ANNUAL PUBLIC FILE REPORT
COVERING THE PERIOD: 5/22/2009 – 5/31/2010[1]

STATION(S): KLEW TV

The purpose of this EEO Public File Report is to comply with Section 73.2080(e)(6) of the FCC'S 2002 EEO Rule. This EEO Public File Report is on behalf of the employment unit consisting of KLEW TV.

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080c(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number.
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies, and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080c(2) of the FCC rules.

For the purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.

[1] Previous reporting periods have ended May 22 of reporting year to allow sufficient time to finalize and post information in Public File and station website(s) by June 1. For standardization purposes, the reporting period for this year ended May 31, 2010. Future reports will follow the standard reporting period of June 1 through May 31.

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Section I: Vacancy Information

	Full-time Vacancies Filled	Date Opened	Date Filled	Recruitment Source of Hire	Interviews Completed	Recruitment Sources Utilized
1	Anchor/Reporter	5/15/2009	3/29/10	KLEW Website	7	1-39, 41, 42, 45
2	Local Sales Manager	8/31/2009	9/21/2010	KLEW TV	5	1-39, 41, 42, 46
3	Account Executive	12/3/2009	2/4/2010	Lewiston Tribune	6	1-40, 42, 43, 44

Total Number of persons interviewed during applicable period: 18

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	Recruitment Source (Name, Address, Telephone, Contact Person)	Total Number of Interviews Referred	Did this source request vacancy information?
1	**KOMO TV** Anita Bozanich 100-4th Avenue N. Seattle WA 98109 206.404.4000 ABozabich@FSCI.com		NO
2	**Western Washington University** Ann Reynolds 516 High Street Bellingham, WA 98225 360.650.3000 ann.reynolds@wwu.edu		NO
3	**KLEW TV** Ann Fickenwirth 2626 17th St. Lewiston ID 83501 208.746.2636 ann@klewtv.com	2	NO
4	**UW Business School** Carrie Rees 110 Mackenzie Hall Box 353200 Seattle, WA 98195 206.685.2410 bcc@u.washington.edu		NO
5	**Central Washington University** Teresa Youngren 400 E. University Way Ellensburg WA 98926 509.963.1921 career@cwu.edu		NO

6	**Edmonds Community College** 20000 68th Avenue W Lynnwood, WA 98036 425.640.1459 careeractioncenter@edcc.edu		NO
7	**California Chicano News Media Association** USC School of Journalism 3800 S. Figueroa St. Los Angeles CA 90037-1206 213.743.4960 213.743.4989 ccnmainfo@ccnma.org		YES
8	**KEPR TV** Cris Headley 2807 W. Lewis St. Pasco WA 99301 509.547.0547 cheadley@keprtv.com		NO
9	**Chanel Malone** cmmirrorimage2004@yahoo.com		YES
10	**Evergreen Community College** Wendy Freeman 2700 Evergreen Parkway NW Olympia, WA 98505 360.567.6596 freemanw@evergreen.edu		NO
11	**Washington State University** Glenn Johnson WSU School of Communications Pullman WA 99164-2520 galjohns@wsu.edu	2	NO
12	**Seattle University** Sommer Harrison 901 12th Avenue Seattle, WA 98122 206.296.6000 harrison@seattleu.edu		NO

13	**Yakima Valley Opportunities Industrialization** Yesenia Medina/Frank Berry y.m@yvoic.org; f.b@yvoic.org		NO
14	**National Hispanic Media Coaltion** Acasia Flores 55 S, Grand Avenue Pasadena, CA 91105 626.792.6462 info@nhmc.org		NO
15	**National Lesbian and Gay Journalists** 1420 K Street, Ste. 910 Washington DC 20005 202.588.1818 info@nlgja.org		NO
16	**Work Source - Walla Walla** Lisa Whited PO Drawer H Walla Walla, WA 99362 509.527.4393 jhewitt@esd.wa.gov		NO
17	**KATU TV** Janet Maxson 2153 N.E. Sandy Blvd. Portland OR 97232 503.231.4222 jmaxson@katu.com		NO
18	**National Association of Hispanic Journalists** Virginia Galindo 100 National Press Building Washington DC 20045-2100 888.346.6245 202.662.7144 jobbank@nahj.org		NO

19	**Seattle University - Communications** Jeffrey Philpot 901 12th Avenue Seattle WA 98122-1090 206.296.6000 jphilpot@seattleu.edu		NO
20	**Green River Community College** Karen Brasch 12401 SE 320th Street Auburn, WA 98092 253.833.9111 kfrasch@greenriver.edu		NO
21	**International Women's Media Foundation** Kimberly Robinson 1625 K Street NW, Ste. 1275 Washington DC 20006 202.496.1992 krobinson@iwmf.org		NO
22	**Cherry Creek Radio** Lisa Rodriguez 501 S. Cherry Street Denver, CO 80246 303.468.6500 larodriguez@cherrycreekradio.com		NO
23	**KIDK TV** Leslee Hammer 1255 East 17th St. Idaho Falls ID 83404 208.522.5100 lesleeh@kidk.com		NO
24	**www.medialine.com** Mark Shilstone mark@medialine.com		NO

25	**Pierce College - Ft. Steilacom** Maritza Baida-Medina 9401 Farwest Dr SW Lakewood, WA 98498 253.964.6610 mbaida@pierce.ctc.edu		NO
26	**Eastern Washington University** Pam Bumpas - Dept. of Electronic Media and Film 104 RTV Building Cheney WA 99004 pbumpas@mail.ewu.edu		NO
27	**Grays Harbor College** Patricia Foshaug 1620 Edward P Smith Drive Aberdeen, WA 98520 360.539.9020 pfoshaug@ghc.edu		NO
28	**Heritage University** 3240 Fort Road Toppenish, WA 98948 888.272.6190 sanchez_i@heritage.edu		NO
29	**WSAB** Job Bank wsabjobbank@earthlink.net		NO
30	**KCBY** Sara Halka 3451 Broadway North Bend, OR 97459 541.269.1111 shalka@kcby.com		NO
31	**Seattle Indian Center** Victine Joyner 611 12th Ave S, Ste 300 Seattle, WA 98144 206.329.8700 sic_employment@quest.net		NO

32	**Yakama Indian Nation** Tess French tessf@yakama.com		NO
33	**Seattle University** James Vive 901 12th Avenue Seattle, WA 98122 206.296.6000 vestj@seattleu.edu		NO
34	**Wenatchee Valley College** Victor Rodriguez 1300 Fifth Street Wenatchee, WA 98801 509.682.6800 vrodriguez@wvc.edu		NO
35	**Yakima Valley Community College** 1000 S. 12th Avenue Yakima, WA 98902 509.574.4600 vvaldez@yvcu.edu		NO
36	**Seattle Central Community College** Kavitha James 1701 Broadway Seattle, WA 98122 206.587.3800 womensprograms@sccd.ctc.edu		NO
37	**Western Washington Indian Employment** Daniel Greco 3701 6th Avenue #4 Tacoma, WA 98406 253.879.9066 wwietp@msn.com		NO
38	**Fisher Website** (www.FSCI.com)	1	NO
39	**KEPR/KIMA/KLEW Websites** www.keprtv.com www.kimatv.com www.klewtv.com	2	NO

40	www.craigslist.com		NO
41	**tvjobs.com** Mark Holloway P.O. Box 4116 Oceanside CA 92052 760.754.8177 admin@tvjobs.com		NO
42	**Station Bulletin Board - KLEW** 2626 17th Street Lewiston, ID 83501 208.746.2636 ann@klewtv.com		NO
43	**Lewiston Tribune** Lewiston, Idaho	4	NO
44	www.Indeed.com	4	NO
45	**Employee Referral**	1	NO
46	**NAB Website**	2	NO

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Section III: Narrative Description of Initiatives undertaken during the year. (Include dates of job-fairs, names of station employees who attended, short description of activities that occurred, etc.)

'09-'10 **Participation in the Fisher Broadcasting Minority Scholarship Program.**
Fisher Broadcasting has sought to attract minority students into careers in broadcasting with annual scholarships. The scholarships have included training programs in technical areas and on-air. Applicants must be enrolled in a broadcasting, marketing, or journalism curriculum and must be of a non-white origin. In 2009, Fisher awarded scholarships to 6 students. Interested candidates can contact KLEW for an application. Scholarship program information is made available on the station websites and at various events attended by station personnel.

'09-'10 **Participation in the Idaho State Broadcasters Association Scholarship Program.**
KLEW TV contributes annually to the scholarship fund to assist with scholarships to Idaho college students pursuing careers in broadcasting. Fred Fickenwirth, Station Manager, assisted with the recruitment and recommendations of candidates. Seven students received scholarships, 5 of whom were recommended by KLEW TV.

'09-'10 **KLEW TV Internship Program**
KLEW TV offers internships to college students interested in broadcasting throughout the year. These internships, available in News, Production and Sales, are supervised by Greg Meyers, News Director and Production Manager, Dan Stellmon, Local Sales Manager, and Fred Fickenwirth, Station Manager, and offer opportunities for college students earning credit to learn more about broadcasting careers. Five students from Brigham Young University, Lewis-Clark State College and the University of Idaho participated this year, completing 2-3 month internships summer, winter and spring quarters.

9/10/2009 **Guest Speaker, Washington State University**
At the invitation of Glenn Johnson, Fred Fickenwirth, Station Manager KLEW TV, spoke to communication students about broadcast jobs and what positions, including internships, KLEW TV offered.

9/30/2009 **Station Tour**
KLEW TV offers tours of the station to students groups, discussing broadcasting careers and qualifications necessary. Two tours were offered to local Boy Scout and Cub Scout troops, with their parents during the evening newscasts to offer the students an up-close and personal view of how a newscast is produced.

12/2/2009 **Guest Speaker, Washington State University**
Greg Meyer, News Director, spoke to a senior news class about broadcast jobs and what positions, including internships, KLEW TV offered.

1/26/2010 **Career Fair, Clarkston School District**
Stephanie Smith, KLEW TV News Anchor, attended a career fair for middle school students to discuss opportunities at KLEW TV and broadcasting in general .

1/28/2010 **Guest Speaker, Washington State University**
At the invitation of Glenn Johnson, Fred Fickenwirth, Station Manager KLEW TV, spoke to communication students about broadcast jobs and what positions, including internships, KLEW TV offered.

2/9/2010 **Station Tour**
KLEW TV offers tours of the station to students groups, discussing broadcasting careers and qualifications necessary. This tour was offered to a local Cub Scout troop, with their parents during the evening newscasts to offer the students an up-close and personal view of how a newscast is produced.

4/20/2010 **Guest Speaker, Washington State University**
At the invitation of Glenn Johnson, Fred Fickenwirth, Station Manager KLEW TV, spoke to communication students about broadcast jobs and what positions, including internships, KLEW TV offered.

4/26/2010 **Station Tour**
KLEW TV offers tours of the station to students groups, discussing broadcasting careers and qualifications necessary. This tour was offered to a local Cub Scout troop, with their parents during the evening newscasts to offer the students an up-close and personal view of how a newscast is produced.

4/26/2010 **Station Tour**
KLEW TV offers tours of the station to students groups, discussing broadcasting careers and qualifications necessary. This tour was offered to Centennial Elementary Video Production students and their advisor, during the evening newscast to offer the students an up-close and personal view of how a newscast is produced.