	Ted Shapiro	TV Jobs.com
5	Angela Hutti	Employee Referral

03/30/2004

Ad Verification Only

10:40 AM

Anchorage Daily News

Acct NORT0540

Credit Card:

Name ALASKA BROADCASTING CO. Type

Phone 9075623456 Num

Address 1007 WEST 32ND AVENUE Auth

Expir

City ANCHORAGE

State/Zip AK 99503

Country Code

Start: 03/30/2004	Paytype: BL	Issues: 7
Stop: 04/05/2004	Rate Code: HD	Class: 435
Copy: KTVA/KTBY has an ope		

KTVA /KT BY
 has an opening for
Meteorologist. 2 yrs
 On-air exp. BA in
 meteorology and/or an
 AMS Seal, Weather
 Central Genesis. Send
 resume & samples of
 work to **KTVA / KTBY,**
400 E. Benson Blvd.
Anchorage, AK 99503
EOE

Amount: \$418.45 Rep 042

Tax: \$0.00 Ad #: 112460

Ad shown is not actual print size

Amount Paid: \$418.45 by: Billed

38 Words

Payment \$0.00 Balance: 418.45

Ad Size 1 X 1.13 Inches

Received by: _____

Date: _____

Original

03/30/2004

Ad Verification Only

10:40 AM

Anchorage Daily News

Acct NORT0540

Credit Card:

Name ALASKA BROADCASTING CO. Type

Phone 9075623456 Num

Address 1007 WEST 32ND AVENUE Auth

Expir

City ANCHORAGE

State/Zip AK 99503

Country Code

Start: 03/30/2004	Paytype: BL	Issues: 7
Stop: 04/05/2004	Rate Code: HD	Class: 435
Copy: KTVA/KTBY has an ope		

KTVA /KT BY
 has an opening for
Meteorologist. 2 yrs
 On-air exp. BA in
 meteorology and/or an
 AMS Seal, Weather
 Central Genesis. Send
 resume & samples of
 work to **KTVA / KTBY,**
400 E. Benson Blvd.
Anchorage, AK 99503
EOE

Amount: \$418.45 Rep 042

Tax: \$0.00 Ad #: 112460

Ad shown is not actual print size

Amount Paid: \$418.45 by: Billed

38 Words

Payment \$0.00 Balance: 418.45

Ad Size 1 X 1.13 Inches

Received by: _____

Date: _____

Customer Copy

Tovsen, Rebecca

From: Turner, Jeff
Sent: Monday, March 29, 2004 2:20 PM
To: Tovsen, Rebecca
Subject: FW: TVJOBS.COM - Meteorologist job auto-posted.

-----Original Message-----

From: TVJobs.com [mailto:jobs@tvjobs.com]
Sent: Monday, March 29, 2004 12:19 PM
To: jeffturner@ktva.com
Subject: TVJOBS.COM - Meteorologist job auto-posted.

JOB POSTING NOTIFICATION FROM TVJOBS

Jeff Turner,

Your "Meteorologist" position was just posted in the TVJobs.com Database and is now available online...

Station : KTVA
Position: Meteorologist
Category: News / Talent - Meteorologist (AMS Seal)
Database: Television
Job ID : TVJ#34039939
Posted : 3/29/2004
Expires : 5/28/2004
Status : Registered Employer - Job Posted
Ad Text :

Meteorologist

KTVA/KTBY in Anchorage, Alaska has an immediate opening for a meteorologist. The right candidate has two years on-air experience, holds a B.A. in meteorology and/or an AMS Seal. We use Weather Central Genesis and take weather seriously. Send a resume and samples of your work to KTVA/KTBY Meteorologist Search, 440 E. Benson Blvd. Suite 1, Anchorage, Alaska 99503

Asst. News Director
KTVA
1007 W. 32nd Ave.
Anchorage, AK 99503

Notes:

1. We recommend that you either save or print this page and provide the above Job ID number to a TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs.com (<http://www.tvjobs.com>)
3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.

4. If no extension is needed, the job will be automatically removed at 1 am PST on 5/28/2004.
5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=4572521061832176>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs. If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs.com
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you manage your online jobs.<<

Alaska Broadcasting Company, Inc.

Recruitment Requisition

Position Title: Meteorologist

Position Description:

KTVA/KTBY in Anchorage, Alaska has an immediate opening for a meteorologist. The right candidate has two years on-air experience, holds a B.A. in meteorology and/or an AMS Seal. We use Weather Central Genesis and take weather seriously. Send a resume and samples of your work to KTVA/KTBY Producer Search, 440 E. Benson Blvd. Suite 1, Anchorage, Alaska 99503.

Please place my ad at the locations checked below:

- Anchorage Daily News
- EOE Agencies
- KTVA/KTBY Bulletin Boards
- Fairbanks Daily News Miner
- Other:

INTERNET SITES:

- Medialine.com
- Emmy online
- Planetmedia.com
- TVJobs.com

Please run this recruitment ad for:

- One Week
- Two Weeks
- Three Weeks
- Four Weeks

Your Name: Eileen Floyd

Date: 3/26/04

Department: News

Comments: *****place for a month on the online sites and run for one week in ADN

Alaska Broadcasting Company, Inc.
KTVA

Interview Summary Sheet

Job Title: Administrative Assistant 2
Dated Filled: 4/16/2004

	Interviewee	Source
1	Catherine Elliot	Anchorage Daily News
2	Pamela Brewer	Anchorage Daily News
3	Elisabeth Byrne	Anchorage Daily News
4	Lauri Wachholtz	Anchorage Daily News
5	Jan Darington	Anchorage Daily News
6	Lecresia Bates	Opti Staffing Center
7	Jason Atuk	Alaska Job Center
8	Melissa Hunt	Alaska Job Center
9	Michelle Sauter	Alaska Job Center
10	Kristi Hadnefield	Alaska Job Center

03/30/2004

Ad Verification Only

10:39 AM

Anchorage Daily News

Acct NORT0540

Credit Card:

Name ALASKA BROADCASTING CO. Type

Phone 9075623456 Num

Address 1007 WEST 32ND AVENUE Auth

Expir

City ANCHORAGE

State/Zip AK

99503

Country Code

Start: 03/31/2004	Paytype: BL	Issues: 8
Stop: 04/07/2004	Rate Code: HD	Class: 435
Copy: Admin. Assistant KTB		

Amount: \$363.00

Rep 042

Tax: \$0.00

Ad #: 113180

Ad shown is not actual print size

Amount Paid: \$363.00

by: Billed

26 Words

Payment \$0.00

Balance: 363.00

Ad Size 1 X 0.89 Inches

Received by: _____

Date: _____

Original

03/30/2004

Ad Verification Only

10:39 AM

Anchorage Daily News

Acct NORT0540

Credit Card:

Name ALASKA BROADCASTING CO. Type

Phone 9075623456 Num

Address 1007 WEST 32ND AVENUE Auth

Expir

City ANCHORAGE

State/Zip AK

99503

Country Code

Start: 03/31/2004	Paytype: BL	Issues: 8
Stop: 04/07/2004	Rate Code: HD	Class: 435
Copy: Admin. Assistant KTB		

Amount: \$363.00

Rep 042

Tax: \$0.00

Ad #: 113180

Ad shown is not actual print size

Amount Paid: \$363.00

by: Billed

26 Words

Payment \$0.00

Balance: 363.00

Ad Size 1 X 0.89 Inches

Received by: _____

Date: _____

Customer Copy

Admin. Assistant
 K T B Y / K T V A is
 looking for detail-
 oriented, dependable
 and punctual person
 for front desk duties.
 Apply at:
 440 E. Benson Blvd.
 Anch, AK 99503 EOE.

Admin. Assistant
 K T B Y / K T V A is
 looking for detail-
 oriented, dependable
 and punctual person
 for front desk duties.
 Apply at:
 440 E. Benson Blvd.
 Anch, AK 99503 EOE.

Alaska Broadcasting Company, Inc.
KTVA

Interview Summary Sheet

Job Title: Administrative Assistant 1
Dated Filled: 2/24/2004

	Interviewee	Source
1	Kaitlin D'Eimon	Admas & Associates
2	Zenea Shanholtzer	Admas & Associates
3	Laeresia Bates	Opti Staffing
4	Kamela Brewer	Anchorage Daily News
5	Angela Driggs	Admas & Associates
6	Shelly Edwards	Admas & Associates
7	Elisabeth Byrne	Anchorage Daily News
8	Amber Rendali	Alaska Job Service
9	Rylyn Rodoni	Admas & Associates
10	Leah Osborne	Anchorage Daily News
11	Amanda Gentle	Admas & Associates
12	Lisa Villareal	Admas & Associates
13	Loretta Lone	Anchorage Daily News
14	Heidi Dexheimer	Anchorage Daily News
15	Amberrese Thornten	Anchorage Daily News
16	Heather Waldroup	Anchorage Daily News
17	Ashley Cook	Anchorage Daily News

To: Tava

02/02/2004

Ad Verification Only

9:54 AM

Anchorage Daily News

Acct NORT0540 Credit Card:
 Name ALASKA BROADCASTING CO. Type
 Phone 9075623456 Num
 Address 1007 WEST 32ND AVENUE Auth
 Expir
 City ANCHORAGE
 State/Zip AK 99503 Country Code

Administrative Assistant
 AK Broadcasting Co. has an immed. open for reliable self starter to be focal point of admin. support system & responsible for all front desk duties at broadcast center. Must be reliable, versatile & possess strong interpersonal comm & computer skills. Job Description: receptionist duties, answer phones, process mail, order supplies, typing, filing, etc. Current ins. & reliable vehicle req. Benefits, Salary DOE. Mail or drop off resume to:
 KTBV/KTVA
 440 E Benson Blvd
 Anch, AK 99503. EOE.

Start: 02/03/2004	Paytype: BL	Issues: 8
Stop: 02/10/2004	Rate Code: HO	Class: 425
Copy: Administrative Assis		

Amount: \$716.60 Rep 042
 Tax: \$0.00 Ad #: 66533
 Amount Paid: \$716.60 by: Billed
 Payment \$0.00 Balance: 716.60

Ad shown is not actual print size
 80 Words
 Ad Size 1 X 2.26 Inches

Received by:

Kumuley Tuley

Date:

2/2/04

Original

02/02/2004

Ad Verification Only

9:54 AM

Anchorage Daily News

Acct NORT0540 Credit Card:
 Name ALASKA BROADCASTING CO. Type
 Phone 9075623456 Num
 Address 1007 WEST 32ND AVENUE Auth
 Expir
 City ANCHORAGE
 State/Zip AK 99503 Country Code

Administrative Assistant
 AK Broadcasting Co. has an immed. open for reliable self starter to be focal point of admin. support system & responsible for all front desk duties at broadcast center. Must be reliable, versatile & possess strong interpersonal comm & computer skills. Job Description: receptionist duties, answer phones, process mail, order supplies, typing, filing, etc. Current ins. & reliable vehicle req. Benefits, Salary DOE. Mail or drop off resume to:
 KTBV/KTVA
 440 E Benson Blvd
 Anch, AK 99503. EOE.

Start: 02/03/2004	Paytype: BL	Issues: 8
Stop: 02/10/2004	Rate Code: HO	Class: 425
Copy: Administrative Assis		

Amount: \$716.60 Rep 042
 Tax: \$0.00 Ad #: 66533
 Amount Paid: \$716.60 by: Billed
 Payment \$0.00 Balance: 716.60

Ad shown is not actual print size
 80 Words
 Ad Size 1 X 2.26 Inches

Received by:

Date:

Alaska Broadcasting Company, Inc.
KTVA

Interview Summary Sheet

Job Title: Promotions Producer
Dated Filled: 8/11/2004

	Interviewee	Source
1	Scott Favorite	Anchorage Daily News
2	Caren Mongeau	Anchorage Daily News
3	Laura Luth	AK Job Center
4	Rose Fleming	TV Jobs.com
5	David Rosenkotter	TV Jobs.com

Alaska Broadcasting Company, Inc.
KTVA

Interview Summary Sheet

Job Title: News Reporter
Dated Filled: 6/28/2004

	Interviewee	Source
1	Darlene Deacon	KTVA Website
2	Carla Mozee	KTVA Website
3	Mitch Blacher	TV Jobs.Com
4	Kalei Brooks	Anchorage Daily News
5	Randy Simons	KTVA Website
6	Michael Buczyer	TV Jobs.Com
7	Seth Bauguess	TV Jobs.Com
8	Graham Winch	TV Jobs.Com

Briley, Kim

From: Turner, Jeff
Sent: Wednesday, February 18, 2004 5:43 PM
To: Briley, Kim
Subject: ADN classified ad for a reporter position

Kim, please submit this ad to the paper for the following position.

Thanks,

Jeff

TV Reporter

Anchorage 11 News is seeking a general assignment reporter.

One yr. exp. req.

Send tape and resume to -----.

Briley, Kim

From: Turner, Jeff
Sent: Wednesday, February 18, 2004 6:10 PM
To: Briley, Kim
Subject: tvjobs.com reporter ad

Kim,

Please post this ad for a reporter on tvjobs.com

KTVA, Anchorage 11 News is seeking an aggressive, focused reporter to join its news team. The right person will have at least one year experience, with the proven ability to deliver well written, creative and accurate stories on deadline. Live shot experience is a plus. If you are ready for the experience of a lifetime in Alaska's largest city, send a VHS tape and resume to: -----.

Briley, Kim

From: Turner, Jeff
Sent: Tuesday, November 25, 2003 1:14 PM
To: Briley, Kim
Subject: News Photographer ad for ADN

Kim,

We are in need of another photographer, here is the ad I would like to run in the Anchorage Daily News classified section under professional jobs. Please let me know what day it will start to run.

News Photographer

Anchorage 11 News is seeking a photographer to cover local news.

One yr. exp. req.

Send tape and resume to -----

ADN

Briley, Kim

From: Turner, Jeff
Sent: Tuesday, November 25, 2003 1:23 PM
To: Briley, Kim
Subject: TV JOBS.COM ad

Kim,

Here is the ad for the web page. Do we have an account with them that allows me to look at the ad after it has been placed?

News Photographer

KTVA in Anchorage, Alaska is looking for a creative, dependable photographer to shoot news in Alaska's largest city. The successful candidate must have at least one year of experience shooting and editing news under absolute deadlines. Live truck experience is a plus. If you are ready for the adventure of a lifetime, please send a VHS tape and a resume to
-----.

web site

02/19/2004

Ad Verification Only

11:15 AM

Anchorage Daily News

Acct NORT0540 Credit Card:
 Name ALASKA BROADCASTING CO. Type
 Phone 9075623456 Num
 Address 1007 WEST 32ND AVENUE Auth
 Expir
 City ANCHORAGE
 State/Zip AK 99503 Country Code

TV REPORTER
 Anch 11 News is seeking
 a General Assignment
 Reporter. 1 yr exp req.
 Send tape & resume to:
Human Resources
440 E. Benson Blvd, Anch,
AK 99503. EOE.

Start: 02/20/2004	Paytype: BL	Issues: 7
Stop: 02/26/2004	Rate Code: HO	Class: 435
Copy: TV REPORTER Anch 11		

Amount: \$267.85 Rep 042
 Tax: \$0.00 Ad #: 79601

Amount Paid: \$267.85 by: Billed
 Payment \$0.00 Balance: 267.85

Received by:

Kenn Bailey

Original

Ad shown is not actual print size

30 Words

Ad Size 1 X 0.82 Inches

Date: 2/19/04

02/19/2004

Ad Verification Only

11:15 AM

Anchorage Daily News

Acct NORT0540 Credit Card:
 Name ALASKA BROADCASTING CO. Type
 Phone 9075623456 Num
 Address 1007 WEST 32ND AVENUE Auth
 Expir
 City ANCHORAGE
 State/Zip AK 99503 Country Code

TV REPORTER
 Anch 11 News is seeking
 a General Assignment
 Reporter. 1 yr exp req.
 Send tape & resume to:
Human Resources
440 E. Benson Blvd, Anch,
AK 99503. EOE.

Start: 02/20/2004	Paytype: BL	Issues: 7
Stop: 02/26/2004	Rate Code: HO	Class: 435
Copy: TV REPORTER Anch 11		

Amount: \$267.85 Rep 042
 Tax: \$0.00 Ad #: 79601

Amount Paid: \$267.85 by: Billed
 Payment \$0.00 Balance: 267.85

Received by:

Ad shown is not actual print size

30 Words

Ad Size 1 X 0.82 Inches

Date: _____

Tovsen, Rebecca

From: TVJobs.com Job Center [jobs@tvjobs.com]
Sent: Thursday, February 19, 2004 11:32 AM
To: hr@ktva.com
Subject: TVJOBS.COM - TV Reporter job listing posted

JOB POSTING NOTIFICATION FROM TVJOBS

Rebecca Tovsen,

The "TV Reporter" position for KTVA was just posted in the Job Center and is now available on-line ...

Station : KTVA
Position : TV Reporter
Category : News / Talent - Reporter / Producer
Database : Television
Job ID : TVJ#34038876
Posted : 2/19/2004
Expires : 3/19/2004
Status : Non-Registered Employer - New Job Listing
Ad Text :

TV Reporter

KTVA Anchorage 11 News is seeking an aggressive, focused reporter to join its news team. The right person will have at least 1 yr exp., with the proven ability to deliver well written, creative and accurate stories on deadline. Live shot exp is a plus. If you are ready for the experience of a lifetime in Alaska's largest city, Send a VHS tape and resume to:

Human Resources
440 E Benson Blvd.
Anchorage, AK 99503

EOE

Notes :

1. We recommend that you either save or print this page and provide the above Job ID number to a TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs (<http://www.tvjobs.com>)
3. We will send notification of pending expiration 5 days prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 3/19/2004.
5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=0566061230268177>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs. If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you manage your online jobs.<<

Alaska Broadcasting Company, Inc.
KTVA

Interview Summary Sheet

Job Title: News Photographer
Dated Filled: 3/15/2004

	Interviewee	Source
1	Kyle Stalder	Anchorage Daily News
2	Cliff Irwin	TV Jobs.Com
3	Alex Brauer	TV Jobs.Com
4	Kris Sheehan	TV Jobs.Com
5	Ron Solstad	Anchorage Daily News

Alaska Broadcasting Company, Inc.

Recruitment Requisition

Position Title:Administrative Assistant

Position Description:

Alaska Broadcasting Company has immediate opening for a reliable self-starter to be focal point of administrative support system and responsible for all front desk duties at broadcast center. Must be reliable, versatile and possess strong interpersonal communication and computer skills. Job description includes receptionist duties, answering phones, processing mail, ordering supplies, typing, filing & a variety of other administrative tasks. Current insurance and reliable transportation required for daily mail run and other light errands. Good benefits, salary DOE. Mail or drop off resume to..Closing date is 2/10/04 at 5:00 p.m.

Please place my ad at the locations checked below:

- Anchorage Daily News
- EOE Agencies
- Company Bulletin Board
- Fairbanks Daily News Miner
- Other:

INTERNET SITES:

- Medialine.com
- Emmy online
- Planetmedia.com
- TVJobs.com

Please run this recruitment ad for:

- One Week
- Two Weeks
- Three Weeks
- Four Weeks

Your Name:Cyd Terhune

Date:January 30, 2004

Department:Administration

Comments:Please start ad running Tuesday, 2/3/04, if possible, otherwise Weds. 2/4/04. Ad should run no longer than 2/10/04 as this is the closing date. I didn't put where they should send

11/25/2003

Ad Verification Only

3:40 PM

Anchorage Daily News

Acct NORT0540 Credit Card:
 Name ALASKA BROADCASTING CO. Type
 Phone 9075623456 Num
 Address 1007 WEST 32ND AVENUE Auth
 Expir
 City ANCHORAGE
 State/Zip AK 99503 Country Code

News Photographer
 KTBY/KTVA News is seeking a Photographer to cover local news. 1 yr exp req. Send VHS tape/ resume to Human Resource 440 E. Benson Blvd. Anch, AK 99503. EOE.

Start: 11/26/2003	Paytype: BL	Issues: 8
Stop: 12/03/2003	Rate Code: HO	Class: 435
Copy: News Photographer KT		

Amount: \$251.10 Rep 042
 Tax: \$0.00 Ad #: 15592
 Amount Paid: \$251.10 by: Billed
 Payment \$0.00 Balance: 251.10

Ad shown is not actual print size

Ad Size 1 X 0.88 Inches 30 Words

Received by: Kentley Bailey
Original

Date: 11/25/03

11/25/2003

Ad Verification Only

3:40 PM

Anchorage Daily News

Acct NORT0540 Credit Card:
 Name ALASKA BROADCASTING CO. Type
 Phone 9075623456 Num
 Address 1007 WEST 32ND AVENUE Auth
 Expir
 City ANCHORAGE
 State/Zip AK 99503 Country Code

News Photographer
 KTBY/KTVA News is seeking a Photographer to cover local news. 1 yr exp req. Send VHS tape/ resume to Human Resource 440 E. Benson Blvd. Anch, AK 99503. EOE.

Start: 11/26/2003	Paytype: BL	Issues: 8
Stop: 12/03/2003	Rate Code: HO	Class: 435
Copy: News Photographer KT		

Ad shown is not actual print size

Amount: \$251.10 Rep 042
 Tax: \$0.00 Ad #: 15592
 Amount Paid: \$251.10 by: Billed
 Payment \$0.00 Balance: 251.10

Ad Size 1 X 0.88 Inches 30 Words

Received by: _____

Date: _____

Tovsen, Rebecca

From: Mark Holloway [markch@www.tvjobs.com]
Sent: Tuesday, November 25, 2003 2:46 PM
To: hr@ktva.com
Subject: TVJOBS.COM - News Photographer job posted.

JOB POSTING NOTIFICATION FROM TVJOBS

Rebecca Tovsen,

Your "News Photographer" position was just posted in the TVJobs Database and is now available online...

Station : AK Broadcasting Company
Position: News Photographer
Category: News - Photographers / Videographers
Database: Television
Job ID : TVJ#34036625
Posted : 11/25/2003
Expires : 12/9/2003
Status : Non-Registered Employer - New Job Listing
Ad Text :

News Photographer

KTVA/KTBY in Anchorage, Alaska is looking for a creative, dependable photographer to shoot news in Alaska's largest city. The successful candidate must have at least 1 yr exp shooting and editing news under absolute deadlines. Live truck exp is a plus. If you are ready for the adventure of a lifetime, please send a VHS tape and resume to AK Broadcasting Company 440 E Benson Blvd Anchorage, AK 99503 Attn: Human Resources. EOE.

Notes:

1. We recommend that you either save or print this page and provide the above Job ID number to a TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs (<http://www.tvjobs.com>)
3. We will send notification of pending expiration 5 days prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 12/9/2003.
5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=0538381119784173>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs.
If we can be of any further assistance, don't hesitate to ask.

Best Regards

Broadcast Employment Services
TVJobs
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you
manage your online jobs.<<

Alaska Broadcasting Company, Inc.
KTVA

Interview Summary Sheet

Job Title: Sales Assistant #2
Dated Filled: 4/12/2004

	Interviewee	Source
1	Karen Hernandez	Anchorage Daily News
2	Lauri Wachholtz	Anchorage Daily News
3	Jeff Galliher	Company Bulletin Board

03/30/2004

Ad Verification Only

10:41 AM

Anchorage Daily News

Acct NORT0540
 Name ALASKA BROADCASTING CO. Type
 Phone 9075623456 Num
 Address 1007 WEST 32ND AVENUE Auth
 City ANCHORAGE Expir
 State/Zip AK 99503 Country Code

Credit Card:

KTBY/K TVA
Sales Asst. Per m F/T
 person who is detail oriented, team oriented, can work with little instruction, prioritize & meet deadlines. Proficiency in Microsoft office programs. Pay DOE, Benefits. Apply to:
 HR, 440 E Benson Blvd
 Anch, AK 99503. EOE

Start: 03/09/2004	Paytype: BL	Issues: 7
Stop: 03/15/2004	Rate Code: HD	Class: 430
Copy: KTBY/KTVA Sales Asst		

Amount: \$463.75 Rep 042
 Tax: \$0.00 Ad #: 93908
 Amount Paid: \$463.75 by: Billed
 Payment \$0.00 Balance: 463.75

Ad shown is not actual print size
 40 Words
 Ad Size 1 X 1.24 Inches

Received by: _____ Date: _____

Original

03/30/2004

Ad Verification Only

10:41 AM

Anchorage Daily News

Acct NORT0540
 Name ALASKA BROADCASTING CO. Type
 Phone 9075623456 Num
 Address 1007 WEST 32ND AVENUE Auth
 City ANCHORAGE Expir
 State/Zip AK 99503 Country Code

Credit Card:

KTBY/K TVA
Sales Asst. Per m F/T
 person who is detail oriented, team oriented, can work with little instruction, prioritize & meet deadlines. Proficiency in Microsoft office programs. Pay DOE, Benefits. Apply to:
 HR, 440 E Benson Blvd
 Anch, AK 99503. EOE

Start: 03/09/2004	Paytype: BL	Issues: 7
Stop: 03/15/2004	Rate Code: HD	Class: 430
Copy: KTBY/KTVA Sales Asst		

Amount: \$463.75 Rep 042
 Tax: \$0.00 Ad #: 93908
 Amount Paid: \$463.75 by: Billed
 Payment \$0.00 Balance: 463.75

Ad shown is not actual print size
 40 Words
 Ad Size 1 X 1.24 Inches

Received by: _____ Date: _____

Customer Copy

**Federal Communications Commission
EEO Audit Program
Recruitment Initiative Supporting Documentation
Alaska Broadcasting Company, Inc. / KTVA-TV**

For the period October 1, 2003 to September 30, 2004

Menu Option	Activities
# 5: Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.	Participation in the Alaska Broadcasters Association Summer 2004 Internship Program.
#10: Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.	<p>Conducted in-station tours and staff discussion with various groups of community students.</p> <ol style="list-style-type: none"> 1. 11/2003: Gifted Students School Program. 3 days / 3 tours. 2. 2/2004: Mirror Lake Middle School 3. 5/2004: West High Students 4. 5/2004: Northwood Elementary Students
#12: Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.	June 2004 News Director Vacancy announcement was disseminated to national organizations such as: Hispanic Broadcasters, Asian American Journalist Association, National Association of Hispanic Journalists, RTNDA and JournalismJobs.com. Position was filled as a result of this nation-wide search.
#16: Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.	<ul style="list-style-type: none"> • All vacant positions are disseminated within the community using our list of recruitment resources. • Mirror Lake Middle School Business Partnership. • EEO / Employment on-air announcement.

Alaska Broadcasting Company, Inc. Anchorage, AK



Summary of In-Station Tours and Staff Discussions with Various Groups of Community Students

For the period October 1, 2003 to September 30, 2004

The tours conducted during this time period are made available to area schools and other educational programs. Many of these tours are conducted each year, as they have become part of the regular activities of the schools and classrooms.

During each tour, the group is given a tour of the facility by members of either our promotions or news staff. The tour will show them the technical operations, the newsroom and the broadcast studio. When time and staffing resources allow, the group is allowed to tape and view performances on our chroma key wall and to participate in a question and answer session with members of the newsroom.

Participating staff:

Cindy Bouivert: Promotions
Jill Burke: Promotions
Ron Blair: Marketing Director
Eileen Floyd: News Director
Laura Oates: News Anchor

Alaska Broadcasting Company, Inc. Anchorage, AK



EEO / Employment On-Air Announcement

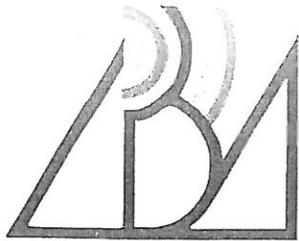
KTVA regularly airs the following thirty second announcement as part of its efforts to inform the public and its employees of its practices and policies.

Audio transcription:

“KTVA CBS 11 is owned and operated by Alaska Broadcasting Company Incorporated. Alaska Broadcasting Company is an Equal Opportunity Employer, and does so without regard to age, sex, religion or national origin.”

Visual description:

The above narration is visually represented on the screen for the duration of the announcement.



Alaska Broadcasters
Association

"Membership Has Its Benefits"

An Alaskan Corporation

P.O. Box 102424
Anchorage, AK 99510

Phone (907) 258-2424

Fax (907) 258-2414

E-mail akba@gci.net

January 2005

RE: ABA Intern Grant

Please find enclosed an Intern Grant for 2005 and two forms to be filled out at the conclusion of the internship.

Thank you for encouraging careers in broadcasting. The intern grants are a direct member benefit and are made possible by the NCSA program. Thank you for your participation and support of the NCSAs.

Sincerely,

Darlene Simono
Executive Director

6160

ALASKA BROADCASTERS ASSOCIATION

P.O. BOX 102424
ANCHORAGE, AK 99510
PH. (907) 258-2424

DENALI ALASKAN
FEDERAL CREDIT UNION
ANCHORAGE, AK 99501
89-7204-3252

7/29/2005

PAY TO THE ORDER OF KTVA-TV:

\$ **1,000.00

One Thousand and 00/100*****

DOLLARS

KTVA-TV:
Alaska Broadcasting Company, Inc
1007 W 32nd Avenue
Anchorage, AK 99503

MEMO 2005 Intern Grant

Dianna Rowedder MR

⑈006160⑈ ⑆325272047⑆55 90048368 ⑆⑈ *Darlene Simons*

Security Features included. Details on back.



Intern Summary Report 2005 (To be filled out by Intern)

In order for your station to be eligible for an intern grant in 2006, please return after internship is completed by either fax or mail to:

ABA
PO Box 102424 Fax: 907-258-2414
Anchorage AK, 99510

Student: Daniel Carpenter

Home Address: 7311 Meadow St. #F Phone Number: 907-339-9824

Anchorage, AK 99507

Supervisor Name Staci Feger Station Call Letters: KTVA

1. Was your intern program a worthwhile education experience? Yes No
Comments: Working in a newsroom with broadcast professionals gave me the experience I could not get in a classroom.

2. Did the intern program increase or decrease your interest in a broadcasting career?
 Increase Decrease

3. What department (s) did you work in?
1. _____
2. News _____
3. _____
4. _____
5. _____

4. Which department (s) did you enjoy the most? _____

5. Was there a good balance provided by the station between learning and doing?
 Yes No
Comments: As my internship progressed I was given more challenging assignments

6. What are your career goals now? I am currently looking for a job in broadcast journalism, where I can use the skills learned from my internship and from the completion of my degree

7. Would you like more information about the \$2,000 ABA Linda Simmons Memorial Scholarship for students enrolled in Broadcast Communications, and Journalism, advertising and public relations majors?
 Yes No

Signed: Daniel Carpenter Date: 9/28/2005



Alaska Broadcasters Association
Intern Report Form 2005 (to be filled out by intern's supervisor)

In order for your station to be eligible for an intern grant in 2006, please return this form after internship is completed; by either fax or mail to:

ABA
PO Box 102424 Fax: 907-258-2414
Anchorage AK, 99510

Intern Name: Daniel Carpenter

Date of Internship JAN 2005 to MAY 2005

Age of Intern 23

School Attendance (if applicable) _____

Continued Employment Yes No

Supervisor Name Staci Fager Station Call Letters: KTVA

1. Jobs and Duties Performed:

Danny helped our weekend producer write scripts, make beat-checks, set up stories & gather information

2. Skills Acquired:

Solid writing skills & general knowledge of how a ~~new~~ television newsroom runs.

3. Overall Assessment of Intern's Effectiveness:

Excellent

4. Any Additional Training Provided:

Alaska Broadcasting Company, Inc. Anchorage, AK



Mirror Lake Middle School / KTVA-TV School - Business Partnership Program

The Mirror Lake Middle School / KTVA-TV School – Business partnership began in 2000 when then owner and founder of KTVA, Augie Hiebert set up a mentoring program at one of Anchorage’s middle schools.

Since that time KTVA and its staff have donated their time, money and spare equipment to the program. Every year there are multiple opportunities for KTVA staff members and students involved in the Mirror Lake program to interact and share their love of broadcasting.

Some examples of recent activities include:

Students tour the station several at least once a year to observe first hand station operations and have the opportunity to interact with staff members.

Station personnel visit Mirror Lake Middle School to assist in the set-up and training of broadcast equipment and operation. Station engineers have used their skills to construct and wire simple studio set-ups using donated news set construction from the station. Station news personnel visit the school to coach and train students in areas of interviews and other journalism skills.

Attached are excerpts from a couple of school publications that demonstrate our long-standing involvement with school in this program.

Station personnel that have personally been involved:

Augie Hiebert: Founder and former owner

Jerry Bever: General Manager

Jill Burke: KTVA Promotions

Eileen Floyd: KTVA News

Laura Oates: KTVA News

Angela Hutti: KTVA News

Tom Lambert: KTVA Engineering

Terry Reynolds: KTVA Engineering

Mirror Lake Middle School and KTVA, Channel 11 Television

The Mirror Lake Partnership with KTVA Channel 11, was established in March of 1998 to enhance the morning news program of the Video Class that is written, produced, and directed by students.

Mirror Lake Middle School

Principal: Jeanne Fischer
Contact: Emily Blahous
Phone: 688-3399

KTVA TV Channel 11

Contact: Eileen Floyd,
KTVA Assistant News
Director
Phone: 273-3192

Jeanne Fischer, Principal, Mirror Lake Middle School:

Mirror Lake boasts its own innovative morning news program, thanks to the professional support of its partnership with KTVA, Channel 11. More than 800 students and staff watch their school's news via closed circuit television three mornings a week. The team prepares the broadcast by generating and collecting news ideas, writing and editing scripts, composing background music, using linear editing equipment to mix the filmed anchors' announcements with filmed events from the school day, interviewing staff and community members, and filming footage of extracurricular activities and community events.

Field trips to the station have been tremendous learning experiences as team members talk to news anchors, weathermen, reporters, technicians, and producer. Channel 11 visits to the school have helped students learn the importance of poise, enunciation, collegiality, confidentiality, and judgment.

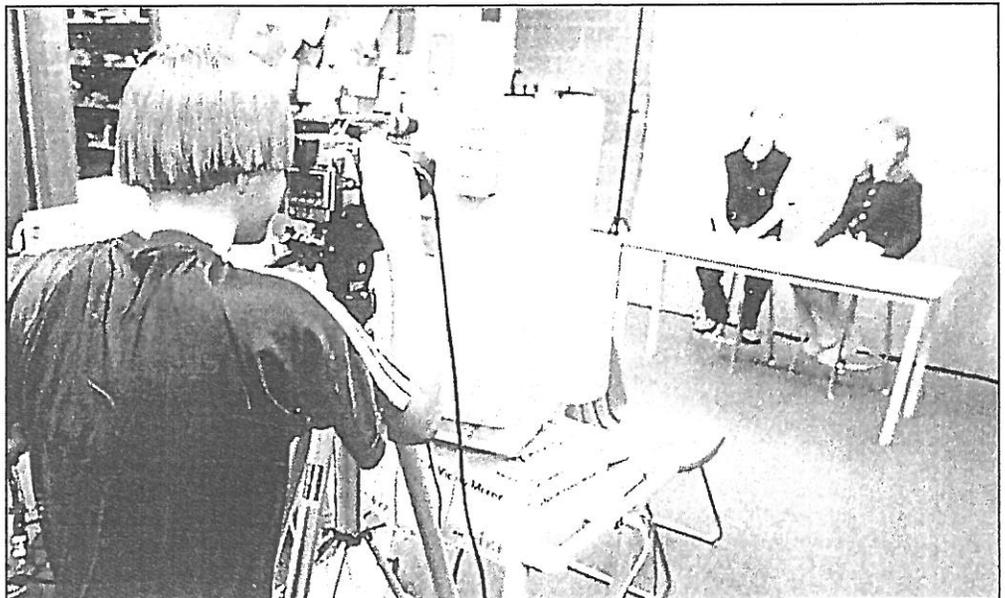
The Mirror Lake Middle School News Team brings exciting state-of-the-art and real world experiences to the student participants and to the entire student body and staff.

Our School Business Partnership with KTVA is especially important to us because there is no middle school curriculum for television broadcasting. With KTVA's help, we have adapted professional materials for our class. The overall effect of this program and Partnership on our school has been one of great pride.

Eileen Floyd, Assistant News Director, KTVA:

This Partnership with Mirror Lake and its students is a wonderful opportunity for sharing ideas with fellow journalists and budding reporters. The students are enthusiastic, take their responsibilities seriously and produce a great product and service for their school. We at KTVA are excited about the continuation of this Partnership and working with the students.

Students in Mirror Lake Middle School's School Business Partnerships Class produce their own innovative morning news program. KTVA Channel 11 provides professional advice.





ASD

Anchorage School District

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[Site Index](#) | [Site Options](#) | [Contact Us](#)

Search for:

Best Practices, Volume VI, 2004

Mirror Lake Middle School and Alaska Teen Media Institute (ATMI)

[Table of contents](#)

Mirror Lake Middle School

Principal: Jeanne Fischer

Contact: Emily Blahous

Phone: 742-3500

Our Star Award winner from last year, Mr. Augie Hiebert, introduced us to Shana Sheehy several years ago. At that time, Shana was the student manager of UAA's radio station. Now, Shana, with funding from the Spirit of Youth Organization, has established a teen media center in downtown Anchorage.

Two of ATMI's select group of broadcasters are Mirror Lake alumni. Chugiak High School students Mandie Krysinski and Melissa Smith are past members of Mirror Lake's Best Practice's video/radio team. Through guidance from Mrs. Claudia Wallingford, Mandie and Melissa, along with several other Anchorage students, are pilot members of the ATMI broadcast group.

This year-long commitment demands at least 90 hours of time at the studio in exchange for one hour of high school credit. The students have learned broadcast journalism along with the digital editing of radio news. Their teen segments air regularly on Public Radio - KSKA.

Mrs. Wallingford relates, "The opportunities these girls have is similar to a college internship -in fact, probably better. This is indeed an example of one partnership opening the door for another partnership while we all meet interesting and successful community members who provide interesting and challenging career pathways for our students."

A long standing Mirror Lake Middle School business partnership with KTVA, Channel 11, has spawned a new partnership - ATMI - Alaska Teen Media Institute.



School Business Partnerships Menu

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[Facts](#)

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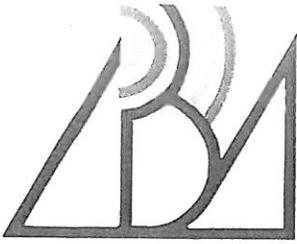
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[School Coordinators](#)

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SBP Fundraiser
"What I've Learned So Far"
Calendar



Alaska Broadcasters
Association

"Membership Has Its Benefits"
An Alaskan Corporation

P.O. Box 102424
Anchorage, AK 99510

Phone (907) 258-2424
Fax (907) 258-2414
E-mail akba@gci.net

TO: Station Public File Custodian: **EEO Compliance--Outreach**

RE: Participation in the Selection of 2005, Linda Simmons Memorial Scholarship Recipient

KTVA-TV

Under the guidelines of the number 7 menu option for EEO Compliance, Rebecca Towsen of the above station (s), reviewed applications and participated in the selection of the 2005 ABA scholarship recipient.

Respectfully submitted,

Darlene Simono
Executive Director ABA
04/07/2005



Alaska Broadcasters Association

"Membership Has Its Benefits"

An Alaskan Corporation

P.O. Box 102424
Anchorage, AK 99510

Phone (907) 258-2424
Fax (907) 258-2414
E-mail akba@gci.net

April 7, 2005

Dear Scholarship Selection Committee:

We have had nine applications for this year. Please read them over and select your top three choices. Number one being the student you pick as the best. I will tally results and as in golf, person with lowest score total wins! If you could email me your choices by April 25th, that would be great.

I am enclosing an information sheet that goes out with the applications. The main criteria that we follow is primary consideration is given first to any student who is seeking a broadcast career (who submits a quality application packet). Scholarships may also be awarded to marketing, advertising, journalism, and public relations majors.

We have always had broadcast majors apply for this scholarship. I have noticed over the past few years that the numbers have been increasing. Thank you and your stations for running the ABA scholarship PSA. I had lots of calls that were generated from hearing or seeing the spots.

We have some excellent students again this year.

Thank you for participating,

Darlene Simono

**ALASKA BROADCASTERS ASSOCIATION
LINDA SIMMONS MEMORIAL SCHOLARSHIP
Information Sheet**

OBJECTIVE & BACKGROUND:

Since its inception, The Alaska Broadcasters Association has dedicated significant resources to promoting education in the communications field. The Board of Directors of the Alaska Broadcasters Association, through the award of an annual scholarship, wishes to recognize the significant contributions made by *Linda Simmons* to The Alaska Broadcasters Association. *Linda Simmons* was a dynamic, creative and dedicated member of the Alaska broadcast community who lost her battle with cancer in 2001. At the time of her death, Linda was working on behalf of the ABA in her position of Executive Director.

This scholarship is offered to provide encouragement and financial assistance to students who have demonstrated their interest in the communications arts and their abilities in the area of academic performance, attendance, and discipline - and to encourage the students to expand, use, and strengthen their skills. The Board of Directors of The Alaska Broadcasters Association, Inc. intends that this scholarship be awarded annually. Further, the Board will, in consultation with industry leaders, periodically review and revise the criteria established for the scholarship.

<u>AMOUNT OF SCHOLARSHIP:</u>	\$2,000.00
<u>AVAILABILITY:</u>	ANNUALLY FOR FALL TERM
<u>APPLICATION DEADLINE:</u>	APRIL 1 ST

MINIMUM ACADEMIC REQUIREMENTS:

Graduation from an accredited high school or successful completion of an accredited General Educational Development (GED) program and acceptance into a recognized post-secondary institution.

SCHOLARSHIP CRITERIA:

- Candidate must be pursuing a degree or certified course of study in an accredited junior/community college, college, university or professional trade school. Graduate students are not eligible.
- Candidates must be pursuing public relations, journalism, advertising, radio and/or television broadcasting as a major course of study. Applications from candidates pursuing major studies in other fields, but whose main interest is in a communication profession, will be considered only in the event there are no candidates who have those fields of study as their major.
- Candidates must be residents of the State of Alaska. The location of their institution is immaterial.
- The student must demonstrate excellence in the following areas:
 - Academic Performance
 - Discipline/Attitude
 - Attendance

APPLICATION PROCESS:

ABA Member Stations, Associate Members, School District Faculty and Administrators from throughout the State may nominate students that they believe meet the scholarship criteria. Nominated students will be formally invited, in writing, by the Board of Directors to apply for the scholarship. An application packet will accompany the letter of invitation.

Each student applying for the scholarship will be expected to return the following items to the selection committee:

- Formal Application Sheet
- Three letters of reference that address the criteria: Academic Performance, Discipline/Attitude, and Attendance
- A short written essay expressing applicant's personal goals.

A committee consisting of ABA's Board of Directors will review all the applications and determine the recipient(s). Alternates will also be selected at this time in the event that the chosen recipient(s) are unable to accept the scholarship.

AWARD ANNOUNCEMENT AND DISTRIBUTION OF THE SCHOLARSHIP FUNDS:

The award of the scholarships will be announced during the month of May and formally presented at the recipient's graduation. Their name will be inscribed on a permanent plaque to be located at the Alaska Broadcasters Association offices as additional recognition of the award. The scholarship funds will be transmitted directly to the student's selected institution.

Children of the employees and Board of Directors of The Alaska Broadcasters Association are ineligible for this scholarship.

FOR MORE INFORMATION:

The ABA directly at 907-258-2424, Any ABA Member or Associate Member Organization. Application Materials can be found on the Alaska Broadcasters Association Website at www.akbroadcasters.org

EEO Support Document

Activity: Manger EEO Training

Date: 4/20/2005

Time: 2 p.m.

Attendance:

John Berglin	Bush Houston
Monica Bouvier	Tom Lambert
Rebecca Tovsen	Jerry Bever
Staci Feger	Laurie Bruce
Cyd Terhune	Mary Ann Pruitt

Material Covered: Watched video training tape "Without Regard." This training tape also provided written workbook training material that was passed out to the managers.

After watching the training video, General Manager Jerry Bever, led the group in a discussion about various aspects of the video.

Training Video provided by Vivid Edge, MPL Media, Harriman, TN 37748

A handwritten signature in black ink, appearing to be "JMB", written in a cursive style with a long horizontal stroke extending to the right.

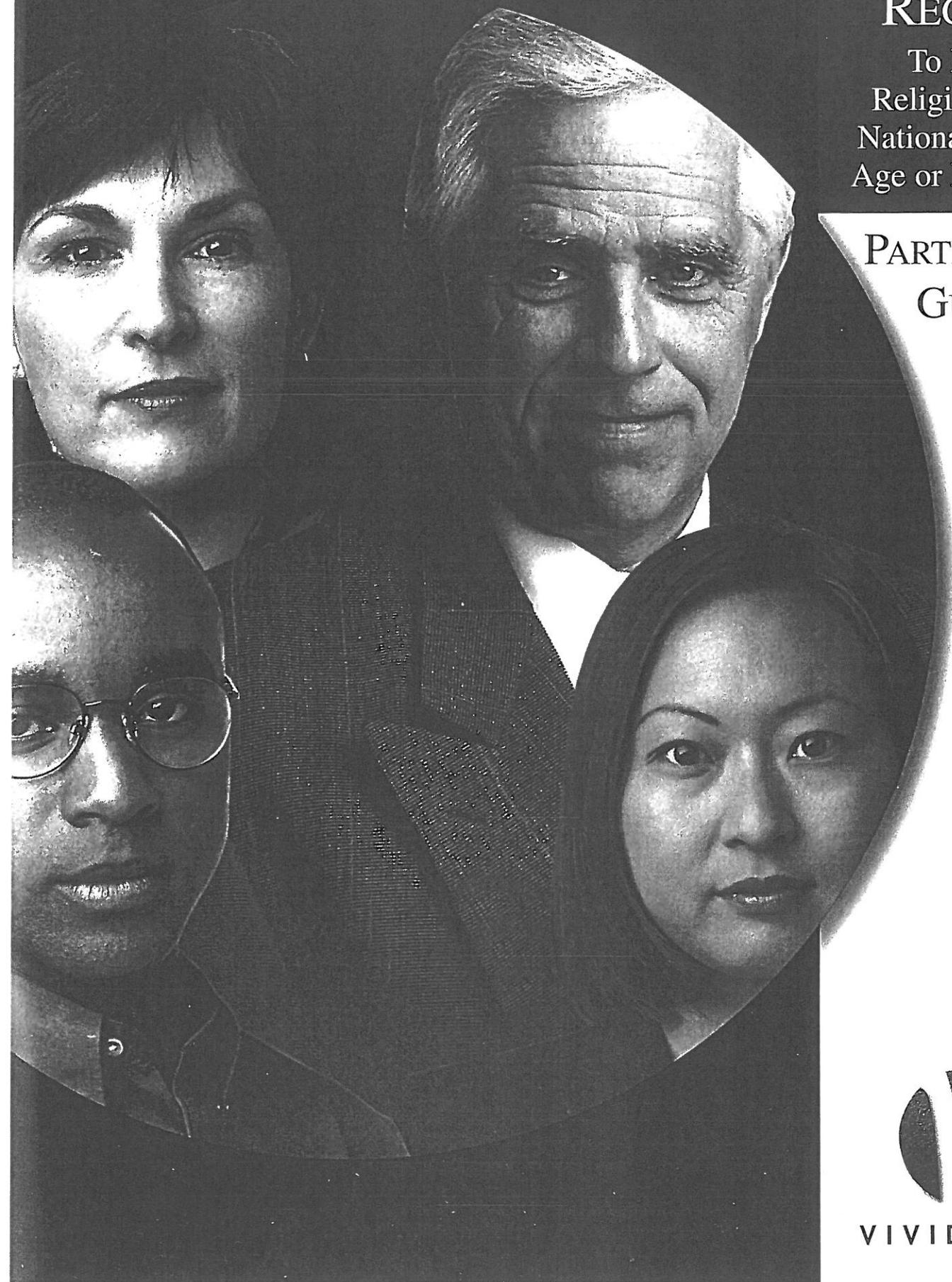
DISCRIMINATION

SERIES

WITHOUT
REGARD...

To Race,
Religion, Sex,
National Origin,
Age or Disability

PARTICIPANT
GUIDE



VIVID EDGE