

**WLFI**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2011 - March 27, 2012**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Anchor	1-2, 4, 6-16	16
Meteorologist	1-2, 4, 6-16	15
Anchor	1-2, 4, 6-12, 14-16	16
Anchor	1-2, 4, 6-12, 14-16	16
News Videographer	1-2, 4, 6-12, 14-16	16
Producer	1-2, 4, 6-12, 14-16	16
Digital Sales Director	3, 5, 9, 15-16	5
Multiplatform Journalist	1-2, 4, 6-12, 14-16	15
Weekend Meteorologist/Multimedia Journalist	1-2, 4, 6-12, 14-16	15
Multiplatform Journalist	1-2, 4, 6-12, 14-16	15
News Videographer	1-2, 4, 7-12, 14-16	16
Multiplatform Journalist	1-2, 4, 7-12, 14-16	15

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Ball State Lucina Hall Room 220 Alumni Association Muncie, Indiana 47306 Phone : 765-285-1522 Email : careercenter@bsu.edu Fax : 1-765-285-3757 Career Services	N	2
2	Butler University 4600 Sunset Avenue Atherton Union, Room 315 Indianapolis, Indiana 46208 Phone : 317-940-9384 Email : career@butler.edu Fax : 1--- Career Services	N	0
3	Careerbuilder.com LLC 8420 W Bryn Mayr Ave Chicago, Illinois 60631 Phone : 773-527-5698 Url : <a href="http://www.careerbuilder.com">http://www.careerbuilder.com</a> Email : Fax : Manual posting Angela Gearin	N	5
4	DePauw University Communications Arts 101 East Seminary Street Greencastle, Indiana 46135 Phone : 765-658-4800 Email : Fax : 1-765-658-4045 Career Services	N	0
5	Employee Referral Tom Combs	N	2
6	Indiana Black Expo 3145 North Meridian Street Indianapolis, Indiana 46204 Phone : 317-925-2702 Email : Fax : 1-317-925-6624 Career Services	N	0

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7	Indiana Broadcasters Association 3003 E. 98th Street, Suite #161 Indianapolis, Indiana 46280 Phone : 317-573-0119 Url : <a href="http://www.indianabroadcasters.org">http://www.indianabroadcasters.org</a> Email : <a href="mailto:INDBA@aol.com">INDBA@aol.com</a> Fax : 1-317-573-0895 Gwen Piening	N	0
8	Indiana University School of Journalism Indiana University Bloomington, Indiana 47405 Phone : 812-855-1704 Email : <a href="mailto:jcareers@indiana.edu">jcareers@indiana.edu</a> Fax : 1-812-855-0901 Marcia Debnam	N	0
9	LIN Media One West Exchange St. Suite 5A Providence, Rhode Island Phone : 401-454-2880 Email : <a href="mailto:WLFI_TV@linmedia.com">WLFI_TV@linmedia.com</a> Fax : 1--- Claudia Balcewicz	N	0
10	National Association of Black Journalists 1100 Knight Hall Suite 3100 College Park, Maryland 20742 Phone : 301-405-0248 Email : Fax : 1-301-314-1714 Career Services	N	0
11	National Press Photographers Association 3200 Croasdaile Dr. Ste. 306 Durham, North Carolina 27705 Phone : 919-383-7246 Email : <a href="mailto:npierce@nppa.org">npierce@nppa.org</a> Fax : 1-919-383-7261 Career Services	N	0
12	RTNDA 529 14th Street NW Suite 425 Washington, District of Columbia 20045 Phone : 202-659-6510 Email : Fax : 1-202-223-4007 Career Services	N	0

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13	Society Of Professional Journalists Eugene S.Pulliam National Journalist center 3909 N. Meridian Street Indianapolis, Indiana 46208 Phone : 317-927-8000 Email : Fax : 1-317-920-4789 Julie Grimes	N	0
14	Southern Illinois University Carbondale MC4703 Carbondale, Illinois 62901 Phone : 618-453-2391 Email : careerservices@siu.edu Fax : 1--- Missy Houghland	N	0
15	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	23
16	WLFI 2605 Yeager Road West Lafayette, Indiana 47906 Phone : 765-463-1800 Url : <a href="http://www.wlfi.com">http://www.wlfi.com</a> Email : debbie.bryan@wlfi.com Fax : 1-765-237-5001 Debbie Bryan	N	16
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>48</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	4/1/2011	Establishment of an intern program designed to assist members of the community	We have an internship program for college Junior and Seniors to work an unpaid internship for credits.	4	News Director Sports Director Chief Meteorologist Promotions and Production Mgr.	1.00
2	8/4/2011	Participation in Job Fairs	Represented and posted our jobs at the NABJ Job Fair August 4-6 2011.	1	HR Director	0.25
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>1.25</b>