

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period March 23, 2007 to March 22, 2008.

1) Employment Unit: LIN Television

2) Unit Members (Stations and Communities of License): WLFI-TV18

3) EEO Contact Information for Unit Member:

Mailing Address: 2605 Yeager Road West Lafayette, IN 47906	Telephone Number: 765-463-1800
	Contact Person: Debbie Bryan
	E-mail Address: Debbie.bryan@wlfi.com

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.

Job Title	Recruitment Source Referring Hiree
1. Account Executive	WLFI website
2. Account Executive- Internet Sales	WLFI website
3. Promotions Assistant	WLFI TV Spot
4. Promotions Manager	LIN Job posting
5. Producer- News	Other Industry referral
6. Producer- News	Broadcast Compliance
7. Producer- News	LIN Job posting
8. Reporter	WLFI website
9. Reporter/Producer	WLFI website

Station WLFI is an Equal Opportunity Employer.

5) Recruitment Source List

Name of Organization Notified of Job Vacancy:	Contact Person	Address and Phone Number:	# of Interviewees Referred by This Source	Did Source Request Notification? (Yes or No)	Full Time Positions for Which This Source Was Utilized
WLFI Web site	Department Supervisor	2605 Yeager Road West Lafayette, IN 47906 765-463-1800	11	NO	1-9
Journal & Courier	Smile Smeade	217 N. 6 th Street Lafayette, IN 47905	5	NO	1-4
TVJOBS.COM	Mark Holloway	PO BOX 4116 Oceanside, CA 92052 800-374-0119	3	NO	5-9
Indiana Association of Broadcasters	Linda Compton	11919 Brookshire Pkwy. Carmel, IN 46033 317-573-0119	1	NO	5-9
College of Mass Communication Southern IL University	Ron Graves	Carbondale, IL 62901 618-453-4302	2	NO	5-9
Careerbuilder.com		WWW.careerbuilder.com	11	NO	1-4
TV18 advertising Spot		2605 Yeager Road West Lafayette, IN 47906	3	NO	1-4
LIN Job Posting	Lisa Sousa	404-454-2880	3	NO	1-9
Broadcast Compliance Services		360 Park Ave. South New York, NY 10010 646-746-6949	1	NO	5-9
Other Industry Referral			8	NO	1-9

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6) Total # of Interviewees Referred: For the period from March 23, 2007 to March 23, 2008 this Employment Unit interviewed 48 people for full-time job vacancies.

7) Supplemental Recruitment Initiatives

(a) Initiative: Internship Program

During the year WLFI participates actively in an internship program. We host a variety of interns through the whole year. News, weather, sports and Promotions all had at least 1 intern through the time of this report with the news room having up to 5 interns through the year at different times. During this time the interns work actively with all staff and are exposed to a broad based scope of work in each area. They receive course credit for their efforts and gain an abundance of knowledge from shadowing reporters, meteorologists, sports reporters, and promotions manager.

(b) Initiative: Participation in educational sponsored programs or events.

WLFI-TV attended the Attica Career Conference sponsored by Attica High School in October of 2007. Renetta DuBose, Reporter/Producer attended the conference and explained the job Opportunities at a TV station and what educational background is needed for a career in broadcasting.