

2009 EEO Audit Information

For the period: September 21, 2006 through September 20, 2007

Position: Marketing Director

Date of Hire: 2/19/2007

Total Interviewees: 4

## Bever, Jerry

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**From:** Jennifer Darby [JenniferD@RegionalHelpWanted.com]

**Sent:** Wednesday, December 06, 2006 1:35 PM

**To:** Bever, Jerry

**Subject:** Your new ad for Marketing Director has been placed.

Dear Jerry,

**Congratulations!** Your new ad for **Marketing Director** has been posted on: AnchorageHelpWanted.com [View this Ad](#) .

Your [Account Administration Page](#), gives you **control** of everything!

- View and **print account statements, receipts and invoices** any time.
- **Renew** or delete an ad.
- **Modify** an ad.
- **Track responses** to your ad.
- Read and sort **resumes online**.
- **Send emails** to job seekers.
- Add your company's **logo**.
- Appear as a **featured employer** on AnchorageHelpWanted.com.

While your ad is running, accelerate the hiring process by searching **our resume database**. The resumes are all **current and local**. An ideal candidate may be waiting for you now.

Give me a call if you have any questions or you need some help.

Thank you,

Jennifer Darby  
Your Customer Service Representative  
RegionalHelpWanted.com, Inc.  
800-365-8630, option 1

PS: Learn how to [save money on your next ad](#), or find out how [unlimited ads](#) can fit your budget.

**AnchorageHelpWanted.com***Long name... amazing results!*[Home](#) | [Hi Jerry! Acct.#112-1100](#) | [Sign out](#)[Ver en Español](#) | [Help](#)

## Rerun Expired Ad

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Marketing Director

**Creative and Exciting**

KTVA CBS 11 is looking for an innovative Marketing Director to develop and implement our sales and station promotional plans.

Are you a creative media savvy individual with great communication skills? This may be just the challenge for you. We need you to reach out and grab our client and viewers with exciting ideas and messages.

Responsibilities include: Publicity and community relations, on-air promotion, advertising, planning and implementing strategies. Experience with publishing / graphics / web related programs a plus. Position includes identifying cross-platform marketing / promotion/ sales opportunities. Send resume to KTVA HR, 1007 W. 32nd Ave., Anchorage AK 99503 / email: [jbever@ktva.com](mailto:jbever@ktva.com). KTVA is an EOE.

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[Agency Login](#) | [Media Partner Login](#) | [Broadcaster Info](#) | [Our Regional Sites](#) | [Affiliate Program](#) | [Privacy Policy](#)  
Check out [Cupid.com](#) online dating for Anchorage Region personal ads and **speed dating** events to find love.

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**Bever, Jerry**

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**From:** Bever, Jerry  
**Sent:** Wednesday, December 06, 2006 1:20 PM  
**To:** Berglin, John; Terhune, Cyd  
**Subject:** FW: Job Vacancy Notices

Here's some more jobs to post on the web and BB. Thanks  
Jerry

-----Original Message-----

**From:** Bever, Jerry  
**Sent:** Wednesday, December 06, 2006 1:19 PM  
**To:** 'Adecco-The Employment People'; 'AK Broadcaster's'; 'AK Job Center'; 'Alaska Executive Search'; 'Alaska's People'; 'Asian American Journalist Assoc'; 'Calista Corp'; 'Charter College'; 'Chugach AK Corp'; 'Chugach North Technical Services (cts@ak.com)'; 'Covenant House Jobs'; 'Elite Employment Service'; 'Elmedorf Career'; 'Ft. Richardson'; 'Kelly Services'; 'King Career Center'; 'Labor Ready'; 'NAACP'; 'Nat'l Assoc of Hispanic Journalists'; 'newsblues'; 'Northwest Technical Services'; 'Opti Staffing Services'; 'Personnel Plus Employment Agency'; 'Professional Business Services'; 'The Producer Page'; 'UAA Journalism & PC'  
**Subject:** Job Vacancy Notices

Please find below current job openings at KTVA-TV in Anchorage, AK. Please feel free to contact me for additional information or any questions you may have.

**Marketing Director**

KTVA CBS 11 is looking for an innovative Marketing Director to develop and implement our sales and station promotional plans. Responsibilities include: Publicity and community relations, on-air promotion, advertising, planning and implementing strategies. Experience with publishing / graphics / web related programs a plus. Position includes identifying cross-platform marketing /promotion/ sales opportunities. Send resume to KTVA HR, 1007 W. 32<sup>nd</sup> Ave., Anchorage AK 99503 / email: [jbever@ktva.com](mailto:jbever@ktva.com). KTVA is an EOE.

**Job Title: Sales Assistant**

KTVA CBS 11 is seeking a motivated team-mate to join our sales team. Fun, fast-paced office environment; position supports outside sales staff members and a variety of station sales management and marketing needs. Experience with Microsoft Office programs (Word, Excel, Publisher) is a must and any other desktop publishing software is highly desirable. Job entails data entry, customer phone service skills, coordination of tape instructions and order entry, maintaining our electronic programming and commercial inventory files, publication of sales promotional materials, some involvement with commercial production, and many other fun things about working for a successful, very busy, television station. Interest/experience in marketing research is helpful, and attention to detail and accuracy with numbers is important. Position also involves some courier duties, so a valid AK Drivers License, insurance and reliable transportation is necessary. KTVA is an Equal Opportunity Employer, and health insurance, vacation, sick-leave, and 401-k benefits are available.

Reply to: HR, KTVA CBS 11  
3330 Arctic Blvd., #206  
Anchorage, AK 99503  
Fax: (907) 646-2166  
Phone: (907) 646-2100

**Anchor/Managing Editor**

This is a fantastic opportunity to live and work in a place most folks only dream of visiting. I am looking for a newsroom leader, someone to anchor my late evening newscast and act as Managing Editor as well. What does that mean? You'll be working with reporters on story development and execution, you'll be working with producers to ensure we live our brand, ``Not Just What Happens, What Matters`` and you'll be working with me to bring this fantastic staff up to the next level. I need you to have exceptional communication skills, strong ethical news judgment, a conversational delivery and the ability to balance your leadership skills with a teamwork

attitude. A sense of humor is a big plus as is a sense of adventure. If you're just looking for your next job...this might not be the place for you. Looking for a life adventure? Send me a tape. KTVA is an EOE

Staci Feger  
News Director  
KTVA  
1007 West 32nd Ave  
Anchorage, AK 99503

**Alaska Broadcasting Company, Inc., licensee of KTVA is an equal opportunity employer. Alaska Broadcasting Company, Inc., provides notification of full-time job vacancies to organizations assisting job seekers. Any organization which would like to receive notification of job openings at our station should contact us and request to be included on our employment opportunity notification list. Organizations can make such request by mail to 1007 W 32nd Ave.**

Jerry Bever  
Vice President / General Manager  
Alaska Broadcasting Company, Inc.  
KTVA - TV  
Anchorage, Alaska  
907-646-2128  
[jbever@ktva.com](mailto:jbever@ktva.com)

**Bever, Jerry**

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**From:** Bever, Jerry  
**Sent:** Monday, December 18, 2006 10:14 AM  
**To:** AK Job Center; Alaska Broadcasters Association; Alaska's People; Calista Corp; Charter College; Chugach Alaska Corp; Covenant House; Dept of Labor; Elmendorf Career; Ft. Richardson Employment; King Career Center; NAACP; Nine Star Ent; UAA Journalism; Voc Rehab; Washington Vocational Services; YWCA  
**Subject:** KTVA CBS 11 Employment Vacancies

Please find below current employment vacancies for KTVA CBS 11. We appreciate your dissemination of this information to potential candidates. If you have any questions, please feel free to contact me. Thank you.

**Graphics Operator**

KTVA CBS 11 has an opening available for a Full Time GRAPHICS OPERATOR. As our Graphics Operator you will be an important part of creating our newscasts. Photoshop experience strongly preferred. Deko experience a plus. Duties include creating graphics for evening newscasts and spell checking.

Submit resume and/or application to 1007 W. 32nd Ave. Anchorage, AK 99503 / or apply on line.

Company Name: **KTVA**  
Company Website: <http://www.ktva.com>  
Location: Anchorage  
Available: Immediately , Full Time.  
Posted: 12/13/06

**Morning Camera Operator**

KTVA CBS 11 has an opening available for a Part Time MORNING CAMERA OP. The successful applicant must be punctual and dependable. Duties include running camera, prompter and audio. Audio board experience a plus.

Submit resume and/or application to 1007 W. 32nd Ave. Anchorage, AK 99503 / or apply on line.

Company Name: **KTVA**  
Company Website: <http://www.ktva.com>  
Location: Anchorage  
Available: Immediately , Part Time.  
Posted: 12/13/06

**Marketing Director**

KTVA CBS 11 is looking for an innovative Marketing Director to develop and implement our sales and station promotional plans. Responsibilities include: Publicity and community relations, on-air promotion, advertising, planning and implementing strategies. Experience with publishing / graphics / web related programs a plus. Position includes identifying cross-platform marketing /promotion/ sales opportunities. Send resume to KTVA HR, 1007 W. 32<sup>nd</sup> Ave., Anchorage AK 99503 / email: [jbever@ktva.com](mailto:jbever@ktva.com). KTVA is an EOE.

**Anchor/Managing Editor**

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attitude. A sense of humor is a big plus as is a sense of adventure. If you're just looking for your next job...this might not be the place for you. Looking for a life adventure? Send me a tape. KTVA is an EOE

Staci Feger  
News Director  
KTVA  
1007 West 32nd Ave  
Anchorage, AK 99503

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Jerry Bever  
Vice President / General Manager  
Alaska Broadcasting Company, Inc.  
KTVA - TV  
Anchorage, Alaska  
907-646-2128  
jbever@ktva.com

2009 EEO Audit Information

For the period: September 21, 2006 through September 20, 2007

Position: Business Manager

Date of Hire: 11/8/2006

Total Interviewees: 11

**Bever, Jerry**

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**From:** Jennifer Darby [JenniferD@RegionalHelpWanted.com]  
**Sent:** Wednesday, October 18, 2006 9:39 AM  
**To:** Bever, Jerry  
**Subject:** Your new ad for Business Manager / Accountant has been placed.

Dear Jerry,

**Congratulations!** Your new ad for **Business Manager / Accountant** has been posted on: AnchorageHelpWanted.com View this Ad .

Your Account Administration Page, gives you **control** of everything!

- View and **print account statements, receipts and invoices** any time.
- **Renew** or delete an ad.
- **Modify** an ad.
- **Track responses** to your ad.
- Read and sort **resumes online**.
- **Send emails** to job seekers.
- Add your company's **logo**.
- Appear as a **featured employer** on AnchorageHelpWanted.com.

While your ad is running, accelerate the hiring process by searching **our resume database**. The resumes are all **current and local**. An ideal candidate may be waiting for you now.

Give me a call if you have any questions or you need some help.

Thank you,

Jennifer Darby  
Your Customer Service Representative  
RegionalHelpWanted.com, Inc.  
800-365-8630, option 1

PS: Learn how to save money on your next ad, or find out how unlimited ads can fit your budget.

## Bever, Jerry

---

**From:** Bever, Jerry  
**Sent:** Wednesday, October 18, 2006 11:19 AM  
**To:** 'Adecco-The Employment People'; 'AK Broadcaster's'; 'AK Job Center'; 'Alaska Executive Search'; 'Alaska's People'; 'Asian American Journalist Assoc'; 'Calista Corp'; 'Charter College'; 'Chugach AK Corp'; 'Chugach North Technical Services (cts@ak.com)'; 'Covenant House Jobs'; 'Elite Employment Service'; 'Elmedorf Career'; 'Ft. Richardson'; 'Kelly Services'; 'King Career Center'; 'Labor Ready'; 'NAACP'; 'Nat'l Assoc of Hispanic Journalists'; 'newsblues'; 'Northwest Technical Services'; 'Opti Staffing Services'; 'Personnel Plus Employment Agency'; 'Professional Business Services'; 'The Producer Page'; 'UAA Journalism & PC'  
**Subject:** Employment Vacancy Notice

Please find attached current job openings at KTVA-TV in Anchorage, AK. Please feel free to contact me for additional information or any questions you may have.

### **Business Manager / Accountant Are You More Than Just A Numb3rs Person**

KTVA CBS 11 is seeking a Business Manager / Accountant. Great opportunity to work in the fast paced television business.

In this role you'll be our Guiding Light in helping us maintain productive client and employee relations. Along with the normal financial reporting responsibilities.

Must have accounting degree or 5 years experience as a full charge bookkeeper. MAS90, A/R, A/P, G/L, Payroll, Budgeting, Financial Statement Preparation.

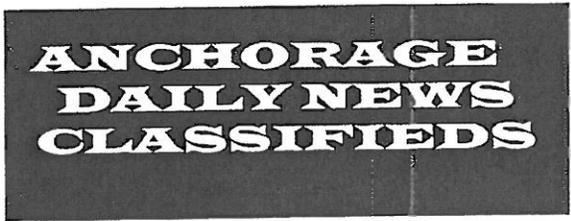
Send resume to: General Manager / KTVA, 1007 W. 32nd Ave. /Anchorage, AK 99503 or [jbever@ktva.com](mailto:jbever@ktva.com).  
KTVA is an EOE.

Employment Agencies: Please contact me to submit any candidates or if you need current agreements signed.

**Alaska Broadcasting Company, Inc., licensee of KTVA is an equal opportunity employer. Alaska Broadcasting Company, Inc., provides notification of full-time job vacancies to organizations assisting job seekers. Any organization which would like to receive notification of job openings at our station should contact us and request to be included on our employment opportunity notification list. Organizations can make such request by mail to 1007 W 32nd Ave.**

Jerry Bever  
Vice President / General Manager  
Alaska Broadcasting Company, Inc.  
KTVA - TV  
Anchorage, Alaska  
907-646-2128  
[jbever@ktva.com](mailto:jbever@ktva.com)

Renee' M. Wade  
Employment Advertising Specialist  
907-257-4503 - DIRECT PHONE  
907-279-8170 - DIRECT FAX  
rwade@adn.com - EMAIL



TO: Renee'

Jerry Bever

To:	<del>Jerry Bever</del> Account: <b>KTVA CBS 11</b>	From:	<del>Renee' M. Wade</del>
Fax:	(907) 646-2166	Pages:	<b>2</b> (INCLUDING COVER)
Fax:	(907) XXX-XXXX	Date:	<b>10.18.06 / 12:13 PM</b>
Re:	<b>***AD VERIFICATION(S)***</b>	CC:	

Urgent     For Review     Please Comment     Please Reply     Please Recycle

Jerry ~ Attached is Verification of your requested Ad.

I have scheduled the Ad as requested. Your total includes Print (10/19-10/22 & 10/25-10/29) & Online (10/19-11/01).

**PLEASE SIGN & FAX BACK TO MY ATTENTION.**

**THANK YOU!!**

*[Handwritten signature]*

279-8170

10/18/2006

# Ad Verification Only

12:09 PM

## Anchorage Daily News

Acct NORT0540 Credit Card:  
 Name ALASKA BROADCASTING CO. Type  
 Phone 9075623456 Num  
 Address 1007 WEST 32ND AVENUE Auth  
 Expir  
 City ANCHORAGE  
 State/Zip AK 99503 Country Code

Start: 10/19/2006	Paytype: BL	Issues: 9
Stop: 10/29/2006	Rate Code: HD	Class: 435
Copy: KTVA CBS 11 is seeki		

**KTVA CBS 11**  
 is seeking a **Business Manager / Accountant.**  
 Must have accounting degree or 5 years experience as a full charge bookkeeper. MAS90, A/R, A/P, G/L, Payroll, Budgeting, Financial Statement Preparation.  
**Send resume to: General Manager, KTVA, 1007 W 32nd Ave, Anch, AK 99503 or jbever@ktva.com**  
**KTVA is an EOE.**

Amount: \$1,015.72 Rep 042  
 Tax: \$0.00 Ad #: 13287  
 Amount Paid: \$1,015.72 by: Billed  
 Payment \$0.00 Balance: 1,015.72 Ad Size 1 X 1.50 Inches  
 51 Words

Ad shown is not actual print size

Received by: \_\_\_\_\_



Date: 10/18/06

Original

10/18/2006

# Ad Verification Only

12:09 PM

## Anchorage Daily News

Acct NORT0540 Credit Card:  
 Name ALASKA BROADCASTING CO. Type  
 Phone 9075623456 Num  
 Address 1007 WEST 32ND AVENUE Auth  
 Expir  
 City ANCHORAGE  
 State/Zip AK 99503 Country Code

Start: 10/19/2006	Paytype: BL	Issues: 9
Stop: 10/29/2006	Rate Code: HD	Class: 435
Copy: KTVA CBS 11 is seeki		

**KTVA CBS 11**  
 is seeking a **Business Manager / Accountant.**  
 Must have accounting degree or 5 years experience as a full charge bookkeeper. MAS90, A/R, A/P, G/L, Payroll, Budgeting, Financial Statement Preparation.  
**Send resume to: General Manager, KTVA, 1007 W 32nd Ave, Anch, AK 99503 or jbever@ktva.com**  
**KTVA is an EOE.**

Amount: \$1,015.72 Rep 042  
 Tax: \$0.00 Ad #: 13287  
 Amount Paid: \$1,015.72 by: Billed  
 Payment \$0.00 Balance: 1,015.72 Ad Size 1 X 1.50 Inches  
 51 Words

Ad shown is not actual print size

Received by: \_\_\_\_\_

Date: \_\_\_\_\_

Customer Copy

**AnchorageHelpWanted.com***Long name... amazing results!*[Home](#) | [Hi Jerry! Acct.#112-1100](#) | [Sign out](#)[Ver en Español](#) | [Help](#)**Rerun Expired Ad**

Business Manager / Accountant

**Are You More Than Just A Numb3rs Person**

KTVA CBS 11 is seeking a Business Manager / Accountant. Great opportunity to work in the fast paced television business.

In this role you'll be our Guiding Light in helping us maintain productive client and employee relations. Along with the normal financial reporting responsibilities.

Must have accounting degree or 5 years experience as a full charge bookkeeper. MAS90, A/R, A/P, G/L, Payroll, Budgeting, Financial Statement Preparation.

Send resume to: General Manager / KTVA, 1007 W. 32nd Ave. /Anchorage, AK 99503 or [jbever@ktva.com](mailto:jbever@ktva.com). KTVA is an EOE.

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Check out [Cupid.com](#) online dating for Anchorage Region personal ads and [speed dating](#) events to find love.

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  - Weather
  - Features
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    - Break The Cycle
    - I Team
    - News Flash
  - KTVU Info
    - Contact Us
    - Employment
    - Programming
    - Archives

Links Seen On CBS 11 News

Week of February 13th

Denall Reservations

**CSI:**  
CRIME SCENE INVESTIGATION

**Notification of Job Vacancies**  
 Alaska Broadcasting Company, Inc., licensee of KTVU is an equal opportunity employer. Alaska Broadcasting Company, Inc., provides notification of full-time job vacancies to organizations assisting job seekers. Any organization which would like to receive notification of job openings at our station should contact us and request to be included on our employment opportunity notification list. Organizations can make such request by mail to 1007 W 32nd Ave. [Full Story](#)

**KTVA CBS 11 has an immediate opening for an Accounting Assistant.**  
 Knowledge of MAS90, A/P and A/R. This person will also help with answering phones, ordering supplies, filing, collections and other important support functions. Send resume to: General Manager / KTVA, 1007 W. 32nd Ave. Anchorage, AK 99503 or jbever@ktva.com. KTVA is an EOE. [Full Story](#)

**KTVA CBS 11 is seeking a Business Manager / Accountant.**  
 Great opportunity to work in the fast paced television business. Must have accounting degree or 5 years experience as a full charge bookkeeper. MAS90, A/R, A/P, G/L, Payroll, Budgeting, Financial Statement Preparation. Send resume to: General Manager / KTVA, 1007 W. 32nd Ave. Anchorage, AK 99503 or jbever@ktva.com. KTVA is an EOE. [Full Story](#)

**Account Manager**  
 KTVA-TV CBS 11. Adv/Sales/Marketing Exp. desired for outside commissioned sales position. Fax (907)648-2166, or hand deliver resume to: 3330 Arctic Blvd., Suite 206 Anch., AK 99503. attn. HR Office. EOE Closes 1/6/06. [Full Story](#)

**Reporter**  
 Why did you get in to television news? To tell compelling stories, to make a difference in your community, to report on the issues that really matter? Can you honestly say you are able to do those things in your current job? Is life really

SUN	MON	TUE	WED	THU	FRI
35	33	26	28	29	25
25	19	16	19		23

**CBS EVENING NEWS**  
 WITH NEWS ANCHORS  
 play

**Weekdays at 3pm**  
  
**Phil**  
**Weekdays at 4pm**

**Breaking News:**  
**CBSnews.com**  
 Top Breaking News Stories from CBSNews.com

**ET**  
**Weeknights at 6:30pm**

**Anger Over Arab Security Outsourcing**  
 The takeover of six major American ports by an Arab company poses a threat to national security, say lawmakers from both parties. Homeland Security chief Michael Chertoff defended the sale, saying there are assurances and guidelines in place.

**Winning \$365M Ticket Sold in Nebraska**  
 The only winning ticket for the biggest jackpot in record was sold in Nebraska. [Full Story](#)

2009 EEO Audit Information

For the period: September 21, 2006 through September 20, 2007

Position: Chief Editor

Date of Hire: 12/4/2006

Total Interviewees: 2

**Bever, Jerry**

---

**From:** Wade, Renee [RWade@adn.com]  
**Sent:** Friday, November 03, 2006 5:55 PM  
**To:** Bever, Jerry  
**Subject:** Re: Job Ad



Hi Jerry!  
Attached is how your Ad will appear.  
Your total of \$276.15 includes one week in Print and one week Online.

~  
**THANK YOU!!!**  
**Renee' M. Wade**  
**Employment Advertising Specialist**  
**Anchorage Daily News Classifieds**  
**257-4503 ~ Direct Phone**  
**279-8170 ~ Direct Fax**  
**rwade@adn.com ~ Email**

Don't Forget to ask me about our newest partner, CareerBuilder.  
A Better Candidate Awaits!

On 11/3/06 3:11 PM, "Bever, Jerry" <jbever@KTVA.com> wrote:

Rene,  
Here's an ad that we need to get going as soon as possible and run until Nov 10. Thanks and please let me know if you have any questions.

Jerry Bever  
Vice President / General Manager  
Alaska Broadcasting Company, Inc.  
KTVA - TV  
Anchorage, Alaska  
907-646-2128  
jbever@ktva.com <mailto:jbever@ktva.com>

KTVA CBS 11 is searching for an energetic, creative, Chief Editor to edit weekday newscasts. Detailed info available at: [www.ktva.com](http://www.ktva.com)  
<<http://www.ktva.com/>> . KTVA is an EOE.

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edit weekday newscasts.  
**Detailed Info available at**  
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ARTICLE DETAILS    GROUPS    ASSOCIATIONS    **PREVIEW**

Save    Approve    Close    Selecting another tab results in an automatic Save.

SLUG: Position: Chief Editor    Status: Deployed to production  
 Headline: Chief Editor    Last Deployed to Production: 12/13/2006 01:53:51 PM AKST

del.icio.us    Digg    Reddit    YahooMyWeb    Google    What's this?

### Chief Editor

Article Last Updated: 12/13/2006 01:53:10 PM AKST

Position: Chief Editor  
Start Date: November 16, 2006  
Pay Rate: DOE

KTVA CBS 11 is searching for an energetic, creative, Chief Editor to edit weekday newscasts. Must be able to work under deadlines and with a variety of personalities. Linear and Non-linear experience preferred. Daily duties including editing 4 nightly newscasts, file tape organization and management, communicating with producers and master control in an effective and professional manner, and above all a positive attitude.

Please send resume reel and letter no later than November 10, 2006 to:

KTVA  
Attn: Human Resources  
1007 W.32nd Ave.  
Anchorage, AK 99503

KTVA is an EOE.

Print    Email    Return to Top

Save    Approve    Close    Selecting another tab results in an automatic Save.

**Bever, Jerry**

---

**From:** Bever, Jerry  
**Sent:** Tuesday, November 07, 2006 12:33 PM  
**To:** 'Adecco-The Employment People'; 'AK Broadcaster's'; 'AK Job Center'; 'Alaska Executive Search'; 'Alaska's People'; 'Asian American Journalist Assoc'; 'Calista Corp'; 'Charter College'; 'Chugach AK Corp'; 'Chugach North Technical Services (cts@ak.com)'; 'Covenant House Jobs'; 'Elite Employment Service'; 'Elmedorf Career'; 'Ft. Richardson'; 'Kelly Services'; 'King Career Center'; 'Labor Ready'; 'NAACP'; 'Nat'l Assoc of Hispanic Journalists'; 'newsblues'; 'Northwest Technical Services'; 'Opti Staffing Services'; 'Personnel Plus Employment Agency'; 'Professional Business Services'; 'The Producer Page'; 'UAA Journalism & PC'  
**Subject:** Employment Vacancy

Please find below 1 position that we currently have open. Please forward to those within your organization responsible for disseminating employment opportunities.

Position: Chief Editor  
Start Date: November 16, 2006  
Pay Rate: DOE

KTVA CBS 11 is searching for an energetic, creative, Chief Editor to edit weekday newscasts. Must be able to work under deadlines and with a variety of personalities. Linear and Non-linear experience preferred. Daily duties including editing 4 nightly newscasts, file tape organization and management, communicating with producers and master control in an effective and professional manner, and above all...a positive attitude.

KTVA  
Attn: Human Resources  
1007 W.32<sup>nd</sup> Ave.  
Anchorage, AK. 99503

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Vice President / General Manager  
Alaska Broadcasting Company, Inc.  
KTVA - TV  
Anchorage, Alaska  
907-646-2128  
jbever@ktva.com

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Position: Sales Assistant

Date of Hire: 12/14/2006

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**Bever, Jerry**

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**From:** Bever, Jerry  
**Sent:** Wednesday, December 06, 2006 1:19 PM  
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Please find below current job openings at KTVA-TV in Anchorage, AK. Please feel free to contact me for additional information or any questions you may have.

**Marketing Director**

KTVA CBS 11 is looking for an innovative Marketing Director to develop and implement our sales and station promotional plans. Responsibilities include: Publicity and community relations, on-air promotion, advertising, planning and implementing strategies. Experience with publishing / graphics / web related programs a plus. Position includes identifying cross-platform marketing /promotion/ sales opportunities. Send resume to KTVA HR, 1007 W. 32<sup>nd</sup> Ave., Anchorage AK 99503 / email: [jbever@ktva.com](mailto:jbever@ktva.com). KTVA is an EOE.

**Job Title: Sales Assistant**

KTVA CBS 11 is seeking a motivated team-mate to join our sales team. Fun, fast-paced office environment; position supports outside sales staff members and a variety of station sales management and marketing needs. Experience with Microsoft Office programs (Word, Excel, Publisher) is a must and any other desktop publishing software is highly desirable. Job entails data entry, customer phone service skills, coordination of tape instructions and order entry, maintaining our electronic programming and commercial inventory files, publication of sales promotional materials, some involvement with commercial production, and many other fun things about working for a successful, very busy, television station. Interest/experience in marketing research is helpful, and attention to detail and accuracy with numbers is important. Position also involves some courier duties, so a valid AK Drivers License, insurance and reliable transportation is necessary. KTVA is an Equal Opportunity Employer, and health insurance, vacation, sick-leave, and 401-k benefits are available.

Reply to: HR, KTVA CBS 11  
 3330 Arctic Blvd., #206  
 Anchorage, AK 99503  
 Fax: (907) 646-2166  
 Phone: (907) 646-2100

**Anchor/Managing Editor**

This is a fantastic opportunity to live and work in a place most folks only dream of visiting. I am looking for a newsroom leader, someone to anchor my late evening newscast and act as Managing Editor as well. What does that mean? You'll be working with reporters on story development and execution, you'll be working with producers to ensure we live our brand, ``Not Just What Happens, What Matters`` and you'll be working with me to bring this fantastic staff up to the next level. I need you to have exceptional communication skills, strong ethical news judgment, a conversational delivery and the ability to balance your leadership skills with a teamwork attitude. A sense of humor is a big plus as is a sense of adventure. If you're just looking for your next job...this might not be the place for you. Looking for a life adventure? Send me a tape. KTVA is an EOE

Staci Feger  
 News Director  
 KTVA  
 1007 West 32nd Ave  
 Anchorage, AK 99503

9/16/2007

**Alaska Broadcasting Company, Inc., licensee of KTVA is an equal opportunity employer. Alaska Broadcasting Company, Inc., provides notification of full-time job vacancies to organizations assisting job seekers. Any organization which would like to receive notification of job openings at our station should contact us and request to be included on our employment opportunity notification list. Organizations can make such request by mail to 1007 W 32nd Ave.**

Jerry Bever  
Vice President / General Manager  
Alaska Broadcasting Company, Inc.  
KTVA - TV  
Anchorage, Alaska  
907-646-2128  
[jbever@ktva.com](mailto:jbever@ktva.com)

**Bever, Jerry**

---

**From:** Bever, Jerry  
**Sent:** Wednesday, December 06, 2006 1:20 PM  
**To:** Berglin, John; Terhune, Cyd  
**Subject:** FW: Job Vacancy Notices

Here's some more jobs to post on the web and BB. Thanks  
Jerry

-----Original Message-----

**From:** Bever, Jerry  
**Sent:** Wednesday, December 06, 2006 1:19 PM  
**To:** 'Adecco-The Employment People'; 'AK Broadcaster's'; 'AK Job Center'; 'Alaska Executive Search'; 'Alaska's People'; 'Asian American Journalist Assoc'; 'Calista Corp'; 'Charter College'; 'Chugach AK Corp'; 'Chugach North Technical Services (cts@ak.com)'; 'Covenant House Jobs'; 'Elite Employment Service'; 'Elmedorf Career'; 'Ft. Richardson'; 'Kelly Services'; 'King Career Center'; 'Labor Ready'; 'NAACP'; 'Nat'l Assoc of Hispanic Journalists'; 'newsblues'; 'Northwest Technical Services'; 'Opti Staffing Services'; 'Personnel Plus Employment Agency'; 'Professional Business Services'; 'The Producer Page'; 'UAA Journalism & PC'  
**Subject:** Job Vacancy Notices

Please find below current job openings at KTVA-TV in Anchorage, AK. Please feel free to contact me for additional information or any questions you may have.

**Marketing Director**

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**Job Title: Sales Assistant**

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Reply to: HR, KTVA CBS 11  
3330 Arctic Blvd., #206  
Anchorage, AK 99503  
Fax: (907) 646-2166  
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attitude. A sense of humor is a big plus as is a sense of adventure. If you're just looking for your next job...this might not be the place for you. Looking for a life adventure? Send me a tape. KTVA is an EOE

Staci Feger  
News Director  
KTVA  
1007 West 32nd Ave  
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Jerry Bever  
Vice President / General Manager  
Alaska Broadcasting Company, Inc.  
KTVA - TV  
Anchorage, Alaska  
907-646-2128  
jbever@ktva.com

**AnchorageHelpWanted.com***Long name... amazing results!*[Home](#) | [Hi Jerry! Acct.#112-1100](#) | [Sign out](#)[Ver en Español](#) | [Help](#)**Rerun Expired Ad**

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Sales Assistant

**Reality TV**

KTVA CBS 11 is seeking a motivated teammate to join our sales team. Fun, fast-paced office environment; position supports outside sales staff members and a variety of station sales management and marketing needs. Experience with Microsoft Office programs (Word, Excel, Publisher) is a must and any other desktop publishing software is highly desirable. Job entails data entry, customer phone service skills, coordination of tape instructions and order entry, maintaining our electronic programming and commercial inventory files, publication of sales promotional materials, some involvement with commercial production, and many other fun things about working for a successful, very busy, television station. Interest/experience in marketing research is helpful, and attention to detail and accuracy with numbers is important. Position also involves some courier duties, so a valid AK Drivers License, insurance and reliable transportation is necessary. KTVA is an Equal Opportunity Employer, and health insurance, vacation, sick-leave, and 401-k benefits are available.

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Check out [Cupid.com](#) online dating for Anchorage Region personal ads and [speed dating](#) events to find love.

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**Bever, Jerry**

---

**From:** Jennifer Darby [JenniferD@RegionalHelpWanted.com]  
**Sent:** Wednesday, November 29, 2006 5:20 PM  
**To:** Bever, Jerry  
**Subject:** Your new ad for Sales Assistant has been placed.

**This email was also sent to:**

lbruce@ktva.com

Dear Jerry,

**Congratulations!** Your new ad for **Sales Assistant** has been posted on:  
AnchorageHelpWanted.com [View this Ad](#) .

Your [Account Administration Page](#), gives you **control** of everything!

- View and **print account statements, receipts and invoices** any time.
- **Renew** or delete an ad.
- **Modify** an ad.
- **Track responses** to your ad.
- Read and sort **resumes online**.
- **Send emails** to job seekers.
- Add your company's **logo**.
- Appear as a **featured employer** on AnchorageHelpWanted.com.

While your ad is running, accelerate the hiring process by searching **our resume database**.  
The resumes are all **current and local**. An ideal candidate may be waiting for you now.

Give me a call if you have any questions or you need some help.

Thank you,

Jennifer Darby  
Your Customer Service Representative  
RegionalHelpWanted.com, Inc.  
800-365-8630, option 1

PS: Learn how to [save money on your next ad](#), or find out how [unlimited ads](#) can fit your budget.

**Bever, Jerry**

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**From:** Bever, Jerry  
**Sent:** Wednesday, November 29, 2006 5:22 PM  
**To:** Berglin, John; Terhune, Cyd  
**Subject:** Job To Post

Could you please post the following to the EE BB and the website. Thanks  
Jerry

Job Title: Sales Assistant

Position Available: Immediately

Job Location: Anchorage

Reply to: HR, KTVA CBS 11  
3330 Arctic Blvd., #206  
Anchorage, AK 99503  
Fax: (907) 646-2166  
Phone: (907) 646-2100

Job Category: Administrative/Clerical

KTVA CBS 11 is seeking a motivated teammate to join our sales team. Fun, fast-paced office environment; position supports outside sales staff members and a variety of station sales management and marketing needs. Experience with Microsoft Office programs (Word, Excel, Publisher) is a must and any other desktop publishing software is highly desirable. Job entails data entry, customer phone service skills, coordination of tape instructions and order entry, maintaining our electronic programming and commercial inventory files, publication of sales promotional materials, some involvement with commercial production, and many other fun things about working for a successful, very busy, television station. Interest/experience in marketing research is helpful, and attention to detail and accuracy with numbers is important. Position also involves some courier duties, so a valid AK Drivers License, insurance and reliable transportation is necessary. KTVA is an Equal Opportunity Employer, and health insurance, vacation, sick-leave, and 401-k benefits are available.

**Bever, Jerry**

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**From:** Bever, Jerry  
**Sent:** Wednesday, November 29, 2006 4:27 PM  
**To:** 'Wade, Renee'  
**Cc:** Bruce, Laurie  
**Subject:** Job Ad

Renee,  
Below is an ad that we'd like to run Friday 12/1-Sunday 12/10.

**Sales Assistant**

Busy TV sales office needs team-worker able to multi-task, prioritize, and pay attention to detail. Proficiency in MS Office programs and desktop publishing. F/T w/benefits, pay DOE. Apply to HR, KTVA CBS 11, 3330 Arctic Blvd. #206, Anch. AK 99503. [www.ktva.com](http://www.ktva.com) EOE

I'm going to be out of town until next week so if you have questions or need a signature for a proof, please contact:

Laurie Bruce  
General Sales Manager  
[lbruce@ktva.com](mailto:lbruce@ktva.com)  
Office: 646-2101

Thanks

Jerry Bever  
Vice President / General Manager  
Alaska Broadcasting Company, Inc.  
KTVA - TV  
Anchorage, Alaska  
907-646-2128  
[jbever@ktva.com](mailto:jbever@ktva.com)

**Bever, Jerry**

---

**From:** Wade, Renee [RWade@adn.com]  
**Sent:** Thursday, November 30, 2006 2:00 PM  
**To:** Bever, Jerry  
**Cc:** Bruce, Laurie  
**Subject:** Re: Job Ad  
**Importance:** High



Hi Jerry and Laurie!  
Attached is proof of the Ad you've requested.  
Your total of \$599.20 includes 10 days in Print (12/1 - 12/10) and one week Online (12/1 - 12/7).  
Please confirm.

~~  
***THANK YOU!!!***

**Renee' M. Wade**  
**Employment Advertising Specialist**  
**Anchorage Daily News Classifieds**  
**257-4503 ~ Direct Phone**  
**279-8170 ~ Direct Fax**  
**rwade@adn.com ~ Email**

Don't Forget to ask me about our newest partner, CareerBuilder.  
A Better Candidate Awaits!

## **Sales Assistant**

Busy TV sales office needs team-worker able to multi-task, prioritize and pay attention to detail. Proficiency in MS Office programs and desktop publishing. FT w/ benefits, pay DOE.

**Apply to HR, KTVA CBS 11,  
3330 Arctic Blvd #206,**

**Anchorage, AK 99503.**

**[www.KTVA.com](http://www.KTVA.com) EOE**

2009 EEO Audit Information

For the period: September 21, 2006 through September 20, 2007

Position: Graphic Operator

Date of Hire: 1/4/2007

Total Interviewees: 1

**Bever, Jerry**

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**From:** Wade, Renee [RWade@adn.com]  
**Sent:** Wednesday, December 13, 2006 11:42 AM  
**To:** Bever, Jerry  
**Subject:** RE: Employment Ad To Run  
**Importance:** High

**KTVA CBS 11** has two openings available immediately: **FT Graphics Operato** and **PT Morning Camera Operator**. For detailed information: [www.KTVA.com](http://www.KTVA.com). **KTVA is an EOE**

Hi Jerry!  
Here's your Ad as it would appear.  
Your total is \$395.64 for 9 days in Print and 7 days Online.  
Please confirm.  
Have a great day!!!

***Renee' M Wade***  
***Employment Advertising Specialist***  
***Anchorage Daily News Classifieds***  
***907.257.4503 - Direct***  
***907.279-8170 - Fax***  
***[rwade@adn.com](mailto:rwade@adn.com) - Email***

**Bever, Jerry**

---

**From:** Bever, Jerry  
**Sent:** Wednesday, December 13, 2006 9:42 AM  
**To:** Terhune, Cyd; Berglin, John  
**Cc:** Houston, Bush  
**Subject:** Ads to post

Could we please post these to our web site and company BB? For the web could we put a email that they can respond to that will go to me? [hr@ktva.com](mailto:hr@ktva.com)?

Bush, when I get these I will forward to you, I just have them sent to me so that we have a record. These have also been placed with the EEO list and the ADN.

Also, we can take down the Sales Assistant Ad and the Chief Editor Ad. Thanks  
Jerry

**Graphics Operator**

KTVA CBS 11 has an opening available for a Full Time GRAPHICS OPERATOR. As our Graphics Operator you will be an important part of creating our newscasts. Photoshop experience strongly preferred. Deko experience a plus. Duties include creating graphics for evening newscasts and spell checking.

Submit resume and/or application to 1007 W. 32nd Ave. Anchorage, AK 99503 / or apply on line.

Company Name: **KTVA**  
Company Website: <http://www.ktva.com>  
Location: Anchorage  
Available: Immediately , Full Time.  
Posted: 12/13/06

**Morning Camera Operator**

KTVA CBS 11 has an opening available for a Part Time MORNING CAMERA OP. The successful applicant must be punctual and dependable. Duties include running camera, prompter and audio. Audio board experience a plus.

Submit resume and/or application to 1007 W. 32nd Ave. Anchorage, AK 99503 / or apply on line.

Company Name: **KTVA**  
Company Website: <http://www.ktva.com>  
Location: Anchorage  
Available: Immediately , Part Time.  
Posted: 12/13/06

## Bever, Jerry

---

**From:** Jennifer Darby [JenniferD@RegionalHelpWanted.com]  
**Sent:** Wednesday, December 13, 2006 9:33 AM  
**To:** Bever, Jerry  
**Subject:** Your new ad for Graphics Operator has been placed.

Dear Jerry,

**Congratulations!** Your new ad for **Graphics Operator** has been posted on:  
AnchorageHelpWanted.com [View this Ad](#) .

Your [Account Administration Page](#), gives you **control** of everything!

- View and **print account statements, receipts and invoices** any time.
- **Renew** or delete an ad.
- **Modify** an ad.
- **Track responses** to your ad.
- Read and sort **resumes online**.
- **Send emails** to job seekers.
- Add your company's **logo**.
- Appear as a **featured employer** on AnchorageHelpWanted.com.

While your ad is running, accelerate the hiring process by searching **our resume database**.  
The resumes are all **current and local**. An ideal candidate may be waiting for you now.

Give me a call if you have any questions or you need some help.

Thank you,

Jennifer Darby  
Your Customer Service Representative  
RegionalHelpWanted.com, Inc.  
800-365-8630, option 1

PS: Learn how to [save money on your next ad](#), or find out how [unlimited ads](#) can fit your budget.

## **AnchorageHelpWanted.com**

*Long name... amazing results!*

[Home](#) | [Hi Jerry! Acct.#112-1100](#) | [Sign out](#)

[Ver en Español](#) | [Help](#)

### **Rerun Expired Ad**

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Graphics Operator

**[Apply Now](#)**

KTVA CBS 11 has an opening available for a Full Time GRAPHICS OPERATOR. As our Graphics Operator you will be an important part of creating our newscasts. Photoshop experience strongly preferred. Deko experience a plus. Duties include creating graphics for evening newscasts and spell checking.

Submit resume and/or application to 1007 W. 32nd Ave. Anchorage, AK 99503 / or apply on line.

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Check out **Cupid.com** online dating for Anchorage Region personal ads and **speed dating** events to find love.

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## **Bever, Jerry**

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**From:** Bever, Jerry  
**Sent:** Monday, December 18, 2006 10:14 AM  
**To:** AK Job Center; Alaska Broadcasters Association; Alaska's People; Calista Corp; Charter College; Chugach Alaska Corp; Covenant House; Dept of Labor; Elmendorf Career; Ft. Richardson Employment; King Career Center; NAACP; Nine Star Ent; UAA Journalism; Voc Rehab; Washington Vocational Services; YWCA  
**Subject:** KTVA CBS 11 Employment Vacancies

Please find below current employment vacancies for KTVA CBS 11. We appreciate your dissemination of this information to potential candidates. If you have any questions, please feel free to contact me. Thank you.

### **Graphics Operator**

KTVA CBS 11 has an opening available for a Full Time GRAPHICS OPERATOR. As our Graphics Operator you will be an important part of creating our newscasts. Photoshop experience strongly preferred. Deko experience a plus. Duties include creating graphics for evening newscasts and spell checking.

Submit resume and/or application to 1007 W. 32nd Ave. Anchorage, AK 99503 / or apply on line.

Company Name: **KTVA**  
Company Website: <http://www.ktva.com>  
Location: Anchorage  
Available: Immediately , Full Time.  
Posted: 12/13/06

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Submit resume and/or application to 1007 W. 32nd Ave. Anchorage, AK 99503 / or apply on line.

Company Name: **KTVA**  
Company Website: <http://www.ktva.com>  
Location: Anchorage  
Available: Immediately , Part Time.  
Posted: 12/13/06

### **Marketing Director**

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attitude. A sense of humor is a big plus as is a sense of adventure. If you`re just looking for your next job...this might not be the place for you. Looking for a life adventure? Send me a tape. KTVA is an EOE

Staci Feger  
News Director  
KTVA  
1007 West 32nd Ave  
Anchorage, AK 99503

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Jerry Bever  
Vice President / General Manager  
Alaska Broadcasting Company, Inc.  
KTVA - TV  
Anchorage, Alaska  
907-646-2128  
[jbever@ktva.com](mailto:jbever@ktva.com)

2009 EEO Audit Information

For the period: September 21, 2006 through September 20, 2007

Position: Executive Producer

Date of Hire: 7/11/2007

Total Interviewees: 3

**Bever, Jerry**

---

**From:** Bever, Jerry  
**Sent:** Thursday, January 04, 2007 1:42 PM  
**To:** AK Job Center; Alaska Broadcasters Association; Alaska's People; Calista Corp; Charter College; Chugach Alaska Corp; Covenant House; Dept of Labor; Elmendorf Career; Ft. Richardson Employment; King Career Center; NAACP; Nine Star Ent; UAA Journalism; Voc Rehab; Washington Vocational Services; YWCA  
**Subject:** KTVA CBS 11 - Current Employment Vacancies

Please find below a list of our most recent employment vacancies. Thank you for your distribution efforts and please let me know if you have any questions.

Jerry Bever  
Vice President / General Manager  
Alaska Broadcasting Company, Inc.  
KTVA - TV  
Anchorage, Alaska  
907-646-2128  
[jbever@ktva.com](mailto:jbever@ktva.com)

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**Current Open Positions**

**Reporter**

With all the markets in the country looking for reporters, why in the world would you want to move to Alaska? Because for those of us who call Anchorage home, there's no place in the world like it. I'll be the first to tell you it's not for everyone, so if you are just looking for your next JOB this might not be the place for you. But, if you are looking for a total life adventure, for a station that focuses on "news that matters", not just "news that happens", I would love to hear from you. I'm looking for reporters who are great storytellers, reporters who understand the difference between talking to viewers as opposed to talking at them. If it sounds like we are a good fit, send me your resume!!! [sfeger@ktva.com](mailto:sfeger@ktva.com). KTVA is an EOE.

Staci Feger  
News Director  
KTVA  
1007 West 32nd Ave  
Anchorage, AK 99503

**Executive Producer**

Are you a producer ready to take a step into management? Maybe you're a reporter realizing you'd rather be behind the scenes molding the entire newscast instead of just working on one story. I'm looking for an executive producer to work primarily with my 10pm crew. You'd be my right hand person, dealing with all aspects of the show. You must have great communication skills, solid news judgment and a sense of humor!! A taste of adventure is a big plus. If you understand "Not Just What Happens, What Matters" when it comes to local news, I'd love to see a tape.

Staci Feger

News Director  
KTVA  
1007 West 32nd Ave  
Anchorage, AK 99503

**Anchor/Managing Editor**

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What does that mean?

You'll be working with reporters on story development and execution, you'll be working with producers to ensure we live our brand, "Not Just What Happens, What Matters" and you'll be working with me to bring this fantastic staff up to the next level.

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Staci Feger  
News Director, KTVA  
1007 West 32nd Avenue  
Anchorage, AK 99503

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Experience with publishing / graphics /Web-related programs a plus. Position includes identifying cross-platform marketing /promotion/ sales opportunities.

Send resume to KTVA HR, 1007 W. 32nd Avenue, Anchorage AK 99503 / e-mail: [jbever@ktva.com](mailto:jbever@ktva.com).

**KTVA is an EOE.**

**Bever, Jerry**

---

**From:** Bever, Jerry  
**Sent:** Tuesday, May 15, 2007 5:07 PM  
**To:** 'AK Job Center'; 'Alaska Broadcasters Association'; 'Alaska's People'; 'Calista Corp'; 'Charter College'; 'Chugach Alaska Corp'; 'Covenant House'; 'Dept of Labor'; 'Elmendorf Career'; 'Ft. Richardson Employment'; 'King Career Center'; 'NAACP'; 'Nine Star Ent'; 'UAA Journalism'; 'Voc Rehab'; 'Washington Vocational Services'; 'YWCA'  
**Subject:** Current KTVA Employment Opportunities

Please find below current employment opportunities at KTVA-TV in Anchorage, AK. Please feel free to contact me for additional information or any questions you may have.

## Alaska Broadcasting Company, Inc. Anchorage, AK

### Current Employment Opportunities 5/15/2007

#### **Producer**

KTVA is looking for a strong producer to join the CBS 11 News team. You must have strong writing, news judgment and organizational skills. At least one year of prior news producing experience is preferred. You'll be working closely with production and promotions to create compelling editorial and visual content. You'll be responsible for overseeing story development and placement within newscast as well as coordinating the on-air execution of your show. A sense of adventure is a must, a sense of humor is a plus. Send cover letter, DVD or VHS and resume to: Staci Feger, News Director, KTVA-TV 1007 West 32nd Ave, Anchorage, AK 99503. KTVA is an EOE. [www.ktva.com](http://www.ktva.com) for details or email: [sfeger@ktva.com](mailto:sfeger@ktva.com)

#### **Morning Meteorologist/Reporter**

KTVA has just promoted our Morning Meteorologist to Chief, so now we're looking for someone to take over the mornings. This is an amazing opportunity for the right person. Along with your weather duties, you will be the feature reporter for our Get Out series. It's a weekly feature that showcases fun things to do around Alaska. We've been heli-skiing, scuba diving, ice climbing and even surfing. I'm looking for someone who has a true sense of adventure along with a love of weather. Send cover letter, DVD or VHS and resume to: Staci Feger, News Director, KTVA-TV 1007 West 32nd Ave, Anchorage, AK 99503. KTVA is an EOE. [www.ktva.com](http://www.ktva.com) for details or email: [sfeger@ktva.com](mailto:sfeger@ktva.com)

#### **Reporter**

KTVA, CBS 11 News is looking for a qualified reporter to join our news team. I'm looking for candidates that are great storytellers, reporters who understand the difference between talking to viewers as opposed to talking at them. You must have strong writing, news judgment and organizational skills. At least one year of prior television news reporting experience is preferred as well as a four-year college degree in communications or a related field. If it sounds like we are a good fit, send me your resume and samples of your work. Send cover letter, DVD or VHS and resume to: Staci Feger, News Director, KTVA-TV 1007 West 32nd Ave, Anchorage, AK 99503. KTVA is an EOE. [www.ktva.com](http://www.ktva.com) for details or email: [sfeger@ktva.com](mailto:sfeger@ktva.com)

**Alaska Broadcasting Company, Inc., licensee of KTVA is an equal opportunity employer. Alaska Broadcasting Company, Inc., provides notification of full-time job vacancies to organizations assisting**

**job seekers. Any organization which would like to receive notification of job openings at our station should contact us and request to be included on our employment opportunity notification list. Organizations can make such request by mail to 1007 W 32nd Ave.**

Jerry Bever  
Vice President / General Manager  
Alaska Broadcasting Company, Inc.  
KTVA - TV  
Anchorage, Alaska  
907-646-2128  
[jbever@ktva.com](mailto:jbever@ktva.com)

**Bever, Jerry**

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**From:** Bever, Jerry  
**Sent:** Thursday, January 04, 2007 11:06 AM  
**To:** Terhune, Cyd; Berglin, John  
**Subject:** Job Notices to Post

Could we please make sure that the following job vacancies are posted to the web and the BB. Thanks  
Jerry

**Reporter**

With all the markets in the country looking for reporters, why in the world would you want to move to Alaska? Because for those of us who call Anchorage home, there's no place in the world like it. I'll be the first to tell you it's not for everyone, so if you are just looking for your next JOB this might not be the place for you. But, if you are looking for a total life adventure, for a station that focuses on "news that matters", not just "news that happens", I would love to hear from you. I'm looking for reporters who are great storytellers, reporters who understand the difference between talking to viewers as opposed to talking at them. If it sounds like we are a good fit, send me your resume!!! sfeger@ktva.com. KTVA is an EOE.

Staci Feger  
News Director  
KTVA  
1007 West 32nd Ave  
Anchorage, AK 99503

**Executive Producer**

Are you a producer ready to take a step into management? Maybe you're a reporter realizing you'd rather be behind the scenes molding the entire newscast instead of just working on one story. I'm looking for an executive producer to work primarily with my 10pm crew. You'd be my right hand person, dealing with all aspects of the show. You must have great communication skills, solid news judgment and a sense of humor!! A taste of adventure is a big plus. If you understand "Not Just What Happens, What Matters" when it comes to local news, I'd love to see a tape.

Staci Feger  
News Director  
KTVA  
1007 West 32nd Ave  
Anchorage, AK 99503

**Anchor/Managing Editor**

This is a fantastic opportunity to live and work in a place most folks only dream of visiting. I am looking for a newsroom leader, someone to anchor my late evening newscast and act as Managing Editor, as well.

What does that mean?

You'll be working with reporters on story development and execution, you'll be working with producers to ensure we live our brand, "Not Just What Happens, What Matters" and you'll be working with me to bring this fantastic staff up to the next level.

I need you to have exceptional communication skills, strong ethical news judgment, a conversational delivery and the ability to balance your leadership skills with a teamwork attitude. A sense of humor is a big plus as is a sense of adventure. If you're just looking for your next job...this might not be the place for you. Looking for a life adventure? Send me a tape. KTVA is an EOE

Staci Feger

News Director, KTVA  
1007 West 32nd Avenue  
Anchorage, AK 99503

**Graphics Operator**

KTVA CBS 11 has an opening available for a Full Time GRAPHICS OPERATOR. As our Graphics Operator you will be an important part of creating our newscasts. Photoshop experience strongly preferred. Deko experience a plus. Duties include creating graphics for evening newscasts and spell checking. Submit resume and/or application to 1007 W. 32nd Ave. Anchorage, AK 99503.

Company Name: KTVA  
Company Website: <http://www.ktva.com>  
Location: Anchorage  
Available: Immediately, Full Time.  
Posted: 12/13/06

**Marketing Director**

KTVA CBS 11 is looking for an innovative Marketing Director to develop and implement our sales and station promotional plans.

Responsibilities include: Publicity and community relations, on-air promotion, advertising, planning and implementing strategies.

Experience with publishing / graphics /Web-related programs a plus. Position includes identifying cross-platform marketing /promotion/ sales opportunities.

Send resume to KTVA HR, 1007 W. 32nd Avenue, Anchorage AK 99503 / e-mail: [jbever@ktva.com](mailto:jbever@ktva.com).

**KTVA is an EOE.**

**Bever, Jerry**

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**From:** Bever, Jerry  
**Sent:** Tuesday, May 15, 2007 5:03 PM  
**To:** 'Wade, Renee'  
**Subject:** KTVA Employment Ads to Run

ANCHORAGE DAILY NEWS

Renee,  
Could you please run the following ads this Wed - Sun. Thanks and please let me know if you have any questions.

Jerry Bever  
Vice President / General Manager  
Alaska Broadcasting Company, Inc.  
KTVA - TV  
Anchorage, Alaska  
907-646-2128  
[jbever@ktva.com](mailto:jbever@ktva.com)

**Newscast Producer**

KTVA is looking for a strong producer to join the CBS 11 News team. Send cover letter, tape and resume to: Staci Feger, News Director, KTVA-TV 1007 West 32nd Ave, Anchorage, AK 99503. KTVA is an EOE. Or email: [www.ktva.com](http://www.ktva.com) for more details.

**Morning Meteorologist/Reporter**

KTVA is looking for a Morning Meteorologist and reporter. Send cover letter, tape and resume to: Staci Feger, News Director, KTVA-TV 1007 West 32nd Ave, Anchorage, AK 99503. KTVA is an EOE. Or email: [www.ktva.com](http://www.ktva.com) for more details.

**News Reporter**

KTVA is looking for an experienced reporter to join our news team. Send cover letter, tape and resume to: Staci Feger, News Director, KTVA-TV 1007 West 32nd Ave, Anchorage, AK 99503. KTVA is an EOE. [www.ktva.com](http://www.ktva.com) for more details.

**Bever, Jerry**

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**From:** Bever, Jerry  
**Sent:** Tuesday, May 22, 2007 3:07 PM  
**To:** 'Wade, Renee'  
**Subject:** RE: KTVA Employment Ads to Run Again???

No thanks, we're fine.  
Jerry

-----Original Message-----

**From:** Wade, Renee [mailto:RWade@adn.com]  
**Sent:** Tuesday, May 22, 2007 2:29 PM  
**To:** Bever, Jerry  
**Subject:** KTVA Employment Ads to Run Again???  
**Importance:** High

Hey Jerry!  
Hope your day is going well.  
Do you need your Ads to run again?  
They were \$503.80 each for the 5-day run... they would be only \$472.48 for a 7-day run...?  
Let me know!  
Have a wonderful day!!!

**News cast Producer**  
KTVA is looking for a strong producer to join the CBS 11 News team. Send cover letter, tape and resume to: Staci Feger, News Director, KTVA-TV 1007 West 32nd Ave, Anchorage, AK 99503. KTVA is an EOE. See [www.ktva.com](http://www.ktva.com) for more details.

**Morning Meteorologist / Reporter**  
KTVA is looking for a Morning Meteorologist and Reporter. Send cover letter, tape and resume to: Staci Feger, News Director, KTVA-TV 1007 West 32nd Ave, Anchorage, AK 99503. KTVA is an EOE. Or email: [www.ktva.com](http://www.ktva.com) for more details

## **News Reporter**

**KTVA is looking for an experienced Reporter to join our news team. Send cover letter, tape and resume to: Staci Feger, News Director, KTVA-TV 1007 West 32nd Ave, Anchorage, AK 99503. KTVA is an EOE. See [www.ktva.com](http://www.ktva.com) for more details.**

*Renee' M Wade*

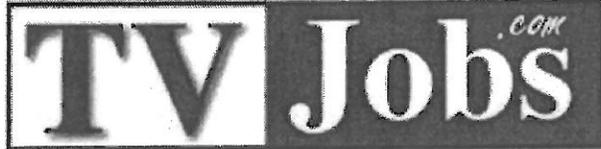
*Recruitment Advertising Specialist*

*Anchorage Daily News Classifieds*

*907.257.4503 - Direct*

*907.279.8170 - Fax*

*[rwade@adn.com](mailto:rwade@adn.com) - Email*



Broadcast Employment Services

**KTVA (CBS) Anchorage, Alaska**

**Position** Executive Producer  
**Station Ownership** Media News Group  
**Station Slogan** "Not Just What Happens...What Matters"  
**Reference #** TVJ#34076276  
**Type** Television  
**Full / Part** Full Time - Regular  
**Experience** 4+ Years  
**Posted** 12/28/2006  
**Closes** 2/27/2007  
**Time Left** 0 Days  
**DMA** #150  
**Found In** News - Executive Producers



**Executive Producer**

Are you a producer ready to take a step into management? Maybe you're a reporter realizing you'd rather be behind the scenes molding the entire newscast instead of just working on one story. I'm looking for an executive producer to work primarily with my 10pm crew. You'd be my right hand person, dealing with all aspects of the show. You must have great communication skills, solid news judgement and a sense of humor!! A taste of adventure is a big plus. If you understand 'Not Just What Happens, What Matters' when it comes to local news, I'd love to see a tape.

Staci Feger  
 News Director  
 KTVA  
 1007 West 32nd Ave  
 Anchorage, AK 99503

**Supplemental Information**

**Salary Type**  
**Salary Range**  
**Starting Salary / Year**  
**Starting Salary / Hour**  
**Job Type** Full Time - Regular  
**Hours**  
**Workweek**  
**Scheduled on Holidays**  
**Start Date** Immediately  
**Probation Period**  
**Benefits**  
**Benefit Premium**  
**401K Plan**  
**Vacation**  
**Paid Sick Leave**  
**Phone Calls**  
**Agent Phone Calls**  
**Résumé** Required  
**Cover Letter** Required  
**References** Required  
**Salary History**  
**Tape / Reel** Required  
**Tape Format** Any Format  
**Tape Return** No  
**Director's Track**  
**FAX Résumé** No  
**TVJobs.com E-Résumé** Yes  
**Degree Required**  
**Contract Required** Yes

## Bever, Jerry

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**From:** Feger, Staci  
**Sent:** Thursday, December 28, 2006 11:22 AM  
**To:** Bever, Jerry  
**Subject:** FW: TVJobs.com - Executive Producer job posted

-----Original Message-----

From: jobs@tvjobs.com [mailto:jobs@tvjobs.com]  
Sent: Thursday, December 28, 2006 11:22 AM  
To: Feger, Staci  
Subject: TVJobs.com - Executive Producer job posted

JOB POSTING NOTIFICATION FROM TVJOBS

Staci Feger,

Your "Executive Producer" position was just posted in the TVJobs.com Database and is now available online...

Station : KTVA  
Position: Executive Producer  
Category: News - Executive Producers  
Job ID : TVJ#34076276  
Posted : 12/28/2006  
Expires : 2/27/2007  
Status : Registered Employer - Job Posted  
Ad Text :

Executive Producer

Are you a producer ready to take a step into management? Maybe you're a reporter realizing you'd rather be behind the scenes molding the entire newscast instead of just working on one story. I'm looking for an executive producer to work primarily with my 10pm crew. You'd be my right hand person, dealing with all aspects of the show. You must have great communication skills, solid news judgement and a sense of humor!! A taste of adventure is a big plus. If you understand 'Not Just What Happens, What Matters' when it comes to local news, I'd love to see a tape.

Staci Feger  
News Director  
KTVA  
1007 West 32nd Ave  
Anchorage, AK 99503

Notes:

1. We recommend that you either save or print this page and provide the above Job ID number to an TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs.com (<http://www.tvjobs.com>)
3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail [admin@tvjobs.com](mailto:admin@tvjobs.com), supply reference number and amount of additional time needed. We are happy to extend the position for you.

4. If no extension is needed, the job will be automatically removed at 1 am PST on 2/27/2007.
5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=5549881010548071>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs. If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway  
Broadcast Employment Services  
TVJobs.com  
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you manage your online jobs.<<

# TV Jobs .COM

Broadcast Employment Services

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<b>Position</b>	● <b>KTVA (CBS) Anchorage, Alaska</b>
<b>Station Ownership</b>	<b>Executive Producer</b>
<b>Station Slogan</b>	Media News Group
<b>Reference #</b>	"Not Just What Happens...What Matters"
<b>Type</b>	TVJ#34076276
<b>Full / Part</b>	Television
<b>Experience</b>	Full Time - Regular
<b>Posted</b>	4+ Years
<b>Closes</b>	12/28/2006
<b>Time Left</b>	2/27/2007
<b>DMA</b>	0 Days
<b>Found In</b>	#150
	News - Executive Producers



## Executive Producer

Are you a producer ready to take a step into management? Maybe you're a reporter realizing you'd rather be behind the scenes molding the entire newscast instead of just working on one story. I'm looking for an executive producer to work primarily with my 10pm crew. You'd be my right hand person, dealing with all aspects of the show. You must have great communication skills, solid news judgement and a sense of humor!! A taste of adventure is a big plus. If you understand `Not Just What Happens, What Matters` when it comes to local news, I'd love to see a tape.

Staci Feger  
News Director  
KTVA  
1007 West 32nd Ave  
Anchorage, AK 99503

## Bever, Jerry

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**From:** Feger, Staci  
**Sent:** Monday, May 14, 2007 10:56 AM  
**To:** Bever, Jerry  
**Cc:** Berglin, John  
**Subject:** Producer position

John, could you please post this on the web.

### PRODUCER:

I'm looking for a strong producer to join the CBS 11 News team. You must have strong writing, news judgment and organizational skills. At least one year of prior news producing experience is preferred. You'll be working closely with production and promotions to create compelling editorial and visual content. You'll be responsible for overseeing story development and placement within newscast as well as coordinating the on-air execution of your show. A sense of adventure is a must, a sense of humor is a plus. Send cover letter, dvd or vhs and resume to: Staci Feger, News Director, KTVA-TV 1007 West 32nd Ave, Anchorage, AK 99503. KTVA is an EOE.