EEO PUBLIC FILE REPORT

FOR

STATION WKRN -TV
Nashville, TN

This EEO Public File Report
Covers the One-Year Period
Ending on March 31, 2007

EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in Station WKRN-TV's public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the one-year period ending on March 31, 2007 the station filled the following full-time vacancies:

	Opened	Filled
• **Director/Tech. Director**	**07/24/06**	**08/25/06**
• **Web Producer**	**02/28/06**	**04/01/06**
• **Sports Reporter**	**05/06/06**	**06/28/06**
• **Sports Photographer**	**06/30/06**	**07/06/06**
• **Video Journalist**	**05/30/06**	**07/10/06**
• **Entertainment Reporter**	**07/01/06**	**08/09/06**
• **News Producer**	**07/01/06**	**08/14/06**
• **Sports Director**	**07/01/06**	**08/17/06**
• **Investigative Video Journalist**	**07/01/06**	**08/21/06**
• **News Producer**	**08/01/06**	**08/21/06**
• **Video Journalist**	**08/01/06**	**08/21/06**
• **Associate Producer**	**08/01/06**	**09/04/06**
• **TV Anchor**	**10/15/06**	**11/20/06**
• **Health Video Journalist**	**12/01/06**	**01/02/07**
• **TV Anchor –Weekend**	**12/01/06**	**01/15/07**
• **General Assignment Reporter**	**01/01/07**	**02/12/07**
• **News Photojournalist**	**01/15/07**	**02/27/07**
• **Accounts Payable**	**05/01/06**	**05/30/06**
• **Accounts Payable**	**01/23/07**	**03/05/07**
• **Accounting Clerk**	**12/01/06**	**01/08/07**

The station interviewed a total of 63 people for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

Recruitment Source	Total Number of Interviewees Referred

RECRUITMENT SOURCES

NAME	NUMBER OF INTERVIEWEES REFERRED
NATAS Web Site	
WKRN Web Site	36
Draughons Jr. College	
Tennessee State University	
Fisk University	
Nashville State Technical	
Trevecca University	
Belmont University	
Middle Tennessee Career Center	
YWCA	
Nashville Urban League	
NAACP	
NAB Web Site	
Department of Employment Security – TN	
Vanderbilt University	
AWRT	
Middle Tennessee State University	
Young Broadcasting Stations	
Entertainment Employment Journal	
Frank Magid & Associates	
Employee Referral & Internal Candidates	12
Broadcast Cable	
Spots & Dots Publication	
William Morris Agency	2
Tennessean News Print	13
Nossi College of Art	
Total Referrals	63

Attachment A contains the following information for each full-time vacancy:

- The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number;
- The recruitment source that referred the hiree for each full-time vacancy;
- The total number of persons interviewed for each full-time vacancy; and
- The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

* * * * *

ATTACHMENT A

EEO INFORMATION FOR FULL-TIME VACANCIES

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **Director/Technical Director**

Recruitment Source That Referred the Hiree: **WKRN Web Site**

Date Vacancy Opened: **07/24/06**

Total Number of Persons Interviewed for the Vacancy: **6**

Date Vacancy Filled: **08/25/06**

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
WKRN-Web Site		F. Pratt	www.wkrn.com	6	Yes
NATAS Web Site			www.emmyonline.com		Yes
Draughon's Jr. College	P.O. Box 17386 Nash 37217	Peter Pichard	615-399-0858		Yes
Tenn. State Univ.	3500 John Merritt Blvd Nashville, TN 37209	Lucy Tucker	615-963-7534		Yes
Fisk University	18th. Avenue North Nashville, TN 37208	Peter Woolfook	615-329-8711		Yes
Trevecca University	333 Murfreesboro Rd. Nashville, TN 37210	David Deese	615-24-81515		Yes
Belmont University	1900 Belmont Blvd. Nashville, TN 37212	Charlsie Matthews	615-460-5527		Yes

Nossi College of Art	907 Rivergate Parkway Goodlettsville, TN 37072	Sharon McGinnis	jobplacement@nossi.com		No
Middle Tenn. Career Center	621 Mainstream Drive Suite 210 Nashville, TN	Guin Tyus	615-862-8910		Yes
YWCA	1608 Woodmont Blvd. Nashville, TN	Andrea Collins	615-385-9754		No
Nashville Urban League	1219 9th. Avenue North Nashville, TN 37208	Linda Lynn	615-254-0636		Yes
National Assoc. of Broadcasters	1771 North St. N.W. Washington, D.C. 20036	Karen Hunter	careercenter@nab.org		No
Depart. Of Employment Security	500 James Robertson Pky. Volunteer Plaza 11th. floor Nashville, TN 37245	Lynn Strong	615-741-6106		Yes
Vanderbilt University	110 Alumni Hall Nashville, TN 37240	Beth Brown	615-343-6865		Yes
AWRT	WZTV, 631 Mainstream Dr. Nashville, TN 37228	Elizabeth Stevens	estevens@fox17.com		No
Middle Tenn State Univ.	P.O. Box 51 Murfreesboro, TN 37132	Karen Austin	615-898-5682		Yes

Young Broadcasting Stations			Group Fax		Yes
Frank Magid & Assoc.	1 Research Circle Marion, Iowa 52302	Karen Evans	319-377-7345		No
Employee Referral			WKRN – Internal Posting		Yes
Mort Meisner & Assoc.	10304 NE 97th. Terrace Kansas City, MI	Mort Meisner Mortmeisnerassoc.com	Business Referral		No
Broadcast Cable	360 Park Avenue South New York, NY	Yuki Atsumi	yatsumi@reedbusiness.com		No
Sport & Dots	Sport & Dots 167 Oakdale Road Johnson City, NY 13790	Alice Riehl	alice@spotsndots.com		No
Tennessean News Print	1900 Broadway Nashville, TN				No
William Morris Agency	New York	Scott Wachs	sww@wma.com		No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **Web Producer**

Recruitment Source That Referred the Hiree: **Employee Referral**

Date Vacancy Opened: **02/28/06**

Total Number of Persons Interviewed for the Vacancy: **1**

Date Vacancy Filled: **04/01/06**

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
WKRN-Web Site		F. Pratt	www.wkrn.com		Yes
NATAS Web Site			www.emmyonline.com		Yes
Draughon's Jr. College	P.O. Box 17386 Nash 37217	Peter Pichard	615-399-0858		Yes
Tenn. State Univ.	3500 John Merritt Blvd Nashville, TN 37209	Lucy Tucker	615-963-7534		Yes
Fisk University	18th. Avenue North Nashville, TN 37208	Peter Woolfook	615-329-8711		Yes
Trevecca University	333 Murfreesboro Rd. Nashville, TN 37210	David Deese	615-24-81515		Yes
Belmont University	1900 Belmont Blvd. Nashville, TN 37212	Charlsie Matthews	615-460-5527		Yes

Nossi College of Art	907 Rivergate Parkway Goodlettsville, TN 37072	Sharon McGinnis	jobplacement@nossi.com		No
Middle Tenn. Career Center	621 Mainstream Drive Suite 210 Nashville, TN	Guin Tyus	615-862-8910		Yes
YWCA	1608 Woodmont Blvd. Nashville, TN	Andrea Collins	615-385-9754		No
Nashville Urban League	1219 9th. Avenue North Nashville, TN 37208	Linda Lynn	615-254-0636		Yes
National Assoc. of Broadcasters	1771 North St. N.W. Washington, D.C. 20036	Karen Hunter	careercenter@nab.org		No
Depart. Of Employment Security	500 James Robertson Pky. Volunteer Plaza 11th. floor Nashville, TN 37245	Lynn Strong	615-741-6106		Yes
Vanderbilt University	110 Alumni Hall Nashville, TN 37240	Beth Brown	615-343-6865		Yes
AWRT	WZTV, 631 Mainstream Dr. Nashville, TN 37228	Elizabeth Stevens	estevens@fox17.com		No
Middle Tenn State Univ.	P.O. Box 51 Murfreesboro, TN 37132	Karen Austin	615-898-5682		Yes

Young Broadcasting Stations			Group Fax		Yes
Frank Magid & Assoc.	1 Research Circle Marion, Iowa 52302	Karen Evans	319-377-7345		No
Employee Referral			WKRN – Internal Posting	1	Yes
Mort Meisner & Assoc.	10304 NE 97th. Terrace Kansas City, MI	Mort Meisner Mortmeisnerassoc.com	Business Referral		No
Broadcast Cable	360 Park Avenue South New York, NY	Yuki Atsumi	yatsumi@reedbusiness.com		No
Sport & Dots	Sport & Dots 167 Oakdale Road Johnson City, NY 13790	Alice Riehl	alice@spotsndots.com		No
Tennessean News Print	1900 Broadway Nashville, TN				No
William Morris Agency	New York	Scott Wachs	sww@wma.com		No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Sports Reporter & Sports Director

Recruitment Source That Referred the Hiree: Employee Referral

Date Vacancy Opened: 05/06/06 / 07/01/06

Total Number of Persons Interviewed for the Vacancy: 5

Date Vacancy Filled: 06/28/06 / 08/17/06

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
WKRN-Web Site		F. Pratt	www.wkrn.com	3	Yes
NATAS Web Site			www.emmyonline.com		Yes
Draughon's Jr. College	P.O. Box 17386 Nash 37217	Peter Pichard	615-399-0858		Yes
Tenn. State Univ.	3500 John Merritt Blvd Nashville, TN 37209	Lucy Tucker	615-963-7534		Yes
Fisk University	18th. Avenue North Nashville, TN 37208	Peter Woolfook	615-329-8711		Yes
Trevecca University	333 Murfreesboro Rd. Nashville, TN 37210	David Deese	615-24-81515		Yes
Belmont University	1900 Belmont Blvd. Nashville, TN 37212	Charlsie Matthews	615-460-5527		Yes

Nossi College of Art	907 Rivergate Parkway Goodlettsville, TN 37072	Sharon McGinnis	jobplacement@nossi.com		No
Middle Tenn. Career Center	621 Mainstream Drive Suite 210 Nashville, TN	Guin Tyus	615-862-8910		Yes
YWCA	1608 Woodmont Blvd. Nashville, TN	Andrea Collins	615-385-9754		No
Nashville Urban League	1219 9th. Avenue North Nashville, TN 37208	Linda Lynn	615-254-0636		Yes
National Assoc. of Broadcasters	1771 North St. N.W. Washington, D.C. 20036	Karen Hunter	careercenter@nab.org		No
Depart. Of Employment Security	500 James Robertson Pky. Volunteer Plaza 11th. floor Nashville, TN 37245	Lynn Strong	615-741-6106		Yes
Vanderbilt University	110 Alumni Hall Nashville, TN 37240	Beth Brown	615-343-6865		Yes
AWRT	WZTV, 631 Mainstream Dr. Nashville, TN 37228	Elizabeth Stevens	estevens@fox17.com		No
Middle Tenn State Univ.	P.O. Box 51 Murfreesboro, TN 37132	Karen Austin	615-898-5682		Yes

Young Broadcasting Stations			Group Fax		Yes
Frank Magid & Assoc.	1 Research Circle Marion, Iowa 52302	Karen Evans	319-377-7345		Yes
Employee Referral			WKRN – Internal Posting	2	Yes
Mort Meisner & Assoc.	10304 NE 97th. Terrace Kansas City, MI	Mort Meisner Mortmeisnerassoc.com	Business Referral		No
Broadcast Cable	360 Park Avenue South New York, NY	Yuki Atsumi	yatsumi@reedbusiness.com		No
Sport & Dots	Sport & Dots 167 Oakdale Road Johnson City, NY 13790	Alice Riehl	alice@spotsndots.com		No
Tennessean News Print	1900 Broadway Nashville, TN				No
William Morris Agency	New York	Scott Wachs	sww@wma.com		Yes

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Sports Photographer/Prod.

Recruitment Source That Referred the Hiree: WKRN Web Site

Date Vacancy Opened: 06/30/06

Total Number of Persons Interviewed for the Vacancy: 1

Date Vacancy Filled: 07/06/06

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notificatio
WKRN-Web Site		F. Pratt	www.wkrn.com	1	yes
NATAS Web Site			www.emmyonline.com		Yes
Draughon's Jr. College	P.O. Box 17386 Nash 37217	Peter Pichard	615-399-0858		Yes
Tenn. State Univ.	3500 John Merritt Blvd Nashville, TN 37209	Lucy Tucker	615-963-7534		Yes
Fisk University	18th. Avenue North Nashville, TN 37208	Peter Woolfook	615-329-8711		Yes
Trevecca University	333 Murfreesboro Rd. Nashville, TN 37210	David Deese	615-24-81515		Yes
Belmont University	1900 Belmont Blvd. Nashville, TN 37212	Charlsie Matthews	615-460-5527		Yes

Nossi College of Art	907 Rivergate Parkway Goodlettsville, TN 37072	Sharon McGinnis	jobplacement@nossi.com		No
Middle Tenn. Career Center	621 Mainstream Drive Suite 210 Nashville, TN	Guin Tyus	615-862-8910		Yes
YWCA	1608 Woodmont Blvd. Nashville, TN	Andrea Collins	615-385-9754		No
Nashville Urban League	1219 9th. Avenue North Nashville, TN 37208	Linda Lynn	615-254-0636		Yes
National Assoc. of Broadcasters	1771 North St. N.W. Washington, D.C. 20036	Karen Hunter	careercenter@nab.org		No
Depart. Of Employment Security	500 James Robertson Pky. Volunteer Plaza 11th. floor Nashville, TN 37245	Lynn Strong	615-741-6106		Yes
Vanderbilt University	110 Alumni Hall Nashville, TN 37240	Beth Brown	615-343-6865		Yes
AWRT	WZTV, 631 Mainstream Dr. Nashville, TN 37228	Elizabeth Stevens	estevens@fox17.com		No
Middle Tenn State Univ.	P.O. Box 51 Murfreesboro, TN 37132	Karen Austin	615-898-5682		Yes

Young Broadcasting Stations			Group Fax		Yes
Frank Magid & Assoc.	1 Research Circle Marion, Iowa 52302	Karen Evans	319-377-7345		No
Employee Referral			WKRN – Internal Posting		Yes
Mort Meisner & Assoc.	10304 NE 97th. Terrace Kansas City, MI	Mort Meisner Mortmeisnerassoc.com	Business Referral		No
Broadcast Cable	360 Park Avenue South New York, NY	Yuki Atsumi	yatsumi@reedbusiness.com		No
Sport & Dots	Sport & Dots 167 Oakdale Road Johnson City, NY 13790	Alice Riehl	alice@spotsndots.com		No
Tennessean News Print	1900 Broadway Nashville, TN				No
William Morris Agency	New York	Scott Wachs	sww@wma.com		No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Video Journalist

Date Vacancy Opened: 05/30/06

Date Vacancy Filled: 07/10/06

Recruitment Source That Referred the Hiree: WKRN Web Site

Total Number of Persons Interviewed for the Vacancy: 3

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notificatio
WKRN-Web Site		F. Pratt	www.wkrn.com	3	Yes
NATAS Web Site			www.emmyonline.com		Yes
Draughon's Jr. College	P.O. Box 17386 Nash 37217	Peter Pichard	615-399-0858		Yes
Tenn. State Univ.	3500 John Merritt Blvd Nashville, TN 37209	Lucy Tucker	615-963-7534		Yes
Fisk University	18th. Avenue North Nashville, TN 37208	Peter Woolfook	615-329-8711		Yes
Trevecca University	333 Murfreesboro Rd. Nashville, TN 37210	David Deese	615-24-81515		Yes
Belmont University	1900 Belmont Blvd. Nashville, TN 37212	Charlsie Matthews	615-460-5527		Yes

Nossi College of Art	907 Rivergate Parkway Goodlettsville, TN 37072	Sharon McGinnis	jobplacement@nossi.com		No
Middle Tenn. Career Center	621 Mainstream Drive Suite 210 Nashville, TN	Guin Tyus	615-862-8910		Yes
YWCA	1608 Woodmont Blvd. Nashville, TN	Andrea Collins	615-385-9754		Yes
Nashville Urban League	1219 9th. Avenue North Nashville, TN 37208	Linda Lynn	615-254-0636		Yes
National Assoc. of Broadcasters	1771 North St. N.W. Washington, D.C. 20036	Karen Hunter	careercenter@nab.org		No
Depart. Of Employment Security	500 James Robertson Pky. Volunteer Plaza 11th. floor Nashville, TN 37245	Lynn Strong	615-741-6106		Yes
Vanderbilt University	110 Alumni Hall Nashville, TN 37240	Beth Brown	615-343-6865		Yes
AWRT	WZTV, 631 Mainstream Dr. Nashville, TN 37228	Elizabeth Stevens	estevens@fox17.com		No
Middle Tenn State Univ.	P.O. Box 51 Murfreesboro, TN 37132	Karen Austin	615-898-5682		Yes

Young Broadcasting Stations			Group Fax		Yes
Frank Magid & Assoc.	1 Research Circle Marion, Iowa 52302	Karen Evans	319-377-7345		Yes
Employee Referral			WKRN – Internal Posting		Yes
Mort Meisner & Assoc.	10304 NE 97th. Terrace Kansas City, MI	Mort Meisner Mortmeisnerassoc.com	Business Referral		No
Broadcast Cable	360 Park Avenue South New York, NY	Yuki Atsumi	yatsumi@reedbusiness.com		No
Sport & Dots	Sport & Dots 167 Oakdale Road Johnson City, NY 13790	Alice Riehl	alice@spotsndots.com		No
Tennessean News Print	1900 Broadway Nashville, TN				No
William Morris Agency	New York	Scott Wachs	sww@wma.com		Yes

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **Entertainment Reporter**

Recruitment Source That Referred the Hiree: **Employee Referral**

Date Vacancy Opened: **07/01/06**

Total Number of Persons Interviewed for the Vacancy: **1**

Date Vacancy Filled: **08/09/06**

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notificatio
WKRN-Web Site		F. Pratt	www.wkrn.com		Yes
NATAS Web Site			www.emmyonline.com		Yes
Draughon's Jr. College	P.O. Box 17386 Nash 37217	Peter Pichard	615-399-0858		Yes
Tenn. State Univ.	3500 John Merritt Blvd Nashville, TN 37209	Lucy Tucker	615-963-7534		Yes
Fisk University	18th. Avenue North Nashville, TN 37208	Peter Woolfook	615-329-8711		Yes
Trevecca University	333 Murfreesboro Rd. Nashville, TN 37210	David Deese	615-24-81515		Yes
Belmont University	1900 Belmont Blvd. Nashville, TN 37212	Charlsie Matthews	615-460-5527		Yes

Nossi College of Art	907 Rivergate Parkway Goodlettsville, TN 37072	Sharon McGinnis	jobplacement@nossi.com		No
Middle Tenn. Career Center	621 Mainstream Drive Suite 210 Nashville, TN	Guin Tyus	615-862-8910		Yes
YWCA	1608 Woodmont Blvd. Nashville, TN	Andrea Collins	615-385-9754		No
Nashville Urban League	1219 9th. Avenue North Nashville, TN 37208	Linda Lynn	615-254-0636		Yes
National Assoc. of Broadcasters	1771 North St. N.W. Washington, D.C. 20036	Karen Hunter	careercenter@nab.org		No
Depart. Of Employment Security	500 James Robertson Pky. Volunteer Plaza 11th. floor Nashville, TN 37245	Lynn Strong	615-741-6106		Yes
Vanderbilt University	110 Alumni Hall Nashville, TN 37240	Beth Brown	615-343-6865		Yes
AWRT	WZTV, 631 Mainstream Dr. Nashville, TN 37228	Elizabeth Stevens	estevens@fox17.com		No
Middle Tenn State Univ.	P.O. Box 51 Murfreesboro, TN 37132	Karen Austin	615-898-5682		Yes

Young Broadcasting Stations			Group Fax		Yes
Frank Magid & Assoc.	1 Research Circle Marion, Iowa 52302	Karen Evans	319-377-7345		No
Employee Referral			WKRN – Internal Posting	1	Yes
Mort Meisner & Assoc.	10304 NE 97th. Terrace Kansas City, MI	Mort Meisner Mortmeisnerassoc.com	Business Referral		No
Broadcast Cable	360 Park Avenue South New York, NY	Yuki Atsumi	yatsumi@reedbusiness.com		Yes
Sport & Dots	Sport & Dots 167 Oakdale Road Johnson City, NY 13790	Alice Riehl	alice@spotsndots.com		No
Tennessean News Print	1900 Broadway Nashville, TN				No
William Morris Agency	New York	Scott Wachs	sww@wma.com		Yes

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **News Producer/ 2 Positions**

Recruitment Source That Referred the Hiree: **WKRN Web Site**

Date Vacancy Opened: **07/01/06 / 08/01/06**

Total Number of Persons Interviewed for the Vacancy: **8**

Date Vacancy Filled: **08/14/06 / 08/21/06**

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notificatio
WKRN-Web Site		F. Pratt	www.wkrn.com	7	Yes
NATAS Web Site			www.emmyonline.com		Yes
Draughon's Jr. College	P.O. Box 17386 Nash 37217	Peter Pichard	615-399-0858		Yes
Tenn. State Univ.	3500 John Merritt Blvd Nashville, TN 37209	Lucy Tucker	615-963-7534		Yes
Fisk University	18th. Avenue North Nashville, TN 37208	Peter Woolfook	615-329-8711		Yes
Trevecca University	333 Murfreesboro Rd. Nashville, TN 37210	David Deese	615-24-81515		Yes
Belmont University	1900 Belmont Blvd. Nashville, TN 37212	Charlsie Matthews	615-460-5527		Yes

Nossi College of Art	907 Rivergate Parkway Goodlettsville, TN 37072	Sharon McGinnis	jobplacement@nossi.com		No
Middle Tenn. Career Center	621 Mainstream Drive Suite 210 Nashville, TN	Guin Tyus	615-862-8910		Yes
YWCA	1608 Woodmont Blvd. Nashville, TN	Andrea Collins	615-385-9754		No
Nashville Urban League	1219 9th. Avenue North Nashville, TN 37208	Linda Lynn	615-254-0636		Yes
National Assoc. of Broadcasters	1771 North St. N.W. Washington, D.C. 20036	Karen Hunter	careercenter@nab.org		No
Depart. Of Employment Security	500 James Robertson Pky. Volunteer Plaza 11th. floor Nashville, TN 37245	Lynn Strong	615-741-6106		Yes
Vanderbilt University	110 Alumni Hall Nashville, TN 37240	Beth Brown	615-343-6865		Yes
AWRT	WZTV, 631 Mainstream Dr. Nashville, TN 37228	Elizabeth Stevens	estevens@fox17.com		No
Middle Tenn State Univ.	P.O. Box 51 Murfreesboro, TN 37132	Karen Austin	615-898-5682		Yes

Young Broadcasting Stations			Group Fax		Yes
Frank Magid & Assoc.	1 Research Circle Marion, Iowa 52302	Karen Evans	319-377-7345		No
Employee Referral			WKRN – Internal Posting	1	Yes
Mort Meisner & Assoc.	10304 NE 97th. Terrace Kansas City, MI	Mort Meisner Mortmeisnerassoc.com	Business Referral		No
Broadcast Cable	360 Park Avenue South New York, NY	Yuki Atsumi	yatsumi@reedbusiness.com		No
Sport & Dots	Sport & Dots 167 Oakdale Road Johnson City, NY 13790	Alice Riehl	alice@spotsndots.com		No
Tennessean News Print	1900 Broadway Nashville, TN				No
William Morris Agency	New York	Scott Wachs	sww@wma.com		No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **Investigative Video Journalist**

Recruitment Source That Referred the Hiree: **Employee Referral**

Date Vacancy Opened: **07/01/06**

Total Number of Persons Interviewed for the Vacancy: **1**

Date Vacancy Filled: **08/21/06**

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notificatio
WKRN-Web Site		F. Pratt	www.wkrn.com		Yes
NATAS Web Site			www.emmyonline.com		Yes
Draughon's Jr. College	P.O. Box 17386 Nash 37217	Peter Pichard	615-399-0858		Yes
Tenn. State Univ.	3500 John Merritt Blvd Nashville, TN 37209	Lucy Tucker	615-963-7534		Yes
Fisk University	18th. Avenue North Nashville, TN 37208	Peter Woolfook	615-329-8711		Yes
Trevecca University	333 Murfreesboro Rd. Nashville, TN 37210	David Deese	615-24-81515		Yes
Belmont University	1900 Belmont Blvd. Nashville, TN 37212	Charlsie Matthews	615-460-5527		Yes

Nossi College of Art	907 Rivergate Parkway Goodlettsville, TN 37072	Sharon McGinnis	jobplacement@nossi.com		No
Middle Tenn. Career Center	621 Mainstream Drive Suite 210 Nashville, TN	Guin Tyus	615-862-8910		Yes
YWCA	1608 Woodmont Blvd. Nashville, TN	Andrea Collins	615-385-9754		No
Nashville Urban League	1219 9th. Avenue North Nashville, TN 37208	Linda Lynn	615-254-0636		Yes
National Assoc. of Broadcasters	1771 North St. N.W. Washington, D.C. 20036	Karen Hunter	careercenter@nab.org		Yes
Depart. Of Employment Security	500 James Robertson Pky. Volunteer Plaza 11th. floor Nashville, TN 37245	Lynn Strong	615-741-6106		Yes
Vanderbilt University	110 Alumni Hall Nashville, TN 37240	Beth Brown	615-343-6865		Yes
AWRT	WZTV, 631 Mainstream Dr. Nashville, TN 37228	Elizabeth Stevens	estevens@fox17.com		No
Middle Tenn State Univ.	P.O. Box 51 Murfreesboro, TN 37132	Karen Austin	615-898-5682		Yes

Young Broadcasting Stations			Group Fax		Yes
Frank Magid & Assoc.	1 Research Circle Marion, Iowa 52302	Karen Evans	319-377-7345		No
Employee Referral			WKRN – Internal Posting	1	Yes
Mort Meisner & Assoc.	10304 NE 97th. Terrace Kansas City, MI	Mort Meisner Mortmeisnerassoc.com	Business Referral		No
Broadcast Cable	360 Park Avenue South New York, NY	Yuki Atsumi	yatsumi@reedbusiness.com		No
Sport & Dots	Sport & Dots 167 Oakdale Road Johnson City, NY 13790	Alice Riehl	alice@spotsndots.com		No
Tennessean News Print	1900 Broadway Nashville, TN				Yes
William Morris Agency	New York	Scott Wachs	sww@wma.com		No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **Video Journalist**

Recruitment Source That Referred the Hiree: **WKRN Web Site**

Date Vacancy Opened: **08/01/06**

Total Number of Persons Interviewed for the Vacancy: **3**

Date Vacancy Filled: **08/21/06**

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notificatio
WKRN-Web Site		F. Pratt	www.wkrn.com	3	Yes
NATAS Web Site			www.emmyonline.com		Yes
Draughon's Jr. College	P.O. Box 17386 Nash 37217	Peter Pichard	615-399-0858		Yes
Tenn. State Univ.	3500 John Merritt Blvd Nashville, TN 37209	Lucy Tucker	615-963-7534		Yes
Fisk University	18th. Avenue North Nashville, TN 37208	Peter Woolfook	615-329-8711		Yes
Trevecca University	333 Murfreesboro Rd. Nashville, TN 37210	David Deese	615-24-81515		Yes
Belmont University	1900 Belmont Blvd. Nashville, TN 37212	Charlsie Matthews	615-460-5527		Yes

Nossi College of Art	907 Rivergate Parkway Goodlettsville, TN 37072	Sharon McGinnis	jobplacement@nossi.com		No
Middle Tenn. Career Center	621 Mainstream Drive Suite 210 Nashville, TN	Guin Tyus	615-862-8910		Yes
YWCA	1608 Woodmont Blvd. Nashville, TN	Andrea Collins	615-385-9754		No
Nashville Urban League	1219 9th. Avenue North Nashville, TN 37208	Linda Lynn	615-254-0636		Yes
National Assoc. of Broadcasters	1771 North St. N.W. Washington, D.C. 20036	Karen Hunter	careercenter@nab.org		No
Depart. Of Employment Security	500 James Robertson Pky. Volunteer Plaza 11th. floor Nashville, TN 37245	Lynn Strong	615-741-6106		Yes
Vanderbilt University	110 Alumni Hall Nashville, TN 37240	Beth Brown	615-343-6865		Yes
AWRT	WZTV, 631 Mainstream Dr. Nashville, TN 37228	Elizabeth Stevens	estevens@fox17.com		No
Middle Tenn State Univ.	P.O. Box 51 Murfreesboro, TN 37132	Karen Austin	615-898-5682		Yes

Young Broadcasting Stations			Group Fax		Yes
Frank Magid & Assoc.	1 Research Circle Marion, Iowa 52302	Karen Evans	319-377-7345		Yes
Employee Referral			WKRN – Internal Posting		Yes
Mort Meisner & Assoc.	10304 NE 97th. Terrace Kansas City, MI	Mort Meisner Mortmeisnerassoc.com	Business Referral		No
Broadcast Cable	360 Park Avenue South New York, NY	Yuki Atsumi	yatsumi@reedbusiness.com		No
Sport & Dots	Sport & Dots 167 Oakdale Road Johnson City, NY 13790	Alice Riehl	alice@spotsndots.com		No
Tennessean News Print	1900 Broadway Nashville, TN				No
William Morris Agency	New York	Scott Wachs	sww@wma.com		No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **Associate Producer**

Recruitment Source That Referred the Hiree: **WKRN Web Site**

Date Vacancy Opened: **08/01/06**

Total Number of Persons Interviewed for the Vacancy: **9**

Date Vacancy Filled: **09/04/06**

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notificatio
WKRN-Web Site		F. Pratt	www.wkrn.com	8	Yes
NATAS Web Site			www.emmyonline.com		Yes
Draughon's Jr. College	P.O. Box 17386 Nash 37217	Peter Pichard	615-399-0858		Yes
Tenn. State Univ.	3500 John Merritt Blvd Nashville, TN 37209	Lucy Tucker	615-963-7534		Yes
Fisk University	18th. Avenue North Nashville, TN 37208	Peter Woolfook	615-329-8711		Yes
Trevecca University	333 Murfreesboro Rd. Nashville, TN 37210	David Deese	615-24-81515		Yes
Belmont University	1900 Belmont Blvd. Nashville, TN 37212	Charlsie Matthews	615-460-5527		Yes

Nossi College of Art	907 Rivergate Parkway Goodlettsville, TN 37072	Sharon McGinnis	jobplacement@nossi.com		No
Middle Tenn. Career Center	621 Mainstream Drive Suite 210 Nashville, TN	Guin Tyus	615-862-8910		Yes
YWCA	1608 Woodmont Blvd. Nashville, TN	Andrea Collins	615-385-9754		No
Nashville Urban League	1219 9th. Avenue North Nashville, TN 37208	Linda Lynn	615-254-0636		Yes
National Assoc. of Broadcasters	1771 North St. N.W. Washington, D.C. 20036	Karen Hunter	careercenter@nab.org		No
Depart. Of Employment Security	500 James Robertson Pky. Volunteer Plaza 11th. floor Nashville, TN 37245	Lynn Strong	615-741-6106		Yes
Vanderbilt University	110 Alumni Hall Nashville, TN 37240	Beth Brown	615-343-6865		Yes
AWRT	WZTV, 631 Mainstream Dr. Nashville, TN 37228	Elizabeth Stevens	estevens@fox17.com		No
Middle Tenn State Univ.	P.O. Box 51 Murfreesboro, TN 37132	Karen Austin	615-898-5682		Yes

Young Broadcasting Stations			Group Fax		Yes
Frank Magid & Assoc.	1 Research Circle Marion, Iowa 52302	Karen Evans	319-377-7345		No
Employee Referral			WKRN – Internal Posting	1	Yes
Mort Meisner & Assoc.	10304 NE 97th. Terrace Kansas City, MI	Mort Meisner Mortmeisnerassoc.com	Business Referral		No
Broadcast Cable	360 Park Avenue South New York, NY	Yuki Atsumi	yatsumi@reedbusiness.com		No
Sport & Dots	Sport & Dots 167 Oakdale Road Johnson City, NY 13790	Alice Riehl	alice@spotsndots.com		No
Tennessean News Print	1900 Broadway Nashville, TN				No
William Morris Agency	New York	Scott Wachs	sww@wma.com		No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **Weekend Anchor**

Recruitment Source That Referred the Hiree: **Business Referral**

Date Vacancy Opened: **10/15/06**

Total Number of Persons Interviewed for the Vacancy: **2**

Date Vacancy Filled: **11/20/06**

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notificatio
WKRN-Web Site		F. Pratt	www.wkrn.com	1	Yes
NATAS Web Site			www.emmyonline.com		Yes
Draughon's Jr. College	P.O. Box 17386 Nash 37217	Peter Pichard	615-399-0858		Yes
Tenn. State Univ.	3500 John Merritt Blvd Nashville, TN 37209	Lucy Tucker	615-963-7534		Yes
Fisk University	18th. Avenue North Nashville, TN 37208	Peter Woolfook	615-329-8711		Yes
Trevecca University	333 Murfreesboro Rd. Nashville, TN 37210	David Deese	615-24-81515		Yes
Belmont University	1900 Belmont Blvd. Nashville, TN 37212	Charlsie Matthews	615-460-5527		Yes

Nossi College of Art	907 Rivergate Parkway Goodlettsville, TN 37072	Sharon McGinnis	jobplacement@nossi.com		No
Middle Tenn. Career Center	621 Mainstream Drive Suite 210 Nashville, TN	Guin Tyus	615-862-8910		Yes
YWCA	1608 Woodmont Blvd. Nashville, TN	Andrea Collins	615-385-9754		No
Nashville Urban League	1219 9th. Avenue North Nashville, TN 37208	Linda Lynn	615-254-0636		Yes
National Assoc. of Broadcasters	1771 North St. N.W. Washington, D.C. 20036	Karen Hunter	careercenter@nab.org		Yes
Depart. Of Employment Security	500 James Robertson Pky. Volunteer Plaza 11th. floor Nashville, TN 37245	Lynn Strong	615-741-6106		Yes
Vanderbilt University	110 Alumni Hall Nashville, TN 37240	Beth Brown	615-343-6865		Yes
AWRT	WZTV, 631 Mainstream Dr. Nashville, TN 37228	Elizabeth Stevens	estevens@fox17.com		Yes
Middle Tenn State Univ.	P.O. Box 51 Murfreesboro, TN 37132	Karen Austin	615-898-5682		Yes

Young Broadcasting Stations			Group Fax		Yes
Frank Magid & Assoc.	1 Research Circle Marion, Iowa 52302	Karen Evans	319-377-7345		Yes
Employee Referral			WKRN – Internal Posting		Yes
Mort Meisner & Assoc.	10304 NE 97th. Terrace Kansas City, MI	Mort Meisner Mortmeisnerassoc.com	Business Referral		Yes
Broadcast Cable	360 Park Avenue South New York, NY	Yuki Atsumi	yatsumi@reedbusiness.com		No
Sport & Dots	Sport & Dots 167 Oakdale Road Johnson City, NY 13790	Alice Riehl	alice@spotsndots.com		No
Tennessean News Print	1900 Broadway Nashville, TN				No
William Morris Agency	New York	Scott Wachs	sww@wma.com Business Referral	1	Yes

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **Weekend Anchor**

Recruitment Source That Referred the Hiree: **Business Referral**

Date Vacancy Opened: **12/01/06**

Total Number of Persons Interviewed for the Vacancy: **2**

Date Vacancy Filled: **01/15/07**

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notificatio
WKRN-Web Site		F. Pratt	www.wkrn.com		Yes
NATAS Web Site			www.emmyonline.com		Yes
Draughon's Jr. College	P.O. Box 17386 Nash 37217	Peter Pichard	615-399-0858		Yes
Tenn. State Univ.	3500 John Merritt Blvd Nashville, TN 37209	Lucy Tucker	615-963-7534		Yes
Fisk University	18th. Avenue North Nashville, TN 37208	Peter Woolfook	615-329-8711		Yes
Trevecca University	333 Murfreesboro Rd. Nashville, TN 37210	David Deese	615-24-81515		Yes
Belmont University	1900 Belmont Blvd. Nashville, TN 37212	Charlsie Matthews	615-460-5527		Yes

Nossi College of Art	907 Rivergate Parkway Goodlettsville, TN 37072	Sharon McGinnis	jobplacement@nossi.com		No
Middle Tenn. Career Center	621 Mainstream Drive Suite 210 Nashville, TN	Guin Tyus	615-862-8910		Yes
YWCA	1608 Woodmont Blvd. Nashville, TN	Andrea Collins	615-385-9754		No
Nashville Urban League	1219 9th. Avenue North Nashville, TN 37208	Linda Lynn	615-254-0636		Yes
National Assoc. of Broadcasters	1771 North St. N.W. Washington, D.C. 20036	Karen Hunter	careercenter@nab.org		Yes
Depart. Of Employment Security	500 James Robertson Pky. Volunteer Plaza 11th. floor Nashville, TN 37245	Lynn Strong	615-741-6106		Yes
Vanderbilt University	110 Alumni Hall Nashville, TN 37240	Beth Brown	615-343-6865		Yes
AWRT	WZTV, 631 Mainstream Dr. Nashville, TN 37228	Elizabeth Stevens	estevens@fox17.com		Yes
Middle Tenn State Univ.	P.O. Box 51 Murfreesboro, TN 37132	Karen Austin	615-898-5682		Yes

Young Broadcasting Stations			Group Fax		Yes
Frank Magid & Assoc.	1 Research Circle Marion, Iowa 52302	Karen Evans	319-377-7345		No
Employee Referral			WKRN – Internal Posting	1	Yes
Mort Meisner & Assoc.	10304 NE 97th. Terrace Kansas City, MI	Mort Meisner Mortmeisnerassoc.com	Business Referral		No
Broadcast Cable	360 Park Avenue South New York, NY	Yuki Atsumi	yatsumi@reedbusiness.com		No
Sport & Dots	Sport & Dots 167 Oakdale Road Johnson City, NY 13790	Alice Riehl	alice@spotsndots.com		No
Tennessean News Print	1900 Broadway Nashville, TN				No
William Morris Agency	New York	Scott Wachs	sww@wma.com Business Referral	1	Yes

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **Health Video Journalist**

Recruitment Source That Referred the Hiree: **WKRN Web Site**

Date Vacancy Opened: **12/01/06**

Total Number of Persons Interviewed for the Vacancy: **2**

Date Vacancy Filled: **01/02/07**

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notificatio
WKRN-Web Site		F. Pratt	www.wkrn.com	2	Yes
NATAS Web Site			www.emmyonline.com		Yes
Draughon's Jr. College	P.O. Box 17386 Nash 37217	Peter Pichard	615-399-0858		Yes
Tenn. State Univ.	3500 John Merritt Blvd Nashville, TN 37209	Lucy Tucker	615-963-7534		Yes
Fisk University	18th. Avenue North Nashville, TN 37208	Peter Woolfook	615-329-8711		Yes
Trevecca University	333 Murfreesboro Rd. Nashville, TN 37210	David Deese	615-24-81515		Yes
Belmont University	1900 Belmont Blvd. Nashville, TN 37212	Charlsie Matthews	615-460-5527		Yes

Nossi College of Art	907 Rivergate Parkway Goodlettsville, TN 37072	Sharon McGinnis	jobplacement@nossi.com		No
Middle Tenn. Career Center	621 Mainstream Drive Suite 210 Nashville, TN	Guin Tyus	615-862-8910		Yes
YWCA	1608 Woodmont Blvd. Nashville, TN	Andrea Collins	615-385-9754		No
Nashville Urban League	1219 9th. Avenue North Nashville, TN 37208	Linda Lynn	615-254-0636		Yes
National Assoc. of Broadcasters	1771 North St. N.W. Washington, D.C. 20036	Karen Hunter	careercenter@nab.org		No
Depart. Of Employment Security	500 James Robertson Pky. Volunteer Plaza 11th. floor Nashville, TN 37245	Lynn Strong	615-741-6106		Yes
Vanderbilt University	110 Alumni Hall Nashville, TN 37240	Beth Brown	615-343-6865		Yes
AWRT	WZTV, 631 Mainstream Dr. Nashville, TN 37228	Elizabeth Stevens	estevens@fox17.com		No
Middle Tenn State Univ.	P.O. Box 51 Murfreesboro, TN 37132	Karen Austin	615-898-5682		Yes

Young Broadcasting Stations			Group Fax		Yes
Frank Magid & Assoc.	1 Research Circle Marion, Iowa 52302	Karen Evans	319-377-7345		No
Employee Referral			WKRN – Internal Posting		Yes
Mort Meisner & Assoc.	10304 NE 97th. Terrace Kansas City, MI	Mort Meisner Mortmeisnerassoc.com	Business Referral		No
Broadcast Cable	360 Park Avenue South New York, NY	Yuki Atsumi	yatsumi@reedbusiness.com		No
Sport & Dots	Sport & Dots 167 Oakdale Road Johnson City, NY 13790	Alice Riehl	alice@spotsndots.com		No
Tennessean News Print	1900 Broadway Nashville, TN				No
William Morris Agency	New York	Scott Wachs	sww@wma.com		No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **General Assignment Reporter**

Recruitment Source That Referred the Hiree: **WKRN Web Site**

Date Vacancy Opened: **01/01/07**

Total Number of Persons Interviewed for the Vacancy: **1**

Date Vacancy Filled: **02/12/07**

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notificatio
WKRN-Web Site		F. Pratt	www.wkrn.com	1	Yes
NATAS Web Site			www.emmyonline.com		Yes
Draughon's Jr. College	P.O. Box 17386 Nash 37217	Peter Pichard	615-399-0858		Yes
Tenn. State Univ.	3500 John Merritt Blvd Nashville, TN 37209	Lucy Tucker	615-963-7534		Yes
Fisk University	18th. Avenue North Nashville, TN 37208	Peter Woolfook	615-329-8711		Yes
Trevecca University	333 Murfreesboro Rd. Nashville, TN 37210	David Deese	615-24-81515		Yes
Belmont University	1900 Belmont Blvd. Nashville, TN 37212	Charlsie Matthews	615-460-5527		Yes

Nossi College of Art	907 Rivergate Parkway Goodlettsville, TN 37072	Sharon McGinnis	jobplacement@nossi.com		No
Middle Tenn. Career Center	621 Mainstream Drive Suite 210 Nashville, TN	Guin Tyus	615-862-8910		Yes
YWCA	1608 Woodmont Blvd. Nashville, TN	Andrea Collins	615-385-9754		No
Nashville Urban League	1219 9th. Avenue North Nashville, TN 37208	Linda Lynn	615-254-0636		Yes
National Assoc. of Broadcasters	1771 North St. N.W. Washington, D.C. 20036	Karen Hunter	careercenter@nab.org		No
Depart. Of Employment Security	500 James Robertson Pky. Volunteer Plaza 11th. floor Nashville, TN 37245	Lynn Strong	615-741-6106		Yes
Vanderbilt University	110 Alumni Hall Nashville, TN 37240	Beth Brown	615-343-6865		Yes
AWRT	WZTV, 631 Mainstream Dr. Nashville, TN 37228	Elizabeth Stevens	estevens@fox17.com		No
Middle Tenn State Univ.	P.O. Box 51 Murfreesboro, TN 37132	Karen Austin	615-898-5682		Yes

Young Broadcasting Stations			Group Fax		Yes
Frank Magid & Assoc.	1 Research Circle Marion, Iowa 52302	Karen Evans	319-377-7345		No
Employee Referral			WKRN – Internal Posting		Yes
Mort Meisner & Assoc.	10304 NE 97th. Terrace Kansas City, MI	Mort Meisner Mortmeisnerassoc.com	Business Referral		No
Broadcast Cable	360 Park Avenue South New York, NY	Yuki Atsumi	yatsumi@reedbusiness.com		No
Sport & Dots	Sport & Dots 167 Oakdale Road Johnson City, NY 13790	Alice Riehl	alice@spotsndots.com		No
Tennessean News Print	1900 Broadway Nashville, TN				No
William Morris Agency	New York	Scott Wachs	sww@wma.com		No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **News Photojournalist**

Recruitment Source That Referred the Hiree: **Employee Referral**

Date Vacancy Opened: **01/15/07**

Total Number of Persons Interviewed for the Vacancy: **4**

Date Vacancy Filled: **02/27/07**

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notificatio
WKRN-Web Site		F. Pratt	www.wkrn.com	1	
NATAS Web Site			www.emmyonline.com		Yes
Draughon's Jr. College	P.O. Box 17386 Nash 37217	Peter Pichard	615-399-0858		Yes
Tenn. State Univ.	3500 John Merritt Blvd Nashville, TN 37209	Lucy Tucker	615-963-7534		Yes
Fisk University	18th. Avenue North Nashville, TN 37208	Peter Woolfook	615-329-8711		Yes
Trevecca University	333 Murfreesboro Rd. Nashville, TN 37210	David Deese	615-24-81515		Yes
Belmont University	1900 Belmont Blvd. Nashville, TN 37212	Charlsie Matthews	615-460-5527		Yes

Nossi College of Art	907 Rivergate Parkway Goodlettsville, TN 37072	Sharon McGinnis	jobplacement@nossi.com		No
Middle Tenn. Career Center	621 Mainstream Drive Suite 210 Nashville, TN	Guin Tyus	615-862-8910		Yes
YWCA	1608 Woodmont Blvd. Nashville, TN	Andrea Collins	615-385-9754		No
Nashville Urban League	1219 9th. Avenue North Nashville, TN 37208	Linda Lynn	615-254-0636		Yes
National Assoc. of Broadcasters	1771 North St. N.W. Washington, D.C. 20036	Karen Hunter	careercenter@nab.org		No
Depart. Of Employment Security	500 James Robertson Pky. Volunteer Plaza 11th. floor Nashville, TN 37245	Lynn Strong	615-741-6106		Yes
Vanderbilt University	110 Alumni Hall Nashville, TN 37240	Beth Brown	615-343-6865		Yes
AWRT	WZTV, 631 Mainstream Dr. Nashville, TN 37228	Elizabeth Stevens	estevens@fox17.com		Yes
Middle Tenn State Univ.	P.O. Box 51 Murfreesboro, TN 37132	Karen Austin	615-898-5682		Yes

Young Broadcasting Stations			Group Fax		Yes
Frank Magid & Assoc.	1 Research Circle Marion, Iowa 52302	Karen Evans	319-377-7345		No
Employee Referral			WKRN – Internal Posting	3	Yes
Mort Meisner & Assoc.	10304 NE 97th. Terrace Kansas City, MI	Mort Meisner Mortmeisnerassoc.com	Business Referral		No
Broadcast Cable	360 Park Avenue South New York, NY	Yuki Atsumi	yatsumi@reedbusiness.com		No
Sport & Dots	Sport & Dots 167 Oakdale Road Johnson City, NY 13790	Alice Riehl	alice@spotsndots.com		No
Tennessean News Print	1900 Broadway Nashville, TN				No
William Morris Agency	New York	Scott Wachs	sww@wma.com		No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **Accounts Payable Clerk**

Recruitment Source That Referred the Hiree: **Tennessean News Print**

Date Vacancy Opened: **05/01/06**

Total Number of Persons Interviewed for the Vacancy: **7**

Date Vacancy Filled: **05/30/06**

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notificatio
WKRN-Web Site		F. Pratt	www.wkrn.com		Yes
NATAS Web Site			www.emmyonline.com		Yes
Draughon's Jr. College	P.O. Box 17386 Nash 37217	Peter Pichard	615-399-0858		Yes
Tenn. State Univ.	3500 John Merritt Blvd Nashville, TN 37209	Lucy Tucker	615-963-7534		Yes
Fisk University	18th. Avenue North Nashville, TN 37208	Peter Woolfook	615-329-8711		Yes
Trevecca University	333 Murfreesboro Rd. Nashville, TN 37210	David Deese	615-24-81515		Yes
Belmont University	1900 Belmont Blvd. Nashville, TN 37212	Charlsie Matthews	615-460-5527		Yes

Nossi College of Art	907 Rivergate Parkway Goodlettsville, TN 37072	Sharon McGinnis	jobplacement@nossi.com		No
Middle Tenn. Career Center	621 Mainstream Drive Suite 210 Nashville, TN	Guin Tyus	615-862-8910		Yes
YWCA	1608 Woodmont Blvd. Nashville, TN	Andrea Collins	615-385-9754		No
Nashville Urban League	1219 9th. Avenue North Nashville, TN 37208	Linda Lynn	615-254-0636		Yes
National Assoc. of Broadcasters	1771 North St. N.W. Washington, D.C. 20036	Karen Hunter	careercenter@nab.org		No
Depart. Of Employment Security	500 James Robertson Pky. Volunteer Plaza 11th. floor Nashville, TN 37245	Lynn Strong	615-741-6106		Yes
Vanderbilt University	110 Alumni Hall Nashville, TN 37240	Beth Brown	615-343-6865		Yes
AWRT	WZTV, 631 Mainstream Dr. Nashville, TN 37228	Elizabeth Stevens	estevens@fox17.com		No
Middle Tenn State Univ.	P.O. Box 51 Murfreesboro, TN 37132	Karen Austin	615-898-5682		Yes

Young Broadcasting Stations			Group Fax		Yes
Frank Magid & Assoc.	1 Research Circle Marion, Iowa 52302	Karen Evans	319-377-7345		No
Employee Referral			WKRN – Internal Posting		Yes
Mort Meisner & Assoc.	10304 NE 97th. Terrace Kansas City, MI	Mort Meisner Mortmeisnerassoc.com	Business Referral		No
Broadcast Cable	360 Park Avenue South New York, NY	Yuki Atsumi	yatsumi@reedbusiness.com		No
Sport & Dots	Sport & Dots 167 Oakdale Road Johnson City, NY 13790	Alice Riehl	alice@spotsndots.com		No
Tennessean News Print	1900 Broadway Nashville, TN		www.careerbuilder.com	7	Yes
William Morris Agency	New York	Scott Wachs	sww@wma.com		No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: **Accounting Clerk / 2 Postions**

Recruitment Source That Referred the Hiree: **Tennessean News Print**

Date Vacancy Opened: **12/01/06 / 01/23/07**

Total Number of Persons Interviewed for the Vacancy: **7**

Date Vacancy Filled: **01/08/07 / 03/05/07**

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
WKRN-Web Site		F. Pratt	www.wkrn.com		Yes
NATAS Web Site			www.emmyonline.com		Yes
Draughon's Jr. College	P.O. Box 17386 Nash 37217	Peter Pichard	615-399-0858		Yes
Tenn. State Univ.	3500 John Merritt Blvd Nashville, TN 37209	Lucy Tucker	615-963-7534		Yes
Fisk University	18th. Avenue North Nashville, TN 37208	Peter Woolfook	615-329-8711		Yes
Trevecca University	333 Murfreesboro Rd. Nashville, TN 37210	David Deese	615-24-81515		Yes
Belmont University	1900 Belmont Blvd. Nashville, TN 37212	Charlsie Matthews	615-460-5527		Yes

Nossi College of Art	907 Rivergate Parkway Goodlettsville, TN 37072	Sharon McGinnis	jobplacement@nossi.com		No
Middle Tenn. Career Center	621 Mainstream Drive Suite 210 Nashville, TN	Guin Tyus	615-862-8910		Yes
YWCA	1608 Woodmont Blvd. Nashville, TN	Andrea Collins	615-385-9754		No
Nashville Urban League	1219 9th. Avenue North Nashville, TN 37208	Linda Lynn	615-254-0636		Yes
National Assoc. of Broadcasters	1771 North St. N.W. Washington, D.C. 20036	Karen Hunter	careercenter@nab.org		No
Depart. Of Employment Security	500 James Robertson Pky. Volunteer Plaza 11th. floor Nashville, TN 37245	Lynn Strong	615-741-6106		Yes
Vanderbilt University	110 Alumni Hall Nashville, TN 37240	Beth Brown	615-343-6865		Yes
AWRT	WZTV, 631 Mainstream Dr. Nashville, TN 37228	Elizabeth Stevens	estevens@fox17.com		No
Middle Tenn State Univ.	P.O. Box 51 Murfreesboro, TN 37132	Karen Austin	615-898-5682		Yes

Young Broadcasting Stations			Group Fax		Yes
Frank Magid & Assoc.	1 Research Circle Marion, Iowa 52302	Karen Evans	319-377-7345		No
Employee Referral			WKRN – Internal Posting	1	Yes
Mort Meisner & Assoc.	10304 NE 97th. Terrace Kansas City, MI	Mort Meisner Mortmeisnerassoc.com	Business Referral		No
Broadcast Cable	360 Park Avenue South New York, NY	Yuki Atsumi	yatsumi@reedbusiness.com		No
Sport & Dots	Sport & Dots 167 Oakdale Road Johnson City, NY 13790	Alice Riehl	alice@spotsndots.com		No
Tennessean News Print	1900 Broadway Nashville, TN		www.careerbuilders.com	6	No
William Morris Agency	New York	Scott Wachs	sww@wma.com		No

ATTACHMENT B

MENU OPTION ACTIVITIES

MENU OPTION ACTIVITIES

Station WKRN-TV has engaged in the following outreach activities during the year covered by this report:

	Type of Activity	Brief Description
5	Internship Program	WRKN-TV offers a semester of 8 weeks of study and work in TV News, Sales, Marketing, Production, Engineering and General & Administration. May 1, 2006 through March 31, 2007, internship opportunities were afforded to 7 students of the following schools: Tennessee State Univ., Middle Tennessee State Univ., Columbia College Chicago Univ., Southern Ill, Univ., and Indiana Univ. Bloomington.
10	Career /Job Shadow Day	WKRN-TV participates in Job-Shadow programs with area high schools. This program allows Junior & Senior students the opportunity to shadow our employees during their career week, October 18, 2006 January 2-9, 2007 and March 13-15, 2007. Students from Brentwood High, St. Cecilia Academy, Franklin Road Academy & Donelson Christian Academy participated.
14	Management Training	On May 15, 2006, the Manager of Human Resources attended a Sexual Harassment & EEO seminar conducted by Tennessee Association of Broadcasters. The update included information on Employment & Discrimination updates.

14	Management Training	On June 23, 2006, the Manager of Human Resources attended an Employment & Discrimination Law update seminar conducted by King & Ballow. The update included information on Employment & Discrimination & FMLA updates.
14	Management Training	On December 8, 2006, the Manager of Human Resources attended an Employment Law Update seminar conducted by King & Ballow. The update included information on NLRA tests, FLSA and other Employment Law updates.
10	Career Fair	On April 12, 2006, the Manager of Human Resources attended a Mini-Career Fair at T.S.U. Met with students with major in Mass Communication to discuss career opportunities with WKRN.
1	Career Fair	On January 8, 2007, the Manager of Human Resources attended a Career Fair hosted by Tennessee Association of Broadcasters. Met with applicants to discuss employment opportunities with WKRN-TV.
10	Career Fair	On March 1, 2007, the National Sales Manager attended Antioch high school to meet with the Hispanic Achievers Club to discuss Sales career opportunities with WKRN-TV.

1	Career Fair	On April 26, 2006, Brian Grief, V.P. News at Young Broadcasting company , who is resident at WKRN-TV attended the National Association of Broadcasters career fair. This was an outreach initiative designed to increase awareness of opportunities within the Young Broadcasting Stations.
10	Education Outreach	Our Creative Services Producer is actively serving as a Academic Curriculum Advisor for Independence High School in Franklin. Activities include speaking semi-yearly, April 13, 2006 and October 18, 2006, about the different career opportunities within Television Broadcasting.
10	Career/Job Shadow Day	WKRN-TV afforded the opportunity to Foreign Exchange student from China to visit and shadow all Department Supervisors during the week of July 17 – 21, 2006.
10	Career Day	On December 5, 2006, the Chief Video Journalist visited with Mass Communication major students at Western Kentucky University. The students were introduced to the Video Journalism and other career opportunities with WKRN-TV News Dept.
4	Career/Workshop	On July 21 – 22, 2006, the Chief Video Journalist attended the Kentucky Press Photographers Association to discuss career opportunities as Video Journalist.

* For "Activity Classification" use numbers "1" through "16" in accordance with the following:

1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions;
2. Hosting of at least one job fair;
3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities;
4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;
5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;
6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies);
7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions;
9. Establishment of a mentoring program for station personnel;
10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting;
12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities;
13. Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting;.
14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;
15. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions;

Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.