Federal Communications Commission
Washington, D.C. 20554

OCT 0 5 2010

Robert Castro
Chief Executive Officer
Sainte Partners II, L.P.
P. O. Box 4159
Modesto, California 95352-4159

Re: KCVU(TV), Paradise, CA
Facility ID# 58605

KRVU-LP, Redding, CA
Facility ID# 40203

KUCO-LP, Chico, CA
Facility ID# 127046

KXVU-LP Chico, CA
Facility ID# 125422

Dear Mr. Castro:

We have completed our review of the response of Sainte Partners II, L.P. ("Sainte"), licensee of the above-noted stations, to the April 19, 2010 random audit letter sent to it in accordance with the provisions of Section 73.2080(f)(4) of the Commission's Equal Employment Opportunity (EEO) rules. We have also reviewed the additional information submitted in response to our email inquiry on July 21, 2010. As a result of our review, we find that no further action is required.

In accordance with Section 73.3526(e)(10) for commercial stations or Section 73.3527(e)(11) for noncommercial stations, Sainte must place copies of this letter, our April 19, 2010 audit letter, and its responses in the public inspection file of each station. Sainte must maintain these materials in each file until grant, by final order, of the next renewal application of its license for the station to which the file relates.

Should you have questions regarding this matter, please contact Wylene Winston of the EEO Staff at (202) 418-1450. Thank you for your cooperation.

Sincerely,

Lewis C. Pulley
Assistant Chief, Policy Division
Media Bureau

cc: Gregg P. Skall, Esquire
Womble Carlyle Sandridge & Rice, PLLC
1401 Eye Street, NW, Seventh Floor
Washington, DC 20005

Federal Communications Commission
Washington, D.C. 20554

Sainte Partners II, LP
P. O. Box 4159
Modesto, CA 95352-4159
KCVU(DT) Paradise, CA #58605

April 19, 2010

Dear Licensee:

1. In accordance with 47 C.F.R. § 73.2080(f)(4) of the Commission's rules, the station employment unit (the "Unit") that includes your above-referenced station (the "Station") has been randomly selected for an audit of its Equal Employment Opportunity ("EEO") program. A copy of Section 73.2080 of the Commission's rules is enclosed for your reference.

2. If the Unit is not required under our rules to have an EEO recruitment program due to the nature of its full-time workforce (having fewer than five full-time employees, defined as employees regularly assigned to work 30 hours a week or more), you must still respond to this audit letter. However, in your response, you are required only to provide a list of the Unit's full-time employees, each noted by job title, the number of hours each is regularly assigned to work per week, and a response to Question 3(e) below. Also, in formulating your response, please see Questions 4(a)-(d) below regarding brokers and brokered stations for instructions for situations in which the applicable employment unit has fewer than five full-time employees.

3. **Audit Data Requested.** If the Unit employs five or more full-time employees, provide the following information in your response to this letter, including an explanation regarding any requested information that you are unable to provide:

(a) Copies of the Unit's two most recent EEO public file reports, described in Section 73.2080(c)(6). For any stations in the Unit that have websites, provide each web address. If the Unit's most recent EEO public file report is not included on or linked to on each of these websites, indicate each station involved and provide an explanation of why the report is not so posted or linked, as required by Section 73.2080(c)(6). In accordance with Section 73.2080(c)(5)(vi), provide the date of each full-time hire listed in each report provided.

(b) For each Unit full-time position filled during the period covered by the above EEO public file reports, or since your acquisition of the Station, if after that period, dated copies of all advertisements, bulletins, letters, faxes, e-mails, or other communications announcing the position, as described in Section 73.2080(c)(5)(iii). Include copies of all job announcements sent to any organization (identified separately from other sources) that has notified the Unit that it wants to be notified of Unit job openings, as described in Section 73.2080(c)(1)(ii).

(c) In accordance with Section 73.2080(c)(5)(v), the total number of interviewees for each vacancy and the referral source for each interviewee for all full-time Unit vacancies filled during the period covered by the above-noted EEO public file reports.

(d) Documentation of Unit recruitment initiatives described in Section 73.2080(c)(2) during the periods covered by the above-noted EEO public file reports, such as participation at job fairs, mentoring programs, and training for staff. Specify the Unit personnel involved in each such recruitment initiative. Also, provide the total number of full-time employees of the Unit and state whether the population of the

only to your own full-time employees at the brokered station. *See* Section 73.2080(f)(3).

(c) **Broker receiving audit letter directly from Commission.** If you are a broker, but the target station in this audit letter is a station licensed to you, you must submit information requested herein for the EEO program at your station (or employment unit). If you maintain EEO data for a station you are brokering with that for your own station that is the target of this audit letter, and lack the ability to separate the information, you must include in your response the information requested herein pertaining to **your** full-time employees at the station(s) you broker. *See* Section 73.2080(f)(3).

(d) **Broker described under 4(b) or 4(c) above.** If your full-time employees at the station you are brokering, combined with your full-time employees at your owned station(s), total fewer than five, however, you need only respond to this letter by the deadline described below by submitting a list of your Unit's full-time employees (listed by job title and number of hours regularly assigned to work per week) and the same type of list for the full-time employees you employ at the brokered station(s), and a response to Question 3(e) above.

5. **Procedures.** Direct your response to EEO Staff, Policy Division, Media Bureau, Federal Communications Commission, 445 12th Street, S.W., Washington, DC 20554. The response must be received by the Commission by June 1, 2010. The accuracy and completeness of the response must be certified by an officer, partner or other principal of the Station licensee or broker (as appropriate) or, in the case of a noncommercial educational station, by an officer, member or other principal of the licensee. (*See* Section 1.16.) The response may be in the form of a CD or other electronic medium, as long as the certification provided refers to the material submitted and is on paper with an original signature. To knowingly and willfully make any false statement or conceal any material fact in response to this audit is punishable by fine or imprisonment (*see* 18 U.S.C. § 1001; *see also* 47 C.F.R. § 1.17), revocation of any station license or construction permit (47 U.S.C. § 312(a)(1)), and/or forfeiture (47 U.S.C. § 503). Extensions of time must be requested in writing (or sent by e-mail to lewis.pulley@fcc.gov) and will be granted only upon a showing of extraordinary circumstances. Unless and until the EEO Staff grants such a request the original deadline remains in effect. Failure to respond to this audit letter by the deadline is punishable by sanctions in accordance with Section 73.2080(g).

6. In accordance with Sections 73.3526(e)(10) (for commercial stations) and 73.3527(e)(11) (for noncommercial educational stations), copies of which are enclosed, you must place a copy of this letter and your response in the public inspection file of each affected station. Consequently, your response should not include personal information about individuals, such as social security numbers, home addresses, or other personally identifiable information. We do not require that employment units retain such information in their records, or that such information be provided in response to this letter.

7. If our EEO random audits sent in 2008 or 2009 included the Station, or if the Station's most recent license renewal application was granted, by final order, within the past 18 months, you may not have to provide a response to this letter. If the Station falls within one of these categories, before responding to this letter, please provide the specifics of the audit or renewal, in an e-mail sent to lewis.pulley@fcc.gov. Upon receipt, we will advise you if a response is necessary under the circumstances. Should you have any questions, please contact the EEO Staff at (202) 418-1450. Thank you for your cooperation.

Sincerely,

Lewis C. Pulley

Lewis C. Pulley
Assistant Chief, Policy Division
Media Bureau

Enclosures

reasonable, good faith judgment to widely disseminate information concerning the vacancy.

(ii) In addition to such recruitment sources, a station employment unit shall provide notification of each full-time vacancy to any organization that distributes information about employment opportunities to job seekers or refers job seekers to employers, upon request by such organization. To be entitled to notice of vacancies, the requesting organization must provide the station employment unit with its name, mailing address, e-mail address (if applicable), telephone number, and contact person, and identify the category or categories of vacancies of which it requests notice. (An organization may request notice of all vacancies).

(2) Engage in at least four (if the station employment unit has more than ten full-time employees and is not located in a smaller market) or two (if it has five to ten full-time employees and/or is located entirely in a smaller market) of the following initiatives during each two-year period beginning with the date stations in the station employment unit are required to file renewal applications, or the second, fourth or sixth anniversaries of that date.

(i) Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions;

(ii) Hosting of at least one job fair;

(iii) Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities;

(iv) Participation in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities;

(v) Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;

(vi) Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies);

(vii) Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;

(viii) Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions;

(ix) Establishment of a mentoring program for station personnel;

(x) Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;

(xi) Sponsorship of at least two events in the community designed to inform and educate members of the public as to employment opportunities in broadcasting;

(xii) Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities;

(xiii) Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting;

(xiv) Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;

(xv) Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions;

(xvi) Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

(3) Analyze its recruitment program on an ongoing basis to ensure that it is effective in achieving broad outreach to potential applicants, and address any problems found as a result of its analysis.

connection with such vacancies; and

(v) A list and brief description of initiatives undertaken pursuant to paragraph (c)(2) of this section during the preceding year.

(d) Small Station Exemption. The provisions of paragraphs (b) and (c) of this section shall not apply to station employment units that have fewer than five full-time employees.

(e) Definitions. For the purposes of this rule:

(1) A full-time employee is a permanent employee whose regular work schedule is 30 hours per week or more.

(2) A station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.

(3) A smaller market includes metropolitan areas as defined by the Office of Management and Budget with a population of fewer than 250,000 persons and areas outside of all metropolitan areas as defined by the Office of Management and Budget.

(f) Enforcement. The following provisions apply to employment activity concerning full-time positions at each broadcast station employment unit (defined in this part) employing five or more persons in full-time positions, except where noted.

(1) All broadcast stations, including those that are part of an employment unit with fewer than five full-time employees, shall file a Broadcast Equal Employment Opportunity Program Report (Form 396) with their renewal application. Form 396 is filed on the date the station is due to file its application for renewal of license. If a broadcast licensee acquires a station pursuant to FCC Form 314 or FCC Form 315 during the period that is to form the basis for the Form 396, information provided on its Form 396 should cover the licensee's EEO recruitment activity during the period starting with the date it acquired the station. Stations are required to maintain a copy of their Form 396 in the station's public file in accordance with the provisions of §§ 73.3526 and 73.3527.

(2) The Commission will conduct a mid-term review of the employment practices of each broadcast television station and each radio station that is part of an employment unit of more than ten full-time employees four years following the station's most recent license expiration date as specified in § 73.1020. Each such licensee is required to file with the Commission the Broadcast Mid-Term Report (FCC Form 397) four months prior to that date. If a broadcast licensee acquires a station pursuant to FCC Form 314 or FCC Form 315 during the period that is to form the basis for the Form 397, its Report should cover the licensee's EEO recruitment activity during the period starting with the date it acquired the station.

(3) If a station is subject to a time brokerage agreement, the licensee shall file Forms 396, Forms 397, and EEO public file reports concerning only its own recruitment activity. If a licensee is a broker of another station or stations, the licensee-broker shall include its recruitment activity for the brokered station(s) in determining the bases of Forms 396, Forms 397 and the EEO public file reports for its own station. If a licensee-broker owns more than one station, it shall include its recruitment activity for the brokered station in the Forms 396, Forms 397, and EEO public file reports filed for its own station that is most closely affiliated with, and in the same market as, the brokered station. If a licensee-broker does not own a station in the same market as the brokered station, then it shall include its recruitment activity for the brokered station in the Forms 396, Forms 397, and EEO public file reports filed for its own station that is geographically closest to the brokered station.

(4) Broadcast stations subject to this section shall maintain records of their recruitment activity necessary to demonstrate that they are in compliance with the EEO rule. Stations shall ensure that they maintain records sufficient to verify the accuracy of information provided in Forms 396, Forms 397, and EEO public file reports. To determine compliance with the EEO rule, the Commission may conduct inquiries of licensees at random or if it has evidence of a possible violation of the EEO rule. In addition, the Commission will conduct random audits. Specifically, each year approximately five percent of all licensees in the television and radio services will be randomly selected for audit, ensuring that, even though the number of radio licensees is significantly larger than television licensees, both services are represented in the audit process. Upon request, stations shall make records available to the Commission for its review.

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www.wcsr.com

Gregg P. Skall
Direct Dial: 202-857-4441
Direct Fax: 202-261-0041
E-mail: GSkall@wcsr.com

September 8, 2010

Ms. Wylene Winston
EEO Specialist
Federal Communications Commission
Media Bureau, Policy Division
445 – 12th Street, SW
Washington, DC 20554

Re: KCVU(TV), Paradise, CA, EEO Employment Unit Audit
KCVU(TV), Paradise, CA
Facility ID# 58605
KRVU-LP, Redding, CA
Facility ID# 40203
KUCO-LP, Chico, CA
Facility ID# 127046
KXVU-LP, Chico, CA
Facility ID# 125422
(Sainte Partners II, LLC)

Dear Ms. Winston

This letter responds to your email inquiry of July 21, 2010 respecting the April 19 Audit Response of Sainte Partners II, LP, in which you requested further information from Sainte Partners II, LP, the employment unit licensee, (Sainte) following review of the materials submitted by the licensee in the above-noted employment unit's 2008 public file report (8/01/07 – 7/31/08). Specifically, you requested a response to five items and a corrected report. The items were:

Job#	Position	Referral Source	Recruitment Source Data
2	Receptionist (hired 10/01/07	referral	0 referrals 28 Chico Enterprise/Oroville Mercury
4	Account Exec (hired 10/29/07)	Redding Newspaper	0 referrals
8	General Manager (hired 5/29/08)	Referral	1 TV Jobs 7 Reddingjobs.com
9	Account Exec (hired 7/07/08)	Rough River n/p	1 Craigslist.com 5 Oregon Workforce

Explain the discrepancy on the **Statistical Recap** page for Job # 4 (Account Exec) which shows that the referral source was Hotjobs.com

Submit a corrected report and to be specific for those vacancies that were filled by referrals (e.g., employee referral) by August 6, 2010.[1]

This response will address each of your inquiries in the order requested.

1. **Job #2**

Job#	Position	Referral Source	Recruitment Source Data
2	Receptionist (hired 10/01/07)	referral	referrals - 0 Chico Enterprise/Oroville Mercury - 28

Response: At the time of reporting, Sainte believed its response was the correct manner in which to report this recruitment. It now understands that the report language was in error. The hiree was a Chico State Intern who was already working at the station as an intern. However, there was outreach as listed. The referral source should have been listed as internal station referral, a category we did not list on the form. However, there were seven applications received that originated from internal employee referrals. Additionally, we did not list Chico State because the intern was referred by Chico State at a time prior to when new applications we were being accepted. However, in accordance with ¶105 of the EEO Second Report and Order[2] there was recruitment at the time this intern was promoted to full-time receptionist. A copy of the recruitment advertisement is attached as Attachment "1".

Corrected Response

Job#	Position	Referral Source	Recruitment Source Data	Interviewees
2	Receptionist (hired 10/01/07)	Internal Announcement	Internal Station Referral - 7 Chico Enterprise/Oroville Mercury - 28	Internal Referral - 4 Chico Enterprise/Oroville Mercury - 3

2. **Job #4**

Job#	Position	Referral Source	Recruitment Source Data
4	Account Exec (hired 10/29/07)	Redding Newspaper	Referrals - 0

Response: The data file that was used for this response was incomplete. The referrals for this hire actually came from seven sources; the hiree came from the Redding Record Searchlight, source 5 below.

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[1] In your e-mai l message of September 3, you extended the response date to September 9, 2010.

[2] *Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies*, 17 FCC Rcd 24018 (2002).

This explains the statistical discrepancy in former Attachment E. The referral sources and the number of referrals received from each were:

1. Chico State - 1
2. Chicojobs.com - 1
3. Employment911.com - 4
4. hotjobs.com - 14
5. Redding Record Searchlight - 13
6. Company Website - 1
7. Employee Referral - 7

The Vacancy Announcements and the correspondence received were listed in Attachment E to the original audit response (Also attached here as Attachment "New 2"). No recruitment listing was placed directly with Employment 911.com by the licensee. This website pulls their listings from other recruitment websites, including those used by the licensee. For an additional fee, Redding Record Searchlight will post job notices on hotjobs.com for 30 days. Similarly, the Chico Enterprise posts job classifieds on Chicojobs.com online for an additional fee. Therefore, there were actually forty-one referrals for this position, with the selected employee coming from the Redding Searchlight Record.

Corrected Response:

Job#	Position	Referral Source	Recruitment Source Data	Interviewees
4	Account Exec (hired 10/29/07)	Redding Searchlight Record	Chico State -1 Chicojobs.com -1 Employment911.com - 4 hotjobs.com - 14 Redding Record/Searchlight - 13 Company Website - 1 Employee Referral - 7	hotjobs.com - 1 Redding Record/Searchlight - 2 Company Website -1 Employee Referral - 2

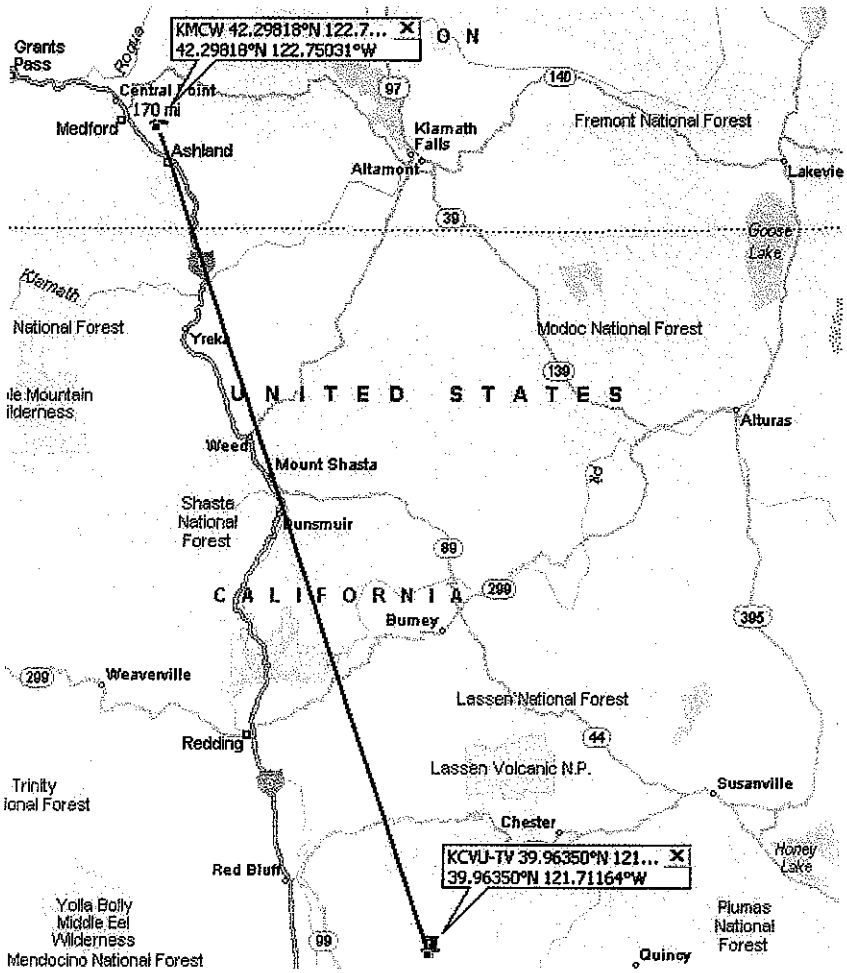
You also observed a discrepancy on the Statistical Recap page for Job # 4, showing that that the referral source was Hotjobs.com. That reference was, indeed, incorrect. The referral source was the Redding Searchlight Record. Copies of all postings were included in the original response of June 1, 2010. Although Hotjobs.com ran as many listings as Redding Searchlight, the discrepancy is explained due to the applicants' selective listing of referral source when filling out their forms. Moreover, the licensee uses recruitment source job coding when placing ads in the newspaper. When the newspaper places the ad on the website resource, the code is the same, which results in applicants using the newspaper code even though they saw it online.

Upon further analysis of the applicant who responded to Chicojobs.com, it was discovered that the applicant initially applied for a different position (Job #1); but with that job filled, the applicant was nevertheless placed in the group being considered for Account Executive.

3. Job #8

Job#	Position	Referral Source	Recruitment Source Data
8	General Manager (hired 5/29/08)	Referral	TV Jobs - 1 Reddingjobs.com - 7

Response: Job #8 was listed in error. This job was for KMCW-LP, Medford, OR, FCC Fac. ID 129043. This station is not a part of the KCVU employment unit. It is a LP TV with only 12 kW power. At 170 miles away, it does not have an overlapping signal with KCVU, nor with any of its lower power affiliated LP stations in the Chico-Redding market area. See map below.



Furthermore, KMCW is licensed to serve a separate DMA - Medford-Klamath Falls - than the KCVU group, and maintains a full time office with a manager within the city of license - Medford. Thus it is a separate employment unit.

Moreover, KMCW is a non-Class A, LPTV. Section 73.2080 of the Commission's rules, by its terms, does not reach an LPTV that is not a Class A.[3] It is an LPTV forming an employment unit with no other

[3] **§73.2080** Equal Employment opportunities (EEO rule).

station required to report under the Commission's EEO rules. Although not required to participate in the Commission's EEO program, the licensee considers it good practice to follow the FCC's EEO principles whenever possible. In this case, Sainte voluntarily engaged in broad outreach.

This hiree was referred from an internal station source and should have been listed as Employee Referral with Employee Referral listed as an additional recruitment source. This hiree had also been previously interviewed for another position. In addition, recruitment results from Oregon Workforce and TVJobs for a previous Sales Manager position were added to consideration for this position and are also attached in Attachment 3. Also provided in Attachment 3, in the the proof of posting from TVJobs and the Oregon employment website, which was mistakenly listed in the report as Reddingjobs.

Corrected Response:

Job#	Position	Referral Source	Recruitment Source Data	Interviewees
8	General Manager (hired 5/29/08)	Employee Referral	1 TV Jobs 7 Oregon Workforce 1 Employee Referral	1 Employee Referral (Others were invited to interview but declined)

4. Job #9

Job#	Position	Referral Source	Recruitment Source Data
9	Account Exec (hired 7/07/08)	Rough River n/p	1 Craigslist.com 5 Oregon Workforce (iMatch Skills)

Response: Job #9 was also listed in error. This job was also for KMCW-LP, Medford, OR, a LPTV with no overlap to KCVU. Please refer to the discussion for Job #8, above. However, as a matter of further clarification, the licensee offers the following information. The newspaper used was actually the Medford Mail Tribune although the interviewee listed Rough River. Correspondence with the Mail Tribune and publication proofs are attached as Attachment 4. Materials from Craigslist and Oregon Broadcasters Association are also attached on Attachment 4.

(a) General EEO policy. Equal opportunity in employment shall be afforded by all licensees or permittees of commercially or noncommercially operated ***AM, FM, TV, Class A TV*** or international broadcast stations (as defined in this part) to all qualified persons, and no person shall be discriminated against in employment by such stations because of race, color, religion, national origin, or sex. Religious radio broadcasters may establish religious belief or affiliation as a job qualification for all station employees. However, they cannot discriminate on the basis of race, color, national origin or gender from among those who share their religious affiliation or belief. For purposes of this rule, a religious broadcaster is a licensee which is, or is closely affiliated with, a church, synagogue, or other religious entity, including a subsidiary of such an entity. (Emphasis Added)

Note that all other broadcast EEO rules contain the same limitation. See, for example, §73.3612 and §73.3526(a)(2)

Corrected Response:

Job#	Position	Referral Source	Recruitment Source Data	Interviewees
9	Account Exec (hired 7/07/08)	Medford Mail Tribune	1 Craigslist.com 1 Medford Mail Tribune 1 Employee Referral 5 Oregon Workforce (iMatch Skills)	1 Craigslist.com 1 Medford Mail Tribune 1 Employee Referral

Finally as requested, Attachment 5 is a corrected 2008 report, specifically identifying the vacancies that **were filled** by referrals (e.g., employee referral).

We appreciate your patience as we gathered the material to support this further report. Should you have additional questions or concerns, Sainte welcomes the opportunity to further discuss this data with you.

Sincerely,

Gregg P. Skall
Counsel to Sainte Partners II, L.P.

Attachments

Attachment 1

Letter to Ms. Wylene Winston
September 8, 2010

THE Key to Professional Services

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General Help Wanted 70

LEAD PERSON needed for local construction company. Grading exp. req, underground exp a plus. We offer competitive rates for qualified candidates, including 401(k) & medical plan. Please send resume to Dept. 42, c/o Enterprise-Record, P.O. Box 9, Chico CA. 95927.

MECHANC WITH smog license wanted. full-time. Benefits. Send a resume to: Mechanic, 4339 Kathy Ln., Chico, CA. 95928.

MUSICIAN WANTED: New Home Missionary Baptist Church is seeking a gospel piano or organ musician to apply. Call 534-6518 or come by on Thurs. 6:30 pm.-8:30 pm.or mail/email resume to 4380 Lower Wyandotte Rd., Oroville, Ca.95966 samuelalfred@sbc-global.net.

NEEDED WELDERS, Fabricators at least 3 yrs exp. in Oroville area. 530-534-0623

CHICO UNIFIED SCHOOL DISTRICT is seeking Substitute Instructional Assistants, Subsitute Campus Supervisors, Substitute Cafeteria Assistants, Substitute Baker Assistants, and Substitute Health Assistants. Apply . on-line at www.chicousd.org or in person at, 1163 E. 7th St., Chico. Open until filled. EOE (TDD/895-4030)

PRODUCTION Worker/ Cutter (Oroville): Exp. using powered woodworking tools. Pin router exp. a plus. F/T w/benefits at 6 mo. Fingerprint & drug test req. $8.24 - $12.01 hr. DOE. See job announcement at http://www.wtchc.org. Submit WTC app. & current DMV to WTC, 2255 Fair St. Chico, CA 95928. Closes 8/3.

RECEPTIONIST FOR local television group. Must be exp. in general office duties, reliable & excellent communication skills. F/T, benefits. Send resume to Sabre Television Group, Job #4040-CE, 360 Main Street, Chico, CA 95928. EOE.

General Help Wanted 70

PALERMO UNION School District: Computer Maintenance Tech, P/T, .5 fte, Mon.-Fri., 10 month, $13.94-$17.73. Custodian 1 - 3.5 hrs/day, Mon.-Fri., 12 months. $12.94-$16.47 per hr. Deadline: July 30th, 3:00 p.m. Pick up application packets at Palermo Union School District Office, 7390 Bulldog Way, Palermo, CA 95968. (530) 533-4842 ext. 2. (Job Line: (530) 533-4842 ext. 1). Bilingual applicants are encouraged to apply. AA/EOE/Title IX.

SPORTS WRITER The Times-Herald, a 20,000 circulation daily in the San Francisco Bay Area community of Vallejo, is seeking a sports writer/paginator who will be an integral part of our quasi seven member universal desk. Candidates would be involved in prep coverage in Solano and Napa counties and some pro coverage (A's, Giants, 49ers, Raiders), as well as the opportunity to write a weekly column. This position's main focus will be as a member of a four-person sports team, but at least one day a week it also would involve helping the copy desk with wire or feature pages. Experience with Baseview, Quark and the web is a plus, but not a requirement. Please submit a resume, a brief cover letter of why you would be interested in this position, your best writing samples and any salary requirements to: Ted Vollmer, Editor, Times-Herald, 440 Curtola Parkway, Vallejo, CA 94590, or e-mail tsciews@thenewsnet.com.

TEAM SEEKING massage therapist to rent room. Send resume to Mateo & Company Attn: Kyle, 1601 Esplanade Ste. 2, Chico, CA 95926.

THE CHICO Area Recreation & Park District is accepting apps. for a P/T Park Labor II position. Duties are to incl. a variety of unskilled tasks in the repair and maintenance of parks and

General Help Wanted 70

SUNSHINE KID club is accepting apps. for Volunteer Coordinator + Program Coordinator. Degree in social service/ related field & exp. w/ youth or volunteer program desired. 10-20 hrs/wk. Deadline. 3/6 Send resume & cover letter to SKC 702 Mangrove Ave. #142, Chico, CA 95926 Call 891-3616

WANT TO BE AN AMERICAN IDOL?
Consider foster parenting
Youth & Family Programs
893-1614
http://youthandfamily.info
Lic#045001075

WELDERS Experienced in Wire, Spray & Short Arc needed for day and swing shift. Life and Health Insurance for eligible employee paid 100% by employer; optional Dental and 401K. Submit copy of current DMV with application to the Personnel Dept., Tink, Inc., 2361 Durham-Dayton Hwy., Durham, CA 95938. Drug, Physical & background Testing required.

Clerical Help Wanted 71

ACCOUNTING ASSIST. Engineering contractor in Princeton has opening for exp. accounting assistant. Invoicing, receivables, light reception duties. Computer skills a must. MSN Office exp a +. Competitive salary. Full benefits. 401K. EOE. Please send resume to fax 530-406-1563, or email thenewjob@yahoo.com

ACCOUNTING/ Bookkeeping Position, F/T. Seeking team member with accounting, clerical and computer skills. Customer service exp. necessary. Great environment. Positions includes paid vacation, health insurance, 401(k) plan. Pre-employment screening. Apply in person, Mon.-Fri., 9:00 a.m. to 6:00 p.m. Gridley Country Ford-Mercury, 1709 Hwy. 99, Gridley EOE

ADMINISTRATIVE Assistant $1900/$2200 mo. Computer skills a must. Pick-up app in person at DER, 55 Hanover Ln., Chico (complex at Esplanade/

Clerical Help Wanted 71

PART TIME evening & weekend receptionists needed for busy front office. Must be proficient in Multi-line phone system, typing & computers, wage negotiable according to exp. Apply at Chico Creek 587 Rio Lindo Ave., 345-1306. EOE

Cosmetology Help Wanted 72

GREAT CLIPS of Oroville is growing and has openings for career minded stylists. Top pay, benefits, and management potential. New grads encouraged to apply. 1096 C Oro Dam, 533-2265

NO DRAMA. Quiet, fun atmosphere, patio area, F/T, or P/T, stylist or barber, booth rent, call 891-0115.

PART TIME & F/T Licensed stylists avail. Eves & weekends req. We offer starting wage of $8.50/hr, benefits incl pd. holidays, product commission, vacation pay, medical insurance, steady clientele & ongoing educational opportunities. No calls. Please come in and complete application at Supercuts 580 Mangrove Ave., Chico

SOOKIE'S PLACE is relocating to the East Avenue Market Place in mid August. Lic Cosmetologists & Nail tech needed. Flexible hrs. Wages, commission or booth rent. Benefits after 1st yr. 893-8651.

Domestic Help Wanted 73

HOUSEKEEPER: Ideal for individual w/ flexible schedule. $40.75 for 6 hrs. 1 day a wk. 530-873-3492, call 12 noon to 12 midnight.

Food/Lounge Help Wanted 76

COOK

THIS is an extra help/on call position with varying hours. $10.73/hr. Must pass pre-employment physical & fingerprint/ background check. Pick up Extra Help App. at Butte County Juvenile Hall, 41 County Center Drive, Oroville, CA

COOK: F/T. Experience

Medical/Dental Help Wanted 77

CERTIFIED Occupational Therapist Assist. wanted in pediatric clinic, Chico. P/T It's all play - with a purpose! 530-879-9030.

CHICO CREEK Care & Rehab is accepting apps., for the position of Medical Records Asst. Applicants must have medical terminology, be computer efficient, detail oriented, & possess strong communication skills. Apply at 587 Rio Lindo Ave., Chico. EOE.

DENTAL OFFICE seeking F/T RDA for a progressive team-oriented office. Must be mature, exp., w/ positive attitude & have enthusiasm for patient interaction. Xint. benefits and advancement opportunity. Fax resume to 891-6638/ Michael Lim DDS & Tim Seiderstricker DDS.

WE NEED YOU

FULL TIME RN. Chemo certification with exp. for private Oncology & Infusion office. Send resume/references to: Office Manager, PO Box 6370, Chico, CA 95927-6370.

LVN, FULL-TIME, great wages & benefits at Country Crest Skilled Nursing in Oroville. Contact Michelle Rath, D.O.N. 533-7857 EOE

LVN/RN P/T Noc Shift. Set schedule, experience credit, shift differential. Apply to Chico Care Center 188 Cohasset Lane.

MDS, LVN/RN, F/T position avail. at Chico Creek Care & Rehab. Must possess a positive attitude, a team player and have xlnt assessment skills. If you are interested in joining an experienced team of healthcare professionals, apply at 587 Rio Lindo Ave or 345-1306, EOE

MED TECHS, experienced AM, PM shifts at WindChime of Chico, Assisted Living for Seniors. Must pass background check & drug screen. Apply in person 855 Bruce Rd., Chico

Medical/Dental Help Wanted 77

OPTOMETRIST office: Energetic person, multi tasking for front office, insurance, preliminary testing & computers. 25-30 hrs. wk., alternate Sats. Please fax resume to: 891-1753.

REGISTERED DENTAL Hygienist one day/wk with a caring dental office. We see one patient per hr. so they can receive comprehensive care. Please provide resume to the Office of Dr. Tony Jewett. 342-8314, fax: 342-8362.

RN SUPERVISOR
99-bed SNF seeking
team leader. F/T. 12-8pm
Contact Sandy or Victor at
Riverside Convalescent Hospital
Fax to: 343-1286 Email: sandy@riversidehch.com

RN's, LVN's, LPT's, Mental Health Workers & Behavioral Health Counselors for extra help positions in out patient Psychiatric Health Facility & Crisis Services programs. 8 & 12 hour shifts available. Must be willing to work all shift including some weekends. Full-Time RN position for new 23 hour unit, 12 Evening/ NOC shift, xlnt. benefits, new program. Supervising RN, BSN required, for the Psychiatric Health Facility. Be part of an innovative and creative leadership team that provides inpatient care to our mentally ill. Great interdisciplinary team environment. Exp. in mental health preferred but not required. Butte County is an EOE. Call 891-2999 or come into 592 Rio Lindo, Chico for an application.

STERILIZATION Tech, F/T: Maintains dental instruments in strict accordance with sterilization an disinfection protocols. Apply at www.mvh.org. email jobs@avh.org, or fax to 530-896-9404

TWIN OAKS is now hiring for certified Nurses Assistant, for all shifts. Friendly, team oriented work environment. PM, NOC & weekend pay differentials. Please stop by for an on-site tour & interview. 1200 Spring-

Salespeople Help Wanted 80

LOVE BOOKS? Deebooks is looking to hire an educational sales rep in Chico. Email resume deebooks@deebooks.com

MARKETING/ Outside sales position for brand new storage facility & E-Bay store in Oroville. F/T. Salary + bonus. Call 530-589-9700.

REAL ESTATE. Licensed or not, we're hiring now! Real Estate & Mortgage offices in your area will pay for your license & training. 800-400-5391, ext. 239

TELEPHONE SALES: wages + commissions, (average $13 to $17 hr.) communicating to the motorcycle industry. 7am-noon 5 weekdays. 343-8894.

Management Help Wanted 81

GENERAL SALES Manager- Radio Chico Mapleton Communications one of the fastest growing radio operators in the Western Region of the United States is seeking solid professionals in Sales Management for its Radio Chico station group. 5-7 yrs. exp. in Media Advertising preferred. Top candidate will possess demonstrated ability to develop and maintain new business, the ability to strategize and develop marketing solutions for advertisers, & the ability to work in an entrepreneurial, small company environment wiserse of urgency & desire to succeed. Competitive compensation plan, medical, dental, vision, 401K. Send resume to Michael Kemph 1459 Humboldt Road, Chico, CA 95928 or email to mkemph@radiochicocomm.com

PLUMBING contractor seeking qualified General Superintendent for large hospital project in CA. Xint. benefit pkg., per diem, vehicle, $105K + bonus. Fax resume: 801-622-9220 or email dsavage@kkmechanical.net EEO.

TWIN OAKS HEALTH & Rehabilitation is cur-

Attachment 2

New 2

STATISTICAL RECAP

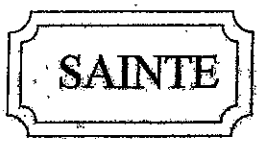
Job Title:	Account Executive
Location:	Sainte Television Group - Redding
Job File Opening Date:	Oct-07
FCC Classification:	Sales
Full (30 hours or more per week) or part-time:	Full-time
Referal Source of Hired Person	Hotjobs.com
Name of Applicant Hired	Mark Beyer
Hire/Transfer Date:	10/29/2007

Source(s) of Reference: (See enclosed listing)	Applicants			Interviewees		
	Total	Female	Male	Total	Female	Male
Butte Community College	0			0		
Butte Community Employment Center	0			0		
California Broadcasters Association	0			0		
California State University, Chico	1	1		0		
Chico Enterpirse/Oroville Mercury	0			0		
CalJobs/America Job Bank	0			0		
CHicojobs.com	1		1	0		
EDD	0			0		
Electronic Media	0			0		
Employment911.com	4	1	3	0		
Greater Chico Chamber of Commerce	0			0		
Hotjobs.com	14	9	5	1		1
On-Air TV Ad	0			0		
Private Industry Council	0			0		
Redding Record Searchlight	13	5	8	2		2
Website	1		1	1		1
Internal Posting	0			0		
Referral	2	2		2	2	
Inquiry/Walk-In	0			0		
Unsolicited/Late Applicant	0			0		
Total Number of Applicants/Interviewees:	36	18	18	6	2	4
Total Number of Applicants Declining Interview/Off:	0			0	0	

NOTE:

Statistica Recap redone 5/17/10. Original recap was not completed correctly.

October 9, 2007
Page 1of 3



Sainte Partners II L.P. and Sainte 51, L.P., leaders in television broadcasting, are currently accepting applications for the following positions.

ACCOUNT EXECUTIVE

Seeking a creative, customer and goal oriented individual to generate new business & expand existing accounts. Responsibilities include cold calls, cultivating leads, closing business, and maintaining current accounts.

The ideal candidate will have:

- strong sales skills with track record of success.
- efficient organizational skills to manage multiple daily sales activities.
- strong account management and customer service skills with the ability to develop key client, agency and industry relationships at all levels.
- effective communication and presentation skills.
- knowledge of the product, the market, the competition, the clients & the industry.
- a creative, "out-of-the-box" thinking to generate new revenue streams
- an entrepreneurial spirit who thrives in a team environment
- dependable transportation with an acceptable DMV record and required automobile insurance coverage.

This is a full-time, exempt position with a competitive draw + commission and a monthly car/gas allowance. Typical hours are Monday-Friday, 8am-5pm

Position(s) Available:

Job #	Location	Station(s)	Additional Requirements
5230	Eureka	FOX 29, CW 9, Univision 29, MyTV 33, CBS 6	
4230	Medford, OR	Telemundo 14, MyTV 48.	
4230	Redding	FOX 29, CW 9, Univision 29, MyTV 33, CBS 6	

MASTER CONTROL OPERATOR

Seeking reliable, detail oriented people to set up controls and monitor television broadcasting equipment.

The ideal candidate will have:

- knowledge of live audio or video production.
- experience or education in the field of electronics.
- ability to work overtime and weekends as needed.

These are part-time, non-exempt positions with an hourly wage range. Hours and shifts vary.

Position(s) Available:

Job #	Location	Station(s)	Additional Requirements
4320	Chico	FOX 30, UPN 21, Univision 27, & MyTV 48	
5320	Eureka	FOX 29, CW 9, Univision 29, MyTV 33, CBS 6	

Sainte Partners II, L.P & Sainte 51, L.P. are equal opportunity employers and do not discriminate because of race, color, creed, gender, religion, marital status, registered domestic partner status, age, national origin or ancestry, physical or mental disability, medical condition, sexual orientation, gender identity or any other consideration made unlawful by federal, state or local laws. We encourage all candidates who believe they are qualified to apply. If you believe your Employment Rights have been violated, you may contact the FCC in Washington, D.C. 29954, or other appropriate state or local agencies.

October 9, 2007
Page 3of 3

Mail your resume:
Sainte Partners II L.P.
Job #_____
Post Office Box 4159
Modesto, CA 95352-4159

Fax your resume:
(209) 525-8916
Attn: Job #_____

E-mail your resume:
careers@sainte.tv

Resumes will be accepted until these positions have been filled. **Be sure to identify the position you are seeking and how you learned of the position in your subject line.**

No phone calls will be accepted.

Sainte Partners II, L.P & Sainte 51, L.P. are equal opportunity employers and do not discriminate because of race, color, creed, gender, religion, marital status, registered domestic partner status, age, national origin or ancestry, physical or mental disability, medical condition, sexual orientation, gender identity or any other consideration made unlawful by federal, state or local laws. We encourage all candidates who believe they are qualified to apply. If you believe your Employment Rights have been violated, you may contact the FCC in Washington, D.C. 29954, or other appropriate state or local agencies.

Oct 03 07 04:20p Record Searchlight Class 5302258275 p.1

10/03/2007 WED 14:43 FAX 8932682 KCVUtrafficopier 001

ATT. Melia
FYI

Account Executive sales position at FOX30 in Redding. Need energetic, self-motivated, goal-oriented individual with strong sales ability to generate new business. Media sales experience preferred. Full time, exempt position, competitive draw/commission, and monthly car/gas allowance. Send resume to Sainte Television Group, Job # 4230-RS, 300 Main Street, Chico, CA 95928. Fax to 530-893-1265, email to paula@fox30.com EOE.

Position(s): Account Executive (Redding) - Job 4230-RS

Station: KCVU-TV FOX30

Paper: Record SeachLight

Name: Classified Dept fax 225-8275

Phone: (530)225-8373 - Lynette Yeiring

Amount: $952.53

Run Time: Daily Paper: 11days start 10/4/07 - 10/14/07 + online *

Tear Sheet Requested yes ☒ no ☐

Bill to: Sainte Partners II, L.P.
DBA Fox 30 KCVU

Starts 10/4 - 10/14

Any questions please contact Paula Murphy at 530-893-1234

* online is a component of all ads.
runs 30 days at redding.com + yahoo.com HOT Jobs

Thank you!

Attachment E - 4/5

RECEIVED
OCT 11 2007

job market

Record Searchlight
CA 96049-2397

580

Manager
Northern
must be
relocate.
Salary and
ad resumes
enterprises,
egon St.,
96001

$$ THIS!
D 246-2626

Have a position you need filled, yesterday? Place it in Sunday's Hot Opportunities! ☎ 530-225-8274 to find out how.

580

LOOKING For That Special Place To Call
HOME SWEET HOME
Check out our daily site Record Searchlight.

580

580

580

Quality First Home Improvement
Now seeking applications for DRYWALLERS
• Experience a plus.
• We are willing to train.
• FT work with PT pay!
Call Liz at 917-2479

ACCOUNT EXECUTIVE SALES POSITION at FOX30 in Redding. Need energetic self-motivated, goal-oriented individual with strong sales ability to generate new business. Media sales experience preferred. Full time, exempt position, competitive draw/commission and monthly outside allowance. Send resume to: Sabrina Tate/Nick Group, Job #2230 BS, 300 Main Street, Chico, CA 95928. Fax: 530-893-1266, email to paula@fox30.com EOE.

d wt selling
ou believe
ortunity for
ssh. Apply
-day only
press #G
GOLF

EARN PART-TIME $$$

Record Searchlight is recruiting independent
tors for home delivery routes. These delivery routes
vide an excellent way to supplement your income,
ing a newspaper route can help pay for a mortgage,
ar or college education.

utes delivered early mornings, Monday - Friday by
. Weekends by 7:00 a.m.
18 years or older, bondable, have a reliable
le insurance, California driver's license and a
record you may qualify for a route. Stop by
earchlight & fill out an information form or
information.

N ROUTE DESCRIPTIONS

Route Location	# Papers
th Redding/Cedars/Bonnetter	375

Attachment E-5/5

580

580

590

HAIR STYLIST WANTED for Unique Cuts on Hilton. $8.50/hr 1st 3 months & $11/hr thereafter. 410-3807

Upscale Salon/Spa "Bellissima" Booth Rent for Experienced Hair & Nails. Now Avail call 949-8613

595

IMMEDIATE OPENING for experienced Transmission and Heavy Duty Technician. Excellent company benefits, $$$ & paid vacations,

600

605

1090 North Court St. 1/1- $425 • 2/1- $500 Wtr/garb, hot wtr paid. 530-207-7890

1/1 Downstairs $560+dep laundry in bldg, near river trl no pets. 241-7218.

1/1 Downstairs, stove/refrig, S.C $450. 275-1325 Res. Mgr./ 223-4406

1/1 Fully Carpeted, All Applis. Upstrs, Very Quiet $565mo/$600 dep Rent credit 1st 3 mos. Appl fee Cr/ Req. Avail now! Mgr 222-4769

1/1 UPSTAIRS $480/mo $600 dep, NO Pets, 1810 Parallel. SLC (530)275-1073 VALERO

1/1 Upstairs, clean, quiet, close to town, new carpet, off st. prkg 201 Boulder $498 RPR 223-6396

1205 Liberty St 1/1, upstairs apt. $415/mo Shasta Properties 222-3757.

2/1.5 LARGE clean & nice Rdg. Pers Washer & Dryer. Fenced yd. No pets. New W/W & tile. D/W Refrig F/A $650. 365-1020

2/1.5, Twnhse, Shasta Lake, garage, hkups. No pets/HUD $650 222-4943.

2/1 ANDERSON, Large... Central A/C. All applis. Clean, Upstairs. No pets. $535mo + dep (530)244-1421

2/1, CLOSE to Town Legal & Medical. Pool View $625mo 222-5466 2158 Terrace St.

2/1 Downstairs, all new paint, carpet, drapes, appls, off st prkg, coin-op $595/mo N Rdg. Ace Property 247-6988

605

2 BEDROOMS $610, stove, refrig, cntrl AC, patio, carport, coin laundry PPM 223-4408

300/333 Boulder Crk Dr 1&2 bdrms $495/up no dogs 247-7328 / 223-4408

3/1 YARD, D/W, central A/C, gas, hookups, carport. HUD/pets? Downtown. $925. 530-609-5469

3/2 & 2/2 1012 LAYTON off Bechelli. $620-up + dep. Carport/playground Free wash. No HUD No pets. 228-0684

ACCEPTING APPLICATIONS on 1, 2 and 3 Bdrm Apts $500 to $700 +equal dep. 365-7021

Affordable 2/1 upstrs, HUD $490 244-2444 RPM.

AFFORDABLE HOUSING Avail. Now! 2 & 3 bdrm Apts. 3795 West St. Call 241-1709

ANDERSON: 1 bd Quiet Complex, refurbished, $550/mo. No Pets, Call before 7pm 366-3601

Anderson Heights 1950 Pinon Ave 378-0387 1&2 bdrm $460 & up

Appletree Apts 1401 Airose Lane 223-2285. $500&up •Garages Avail. •Racquetball Courts • Swimming Pool • Weight Room •Recreation Room

Boulder Creek 1 Bdrm Lower unit Avail, Carpeted, No pets $475 +$475 Dep 347-5551

Bramble Crk Apts 2/1 storage, yd, $635 +dep 244-2444 RPM

Burton Twnhms patio, hkups, gar. starting @ $795+dep 244-2444 RPM

615

1113 SF OFFICE MUST SEE 530-243-0910

1304 East St $1.25psf CAM incl Shasta Properties 530-222-3757

1313 Hartnell Ave. #F 1500sf M/L $780 Good location & parking Office w/allop door Dir.to PM 222-6610

1500sf WAREHOUSE /SHOP with 3-Phase Power, Roll Up Door $675mo + $700dep 530-221-4556

1800SF SHOP SPACE w/ heat/cooling. Sm office, pvt bath, Lg roll-up doors. $700/mo +dep 222-6223 or 244-2444

2285 HILLTOP 125sf, 1040sf OR BOTH Sites100 and 101 $1.35psf Via Tillman Rd 530-244-4543 Cell 356-604-4501

3 Room OFFICE/PVT BATHROOM 800sf 1865 South St. $650/mo Anderson 243-8809

803 SF OFFICE HARTNELL AVE. 530-243-0910

Anderson warehouse 1500sf, lg roll-up dr, office, $650/mo 530-225-9425.

COMMERCIAL SPACE For Lease 360sf Starting @ $350/ 5242 Westside Rd. 2ND MONTH FREE! (530)241-8999

Comm'l Dream Holiday Shopping Center Cottonwood. 2000+sf new carpet, paint, heater & AC. 5+ yr lease. $1995. Avail Now 20833 Gas Point Rd at Crowd. CPM 221-6211 Free List.

Farmer Miner's Cafe approx 1600sf, seats 49. $2500/mo. For more information call

620

Country Homes Condo N Rdg, 2/1, Like new! cond. $650/dep/refs. Please call Dennis at: 530-224-8726.

CURB'D PROP MGMT 222-6609
866 Buckeye Terrace 2/1.5 HUD OK $650
1825 Roanoke 2/1.5 w/hookups $550
803 Hartnell Ave. 2/1.5 HUD OK $625
3084 Del Sol Pl. 2/1.5 w/gar $650
440 Lake Blvd #6 2/1.5 NO PETS $625.
curbedrealty.com

IT'S PERFECT weather for a move! 2/1.5 townhms w/fenced yards, garages, W/d hkups, playground & more! $645-695/mo 530-223-0979

625

$100 Move-In Special 2/1 new paint/carpet, 1/4 ac fenced carport W/D hkups, gas OK Avail NOW $595 21631 Vogt Ln #B Anderson, GPM 221-6211 Free List

1/1 Shasta Lake City, hookups, $550 in Kutes utilities. Call 530-222-4943.

2/1 DUPLEX country setting, clean, quiet, W/D hkups, lg garage, refrig/stove/D/W. NO HUD $730-$750dep. 365-6998

2/1 Garage, fenced, laundry room, park playground, A/C, quiet, 2054 Charada $775 RPR 223-6396

2/1 SHASTA LAKE CITY 4-Plex, carport, D/W, carb dbls, laundry, sm yard, redecorated. $625+ dep. Credit ? 275-0878

3/2 LAKE CA. Quiet, Views, Lg Townhouse, Newly renovated, Fenced Yd, No Smoking or pets $895+$900dep

640

3/2, EAST REDDING Avail Nov.1st Lg yard. Pets w/dep. $1100mo + dep. Credit report req (530)722-0267

3/2, ENTERPRISE Woodhaven, quiet, RV park Fenced avail 9/28 $1100+dep RENTED

3/2, LARGE yard, Mary Lake Subdv. $1150/mo + dep. No smoking or pets. 243-8896

3/2 MARY LAKE 1600sf Clean, Quiet. Nicely landscaped. No pets. 3821 Kinvarra $1250+ $1200dep. 530-357-5537

3/2 New home in quiet area, 2 car, fenced rear yd. Open floor plan 1020 Monterra $995 RPR 223-6396.

3/2, NICE Anderson area. 3398 Josh St. Large yard. Dbl garage, $1200+dep. 945-6798

3/2 NICE AREA. No smoking. No pets $1100/mo + $1100 dep 3302 Forest Homes (530)245-0824

3/2 NICE, dbl gar RV prkg 6238 Sierra Dr. gmbit W/view, new appls, no smoking $1050+dep 221-8270 or 351-2689

3/2 N REDDING, dbl gar. Fenced, New paint, No smoking/pets. $1250mo + dep incl gardener (530)243-0878

3/2 Pets OK. Lg Fenced yd, Frplc. Dbl gar. 6850 Emerald Lane $1000mo+$1000 dep (530)917-2150.

3/2 WINDSOR ESTATES 1450sf. 3353 Sioux No pets/smoking. $1120/mo + $1100dep. Avail now. 530-949-1619

3312 Willow 3/1 home in Anderson $975/month Shasta Prop 222-3757

3 BDRM North Redding. 4 acs. Lease Option $1250/mo. Dennis 547-3044 or 953-7540

Attachment 3

TV Jobs.com

Broadcast Employment Services

Sainte Partners II, L.P., Modesto, California

Position	**General Sales Manager**
Station Ownership	Sainte Partners II, L.P.
Reference #	TVJ#34094578
Type	Television
Full / Part	Full Time - Regular
Experience	3+ Years
Posted	3/3/2008
Closes	4/3/2008
Time Left	0 Days
DMA	#195
Found In	Sales - General Sales Manager

General Sales Manager

Sainte Television Group (KFBI My 48 and KMCW Telemundo 14) seeks motivating leader with strong sales ability to manage our Medford, Oregon sales office. Responsibilities include managing all aspects of television sales including new business development & maximizing sales opportunities, sales team and promotion personnel.

The ideal candidate profile:
Â·3+ years TV sales experience with track record of success.

Supplemental Information

Salary Type	Salaried + Commission
Salary Range	Commensurate
Starting Salary / Year	Commensurate
Starting Salary / Hour	
Job Type	Full Time - Regular
Hours	8:00 am to 5:00 pm
Workweek	Monday to Friday
Scheduled on Holidays	
Start Date	ASAP!
Probation Period	Not Applicable
Benefits	Yes - Full Time Only
Benefit Premium	Fully Paid By Company
401K Plan	Available
Vacation	Yes
Paid Sick Leave	Yes - Full Time Only
Phone Calls	

Â·Efficient organization skills to manage multiple daily sales activities.
Â·Strong account management and customer service skills with the ability to develop key client, agency and industry relationships at all levels.
Â·Effective communication and presentation skills.
Â·Knowledge of the product, the market, the competition, the clients & the industry.
Â·Creative, â€œout-of-the-boxâ€ thinking to generate new revenue streams.
Â·Entrepreneurial spirit who thrives in a team environment
Â·Knowledge of ratings and research tools.
Â·Knowledge of Wide Orbit or any traffic system is a plus
Â·Dependable transportation with an acceptable DMV record and required automobile insurance coverage.

Send Resumes to Job 4201-TVJ, PO Box 4159, Modesto, CA 95352-4159

When responding to this job ad, please mention you saw it listed at TVJobs.com

© Broadcast Employment Services 1994-2010

Send Résumé

Annual E-Résumé subscription or DigitalTalent résumé required.

[View other Sainte Partners II, L.P. job listings]

Agent Phone Calls	No Phone Calls Please
Résumé	Required
Cover Letter	Preferred
References	Preferred
Salary History	Preferred
Tape / Reel	Not Applicable
Tape Format	Not Applicable
Tape Return	Not Applicable
Director's Track	Not Applicable
FAX Résumé	Yes - 209-525-8916
TVJobs.com E-Résumé	Yes
Degree Required	No - w/comparable experience
Contract Required	Not Applicable
Contract Length	Not Applicable
Special Requirements	DMV Printout
Driver's License	Required
Insurance	Absolutely Mandatory
Good Driving Record	Absolutely Mandatory
Heavy Lifting	Not Applicable
Previous Applicants	Please Reapply
Local Apartment	

Rental	
Moving Expenses	
Union Position	No
Union Contract Expires	
Confirmation Letter	No
Rejection Letter	If Time Allows
Feedback	No
Drug Screen	Yes
Proof of Eligibility to work in U.S. Required	Yes
Equal Opportunity Employment	Yes
EOE Data Form	Preferred

iMatchSkills WORKSOURCE OREGON — Home

Job Listing Summary

Logoff Help

Tools

My Company Information

Create New Listing

Manage Listings

View

Copy

General Sales Manager (ID 551972)

Status: Closed - Filled NOT using iMatchSkills
closed on: Apr 22, 2008 03:52:18 pm

Job Information

REQUIREMENTS:
* 3+ years of TV sales experience with a track record of success and knowledge of the product, the market, the competition, the clients, and the industry
* Computer skills (must have experience with Microsoft Word, Excel and Outlook)
* Driver's license, access to a vehicle, and automobile insurance (no moving violations in the last 3 years, no DUI's or reckless driving in the last 10 years, no suspensions in the last 7 years)
* Knowledge of ratings and research tools
* Effective organizational skills to manage multiple daily sales activities
* Strong account management and customer service skills to develop key client, agency and industry relationships at all levels
* Effective communication and presentation skills
* Age 18 and over
* Pass a drug test, background check, and DMV record check

Knowledge of Wide Orbit or any traffic system is a plus.

JOB DUTIES: Work as a motivating leader, using sales skills to manage a television group's sales office and all aspects of television sales, including new business development, the sales team, and promotion personnel; maximize sales opportunities; other duties as required.

PAY: $3,000 per month or more, depending on experience/negotiable. Bonuses and commissions are possible. The employee will receive an allowance for use of his or her vehicle.

HOURS: 40 per week, full-time, day shift, to be arranged.

Employer's statement: We use creative, 'out-of-the-box' thinking to generate new revenue streams, and favor an entrepreneurial spirit who thrives in a team environment.

Number of Openings: 1
Hours per Week: 40 **This position is:** Full Time
Will this job have a duration of six months or more? Yes
Shifts Available: 1st (Days)

Contact

Match Preference: Job Seeker Match

Referrals Requested: 16 - 20

Contact Name: Glenda Tobia (Personnel Director)

Apply by mail to:
Sainte Partners II, L.P.
PO Box 4159
Modesto, CA 95352-4159

Fax: (209) 525-8916
Email: gtobia@sainte.tv

Job Seekers are **Required** to contact an Oregon Employment Department office to receive further instructions for this Job Listing.

Computer Skills

use word processing software	**Required**
use Word	**Required**
use spreadsheet software	**Required**
use Excel	Preferred
use email software	**Required**
use Outlook	**Required**
use database software	**Required**

Supervisory Skills

None Selected

Staff Referrals: 0
Employer Self-Referrals (when you viewed a Job Seeker's contact information): 0
Job Seeker Self-Referrals (when a Job Seeker viewed this Job Listing's contact information via iMatchSkills): 0

Job Listing Status Information

Application Deadline: May 21, 2008
Job Listing created on: Mar 03, 2008
Job Listing last modified on: Apr 22, 2008
This job listing was/will be Closed on: Apr 22, 2008
The status of this job listing was last changed on: Apr 22, 2008
This job listing will be placed in Hold status on: May 21, 2008
The last match run by Staff for this Job Listing was on: Mar 05, 2008
This job listing is available on JobCentral as Job ID: 551972

Company Profile

Sainte Partners II, L.P. (ID 149590)

Physical Address:
1130 14TH ST
MODESTO, CA 95352-4159
Phone: (209) 523-0777 ext. 305
Fax: (209) 525-8916

Mailing Address:
PO Box 4159
Modesto, CA 95352-4159

Additional Company Information:
Sainte Partners II L.P. currently owns and operates television stations and transmitter tower sites located throughout Central and Northern California, and Southern Oregon. A commitment to audience and advertiser satisfaction with integrity has permitted Sainte Partners to be recognized as a leader in television broadcasting.

This report was run: Jul 26, 2010 07:08 pm

BACK PRINT

WorkSource Centers | About | Privacy Statement | Employer Responsibilities | Feedback | Help | Logoff

Job Classification

Job Classification: Advertising Sales Agents
Experience Required: At least 3 years

Skills

apply public relations techniques	**Required**
apply telephone communication as sales tool	**Required**
conduct sales presentations	**Required**
describe and demonstrate goods and services	**Required**
develop advertising strategy	**Required**
develop marketing strategy	**Required**
evaluate advertising promotions	**Required**
interact with radio, television, print, or internet media	**Required**
monitor consumer and marketing trends	**Required**
obtain information from clients, customers, patients or others	**Required**
provide customer service	**Required**
sell products through advertising	**Required**
understand sales contracts	**Required**
use correct grammar, punctuation and spelling	**Required**
use marketing techniques	**Required**
use sales techniques	**Required**
write advertisement copy	**Required**

Licenses/Certifications

None Selected

Job Requirements

Minimum Level of Education: None
Minimum Age: 18
Gender: No Gender requirement.

Employer will perform:
a drug test a background check a DMV records check

DMV Information

Required Driver's License:	**Personal (Class C)**
Preferred Driver's License:	Personal (Class C)

Justification for Requiring Driver License:
Ability to drive to client location is an essential function of this position.

Compensation & Benefits

Maximum Wage/Salary Offered (used in match): $5,000.00 per Month
(calculates to $28.85 per Hour based on 40 hours per week)
Displayed to Job Seekers as: $3,000.00 per Month, Depending On Experience, Negotiable, Plus Bonus, Plus Commission

Minimum Wage Certified: Exempt
Federal contracts of at least $100,000 for products and services: No

Medical - Yes	**Education Reimbursement/Incentive** - No	**Dependent Care** - No
Dental - Yes	**Retirement Plan** - No	**Long Term Disability** - No
Life Insurance - Yes	**Deferred Compensation** - Yes	**Short Term Disability** - No
Vision - No	**Travel Expenses** - Yes	**Paid Vacation** - Yes
Sick Pay - Yes	**Work Share** - No	**Profit Sharing** - No

Additional Benefit Information:
Birthday observance

Work Site

KMCW-TV
Medford, OR 97501

Directions:
The successful candidate will use their home as the base office until a sales office is established.

Match Area: Medford

Recruitment Results Information

Attachment 4

Paula Murphy

From: <class@mailtribune.com>
To: <paula@fox30.com>
Sent: Saturday, June 07, 2008 12:32 AM
Subject: Your The Mail Tribune classified ad is about to expire.

Your The Mail Tribune classified ad is about to expire. You can renew it online in minutes!

Here is the text of the ad: ACCOUNT EXECUTIVE - TV Media Sales, great opportunity for goal-oriented individual. Must have strong sales experience to generate new business.Resume to Sainte Partners, 1236-B N Riverside Av, Medford, OR 97501

If you want to run this ad again, you can look it up online by going to the ad-placement page and clicking on the link to look up ads you've placed in the past. Enter this information: AD ID: 717732 and PASSCODE: 3029.

(Please ignore this if you have already cancelled your ad.) Thanks for your business!

Paula Murphy

From: "Morgan, Nicholas" <nmorgan@mailtribune.com>
To: <paula@fox30.com>
Sent: Monday, June 09, 2008 4:53 PM
Subject: RE: Classified Ad

Hi Paula,

I can renew that Account Executive ad from the classified system instead of the classified website, but I'll need the name and phone number this ad was placed from. I apologize for any inconvenience and the delay getting back to you. Please get a hold of me and we'll get this running again.

Thanks,

Nick Morgan
Mail Tribune and
Ashland Daily Tidings
Tel: (541) 776-4420
Fax: (541) 776-4369

Paula Murphy

From: "Peter Rogers" <progers.kfbi@qwestoffice.net>
To: "Paula Murphy" <paula@fox30.com>
Sent: Monday, June 09, 2008 11:14 AM
Subject: Re: Acct Ex Ad

Hi Paula:

I hope you enjoyed the weekend.

Yes, I have had a couple of folks drop off resumes in person. I have not seen any come through in the mail yet. I do want to extend the ad, but want to freshen it up a bit. Give me your thoughts on this draft:

Account Executives: Sainte Partners II, a television group with stations in Medford, Chico, Eureka and Modesto, seeks experienced media Account Executives in Medford for KFBI-TV MY48 and for KMCW-TV Telemundo 14. Spanish bilingual skills an advantage. Compensation includes draw against commission, auto allowance, and benefits package. Reply to: Sainte Partners II, 1236 N. Riverside Ave., Medford, OR 97501 or to progers.kfbi@qwestoffice.net.

Thanks!

new AD
~~$317~~ $317
6/11 → 6/17
7 days.

----- Original Message -----
From: Paula Murphy
To: Peter Rogers
Sent: Monday, June 09, 2008 10:55 AM
Subject: Acct Ex Ad

Peter,
Have you received any resumes? Would you like me to extend the ad for 1 more week?

Paula Murphy
Program Manager
KCVU KRVU KUCO KXVU
KKTF KFBI KMCW
(530) 893-1234
(530) 899-5474 fax
paula@fox30.com

Paula Murphy

From: <class@mailtribune.com>
To: <paula@fox30.com>
Sent: Friday, May 30, 2008 4:30 PM
Subject: Your classified ad has been approved.

Your classified ad has been received and approved. Thank you for your business!

Here is the text of the ad: ACCOUNT EXECUTIVE - TV Media Sales, great opportunity for goal-oriented individual. Must have strong sales experience to generate new business.Resume to Sainte Partners, 1236-B N Riverside Av, Medford, OR 97501

It will run for 7 days in the Employment Opportunities classification, beginning on Tuesday, June 3, 2008.

If you want to re-run this ad in the future, you can look it up online by going to the ad-placement page and clicking on the link to look up ads you've placed in the past. Enter this information: AD ID: 717732 and PASSCODE: 3029.

Questions? Call us at 541-776-4466 or send us e-mail at class@mailtribune.com.

 Att. Cecilia

...you're done! Thank you

Here is your receipt. Please print it out and retain it for your records

Thank You!

Here is your receipt.

We appreciate your business. Here is the information we have received. You may want to print this page for your records:

Print This Receipt

AD PREVIEW (Print):

ACCOUNT EXECUTIVE - TV Media Sales, great opportunity for goal-oriented individual. Must have strong sales experience to generate new business.Resume to Sainte Partners, 1236-B N Riverside Av, Medford, OR 97501

AD PREVIEW (Online):

Your Receipt:

PUBLICATION SCHEDULE:

Your Employment - Better ad will run for 1 week in the Employment Opportunities classification, starting on Tuesday, Jun 3, 2008.

Base price for 1 publication week:	$132.45
3 extra Lines:	$48.00
Grand Total:	**$180.45**

* Ad for Medford Sales *

CUSTOMER INFORMATION:

Name:	Chester Smith
Address:	Sainte Partners II, L.P. P.O. BOX 4159
City	Modesto
State:	CA
ZIP Code:	95352
Telephone:	(209) 523-0777
E-Mail:	paula@fox30.com
* Payment Method:	MasterCard *
Credit Card Number:	**********4182 2204
Credit Card Expiration:	11/10 11/09
Notes:	We have previously placed employment ads with you our company in based in Modesto California and we own KFBI television station in Medford.

RE-RUN THIS AD:

If you want to re-run this ad in the future, you can look it up online using this login information: AD ID: 717732 and PASSCODE: 3029.

PLACE ANOTHER AD:

Want to place another ad? Just click a link below. You won't have to re-enter your customer data.

AUTOS:
- Autos - Good - Adicio
- Autos - Better - Adicio
- Autos - Best - Adicio
- Autos - Online Only - Adicio

PICKUPS-VANS-4X4-SUV:
- Pickups-etc--GOOD - Adicio

Account Executive sales position in Broadcast Television. Seeking an energetic, self-motivated, goal-oriented individual with strong sales ability to generate new business for new television station. Outside media sales experience preferred. Great opportunity to get in on ground level with established broadcasting company. Full time, exempt position, competitive draw/commission, and monthly car/gas allowance. Please send resume to Sainte Partners II, L.P., Att: Personnel Job # 4230-MT, 300 Main Street, Chico, CA 95928. EOE.

Position(s): Account Executive - Job 4230-MT

Station: KFBI-TV

Paper: Medford Tribune

Name: Classified Dept fax

Phone: (00

Amount: $

Run Time: Daily Paper: ~~14~~ 7 days start ~~6/25/06 - 7/8/06~~ 6/3/08

Tear Sheet Requested yes ☒ no ☐

Att: Medford Tribune If you have any questions please contact Paula Murphy (530) 893-1234

medford craigslist > sales jobs

email this posting to a friend

Avoid scams and fraud by dealing locally! Beware any deal involving Western Union, Moneygram, wire transfer, cashier check, money order, shipping, escrow, or any promise of transaction protection/certification/guarantee. *More info*

please flag with care:

miscategorized

prohibited

spam/overpost

best of craigslist

Television Advertising Account Executive (Medford)

Reply to: job-739602973@craigslist.org
Date: 2008-07-01, 3:46PM PDT

Television stations KFBI-TV and KMCW-TV in Medford seek experienced media sales professionals. Requirements include the ability to help clients grow their businesses through results-driven advertising. Duties include prospecting for clients, monitoring the media marketplace, presentation preparation and in-person calls on retail businesses and on advertising agency media buyers. Duties also include working with clients and the station's internal production staff to create effective television commercials. A background in broadcast television or radio, cable, or print advertising sales is required. KFBI and KMCW are part of the Sainte Television Group, with stations serving Medford, Chico, Redding, Modesto and Eureka. An Equal Opportunity Employer.

- Location: Medford
- Principals only. Recruiters, please don't contact this job poster.
- Please, no phone calls about this job!
- Please do not contact job poster about other services, products or commercial interests.

PostingID: 739602973

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Glenda Tobia

From: Peter Rogers [progers.kfbi@qwestoffice.net]
Sent: Monday, July 26, 2010 10:29 AM
To: Glenda Tobia
Subject: Additional Job Bank Posting Documentation

Hi Glenda:

I also located e-mail between the Oregon Association of Broadcasters and myself where I also posted notifications of AE openings during the June 2008 period. Blow is the thread including the copy for the ad, and the acknowledgement that it was posted on the OAB Job Bank site on 6/20/2008 . . . .

----- Original Message -----
From: Bill Johnstone
To: 'Peter Rogers'
Sent: Friday, June 20, 2008 2:26 PM
Subject: RE: Job Bank Posting

Peter ... **POSTED 6/20/08**

Also, please see the attached OAB Membership Application, and the information for the OAB Directory (both the printed issue and the OAB Website www.theoab.org). As you remember from the past, our dues are for the calendar year, so when you write the dues check, since we're already at the middle of 2008, please make it for just 50% of 2008's dues and 100% of 2009's. The dues are on the honor system, so estimate what you think the annual revenue of the stations (combined) will be by the end of the first quarter 2009.

I look forward to working with you, too. We always had a great relationship in the past.

Best,

Bill

Bill Johnstone
President & CEO
Oregon Association of Broadcasters
7150 S.W. Hampton Street, Suite 240
Portland, OR 97223-8366
Ph: (503) 443-2299 (800) 843-6221
Fx: (503) 443-2488
www.theoab.org
Interested in a career in broadcasting?
Visit "Broadcast Employment" opportunities at www.theoab.org or www.CareerPage.org.

Has your station received its ABIP inspection this year?
Call the OAB office (503) 443-2299 for details.
A timely and inexpensive inspection could save you thousands of dollars in FCC fines.

From: Peter Rogers [mailto:progers.kfbi@qwestoffice.net]
Sent: Friday, June 20, 2008 12:10 PM
To: theoab@theoab.org
Subject: Job Bank Posting

Hi Bill:

Great to speak with you today; I look forward to working with you and to getting these two stations off the ground, and into the membership of the OAB.

Below is an ad for AE's for the job bank. Please let me know if it meets requirements. I can be reached at 541-245-5244.

Account Executives: Sainte Television Group's KFBI-TV MY48 and KMCW-TV Telemundo 14 in Medford seeks experienced media Account Executives. Compensation package includes guarantee, commission, auto allowance, and benefits package. Spanish bilingual skills an advantage but not required. Reply to: Sainte Television Group, 1236-B N. Riverside Ave., Medford, OR 97501 or to progers.kfbi@qwestoffice.net. Sainte Television Group operates stations in Medford, Chico-Redding, Eureka and Modesto.

Thanks and Best Regards!