ANNUAL PUBLIC FILE REPORT

COVERING THE PERIOD June 1, 2010 - May 31, 2011

Station(s): KLEW-TV

Section I: Vacancy Information

	Full-time Vacancies Filled	Recruitment Source of Hiree	Date Opened	Date Filled	Total # of Interviewes for this Vacancy
1	Account Executive	Employee Referral	9/7/2010	10/1/2010	5
2	Anchor/Reporter	tvjobs.com	1/24/2011	2/10/2011	5
3	Anchor/Reporter	Personal Reference	9/7/2010	2/28/2011	6

Total Number of Persons Interviewed during this Period: 16

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Section II: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total # of Interviewees Referred	Vacancies for Which This Source was Utilized	Did the Source Request the Posting?
1	Alliance for Women in Media - 1760 Old Meadow Road McLean, VA 22102 703-506-6290		2	No
2	American Broadcasting School - 4511 SE 29th Street Oklahoma City, OK 73115 405-672-6511 Michelle McConnell		2	No
3	Boise State - Career Center - 1910 University Drive Boise, ID 83725 208-426-1000		2	No
4	Business Careers 1001 4th Ave, Ste 230 Seattle, WA 98154 206-447-7474		2	No
5	California Chicano News Media Association - 3502 Watt Way, ASC Los Angeles, CA 90089 213-740-5263 Julio Moran		1-3	No

6	California State University - Bakersfield Career Development Center - 9001 Stockdale Hwy Bakersfield, CA 93311 661-654-2782		2	No
7	California State University - Chico Journalism Department - Tehama Hall 207 Chico, CA 95929 530-898-4779 Glen Bleske		2	No
8	Cal State Monterey Bay - Career Development - 100 Campus Center Bldg. 44 Seaside, CA 93955 831-582-3845		2	No
9	Centro Latino Americano - 944 West 5th Ave Eugene, OR 97402 541-687-2667 Roxanne Franco		2	No
10	City University - Career Planning & Placement - 11900 NE First St. Bellevue, WA 98005 425-709-7606 Stephanie Mapelli		2	No
11	Central Washington University - Career Center - 400 E University Way Ellensburg, WA 98926 509-963-2446 Noella Wyatt		1-3	No

12	Central Washington University - Dept of Comm - 400 E University Way Ellensburg, WA 98926 509-963-2446 Robert Fordan		2	No
13	Central Washington - Employer Recruitment - 400 E University Way Ellensburg, WA 98926 509-963-2446		2	No
14	Central Washington University - Film & Video Studies - 400 E University Way Ellensburg, WA 98926 509-963-2446 Michelle Ogden		2	No
15	Cherry Creek Radio - 501 S. Cherry Street, Ste 480 Denver, CO 80246 303-468-6500		1,3	No
16	Colorado Broadcasters Association - P.O. Box 2369 Breckenridge, CO 80424 970-547-1388		2	No
17	Confederated Tribes - 1245 Fulton Ave Coos Bay, OR 97420 541-888-9577 Tim Cummins		2	No
18	Craigslist - 1381 9th Ave San Francisco, CA 94122 800-664-0633	2	2	No

19	Department of Labor - Idaho - 317 W Main Street Boise, ID 83735 208-332-3570		2	No
20	Eastern Washington University - Media & Film - 104 RTV Building Cheney, WA 99004 509-359-6390 Pam Bumpas		1-3	No
21	Edmonds Community College - 20000 68th Ave W Lynwood WA 98036 425-640-1808		1-3	No
22	Employee Referral	5	1-3	No
23	Employment Security Department - Worksource- 1530 Stevens Walla Walla, WA 99362 509-527-1811		2	No
24	The Evergreen State College - 2700 Evergreen Parkway Olympia, WA 98505 360-867-6000		1-3	No
25	Fisher Communications Website	3	2	No
26	Gonzaga Univerisity - Career Center - 502 East Boone Ave Spokane, WA 99258 509-328-4220		2	No
27	Grays Harbor College - 1620 Edward P Smith Drive Aberdeen, WA 98520 360-532-9020		1-3	No

28	Green River Community College - 12401 SE 320th Street Auburn, WA 98092 253-833-9111		1-3	No
29	Heritage University - 3240 Fort Road Toppenish, WA 98948 888-272-6190		1-3	No
30	Idaho State Boradcasters Association - 1674 Hill Rd, Ste 3 Boise, ID 83702 208-345-3072		2	No
31	Idaho State University - 921 South 8th Avenue Pocatello, ID 83209 208-282-0211		2	No
32	Illinois Center for Broadcasting - 455 Eisenhower Ln S, Ste 200 Lombard, IL 60148 630-916-1700 Dave Cogozzo		2	No
33	indeed.com		N/A	No
34	Internal Candidate	2	1-3	No
35	International Women's Media Foundation - 1625 K Street NW, Ste 1275 Washington, DC 20006 202-496-1992		1-3	No
36	ITT Technical Institute - 12720 Gateway Drive, Ste 100 Seattle, WA 98168 206-244-3300 Julie Wiese		2	No
37	KLEW Internal		1-3	No

38	KLEW Website	1	1-3	No
39	Kern County Career Services Center - 1600 E Belle Terrace Bakersfield, CA 93307 661-325-4473		2	No
40	Kern County Hispanic Chamber of Commerce - 231 H Street Bakersfield, CA 93304 661-633-5495 Beth Carter		2	No
41	Lake Washington Technical College - 11605 132nd Ave NE Kirkland, WA 98034 425-739-8100		2	No
42	Lane Community College - Career & Employment Services - 4000 East 30th Ave Eugene, OR 97405 541-463-3000 Teresa Hughes		2	No
43	Lane Community College - Media Arts & Technology - Employment Services - 4000 East 30th Ave Eugene, OR 97405 541-463-3000		2	No
44	Laurel Hill Center - 2145 Centennial Plz Eugene, OR 97401 541-485-6340		2	No

45	Media Line - P.O. Box 51909 Pacific Grove, CA 93950 800-237-8073		1-3	No
46	Montana Broadcasters Association - HC 70 Box 98 Bonner, MT 59823 406-244-4622		2	No
47	Mount Hood Community College - Job Placement Center - 26000 SE Start Street Gresham, OR 97030 503-491-6422 Christy Weigel		2	No
48	National Association of Broadcasters Job Board 1771 N Street N Washington, DC 20036 202-429-5300		2	No
49	National Association of Hispanic Journalists - 529 14th St, Ste 1000 Washington, DC 20045 202-662-7145 Joseph Torres		1-3	No
50	National Hispanic Media Coalition - 2514 S Grand Ave Los Angeles, CA 90007 213-743-6988		1-3	No
51	National Lesbian and Gay Journalists - 2120 L St NW, Ste 850 Washington, DC 20037 202-906-9885		1-3	No

52	Nevada Broadcasters Association - 1050 East Flamingo Road, Ste S-102 Las Vegas, NV 89119 702-794-4994		2	No
53	NW Asian Weekly & Seattle Chinese Post - 412 Maynard Ave S Seattle, WA 98104 206-223-5559 Carol Vu		2	No
54	Northwest Employment Listings - 9315 Gravelly Lake Rd, Ste 204 Lakewood, WA 98499 253-588-6187 Tina Hathaway		1-3	No
55	Oregon Association of Broadcasters - 7150 SW Hampton St Portland, OR 97223 503-443-2299 Bill Moore		2	No
56	Oregon Employment Department - 875 Union St. NE Salem, OR 97311 800-237-3710		2	No
57	Pacific Lutheran University - 12180 Park Avenue S Tacoma, WA 98447 253-531-6900		2	No
58	Pierce College - 9401 Farwest Dr SW Tacoma, WA 98498 253-964-6500		1,3	No

59	Portland State University - 1825 SW Broadway Portland, OR 97201 503-725-30000		2	No
60	Seattle Central Community College - Woman's Programs - 1701 Broadway Seattle, WA 98122 206-587-3800		1-3	No
61	Seattle Indian Center - 611 12th Ave S, #300 Seattle, WA 98144 206-329-8700		1,3	No
62	Seattle University - Albers Placement Center - 900 Broadway, Pigott 331 Seattle, WA 98122 206-296-5687 Carla Blaschka		2	No
63	Seattle University - Career Services - 900 Broadway Seattle, WA 98122 206-296-5687		1-3	No
64	Seattle University - Communications Department 900 Broadway Seattle, WA 98122 206-296-5687 Jeff Philpott		2	No
65	South Seattle Community College - Career Services - 6000 16th Ave SW Seattle, WA 98106 206-762-3980		2	No

66	Texas A&M University - College Station, Texas 77843 979-845-3211		2	No
67	The Art Institute of Portland - 1122 NW Davis Street Portland, OR 97209 503-228-6528 Tafflyn Williams		2	No
68	The Art Insititute of Seattle - Video Production - 2323 Elliot Ave Seattle, WA 98121 206-239-2337 Don Schaab		2	No
69	The Art Insititute of Seattle - 2323 Elliot Ave Seattle, WA 98121 206-239-2337 Jennifer Abramski		2	No
70	The Imagen Foundation - 18034 Ventura Boulevard, Ste 261 Encino, CA 91316 626-376-9751		2	No
71	The Leadership Institute - 1101 N Highland Street Arlington, VA 22201 703-247-2000		2	No
72	Tresure Valley Community College - 650 College Blvd. Ontario, OR 97914 541-881-8822		2	No

73	TV Jobs.com - P.O. Box 4116 Oceanside, CA 92502 877-988-9808 Mark Halloway	3	1-3	No
74	University of Idaho - Career Center - 3059 F National Fish Hatch Rd Hagerman, ID 83332 208-837-9096		2	No
75	University of Idaho - School of Journalism - 3059 F national Fish Hatch Rd Hagerman, ID 83332 208-837-9096 Glen Mosley		2	No
76	U of O - Career Center - 1585 E 13th Ave Eugene, OR 97403 541-346-1000		2	No
77	U of O - School of Journalism - 1585 E 13th Ave Eugene, OR 97403 541-346-1000 Bill Morrill		2	No
78	USC - School for Communication & Journalism - Los Angeles, CA 90089 213-740-2311		2	No
79	UW Career Center - Box 353740 Seattle, WA 98195 206-543-8860		2	No

80	UW - Communications Undergrad Advising - Box 353740 Seattle, WA 98195 206-543-8860 Diana Smith		2	No
81	Utah Broadcasters Association - 1600 S Main Street Salt Lake City, UT 84115 801-486-9521		2	No
82	Washington State Association of Broadcasters - Job Bank - 724 Columbia St. NW, Ste 310 Olympia, WA 98501 360-705-0774		2	No
83	Washinton Vocational Services - 22316 70th Ave W, Ste D Mountlake Terrace, WA 98043 425-774-3338 P. Bouwer		2	No
84	Western Washington Indian Employment - 3701 6th Ave #4 Tacoma, Wa 98406 253-879-9066		2	No
85	Whitworth College Career Planning & Placement 300 W Hawthorne Rd, MS 4309 Spokane, WA 99251 509-777-1000 Gordon Jacobson		2	No
86	Worksource - 919 SW Grady Way, Ste 125 Renton, WA 98057 206-205-3504 Benjamin Castilla		1-3	No

87	WSU - Edward R. Murrow School of Communications - 226 Murrow Center Pullman, WA 99164 509-335-3068 Glenn Johnson		2	No
88	WWU - Career Services Center - Bellingham, WA 98225 360-650-3240 Tina Loudon		2	No
89	WWU - Dept. of Communications - Bellingham, WA 98225 360-650-6870 Ann Dwyer		1-3	No
90	Yakama Indian Nation - P.O. Box 151 Toppenish, WA 98948 509-865-2800		1,3	No
	Total Interviews	16		

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Section III: Narrative Description of Initiatives undertaken during this year. (Include dates of job-fairs, names of station employees who attended and short description of activities that occurred, etc.)

COMMUNITY EVENTS:

KLEW TV offers tours of the station to students groups, discussing broadcasting careers and qualifications necessary. During this timeframe 7 tours were offered to local Boy Scout and Cub Scout troops, with their parents during the evening newscasts to offer the students an up-close and personal view of how a newscast is produced.

INTERNSHIPS:

News Department Internship Program: the station recruits from Community Colleges, State Universities
The station has no more than 4 interns in any one department and the internship typically runs 3-4 months long.
During this reporting time frame the station had three (3) interns in the News Department

MINORITY SCHOLARSHIPS:

Fisher Communications, Inc. is committed to a diverse workforce. In conjunction with higher educational institutions, Fisher provides annual scholarships for minority college students majoring in Broadcasting, Journalism or Marketing through the Fisher Scholarship for Minorities and the Thomas Durgan Minority Scholarship funds. Station has the opportunity to nominate and assist in the recruiting efforts for scholarship candidates.

JOB FAIRS:

The station was represented at two job fairs during this timeframe: One at the Yakima Worksource Job Fair (April 26, 2011), attended by Bob Berry, Station Manager at sister station KUNW-TV and one at Washington State University Tri-Cities Career Fair (March 22, 2011), attended by David Praga, General Manager at sister station KEPR-TV.