ANNUAL PUBLIC FILE REPORT
COVERING THE PERIOD: 5/22/2008 – 5/21/2009[1]

STATION(S): KLEW TV
The purpose of this EEO Public File Report is to comply with Section 73.2080(e)(6) of the FCC'S 2002 EEO Rule. This EEO Public File Report is on behalf Fisher Broadcasting Washington Tv. L.L.C., d/b/a KLEW – TV.

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.208c(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number.
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies, and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080c(2) of the FCC rules.

For the purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.

[1] Reporting period ends 5/21/2009 to allow sufficient time to finalize and post information in Public File and station website(s) by 6/1/2009. Any positions filled after 5/21/2009 will be included on the 2010 Annual Public File Report.

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Section I: Vacancy Information

	Full-time Vacancies Filled	Recruitment Source of Hiree	Total # of Interviewees for this Vacancy
1	Account Executive*	Lewiston Tribune	5
2	Account Executive*	KLEW Employee Referral	5
3	News Assistant	www.klewtv.com	5
4	Sports Director	KHQ Employee Referral	5

Total Number of persons interviewed during applicable period: 20

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STATION(S): KLEW TV

	Recruitment Source (Name, Address, Telephone, Contact Person)	Total Number of Interviews Referred	Vacancies for which this Source was Utilized
1	***Chanel Malone cmmirrorimage2004@yahoo.com		1, 2, 3, 4
2	***Seattle University James Vive vestj@seattleu.edu		1, 2, 3, 4
3	California Chicano News Media Association USC School of Journalism 3800 S. Figueroa St. Los Angeles CA 90037-1206 213.743.4960 213.743.4989 ccnmainfo@ccnma.org		1, 2, 3, 4
4	Central Washington University Teresa Youngren 400 E. University Way Ellensburg WA 98926 509.963.1921 career@cwu.edu		1, 2, 3, 4
5	Cherry Creek Radio Lisa Rodriguez larodriguez@cherrycreekradio.com		1, 2, 3, 4
6	Eastern Washington University Pam Bumpas - Dept. of Electronic Media and Film 104 RTV Building Cheney WA 99004 pbumpas@mail.ewu.edu		1, 2, 3, 4
7	Edmonds Community College careeractioncenter@edcc.edu		1, 2, 3, 4

8	**Evergreen Community College** Wendy Freeman freemanw@evergreen.edu		1, 2, 3, 4
9	**Fisher Radio** N. 1212 Washington, Suite 307 Spokane WA 99201 509.343.9500		1, 2, 3, 4
10	**Fisher Website** (www.FSCI.com)	1	1, 2, 3, 4
11	**Grays Harbor College** Patricia Foshaug pfoshaug@ghc.edu		1, 2, 3, 4
12	**Green River Community College** Karen Brasch kfrasch@greenriver.edu		1, 2, 3, 4
13	**Heritage University** sanchez_i@heritage.edu		1, 2, 3, 4
14	**International Women's Media Foundation** Kimberly Robinson krobinson@iwmf.org		1, 2, 3, 4
15	**KATU TV** Janet Maxson 2153 N.E. Sandy Blvd. Portland OR 97232 503.231.4222 jmaxson@katu.com		1, 2, 3, 4
16	**KCBY** Sara Halka shalka@kcby.com		1, 2, 3, 4
17	**KEPR TV** Cris Headley 2807 W. Lewis St. Pasco WA 99301 509.547.0547 cheadley@keprtv.com		1, 2, 3, 4

18	**KIDK TV** Leslee Hammer 1255 East 17th St. Idaho Falls ID 83404 208.522.5100 lesleeh@kidk.com		1, 2, 3, 4
19	**KIMA - Reception** Teresa Salinas-Milam linda@kimatv.com		1, 2, 3, 4
20	**KIMA TV** Jamie Meek 2801 Terrace Heights Dr. Yakima WA 98901 509.575.0029 509.248.1218 jmeek@kimatv.com		1, 2, 3, 4
21	**KEPR/KIMA/KLEW Websites** www.keprtv.com www.kimatv.com www.klewtv.com	2	1, 2, 3, 4
22	**KLEW TV** Ann Fickenwirth 2626 17th St. Lewiston ID 83501 208.746.2636 ann@klewtv.com		1, 2, 3, 4
23	**KOMO TV** Anita Bozanich 100-4th Avenue N. Seattle WA 98109 206.404.4000 ABozabich@FSCI.com		1, 2, 3, 4

24	**KOMO/KUNS** Kira Knight kknight@komotv.com		
25	**KPIC** Carrie Swesso swesso@kpictv.com		1, 2, 3, 4
26	**National Association of Black Journalists** Kristin Palmer kpalmer@nabj.org		1, 2, 3, 4
27	**National Association of Hispanic Journalists** Virginia Galindo 100 National Press Building Washington DC 20045-2100 888.346.6245 202.662.7144 jobbank@nahj.org		1, 2, 3, 4
28	**National Hispanic Media Coaltion** Acasia Flores info@nhmc.org		1, 2, 3, 4
29	**National Lesbian and Gay Journalists** Brian Salkin salkin@nlgja.org		1, 2, 3, 4
30	**Northwest Employment Listings** Tina Hathaway nwels@earthlink.net		
31	**Pierce College - Ft. Steilacom** Maritza Baida-Medina mbaida@pierce.ctc.edu		1, 2, 3, 4

32	**Seatlle Central Community College** Kavitha James womensprograms@sccd.ctc.edu		1, 2, 3, 4
33	**Seattle Indian Center** Victine Joyner sic_employment@quest.net		1, 2, 3, 4
34	**Seattle University** James Vive vestj@seattleu.edu		1, 2, 3, 4
35	**Seattle University** Sommer Harrison harrison@seattleu.edu		1, 2, 3, 4
36	**Seattle University - Communications** Jeffrey Philpot 901 12th Avenue Seattle WA 98122-1090 jphilpot@seattleu.edu		1, 2, 3, 4
37	**Station Bulletin Board - KEPR** cheadley@keprtv.com		1, 2, 3, 4
38	**Station Bulletin Board - KIMA** jmeek@kimatv.com		1, 2, 3, 4
39	**Station Bulletin Board - KLEW** ann@klewtv.com	2	1, 2, 3, 4
40	**Tri-City Herald Republic** P.O. Box 2608 Tri-Cities WA 99302 509.582.1500		
41	**tvjob.com** Mark Holloway P.O. Box 4116 Oceanside CA 92052 760.754.8177 admin@tvjobs.com		1, 2, 3, 4

42	**UW Business School** Carrie Rees bcc@u.washington.edu		1, 2, 3, 4
43	**Washington State University** Glenn Johnson WSU School of Communications Pullman WA 99164-2520 galjohns@wsu.edu		1, 2, 3, 4
44	**Wenatchee Valley College** Victor Rodriguez vrodriguez@wvc.edu		1, 2, 3, 4
45	**Western Washington Indian Employment** Daniel Greco wwietp@msn.com		1, 2, 3, 4
46	**Western Washington University** Ann Reynolds ann.reynolds@wwu.edu		1, 2, 3, 4
47	**Work Source - Walla Walla** Lisa Whited jhewitt@esd.wa.gov		
48	**WSAB** Sandie Maki sandiewsab@earthlink.net	1	1, 2, 3, 4
49	**Yakama Indian Nation** Tess French tessf@yakama.com		1, 2, 3, 4
50	**Yakima Valley Community College** vvaldez@yvcu.edu		1, 2, 3, 4
51	**Yakima Valley Opportunities Industrialization** Deidre hbeauchamp@yvoic.org		1, 2, 3, 4
52	**Yakima Herald Republic**		

53	**KLEW Employee Referral**	2	2
54	**Lewiston Tribune**	6	1, 2, 3
55	**www.Craigslist.com**		1, 2, 3, 4
56	**KHQ Employee Referral**	1	4
57	**Sports Talent Agency of America (staatalent.com)**	1	
58	**Online – website not specified**	2	
59	**Unknown Source**	2	

***Indicates Sources requesting vacancy announcements.

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Section III: Narrative Description of Initiatives undertaken during the year. (Include dates of job-fairs, names of station employees who attended, short description of activities that occurred, etc.)

Participation in the Fisher Broadcasting Minority Scholarship Program.

Fisher Broadcasting has sought to attract minority students into careers in broadcasting with annual scholarships. The scholarships have included training programs in technical areas and on-air. Applicants must be enrolled in a broadcasting, marketing, or journalism curriculum and must be of a non-white origin. Interested candidates can contact KLEW for an application.

Participation in the Idaho State Broadcaster Association Scholarship Program.

KLEW TV contributes annually to the Idaho State Broadcasters Association scholarship fund. Between the period of June 2008 through May 2009 the ISBA awarded scholarships in the amount of $1,000 each to 2 local broadcasting students.

6/08 – 5/09 Internship Program

Participating Employees: Fred Fickenwirth – Station Manager, Greg Meyer – Production Manager
KLEW offers internship opportunities to college students throughout the year. This year, KLEW hosted 4 interns.

6/1/08 Washington State University – Guest Speaker

Participating Employee: Greg Meyer, News Director
At the invitation of a WSU professor, Greg spoke to students on broadcast careers, the preferred and helpful qualifications, and internship opportunities.

9/25/08 Washington State University – Guest Speaker

Participating Employee: Fred Fickenwirth, Station Manager
At the invitation of a WSU professor, Fred spoke to students on broadcast careers, the preferred and helpful qualifications, and internship opportunities.

10/1/08 Lewis-Clark State College – Guest Speaker

Participating Employee: Fred Fickenwirth, Station Manager
At the invitation of a WSU professor, Fred spoke to students on broadcast careers, the preferred and helpful qualifications, and internship opportunities.

1/27/09 **Lincoln Middle School Job Fair**
Participating Employees: Stephanie Smith, Reporter
Employee represented KLEW TV, offering information on current openings, Job Shadows and internship opportunities for students interested in pursuing a career in broadcasting.

2/17/09 **Washington State University – Guest Speaker**
Participating Employee: Fred Fickenwirth, Station Manager
At the invitation of a WSU professor, Fred spoke to students on broadcast careers, the preferred and helpful qualifications, and internship opportunities.

2/25/09 **Camelot School – Guest Speaker**
Participating Employee: Fred Fickenwirth, Station Manager
Fred spoke to a group of at-risk young men about opportunities in broadcast careers, the preferred and helpful qualifications, and internship opportunities.

5/3/09 **Washington State University – Guest Speaker**
Participating Employee: Greg Meyer, News Director
At the invitation of a WSU professor, Greg spoke to students on broadcast careers, the preferred and helpful qualifications, and internship opportunities