

KTVA-TV

ANNUAL EEO PUBLIC FILE REPORT

Placed on September 21, 2008

The purpose of this EEO Public File report is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule.

This Report has been prepared on behalf of the station employment unit that is comprised of the following station (s):

KTVA-TV, Channel 11, Anchorage, Alaska and is required to be placed in the public inspection file, and on the Web site.

The information contained in this Report covers the time period beginning September 21, 2007 to and including September 20, 2008.

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by KTVA-TV Channel 11 during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number.
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.

Notification of Job Vacancies

Alaska Broadcasting Company, Inc., licensee of KTVA is an equal opportunity employer. Alaska Broadcasting Company, Inc., provides notification of full-time job vacancies to organizations assisting job seekers. Any organization which would like to receive notification of job openings at our station should contact us and request to be included on our employment opportunity notification list. Organizations can make such request by mail to 1007 W 32nd Ave., Anchorage, AK 99503; fax 907-646-2188, or e-mail ssinclair@ktva.com . When making such requests please provide us with the name of the organization, the address, the phone number, the fax number, and the name of the contact representatives to whom notifications should be sent.

Appendix 1
EEO Public File Report Form

Covering the Period from September 21, 2007 to and including
September 20, 2008

Station(s) Comprising Station Employment Unit: **KTVA-TV**
Section 1: Vacancy Information

EEO PUBLIC FILE REPORT

A station may accumulate the relevant information for the past year (using the previous EEO Internal Job Vacancy Summary Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline

A. Full-Time Vacancies Filled During Past Year

1. Job Title: Accounting Assistant	Date Filled:	10/26/07
2. Job Title: News Anchor/Reporter (5 positions)	Date Filled:	5/29/08
same search	Date Filled:	6/23/08
same search	Date Filled:	7/28/08
same search	Date Filled:	9/15/08
same search	Date Filled:	9/15/08
3. Job Title: Online Content Producer	Date Filled:	8/19/08
4. Job Title: Photojournalist	Date Filled:	9/1/08
5. Job Title: Promotions Assistant	Date Filled:	9/2/08

Total Number of Persons Interviewed During Applicable Period: 38

EEO JOB VACANCY SUMMARY FORM

1 Job Title: Accounting Assistant Date Filled: 10/26/07

B. Recruitment/Referral Sources		
Source	Referred Person Hired?	Referred Persons Interviewed #
Alaska Broadcasters Association		
Anchorage Daily News		
Anchorage Help Wanted.com	yes	4
Anchorage Job Center		1
Calista Corp Job Placement		
Charter College Placement Office		
Elmendorf Career Assistance		
King Career Center		
KTVA Bulletin Board		
KTVA.com		
NAACP		
Personnel Plus		
State of Alaska Div of Voc Rehab		
Vocational Rehabilitation		
Washington Vocational Services		
YWCA		

**2 Job Title: News Anchor/Reporter (5 openings) Dates Filled: 5/29/08
6/23/08
7/28/08
9/15/08
9/15/08**

B. Recruitment/Referral Sources		
Source	Referred Person Hired?	Referred Persons Interviewed #
Alaska Broadcasters Association		
Anchorage Daily News		
Anchorage Job Center		
Calista Corp. Job Placement		
Charter College Placement Office		
Craigslist.com		
Elmendorf Career Assistance		
King Career Center		
KTVA Bulletin Board		
KTVA.com	2	5
Medialine		
NAACP		
NAB Career Fair		3
Nine Star Employment Services		
Ohio/Illinois Centers for Broadcasting		
Opti Staffing		
Personnel Plus		
Radio Television News Directors Assoc		1
State Div of Voc Rehab		
TVJobs.com	3	7
Washington Vocational Services		
YWCA		

3 Job Title: Online Content Producer Date Filled: 8/19/08

B. Recruitment/Referral Sources		
Source	Referred Person Hired?	Referred Persons Interviewed #
Alaska Broadcasters Association		
Anchorage Daily News		2
Anchorage Help Wanted.com	1	5
Anchorage Job Center		
CareerBuilder.com		1
Calista Corp Job Placement		
Craigslist.com		
Cyberjournalist.net		2
Elmendorf Career Assistance		
Employee Referral		1
King Career Center		
KTVA Bulletin Board		
KTVA.com		1
Medialine		
MediaNewsGroup.com		
NAACP		
Nine Star Employment Services		
Ohio/Illinois Centers for Broadcasting		
Opti Staffing		
Personnel Plus		
Poynter		1
State of Ak Div of Voc Rehab		
Tvspy.com		
Vocational Rehabilitation		
Washington Vocational Services		
YWCA		

4 Job Title: Photojournalist Date Filled: 9/1/08

B. Recruitment/Referral Sources		
Source	Referred Person Hired?	Referred Persons Interviewed #
Alaska Broadcasters Association		
Anchorage Daily News		
Anchorage Job Center		
Calista Corp. Job Placement		
Elmendorf Career Assistance		
Employee Referral	1	1
King Career Center		
KTVA Bulletin Board		
KTVA.com		
Medialine		
MediaNewsGroup.com		
NAACP		
Nine Star Employment Services		
Ohio/Illinois Centers for Broadcasting		
Opti Staffing		
Personnel Plus		
State of AK Div of Voc Rehab		
TVJobs.com		
UAA Communications Dept		
Washington Vocational Services		

YWCA

4 Job Title: Promotions Assistant

Date Filled:

9/2/08

B Recruitment/Referral Sources

Source	Referred Person Hired?	Referred Persons Interviewed #
Alaska Broadcasters Association		
Anchorage Daily News		
AnchorageHelpWanted.com	1	2
Anchorage Job Center		
Calista Corp. Job Placement		
Charter College Placement Office		
Elmendorf Career Assistance		
Employee Referral		
King Career Center		
KTVA Bulletin Board		
KTVA.com		
Medialine		
MediaNewsGroup.com		
NAACP		
Nine Star Employment Services		
Ohio/Illinois Centers for Broadcasting		
Opti Staffing		
Personnel Plus		
State of AK Div of Voc Rehab		
TVJobs.com		
UAA Communications Dept		
Washington Vocational Services		
YWCA		
Other		1

Appendix 2

EEO Public File Report Form

The information contained in this Report covers the time period beginning September 21, 2007 to and including September 20, 2008.

Station(s) Comprising Station Employment Unit: **KTVA-TV**

Section 2: Recruitment Source / Contact Information

Recruitment Source Listing Contact Information

Source	Contact	# Interviewees This Period
Alaska Broadcasters Association PO Box 102424 Anchorage, AK 99510	Darlene Simono Phone: 258-2424 Fax:258-2414 akba@gci.net	
Anchorage Daily News 1001 Northway Drive Anchorage, AK 99508	Staci Patrick Phone: 257-4510 Fax: 279-8170 spatrick@adn.com	4
Anchorage Help Wanted . Com	www.anchoragehelpwanted.com	9
Anchorage Job Center 3301 Eagle St. Anchorage, AK 99504	Phone: 269-4777 Fax: 269-4819 www.jobs.state.ak.us	1
Careerbuilder.com		1
Calista Corp. Job Placement 301 Calista Ct., Suite A Anchorage, AK 99518-3028	Heather Spear Phone: 644-6311 Fax: 272-5060 hspear@calistacorp.com	
Charter College Career Placement Office 2221 E. Northern Lights, Suite 120 Anchorage, AK 99508	Teresa Blair Phone: 277-1000 Fax: 274-3342 tblair@chartercollege.edu	
Craigslist.com website	www.craigslist.com	
Cyberjournalist.net	www.cyperjournalist.net	2
Elmendorf Career Assistance Elmendorf AFB Elmendorf, AK	Mike Lemaître Phone: 552-3872 Fax: 552-2677 michael.lemaitre@elmendorf.af.mil	
Employee Referral		2

King Career Center 2650 E. Northern Lights Anchorage, AK 99508	Dean Vogt Phone: 240-1684 vogt_dean@asdk12.org	
KTVA bulletin board	Cyd Terhune, Program Manager	
KTVA.com	John Berglin, MIS Manager	6
Medialine PO Box 51909 Pacific Grove, CA 93950	Mark Shilstone (800) 237-8073 mark@medialine.com http://www.medialine.com	
Media News Group	www.medianewsgroup.com	
National Association of Broadcasters Web site	(202) 429-5498 www.nab.org	3
NAACP 325 E. 3 rd Ave Anchorage, AK 99501	Rev. Dr. William Greene Phone: 272-8717 Fax: 222-0907 naacp@alaska.net	
Nine Star Employment Services 125 W 5 th Avenue Anchorage, AK 99501	Phone: 269-6550 Phone: 279-7827	
Ohio/Illinois Centers for Broadcasting 9000 Sweet Valley Dr Valley View OH 44125	Gary James, National Director of Placement gary@beonair.com	
Opti Staffing Group 2550 Denali St Suite 715 Anchorage AK 99503	Phone: 677-9675	
Personnel Plus 3335 Arctic Blvd., Suite 200 Anchorage, AK 99503	Patty Miller Phone: 563-7587 perplus@alaska.net	
Poynter Institute 801 3rd St. S. St. Petersburg, Florida 33701	Phone: 727 821-9494 Phone: 888 769-6837	1
Radio Television News Directors Assoc.	www.rtnda.org	1
State of AK Division of Vocational Rehab 3600 Bragaw Anchorage, AK 99508	Gloria Lewellyn Phone: 269-2071 gloria_lewellyn@labor.state.ak.us	
TVjobs.com web site	Mark Holloway www.tvjobs.com	7
TVspy.com website	www.tvspy.com	

UAA Journalism & Public Communications Dept.
3211 Providence Dr.
Anchorage, AK 99508-8279

Audrey Jo Foster
Phone: 786-4180 Fax:786-4190
anajf@uaa.alaska.edu

Washington Vocational Services
4050 Lake Otis Pkwy, Suite 103
Anchorage, AK 99508

Lynne Sauve
Phone: 562-7017
Lynnes@wvs.org

YWCA
324 E 5th
Anchorage, AK 99501

Gloria Bennett
Phone: 644-9600
gbennett@ywcaak.org

Other

1

Unknown Source

Appendix 3

EEO Public File Report Form

The information contained in this Report covers the time period beginning September 21, 2007 to and including September 20, 2008.

Station(s) comprising station employment unit: KTVA

Section 3: Supplemental (non-vacancy specific) recruitment activities

Menu Option	Activities
#7: Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting.	Participation in the 2008 Linda Simmons Memorial Scholarship.
#10: Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.	KTVA-TV has standing offers to all area schools, elementary, high school, career center, university and community organizations to tour our station and to watch the behind the scenes operations, including staff question and answer sessions, and observing a newscast in the studio. During this reporting period KTVA conducted 4 tours.
#14: Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	Sept. 10, 2008: Management training conducted by Jerry Bever, General Manager, regarding recognizing and preventing harassment in the workplace. Training included a training video, participant handbook and discussion.
#16: Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.	<ul style="list-style-type: none"> • All vacant positions are disseminated within the community using our list of recruitment resources. • Mirror Lake Middle School Business Partnership. • EEO / Employment on-air and on-line announcement. • "Careers in Broadcasting" brochure produced by the Alaska Broadcasters Association on display for pick up in common station areas.

Menu Options

- 1) Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.
- 2) Hosting of at least one job fair.
- 3) Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities.
- 4) Participation in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops and similar activities.
- 5) Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.
- 6) Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).
- 7) Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting.
- 8) Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher-level positions.
- 9) Establishment of a mentoring program for station personnel.
- 10) Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.
- 11) Sponsorship of at least two events in the community designed to inform and educate members of the public as to employment opportunities in broadcasting.
- 12) Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.
- 13) Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting.
- 14) Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.
- 15) Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions.
- 16) Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

**Federal Communications Commission
EEO Audit Program
Recruitment Initiative Supporting Documentation
Alaska Broadcasting Company, Inc. / KTVA-TV**

For the period September 21, 2007 to September 30, 2008

Menu Option	Activities
#7: Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting.	Participation in the selection of 2008, Linda Simmons Memorial Scholarship.
#10: Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.	Conducted in station tours and staff discussion with various groups of community students. <ol style="list-style-type: none"> 1. 12/07: Cub Scout Pack and Parents / Conducted by Shelley Byrd. 2. 4/08: Video Team from Mirror Lake Middle School / Conducted by Lauren Maxwell. 3. 7/08: Guest "Weather Kid" appearance included on-air appearance and tour / Conducted by Shelley Byrd. 4. 8/08: Guest "Weather Kid" appearance included on-air appearance and tour / Conducted by Shelley Byrd.
#14: Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	September 10, 2008: Management training conducted by Jerry Bever, General Manager, regarding preventing discrimination in the workplace.
#16: Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.	<ul style="list-style-type: none"> • All vacant positions are disseminated within the community using our list of recruitment resources. • Mirror Lake Middle School Business Partnership. • EEO / Employment on-air and on-line announcement. • "Careers in Broadcasting" brochure produced by the Alaska Broadcasters Association on display for pick up in common station areas.

Alaska Broadcasting Company, Inc.
Anchorage, AK



Alaska Broadcasting Company, Inc.
On-line Announcement

Notification of Job Vacancies

Alaska Broadcasting Company, Inc., licensee of KTVA is an equal opportunity employer. Alaska Broadcasting Company, Inc., provides notification of full-time job vacancies to organizations assisting job seekers. Any organization which would like to receive notification of job openings at our station should contact us and request to be included on our employment opportunity notification list. Organizations can make such request by mail to 1007 W 32nd Ave., Anchorage, AK 99503; fax 907-646-2188, or e-mail ssinclair@ktva.com . When making such requests please provide us with the name of the organization, the address, the phone number, the fax number, and the name of the contact representatives to whom notifications should be sent.

Alaska Broadcasting Company, Inc.
Anchorage, AK



EEO / Employment On-Air Announcement

KTVA regularly airs the following thirty second announcement as part of its efforts to inform the public and its employees of its practices and policies.

Audio transcription:

“KTVA CBS 11 is owned and operated by Alaska Broadcasting Company Incorporated. Alaska Broadcasting Company is an Equal Opportunity Employer, and does so without regard to age, sex, religion or national origin.”

Visual description:

The above narration is visually represented on the screen for the duration of the announcement.

Alaska Broadcasting Company, Inc.
Anchorage, AK



**Mirror Lake Middle School / KTVA-TV
School - Business Partnership Program**

The Mirror Lake Middle School / KTVA-TV School – Business partnership began in 2000 when then owner and founder of KTVA, Augie Hiebert set up a mentoring program at one of Anchorage’s middle schools.

Since that time KTVA and its staff have donated their time, money and spare equipment to the program. Every year there are multiple opportunities for KTVA staff members and students involved in the Mirror Lake program to interact and share their love of broadcasting.

Some examples of recent activities include:

Students tour the station several at least once a year to observe first hand station operations and have the opportunity to interact with staff members.

Station personnel visit Mirror Lake Middle School to assist in the set-up and training of broadcast equipment and operation. Station engineers have used their skills to construct and wire simple studio set-ups using donated news set construction from the station. Station news personnel visit the school to coach and train students in areas of interviews and other journalism skills.

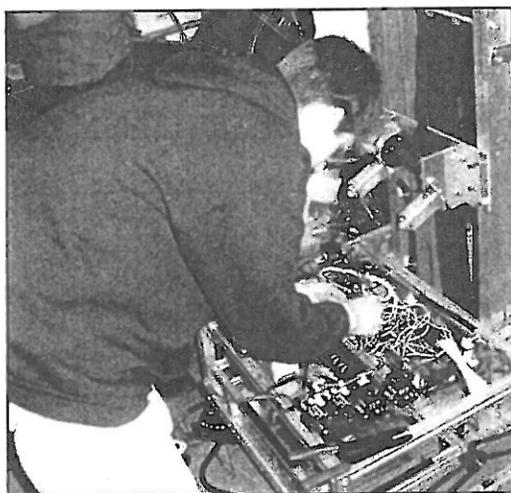
Attached are documents that demonstrate our long-standing involvement with school in this program.

Station personnel that have personally been involved:

Station Founder: Augie Hiebert
Jerry Bever: General Manager
Staci Feger: KTVA News
Laura Oates: KTVA News
Lauren Maxwell: KTVA News
Mitch Sego: KTVA News
Pat Worcester: KTVA Engineering

Best Practices

A blueprint for success



Anchorage School District/Anchorage Chamber of Commerce
School Business Partnerships

2008

KTVA Channel 11 and Mirror Lake Middle School



KTVA Channel 11

Contact: Jeffy Bever/
Laura Oates
Phone: 273-3188

Mirror Lake Middle School

Principal: Scott Batchelder
Phone: 742-3500
SBP Coordinator: Emily Blahous
Phone: 742-3500 x 7921

"While it's evident they enjoy the station tours and mentoring, we never anticipated the satisfaction our staff receives. The students are literally bursting with energy and a zest for a profession we have chosen; their insight and perspectives have helped us prioritize how our coverage truly affects a community."

Laura Oates, KTVA anchor

Left to right: seated: Megan Mullett, Shawee Wackerman, Sierra Lile, Amy Harke, and Jake Hall; standing: Mitch Sego, Madison McAleavey, Shayne Vergnetti and Lauren Maxwell.

2008 Star Award Honoree

It's difficult to determine who benefits most from the partnership between KTVA and Mirror Lake Middle School. Both parties absolutely rave about the influence of the other, and it's clear that this eight-year partnership has impacted many lives.

Mirror Lake has a Video News Production class, taught by Emily Blahous. A small group of students in this class write, produce, and anchor a five-minute news program that is aired school-wide at 9:55 each morning. The "Daily Mirror Lake News" delivers information about everything from academics to sports and other general announcements. It is an essential part of communication for everyone at Mirror Lake Middle School.

Eight years ago, Anchorage television station KTVA was asked to form a partnership to assist students in the Video News Production class. Augie Hiebert, an Alaskan journalism pioneer who founded KTVA in 1953, and his daughter Cathy became collaborative members of the school's video news team soon after.

Each year, KTVA sends a prominent news anchor to visit Mirror Lake's video news team. Students are taught how to deliver news effectively, paying careful attention to "punching words" and sensitivity when reporting on tragic events. They are also given tips about body language, wardrobe, makeup, and hairstyles.

Mirror Lake students also take field trips to the KTVA studio in Anchorage, where they witness the industry standard and see that professionals produce news in a similar manner as they do each morning. Casey Mills, an 8th grader at Mirror Lake, said, "This was probably the best field trip I've ever been on. We

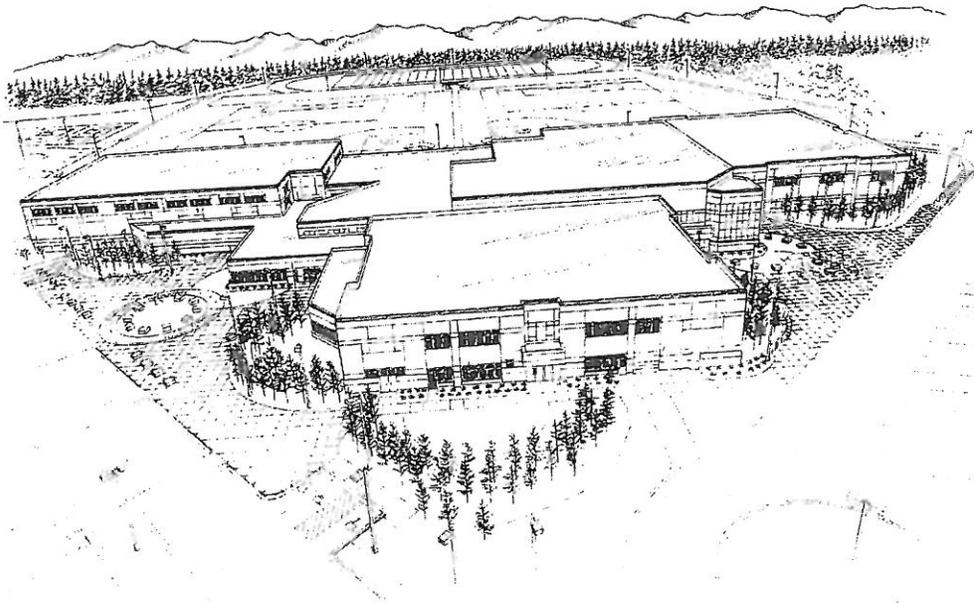
learned so much, and I can't wait until we get to go back and watch a live broadcast. This has definitely opened up some career options."

Casey isn't the only student who started thinking about his future thanks to this partnership. Many go on to join media teams in high school, and have the confidence to join debate teams, drama productions, and establish community mentorships. These students continually point to the effect of KTVA and their experience in the Video Production Class as a motivating factor.

Mirror Lake hosted Augie Hiebert's 90th birthday party, and anyone who visits the school can see classroom photos that illustrate KTVA's impact on education at the school. Sadly, Mr. Hiebert passed away in September of 2007. Because the Video News Team meant so much to him, Mirror Lake was listed as an option for memorial contributions. The classroom where the news team meets each morning is now called the Augie Hiebert Production Studio. All of this is a testament to how important this relationship has become to everyone involved.

Thanks to donations from Mr. Hiebert's memorial fund, Mirror Lake is laying the groundwork to create its very own radio station. This illustrates what can happen when a school and business become such dedicated and inspirational mentors to one another.



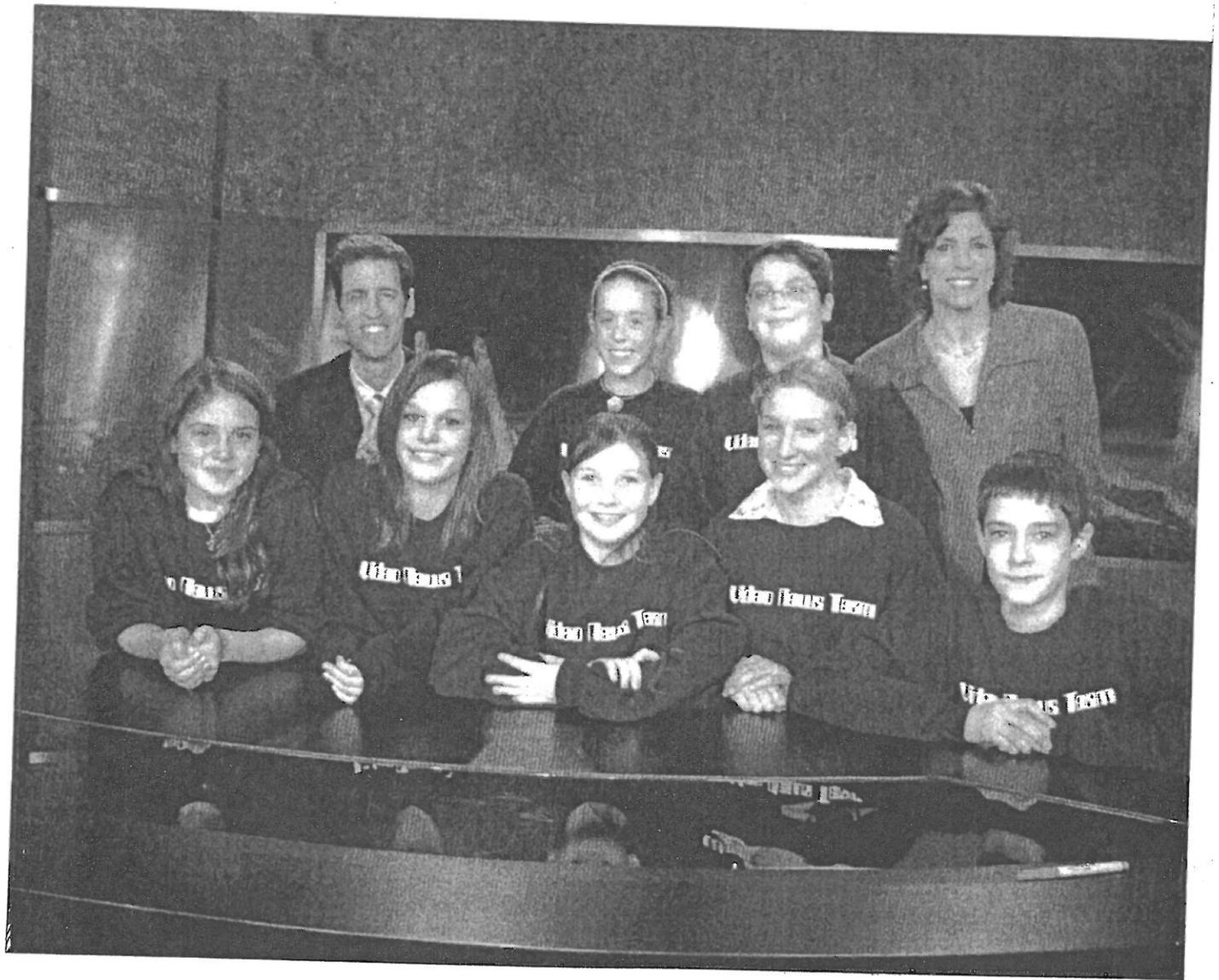


Thanks again for being
our School Business
Partner.

Emily

Minron Lake Middle School

Minron Lake Middle School



2008 - KTVA

11 KTVA
By Jake Hall

Tuesday, April 8th I went to channel 11 KTVA's news station. Hands down the best field trip I have ever been on. In this essay I will explain why, and what made it the best trip.

At nine o'clock we left to KTVA's station. When we arrived we waited for Lauren Maxwell to greet us, which leads me to the first thing that I learned on this awesome trip. She had to do go on air to announce that BP and Conoco Phillips are proposing a natural gas pipeline.

We learned that there are so many "code names" for things like voice overs, and video overs. Lauren said lots of video shot in Juneau and other places are stock footage. If they are doing a story, reporting about a conference they sometimes will use older footage.

Everything we have that is in their studio is the same but to a much, much larger scale. I had no idea that that station ran everything played on that channel went through that building. They get shows in advance and air them whenever they are scheduled to air.

There are lots more people then just the anchors and the camera men. Well of course there are the producers but also marketing people who sell commercial slots on their station to pay for running the station. I had no idea that money from the commercials is all they relied on for money.

My favorite part of the trip was to get the opportunity to meet Lauren Maxwell and Mitch Segó. After have seen how the professionals do it I have a much better idea of what it would be like to pursue this as a career. I hope next year's team has as much fun on this trip as I did.

EEO Support Document

Activity: Manger EEO Training

Date: 9/10/2008

Attendance:

John Berglin	Bush Houston
Monica Bouvier	Jerry Bever
Susan Sinclair	Laurie Bruce
Staci Feger	Shelley Byrd
Cyd Terhune	

Material Covered: Watched video training tape "Harassment Is" This training tape also provided written workbook training material that was passed out to the managers.

After watching the training video, General Manager Jerry Bever, led the group in a discussion about various aspects of the video.

Training Video provided by Coastal Training Technologies Corp.

Harassment Is...



Harassment represents one of the most destructive workplace issues faced by public and private employers today. Now more than ever, it's important to train all personnel to recognize the various forms that harassment may take and implement measures to prevent it in your organization!

In addition to sexual harassment there are liability issues associated with harassment based on race, color, national origin, religion, gender, disability, age and other characteristics

protected by law.

Harassment can take the form of jokes, negative stereotyping, hostile acts or simple thoughtless comments, but the ultimate outcome is the same. In addition to the costs associated with legal liability, harassment has a profound negative effect on individuals, inflicting emotional stress, lowering employee morale and reducing productivity at work.

Harassment Is will raise awareness regarding harassment and explain the do's and don'ts of creating a respectful work environment for everyone.

Key Learning Points

- Define harassment
- Identify the various types and forms of harassment
- Understand the negative impact of harassment
- Follow practical guidelines to prevent harassment

- Respond if they witness or become victims to harassment



Coastal Training Technologies Corp.
 500 Studio Drive
 Virginia Beach, VA 23452
 Phone:
 Fax: (757) 498-3657
 Fed ID# 54-1381937

Account#

106826935

PACKING SLIP

Customer ID

2675359



AMHRC

BILL TO:	SHIP TO:
.ACCOUNTS PAYABLE ENT - ENTERPRISE MEDIA 91 HARVEY STREET CAMBRIDGE, MA 02140	JERRY BEVER VP GM ALASKA BROADCASTING COMPANY 1007 W. 32ND AVE ANCHORAGE, AK 99503 

PAGE 1

F.O.B. POINT	SHIP VIA	SALES ORDER NBR	CUSTOMER PHONE	CUSTOMER P.O. NO.
Destination	Fedx-2 day Use Customer's Acct#	1644370	(617) 354-0017	131336
ORDER DATE	RFC # IF APPLICABLE	TERMS	CUSTOMER FAX	SALES PERSON
9/4/2008		2% 10 NET 30 for C	(617) 354-1637	Kirsten Robinson

LINE	PART NUMBER	QUANTITY	UNITS	QTY SHIPPED	BIN LOCATION
------	-------------	----------	-------	-------------	--------------

		S300457379			
MAIN	AF33 HAR007-HBK-ENG-0000	10	EA	PR01-P	
	HARASSMENT IS ... HBK				

		S500047132			
MAIN	AD65 HAR007-DVD-ESX-IX01	1	EA	RN01-P	
	HARASSMENT IS...(OFFICE VERSION)				

This packing slip may or may not reflect all products ordered. Back ordered items, if any, will be shipped as soon as product is available. Please contact your account manager at if you have any questions.

Alaska Broadcasting Company, Inc.
Anchorage, AK



Summary of In-Station Tours and Staff Discussions with Various Groups of Community
Students

For the period September 21, 2007 to September 20, 2008

The tours conducted during this time period are made available to area schools and other educational programs. Many of these tours are conducted each year, as they have become part of the regular activities of the schools and classrooms.

During each tour, the group is given a tour of the facility by members of either our promotions or news staff. The tour will show them the technical operations, the newsroom and the broadcast studio. When time and staffing resources allow, the group is allowed to tape and view performances on our chroma key wall and to participate in a question and answer session with members of the newsroom.

Participating staff:

Shelley Byrd: Marketing Director
Staci Feger: News Director
Laura Oates: News Anchor
Lauren Maxwell: News Anchor
Mitch Segó: Meteorologist



700 W 41st Avenue #102 Anchorage, AK 99503

P: 907-258-2424

F: 907-258-2414

Email: akba@gci.net

April, 2008

TO: Station Public File Custodian: **EEO Compliance--Outreach**

RE: Participation in the Selection of the Linda Simmons Memorial Scholarship Recipient

KTVA TV

Under the guidelines of the number 7 menu option for EEO Compliance Jerry Bever General Manager and employee of the above station (s), reviewed applications and participated in the selection of the 2008 ABA scholarship recipient.

Respectfully submitted,

Darlene Simono
Executive Director ABA

HOW DO I GET MY FIRST JOB IN BROADCASTING?

They all want experience. How do I get it?

There are as many ways in the door as there are doors.

If you are in college, get involved with your college radio or TV station or newspaper. Take courses that will give you a background in one of the job-specific knowledge areas outlined above.

If you are out of college and looking for your first job, check with your college's career center. If you are looking for a career change, think about those aspects of your background that give you skills in a particular area. Teachers, for instance, often make good sales people, because selling involves teaching clients how advertising can help grow their businesses. Computer skills are translatable across many fields, including broadcasting—particularly as more aspects of station operation become "digitized"—and are fast becoming required even for entry-level jobs.

Some college and community stations will enlist volunteers to host programs during school breaks and summer vacation, in order to keep the station in operation. Many cable TV systems offer free training in video production as part of their community-access obligation.

Recognize that you will not be Dan Rather—or get paid like he does—in your first job. Be flexible. Be willing to take jobs that are not exactly what you want, just to get that proverbial foot in the door. Be willing to work overnight, weekend, and holiday shifts that no one else wants.

Look into internships and training programs; many stations offer them. While an internship may not get you a paycheck, it will give you hands-on experience and a resume item.

Hang in there and be persistent (but not obnoxious). The maxim in sales is that it takes 30 No's to get one YES.

Your new job may only be a click away...

Check out the ABA website: www.akbroadcasters.org.

Click on "Job Opportunities" for a full listing of broadcasting jobs available today.

News Writer—The writer's responsibilities may include monitoring news feeds, preparing news packages for voicing by anchors or reporters, researching story information, booking guests for live interviews on news shows and producing segments of news programs.

Producer—This person develops and organizes local programs and is responsible for scripting, story development, booking of guests and overseeing field production and editing.

Production Assistant—A production assistant works with all production personnel, helping where necessary.

Production Manager—This position is responsible for all of the details required in the actual production of local programming. The production manager supervises producers, directors, floor directors and stage managers.

Program Director—The manager of the programming department. The program director works closely with the general manager and sales manager to determine and direct the station's policies and to plan the most effective program schedule for the station.

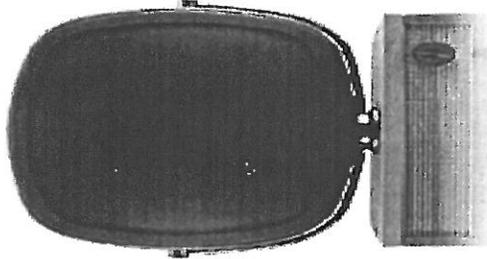
Promotions Director—the promotions director's job is to promote the station's image, programs, and activities. They conceive and execute a variety of written and taped station promotion spots, secure station advertising in other media, and in conjunction with the sales department, develop ways to keep current viewers and to attract new ones.

Receptionist—The duties of the receptionist vary according to the size of the station. This position is ideal for understanding all aspects of how a station operates.

Station Manager—The chief operating officer of the station. The station manager must have effective personnel management skills and a thorough knowledge of all aspects of broadcast operation.

Studio Engineers—Responsible for operating all of the equipment necessary for the production of a program. This includes the studio cameras, the audio console, studio

Careers in Broadcasting



Television



PO Box 102424 Anchorage, AK 99501-2424

Phone: (907) 258-2424 Fax: (907) 258-2414

Email: akba@gci.net

Website: www.akbroadcasters.org



TELEVISION BROADCASTING EMPLOYMENT INFORMATION

Broadcasting is a fast-paced and dynamic industry that is continually changing. Careers in Broadcasting can be exciting, unique and rewarding. As with all forms of business, broadcasters seek to recruit qualified individuals who want to learn and grow with the changes of the industry. People who work in broadcasting often wear several hats, but they generally fall into one of four categories:

- Management/Administrative
- Sales/Sales support/Underwriting
- Engineering/Technical/Computer
- Production/Programming/News

Following are some general descriptions for jobs in television. Remember that each station is unique in its staff structure, and no two stations are organized in the same fashion. The size of a station and of the market it serves often dictates the number and type of jobs available. This is particularly true for Alaska. The descriptions below provide an overview of just some of the positions and responsibilities. For more detailed information, view the US Labor Department's Employment Projections page (<http://www.bls.gov/emp>) for links to the Occupational Outlook Handbook and Career Guide to Industries.



Jobs in Television

• *Account Executive*—The representative of the station who solicits advertising from commercial business. Account Executives develop working relationships with local business leaders and with local advertising agencies and client representatives.

• *Assignment Editor*—This person is responsible for the gathering of the news that goes into a program. Usually a team effort, they set news coverage priorities, organize the logistics of camera crews and reporters, and arrange for the various satellite feeds and live on-scene coverage.

• *Business Manager*—Responsible for all financial transactions. Business managers are generally expected to have extensive professional backgrounds in accounting and financial management.

• *Chief Engineer*—Heads the technical staff. The chief engineer is the senior technical person at the station.

• *Community Relations Director*—this person plans, coordinates, and executes a station's services and programs that are developed to respond to the needs of the community.

• *Continuity Writer*—The continuity person writes some of the local commercial and promotional copy. Must be detail-oriented and have skills in computer and word-processor operation.

• *Director*—The person responsible for the actual on-line execution of a program. Serves as producer for entire programs or for the production of portions of larger programs.

• *Electronic News Gathering (ENG/Photographer)*—They work alongside reporters to capture events on tape and to produce live, on-scene coverage of breaking news. In addition to operating the video camera and sound, ENG crews must also operate sophisticated microwave and satellite transmission equipment to "feed" programming or news segments back to the studio from remote locations.

• *ENG Editor*—the person who edits tape taken by the ENG crew. ENG editors work with producers, reporters and writers to build news packages from the raw tape sent in from the field or gathered on feeds from networks or other sources.

• *Executive Producer*—This person coordinates the content and presentation of broadcasts under the direction of the managing editor and news director.

• *General Manager*—The person responsible for every aspect of a station's operation. This position requires business knowledge, leadership ability, and a technical understanding of how a station operates.

• *General Sales Manager*—The person responsible for producing all advertising revenues for a station and for hiring, training, and supervising the station's sales staff. The general sales manager must also be adept at understanding the business climate in the community and must have a strong knowledge of the interests of the station audience. Some stations have multiple levels of sales managers including national, regional, and local sales managers who focus on various aspects of sales.

• *Graphic Artist*—Supports all producing activities. Computer skills are particularly valuable, as is background in art and design and radio-television production.

• *Maintenance Engineers*—Responsible for the repair, maintenance, installation, and modification of all of the electronic equipment for live programs and during commercial breaks in network and taped shows.

• *Master Control/Videotape Engineer*—Responsible for operating the videotape recording and playback equipment for live programs and during commercial breaks in network and taped shows.

• *News Anchor*—The most visible members of the news staff. These are people who appear as "up-front" personalities on local newscasts. Ideally, the news anchor is a complete journalist, familiar with reporting, on-scene live coverage, and skilled at writing, and in some cases, producing news packages.

• *News Director*—The news director supervises the news department. Must understand budgeting, personnel management, and the technical aspects of television. In addition to having a firm understanding of the community service role of broadcast journalism, he or she must have solid news judgment—the ability to determine which stories are most informative and of greatest value to the local viewer.

• *News Reporters*—The key "front-line" people in the news department. They are on-the-scene at every kind of event. Local news reporters must be excellent writers, capable of working quickly and accurately to sum up the key elements of a news story and make it understandable and relevant to the audience.

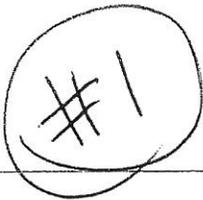
2009 EEO Audit Information

For the period: September 21, 2007 to September 20, 2008

Position: Accounting Assistant

Date of Hire: 10/26/2007

Total Interviewees: 5



Sinclair, Susan

From: Sinclair, Susan
Sent: Wednesday, October 03, 2007 11:33 AM
To: Alaska Broadcasters Assoc (E-mail); Anchorage Job Center (E-mail); Calista Corp Job Placement (E-mail); Charter College Career Placement Office (E-mail); Department of Labor (E-mail); Elmendorf Career Center (E-mail); King Career Center (E-mail); NAACP (E-mail); Personnel Plus (E-mail); State of AK Division of Voc Rehab (E-mail); Washington Vocational Services (E-mail); YWCA (E-mail)
Cc: Bever, Jerry
Subject: RE: Current KTVA Employment Opportunities

Please find below current employment opportunities at KTVA-TV in Anchorage, AK. Please feel free to contact me for additional information or any questions you may have.

Alaska Broadcasting Company, Inc. Anchorage, AK

Current Employment Opportunities 10/03/2007

Accounting Assistant

Full time 8-5 M-F
Office environment, pleasant atmosphere.

At least one year of work experience required, preferably in an office environment. Must be punctual, organized, have good attendance, and basic computer skills. Bookkeeping experience a plus. Willing to train the right person. Job duties include the following: Accounts Payable - accurate data entry of payables; Accounts Receivable - record customer payments and generate weekly reports for sales staff, collate and mail out monthly billing statements and invoices, generate and record mid month and end of month customer automatic payments; General Office - greet customers and receive deliveries, refill copy machine paper, maintain postage meter with postage, order office supplies, filing, and other tasks as assigned by the Business Manager.

Send cover letter and resume to: Susan Sinclair, Business Manager, Alaska Broadcasting Company, Inc., 1007 West 32nd Ave, Anchorage, AK 99503. Fax: 646-2188

Alaska Broadcasting Company, Inc., licensee of KTVA is an equal opportunity employer. Alaska Broadcasting Company, Inc., provides notification of full-time job vacancies to organizations assisting job seekers. Any organization which would like to receive notification of job openings at our station should contact us and request to be included on our employment opportunity notification list. Organizations can make such request by mail to 1007 W 32nd Ave.

Susan Sinclair
Business Manager
Alaska Broadcasting Company Inc.
KTVA Channel 11
1007 W 32nd Ave
Anchorage AK 99503
Phone 907-646-2129
Fax 907-646-2188
ssinclair@ktva.com

Sinclair, Susan

From: Sinclair, Susan
Sent: Wednesday, October 03, 2007 10:15 AM
To: Berglin, John; Terhune, Cyd
Subject: job opening

John and Cyd,
Please post the following job opening on our website and company bulletin board.
Thank you,
Susan

Accounting Assistant - job opening

Full time 8-5 M-F
Office environment, pleasant atmosphere.

At least one year of work experience required, preferably in an office environment. Must be punctual, organized, have good attendance, and basic computer skills. Bookkeeping experience a plus. Willing to train the right person. Job duties include the following: Accounts Payable - accurate data entry of payables; Accounts Receivable - record customer payments and generate weekly reports for sales staff, collate and mail out monthly billing statements and invoices, generate and record mid month and end of month customer automatic payments; General Office - greet customers and receive deliveries, refill copy machine paper, maintain postage meter with postage, order office supplies, filing, and other tasks as assigned by the Business Manager.

Send cover letter and resume to: Susan Sinclair, Business Manager, KTVA-TV 1007 West 32nd Ave, Anchorage, AK 99503. Fax: 646-2188 KTVA is an EOE.

Susan Sinclair
Business Manager
Alaska Broadcasting Company Inc.
KTVA Channel 11
1007 W 32nd Ave
Anchorage AK 99503
Phone 907-646-2129
Fax 907-646-2188
ssinclair@ktva.com

Sinclair, Susan

From: AnchorageHelpWanted.com [RecruiterSupport@RegionalHelpWanted.com]
Sent: Wednesday, October 03, 2007 2:09 PM
To: Sinclair, Susan
Subject: Invoice from AnchorageHelpWanted.com

RegionalHelpWanted.com, Inc.
Contact: Billing Department
P.O. Box 95000-1630
Philadelphia, PA 19195-1630
Fed ID: 14-1820904

INVOICE

Phone:
Fax: 845-485-8398
[Printable W-9 Form](#)
(Requires Adobe [Acrobat Reader](#))

Date: 10/3/07
Time: 6:09 PM
Invoice Number: 112V071003180903
Account Number: 112-2269
Terms: Net 10 days

Alaska Broadcasting Co Inc.
1007 W 32nd Ave
Anchorage, AK 99503
Phone: (907)646-2129
Email Address: ssinclair@ktva.com

Transaction Description: New Ad
Job Title: Accounting Assistant
Headline: Entry Level Accounting Position
Body: Accounting Assistant - job opening

Full time 8-5 M-F
Office environment, pleasant atmosphere.

At least one year of work experience required, preferably in an office environment. Must be punctual, organized, have good attendance, and basic computer skills. Bookkeeping experience a plus. Willing to train the right person. Job duties include the following: Accounts Payable – accurate data entry of payables; Accounts Receivable – record customer payments and generate weekly reports for sales staff, collate and mail out monthly billing statements and invoices, generate and record mid month and end of month customer automatic payments; General Office - greet customers and receive deliveries, refill copy machine paper, maintain postage meter with postage, order office supplies, filing, and other tasks as assigned by the Business Manager.

Send cover letter and resume to: Susan Sinclair, Business Manager, KTVA-TV 1007 West 32nd Ave, Anchorage, AK 99503. Fax: 646-2188 KTVA is an EOE.

Anchorage Daily News

ADVERTISING INVOICE

1 BILLING PERIOD 10/01/07 11/04/07		2 ADVERTISER/CLIENT NAME AK BROADCASTING	
23 TOTAL AMOUNT DUE 1316.99	*UNAPPLIED AMOUNT .00	3 TERMS OF PAYMENT NET 20	
21 CURRENT NET AMOUNT DUE 1316.99	22 30 DAYS .00	60 DAYS .00	90 DAYS .00

AMOUNT PAID _____

4 PAGE # 1	5 BILLING DATE 11/04/07	8 BILLED ACCOUNT NAME AND ADDRESS ALASKA BROADCASTING CO. 1007 WEST 32ND AVENUE ANCHORAGE AK 99503	9 REMITTANCE ADDRESS ANCHORAGE DAILY NEWS PO BOX 140147 ANCHORAGE AK 99514-0147
6 BILLED ACCOUNT NUMBER NORT0540			
7 ADVERTISER/CLIENT NUMBER NORT0540			

7879828400050400323232323200001316995

PLEASE DETACH AND RETURN UPPER PORTION WITH YOUR REMITTANCE
Thank you for advertising in the Anchorage Daily News

10 DATE	11 NEWSPAPER REFERENCE	12 13 14 DESCRIPTION - OTHER COMMENTS/CHANGES	15 SAU SIZE 16 BILLED UNITS	17 TIMES RUN 18 RATE	19 GROSS AMOUNT	20 NET AMOUNT
10/10	TX351576 DN 4000	BALANCE FORWARD ACCOUNTING ASSISTANT NCLN 10/04	1X 4.0 4 4.0CL		.00 89.76	
10/10		ADVERTISER			55.00	
10/10		CLASSIFIED CHARGES			180.00	
10/10		MISC DISCOUNT			19.34CR	
10/24	TX362159 DN 4675	NEWS PHOTOGRAPHER 1 NCLN 10/18	1X 6.0 7 6.0CL		163.20	
10/24		ADVERTISER			55.00	
10/24		CLASSIFIED CHARGES			330.00	
10/24		MISC DISCOUNT			21.55CR	
10/31	TX366926 DN 4675	NEWS PHOTOGRAPHER 1 NCLN 10/24	1X 6.0 7 6.0CL		163.20	
10/31		ADVERTISER			55.00	
10/31		CLASSIFIED CHARGES			330.00	
10/31		MISC DISCOUNT			63.28CR	
TOTAL DUE					1316.99	

CONTINUED NEXT PAGE

STATEMENT OF ACCOUNT AGING OF PAST DUE AMOUNTS

21 CURRENT NET AMOUNT DUE 1316.99	22 30 DAYS .00	60 DAYS .00	90 DAYS .00	*UNAPPLIED AMOUNT .00	23 TOTAL AMOUNT DUE 1316.99
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Anchorage Daily News

TAX ID NUMBER 92-0071348 *UNAPPLIED AMOUNTS ARE INVOICED IN TOTAL AMOUNT DUE



24		25		ADVERTISER INFORMATION	
1 BILLING PERIOD 10/01/07 11/04/07		6 BILLED ACCOUNT NUMBER NORT0540	7 ADVERTISER/CLIENT NUMBER NORT0540	2 ADVERTISER/CLIENT NAME AK BROADCASTING	

Great Benefits!

Anchorage Daily News

adn.com

Retail Advertising Sales Assistant

This position will provide outstanding customer service to our advertisers, coordinate and work with sales team members to insure proper flow of information, possess a working knowledge of advertising rates, products and deadlines, and understand contract levels, goals and needs of accounts.

Requirements include:

- Strong organizational skills
- Attention to detail
- Professional attitude and demeanor
- Minimum 2 years clerical office experience or advertising sales/production experience
- Initiative and ability to work well in a team environment
- Computer proficiency in Word and Excel

Applications are available **Mon-Fri, 8 a.m. - 5 p.m.** at the Anchorage Daily News front counter or send your resume to:
Anchorage Daily News,
Attn: Human Resources,
P. O. Box 149001, Anchorage, AK 99514
or e-mail to jobs@adn.com or fax 907-257-4472

The Anchorage Daily News is an Equal Opportunity Employer and welcomes a diversity in applicants.

Great Opportunity!

Anchorage Daily News

adn.com

Interactive Content Producer

The Anchorage Daily News is looking for a full-time content producer and manager for the daily news web sites. We need someone with excellent written and oral communication skills that takes responsibility for completing assigned tasks and seeing what needs to be done and doing it.

Requirements include:

- Great Attention to detail
- Editing and posting breaking news to the web site and creating and developing online enhancements to the print product including light graphic and web design
- Must be familiar with Adobe Creative Suite, Photoshop and Dream weaver, Flash, Illustrator and In Design and basic copy editing
- Candidate must have familiarity with web-based content management systems and emerging technologies such as RSS, SMS, blogging and social networking

We need someone with excellent written and oral communication skills that takes responsibility for completing assigned tasks and seeing what needs to be done and doing it.

Applications are available **Mon-Fri, 8 a.m. - 5 p.m.** at the Anchorage Daily News front counter or send your resume to:
Anchorage Daily News, Attn: Human Resources
P. O. Box 149001, Anchorage, AK 99514
or e-mail to jobs@adn.com or fax 907-257-4472

The Anchorage Daily News is an Equal Opportunity Employer and welcomes a diversity in applicants.

Thurs.
run Oct 4
through
Sun
Oct 7

OFFICE MANAGER

Association of Alaska Housing Authorities (AAHA)

Association of Alaska Housing Authorities (AAHA) seeks experienced part time Office Manager (20 hrs / wk) to staff 1 person office and coordinate activities of 14 regional AK Native housing authorities. Duties include: Organize qtrly mtgs, manage budget; conduct correspondence, gather and disseminate info to members; mgmt of special statewide projects. Must be highly organized; ability to work independently; excellent written and oral communication skills; salary and benefits DOE.

Great Benefits!

Anchorage Daily News

ACCOUNTANT, FT
A/P, P/R, G/L, P/S & tax prep. Growing CPA firm. Exp req'd, degree a plus. Salary DOE + benefits. Fax 272-8241 or Email: bassler@alaska.net

able to multi task and learn all office positions. Mon-Fri, 1 Sat 8:30-1P every 9 wks 1 year exp pref. FT w/benef. Drug screen required. Fax resume to Suzi, 522-1343

Animal Care / Veterinary 4050

VETERINARY TECHNICIANS,
2 for very busy clinic in Eagle River. 1 PT nights, 1 FT days. Exp pref, not req. 694-9665

Architectural / Design 4075

ACCOUNTING ASSISTANT
9-5 Mon-Fri. Exp req'd. Fax resume to: 648-7188

BOOKKEEPER, Part Time
Bookkeeping and Accts Payable. QuickBooks and prev Payables exp req. Refs req. 8-12hrs/wk. Apply in person. Southside Animal Hosp, 12000 Industry Way Bldg N5, No Calls Please.

EMPLOYMENT CLASSIFIED
Call 257-4474 to place your ad.
7:30-4:00 243-4922 EOE

Architectural / Design 4075

CALL CLASSIFIEDS TODAY AND ASK ABOUT OUR PRIVATE PARTY SPECIALS!

Education / Training 4350

TECHNICIANS
We are looking for qualified technicians. Excellent benefits package. Contact Pat or Sam at CWR 1950 Campbell

TIRE INSTALLERS, Exp ONLY needed apply. Tire World. Call 561-6838

Tire Mounters 344-6288

Aviation 4125

Childcare Center 248-6355

CDL & TEACHER'S AIDE.
Morning Star Pre-School. Call 522-9034

Daycare Assistant
Part-Time 2 days/week 563-5822, Maxine

INFANT TEACHERS Child Care Professionals.
Looking for responsible & dependable individuals to work our EC team. Easter Seals CDC/Tundra Tykes. Comp wages/benefits. Pick up app. at 750 D St or Call 271-4500. EOE

LITTLE RED SCHOOLHOUSE EARLY LEARNING CENTERS
Minimum eight years of program controls exper-
ence, BS/BA Degree in Architecture, Civil Engineering or Construction Management. Individual must be org-
COD market and Military.
the field operators for the
knowledge is required in
Office? Moving industry
program controls exper-

of the field and into the
helpful. Preference will be
page of DOT regulations
20-30 employees know-
workable of supervising
warehousing skills.
mized and possess industry
Construction Management
Specialized skill and
proficiency with databases.
web-based program
management systems (e.g.
Primavera Expedition
Pinnacle Expedition

2009 EEO Audit Information

For the period: September 21, 2007 to September 20, 2008

Position: News Anchor / Reporter

Date of Hires: 5/29/08
6/23/08
7/28/08
9/15/08
9/15/08

Total Interviewees: 16

Sinclair, Susan

From: Sinclair, Susan
Sent: Tuesday, May 06, 2008 2:30 PM
To: Alaska Broadcasters Assoc (E-mail); Anchorage Job Center (E-mail); Calista Corp Job Placement (E-mail); Charter College Career Placement Office (E-mail); Elmendorf Career Center (E-mail); Gary James (E-mail); King Career Center (E-mail); Mark Shilstone (E-mail); Mcabana@Optistaffing. Com (E-mail); NAACP (E-mail); Nine Star Employment Services (E-mail); Personnel Plus (E-mail); State of AK Division of Voc Rehab (E-mail); Washington Vocational Services (E-mail); YWCA (E-mail)
Subject: News Anchor / Reporter job opening

The following job opening is available at Alaska Broadcasting Company Inc.:

News Anchor/Reporter

CBS 11 News in Anchorage Alaska is looking for an outstanding News Anchor/Reporter. The ideal candidate must have previous anchoring experience as well as at least three years reporting experience at a commercial television station. Applicant must display excellent live skills, be able to develop contacts, enterprise solid news stories and have strong ethical standards. As an anchor, you must also display strong leadership ability. You also need to truly embrace the idea of living in a place most people only dream of visiting. An interest in outdoor recreation is a huge plus. If you think you have what it takes to thrive in The Last Frontier, send me your DVD!!!

Staci Feger, News Director,
CBS 11 News,
1007 West 32nd Ave, Anchorage AK 99503.

Or, give me a call. 907-273-3115

KTVA-TV is an EOE.

Sinclair, Susan

From: Sinclair, Susan
Sent: Friday, May 02, 2008 4:26 PM
To: Terhune, Cyd; Lathan, Zakiya
Subject: FW: Anchor Posting

Hi Cyd and Zakiya,

Please post this job opening on the board and on the web page.

Thank you,

Susan



Anchor Posting.doc

CBS 11 News in Anchorage Alaska is looking for an outstanding News Anchor/Reporter. The ideal candidate must have previous anchoring experience as well as at least three years reporting experience at a commercial television station. Applicant must display excellent live skills, be able to develop contacts, enterprise solid news stories and have strong ethical standards. As an anchor, you must also display strong leadership ability. You also need to truly embrace the idea of living in a place most people only dream of visiting. An interest in outdoor recreation is a huge plus. If you think you have what it takes to thrive in The Last Frontier, send me your DVD!!! Staci Feger, News Director, CBS 11 News, 1007 West 32nd Ave, Anchorage AK 99503. Or, give me a call. 907-273-3115 KTVA-TV is an EOE.