EEO PUBLIC FILE REPORT
FOR

STATION WLNS
LANSING, MI

This EEO Public File Report
Covers the period of
June 1, 2005 to May 31, 2006

EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in Station WLNS's public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the period of June 1, 2005 to May 31, 2006, the station filled the following full-time vacancies:

Meteorologist
News Producer
News Producer
News Producer
News Producer
Producer/Copywriter
Videographer
Videographer
Videographer
Videographer
Reporter
Account Executive
Sports Reporter
Anchor/Reporter

The station interviewed a total of 36 people for all full-time vacancies filled under the FCC guidelines during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

Recruitment Source	Total Number of Interviewees Referred
WLNS (Internal Posting)	12
WLNS (Website Posting)	11
Michigan Association of Broadcasters	2
Other (Call-In/Advertisement)	2
Other (Employee Referral)	6
Other (Previous Applicant)	2
Other (College Professor Referral)	1

Attachment A contains the following information for each full-time vacancy:

➜ The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number;

- The recruitment source that referred the hiree for each full-time vacancy;
- The total number of persons interviewed for each full-time vacancy; and
- The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Producer

Date Vacancy Opened: 06/01/05

Date Vacancy Filled: 06/06/05

Recruitment Source That Referred the Hiree: WLNS Internal Posting*
*Internal Promotion, No job posting

Total Number of Persons Interviewed for the Vacancy: 1

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
WLNS-TV (Internal Posting)	2820 E. Saginaw Lansing, MI 48912	Dawn R. Thompson	(517) 372-8282	1	No
WLNS-TV (Website Posting)	2820 E. Saginaw Lansing, MI 48912	Dawn R. Thompson	(517) 372-8282	0	No
National Press Photographers Association	3200 Croasdaile Dr., Suite 306 Durham, NC 27705	Billy Suratt	(888) 297-9806 email: Billy@apexmedia.org	0	No
Women in Communications	P.O. Box 1288 Royal Oak, MI 48068	Marcia Danner	(248)737-5325 email: pwatkins@morpace.com	0	No
National Association of Broadcasters	1771 N. Street NW Washington, DC 20036	Karen Hunter	Phone: (202) 429-5300 Fax: (202) 429-3923	0	No
Cristo Rey Employment & Training	1717 N. High Street Lansing, MI 48906	John Diehl	(517) 372-4700	0	No
Ingham County Women's Commission	P.O. Box 319 Mason, MI 48854	Becky Bennett	(517) 676-7200	0	No
Lansing Community College	P.O. Box 40010 Lansing, MI 48901-7210	Career and Employment Services	(517) 483-1173	0	No
Michigan Works Service Center	209 E. Washington, Suite 100 Jackson, MI 49201	Vanessa Bowser	(517) 841-5627	0	No
NAACP - Jackson County Branch	P.O. Box 4074 Jackson, MI 49204	Job Posting Office	(517) 784-3842	0	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Producer

Date Vacancy Opened: 06/01/05

Date Vacancy Filled: 06/06/05

Recruitment Source That Referred the Hiree: WLNS Internal Posting*
*Internal Promotion, No job posting

Total Number of Persons Interviewed for the Vacancy: 1

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
NAACP - Lansing Chapter	1801 W. Main Street Lansing, MI 48915	Geneva Smith	(517) 484-9171	0	No
Specs Howard School	19900 W. Nine Mile Road Southfield, MI 48075	Andrea Stamps	(248) 358-9000	0	No
Michigan Association of Broadcasters	819 N. Washington Ave. Lansing, MI 48906	Job Bank Postings	(517) 484-7444 Post @ michmab.com	0	No
Medialine	web address: medialine.com	Job Bank Postings	(800) 237-8073 Post @ medialine.com	0	No
TVJOBS	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	(760) 754-8177 Post @ tvjobs.com	0	No
KELO-TV	501 South Phillips Ave. Sioux Falls, SD 57104	Marlin Van Peursem	(605) 336-1100 Post via Fax (605) 357-5530	0	No
KLFY-TV	1808 Eraste Landry Road Lafayette, LA 70506	Sandra Campeaux	(337) 981-4823 Post via Fax (337) 984-8323	0	No
KRON-TV	1001 Van Ness Avenue San Francisco, CA 94109	Sondra Lewis	(415) 441-4444 Post via Fax (415) 561-8142	0	No
KWQC-TV	805 Brady Street Davenport, IA 52803	Cathie Whiteside	(563) 383-7000 Post via Fax (563) 383-7065	0	No
WATE-TV	1306 Broadway NE Knoxville, TN 37901	Teresa Sylvia	(865) 637-6666 Post via Fax (865) 525-4091	0	No
WBAY-TV	115 S. Jefferson Street Green Bay, WI 54301	Peggy Wilcox	(920) 432-3331 Post via Fax (920) 432-7808	0	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Producer

Date Vacancy Opened: 06/01/05

Date Vacancy Filled: 06/06/05

Recruitment Source That Referred the Hiree: WLNS Internal Posting*
*Internal Promotion, No job posting

Total Number of Persons Interviewed for the Vacancy: 1

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
WKRN-TV	441 Murfreesboro Road Nashville, TN 37210	Kathy McElroy	(615) 369-7222 Post via Fax (615) 244-2117	0	No
WRIC-TV	301 Arboretum Place Richmond, VA 23236-3464	Regina Crockett	(804) 330-8888 Post via Fax (804) 330-8881	0	No
WTEN-TV	341 Northern Blvd Albany, NY 12204	Connie Scott	(518) 436-4822 Post via Fax (518) 462-6065	0	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Videographer

Date Vacancy Opened: 08/09/05

Date Vacancy Filled: 09/11/05

Recruitment Source That Referred the Hiree: WLNS Internal Posting*
*Internal Promotion, No job posting

Total Number of Persons Interviewed for the Vacancy: 2

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
WLNS-TV (Internal Posting)	2820 E. Saginaw Lansing, MI 48912	Dawn R. Thompson	(517) 372-8282	1	No
WLNS-TV (Website Posting)	2820 E. Saginaw Lansing, MI 48912	Dawn R. Thompson	(517) 372-8282	0	No
National Press Photographers Association	3200 Croasdaile Dr., Suite 306 Durham, NC 27705	Billy Suratt	(888) 297-9806 email: Billy@apexmedia.org	0	No
Women in Communications	P.O. Box 1288 Royal Oak, MI 48068	Marcia Danner	(248)737-5325 email: pwatkins@morpace.com	0	No
National Association of Broadcasters	1771 N. Street NW Washington, DC 20036	Karen Hunter	Phone: (202) 429-5300 Fax: (202) 429-3923	0	No
Cristo Rey Employment & Training	1717 N. High Street Lansing, MI 48906	John Diehl	(517) 372-4700	0	No
Ingham County Women's Commission	P.O. Box 319 Mason, MI 48854	Becky Bennett	(517) 676-7200	0	No
Lansing Community College	P.O. Box 40010 Lansing, MI 48901-7210	Career and Employment Services	(517) 483-1173	0	No
Michigan Works Service Center	209 E. Washington, Suite 100 Jackson, MI 49201	Vanessa Bowser	(517) 841-5627	0	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Videographer

Date Vacancy Opened: 08/09/05

Date Vacancy Filled: 09/11/05

Recruitment Source That Referred the Hiree: WLNS Internal Posting*
*Internal Promotion, No job posting

Total Number of Persons Interviewed for the Vacancy: 2

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
NAACP - Jackson County Branch	P.O. Box 4074 Jackson, MI 49204	Job Posting Office	(517) 784-3842	0	No
NAACP - Lansing Chapter	1801 W. Main Street Lansing, MI 48915	Geneva Smith	(517) 484-9171	0	No
Specs Howard School	19900 W. Nine Mile Road Southfield, MI 48075	Andrea Stamps	(248) 358-9000	0	No
Michigan Association of Broadcasters	819 N. Washington Ave. Lansing, MI 48906	Job Bank Postings	(517) 484-7444 Post @ michmab.com	0	No
Medialine	web address: medialine.com	Job Bank Postings	(800) 237-8073 Post @ medialine.com	0	No
TVJOBS	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	(760) 754-8177 Post @ tvjobs.com	0	No
KELO-TV	501 South Phillips Ave. Sioux Falls, SD 57104	Marlin Van Peursem	(605) 336-1100 Post via Fax (605) 357-5530	0	No
KLFY-TV	1808 Eraste Landry Road Lafayette, LA 70506	Sandra Campeaux	(337) 981-4823 Post via Fax (337) 984-8323	0	No
KRON-TV	1001 Van Ness Avenue San Francisco, CA 94109	Sondra Lewis	(415) 441-4444 Post via Fax (415) 561-8142	0	No
KWQC-TV	805 Brady Street Davenport, IA 52803	Cathie Whiteside	(563) 383-7000 Post via Fax (563) 383-7065	0	No
WATE-TV	1306 Broadway NE Knoxville, TN 37901	Teresa Sylvia	(865) 637-6666 Post via Fax (865) 525-4091	0	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Videographer

Date Vacancy Opened: 08/09/05

Date Vacancy Filled: 09/11/05

Recruitment Source That Referred the Hiree: WLNS Internal Posting*
*Internal Promotion, No job posting

Total Number of Persons Interviewed for the Vacancy: 2

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
WBAY-TV	115 S. Jefferson Street Green Bay, WI 54301	Peggy Wilcox	(920) 432-3331 Post via Fax (920) 432-7808	0	No
WKRN-TV	441 Murfreesboro Road Nashville, TN 37210	Kathy McElroy	(615) 369-7222 Post via Fax (615) 244-2117	0	No
WRIC-TV	301 Arboretum Place Richmond, VA 23236-3464	Regina Crockett	(804) 330-8888 Post via Fax (804) 330-8881	0	No
WTEN-TV	341 Northern Blvd Albany, NY 12204	Connie Scott	(518) 436-4822 Post via Fax (518) 462-6065	0	No
OTHER (Previous Applicant)				1	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Producer/Copywriter Commercial Production

Date Vacancy Opened: 09/09/05

Date Vacancy Filled: 10/26/05

Recruitment Source That Referred the Hiree: WLNS Internal Posting

Total Number of Persons Interviewed for the Vacancy: 10

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
WLNS-TV (Internal Posting)	2820 E. Saginaw Lansing, MI 48912	Dawn R. Thompson	(517) 372-8282	4	No
WLNS-TV (Website Posting)	2820 E. Saginaw Lansing, MI 48912	Dawn R. Thompson	(517) 372-8282	2	No
National Press Photographers Association	3200 Croasdaile Dr., Suite 306 Durham, NC 27705	Billy Suratt	(888) 297-9806 email: Billy@apexmedia.org	0	No
Women in Communications	P.O. Box 1288 Royal Oak, MI 48068	Marcia Danner	(248)737-5325 email: pwatkins@morpace.com	0	No
National Association of Broadcasters	1771 N. Street NW Washington, DC 20036	Karen Hunter	Phone: (202) 429-5300 Fax: (202) 429-3923	0	No
Cristo Rey Employment & Training	1717 N. High Street Lansing, MI 48906	John Diehl	(517) 372-4700	0	No
Ingham County Women's Commission	P.O. Box 319 Mason, MI 48854	Becky Bennett	(517) 676-7200	0	No
Lansing Community College	P.O. Box 40010 Lansing, MI 48901-7210	Career and Employment Services	(517) 483-1173	0	No
Michigan Works Service Center	209 E. Washington, Suite 100 Jackson, MI 49201	Vanessa Bowser	(517) 841-5627	0	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Producer/Copywriter Commercial Production

Date Vacancy Opened: 09/09/05

Date Vacancy Filled: 10/26/05

Recruitment Source That Referred the Hiree: WLNS Internal Posting

Total Number of Persons Interviewed for the Vacancy: 10

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
NAACP - Jackson County Branch	P.O. Box 4074 Jackson, MI 49204	Job Posting Office	(517) 784-3842	0	No
NAACP - Lansing Chapter	1801 W. Main Street Lansing, MI 48915	Geneva Smith	(517) 484-9171	0	No
Specs Howard School	19900 W. Nine Mile Road Southfield, MI 48075	Andrea Stamps	(248) 358-9000	0	No
Michigan Association of Broadcasters	819 N. Washington Ave. Lansing, MI 48906	Job Bank Postings	(517) 484-7444 Post @ michmab.com	2	No
Medialine	web address: medialine.com	Job Bank Postings	(800) 237-8073 Post @ medialine.com	0	No
TVJOBS	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	(760) 754-8177 Post @ tvjobs.com	0	No
KELO-TV	501 South Phillips Ave. Sioux Falls, SD 57104	Marlin Van Peursem	(605) 336-1100 Post via Fax (605) 357-5530	0	No
KLFY-TV	1808 Eraste Landry Road Lafayette, LA 70506	Sandra Campeaux	(337) 981-4823 Post via Fax (337) 984-8323	0	No
KRON-TV	1001 Van Ness Avenue San Francisco, CA 94109	Sondra Lewis	(415) 441-4444 Post via Fax (415) 561-8142	0	No
KWQC-TV	805 Brady Street Davenport, IA 52803	Cathie Whiteside	(563) 383-7000 Post via Fax (563) 383-7065	0	No
WATE-TV	1306 Broadway NE Knoxville, TN 37901	Teresa Sylvia	(865) 637-6666 Post via Fax (865) 525-4091	0	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Producer/Copywriter Commercial Production

Date Vacancy Opened: 09/09/05

Date Vacancy Filled: 10/26/05

Recruitment Source That Referred the Hiree: WLNS Internal Posting

Total Number of Persons Interviewed for the Vacancy: 10

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
WBAY-TV	115 S. Jefferson Street Green Bay, WI 54301	Peggy Wilcox	(920) 432-3331 Post via Fax (920) 432-7808	0	No
WKRN-TV	441 Murfreesboro Road Nashville, TN 37210	Kathy McElroy	(615) 369-7222 Post via Fax (615) 244-2117	0	No
WRIC-TV	301 Arboretum Place Richmond, VA 23236-3464	Regina Crockett	(804) 330-8888 Post via Fax (804) 330-8881	0	No
WTEN-TV	341 Northern Blvd Albany, NY 12204	Connie Scott	(518) 436-4822 Post via Fax (518) 462-6065	0	No
OTHER (WLNS Employee Referral)				2	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Reporter

Date Vacancy Opened: 12/4/05

Date Vacancy Filled: 12/4/05

Recruitment Source That Referred the Hiree: WLNS Internal Posting*
*Internal Promotion, No Job Posting

Total Number of Persons Interviewed for the Vacancy: 1

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
WLNS-TV (Internal Posting)	2820 E. Saginaw Lansing, MI 48912	Dawn R. Thompson	(517) 372-8282	1	No
WLNS-TV (Website Posting)	2820 E. Saginaw Lansing, MI 48912	Dawn R. Thompson	(517) 372-8282	0	No
National Press Photographers Association	3200 Croasdaile Dr., Suite 306 Durham, NC 27705	Billy Suratt	(888) 297-9806 email: Billy@apexmedia.org	0	No
Women in Communications	P.O. Box 1288 Royal Oak, MI 48068	Marcia Danner	(248)737-5325 email: pwatkins@morpace.com	0	No
National Association of Broadcasters	1771 N. Street NW Washington, DC 20036	Karen Hunter	Phone: (202) 429-5300 Fax: (202) 429-3923	0	No
Cristo Rey Employment & Training	1717 N. High Street Lansing, MI 48906	John Diehl	(517) 372-4700	0	No
Ingham County Women's Commission	P.O. Box 319 Mason, MI 48854	Becky Bennett	(517) 676-7200	0	No
Lansing Community College	P.O. Box 40010 Lansing, MI 48901-7210	Career and Employment Services	(517) 483-1173	0	No
Michigan Works Service Center	209 E. Washington, Suite 100 Jackson, MI 49201	Vanessa Bowser	(517) 841-5627	0	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Reporter

Date Vacancy Opened: 12/4/05

Date Vacancy Filled: 12/4/05

Recruitment Source That Referred the Hiree: WLNS Internal Posting*
*Internal Promotion, No Job Posting

Total Number of Persons Interviewed for the Vacancy: 1

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
NAACP - Jackson County Branch	P.O. Box 4074 Jackson, MI 49204	Job Posting Office	(517) 784-3842	0	No
NAACP - Lansing Chapter	1801 W. Main Street Lansing, MI 48915	Geneva Smith	(517) 484-9171	0	No
Specs Howard School	19900 W. Nine Mile Road Southfield, MI 48075	Andrea Stamps	(248) 358-9000	0	No
Michigan Association of Broadcasters	819 N. Washington Ave. Lansing, MI 48906	Job Bank Postings	(517) 484-7444 Post @ michmab.com	0	No
Medialine	web address: medialine.com	Job Bank Postings	(800) 237-8073 Post @ medialine.com	0	No
TVJOBS	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	(760) 754-8177 Post @ tvjobs.com	0	No
KELO-TV	501 South Phillips Ave. Sioux Falls, SD 57104	Marlin Van Peursem	(605) 336-1100 Post via Fax (605) 357-5530	0	No
KLFY-TV	1808 Eraste Landry Road Lafayette, LA 70506	Sandra Campeaux	(337) 981-4823 Post via Fax (337) 984-8323	0	No
KRON-TV	1001 Van Ness Avenue San Francisco, CA 94109	Sondra Lewis	(415) 441-4444 Post via Fax (415) 561-8142	0	No
KWQC-TV	805 Brady Street Davenport, IA 52803	Cathie Whiteside	(563) 383-7000 Post via Fax (563) 383-7065	0	No
WATE-TV	1306 Broadway NE Knoxville, TN 37901	Teresa Sylvia	(865) 637-6666 Post via Fax (865) 525-4091	0	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Reporter

Date Vacancy Opened: 12/4/05

Date Vacancy Filled: 12/4/05

Recruitment Source That Referred the Hiree: WLNS Internal Posting*
*Internal Promotion, No Job Posting

Total Number of Persons Interviewed for the Vacancy: 1

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
WBAY-TV	115 S. Jefferson Street Green Bay, WI 54301	Peggy Wilcox	(920) 432-3331 Post via Fax (920) 432-7808	0	No
WKRN-TV	441 Murfreesboro Road Nashville, TN 37210	Kathy McElroy	(615) 369-7222 Post via Fax (615) 244-2117	0	No
WRIC-TV	301 Arboretum Place Richmond, VA 23236-3464	Regina Crockett	(804) 330-8888 Post via Fax (804) 330-8881	0	No
WTEN-TV	341 Northern Blvd Albany, NY 12204	Connie Scott	(518) 436-4822 Post via Fax (518) 462-6065	0	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Meteorologist

Date Vacancy Opened: 08/18/05

Date Vacancy Filled: 12/12/05

Recruitment Source That Referred the Hiree: WLNS Website

Total Number of Persons Interviewed for the Vacancy: 3

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
WLNS-TV (Internal Posting)	2820 E. Saginaw Lansing, MI 48912	Dawn R. Thompson	(517) 372-8282	0	No
WLNS-TV (Website Posting)	2820 E. Saginaw Lansing, MI 48912	Dawn R. Thompson	(517) 372-8282	2	No
National Press Photographers Association	3200 Croasdaile Dr., Suite 306 Durham, NC 27705	Billy Suratt	(888) 297-9806 email: Billy@apexmedia.org	0	No
National Association of Broadcasters	1771 N. Street NW Washington, DC 20036	Karen Hunter	Phone: (202) 429-5300 Fax: (202) 429-3923	0	No
Cristo Rey Employment & Training	1717 N. High Street Lansing, MI 48906	John Diehl	(517) 372-4700	0	No
Ingham County Women's Commission	P.O. Box 319 Mason, MI 48854	Becky Bennett	(517) 676-7200	0	No
Lansing Community College	P.O. Box 40010 Lansing, MI 48901-7210	Career and Employment Services	(517) 483-1173	0	No
South Central Michigan Works	209 E. Washington, Suite 100 Jackson, MI 49201	Ken Garrison	(517) 841-5627	0	No
NAACP - Jackson County Branch	P.O. Box 4074 Jackson, MI 49204	Job Posting Office	(517) 784-3842	0	No
NAACP - Lansing Chapter	1801 W. Main Street Lansing, MI 48915	Geneva Smith	(517) 484-9171	0	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Meteorologist

Date Vacancy Opened: 08/18/05

Date Vacancy Filled: 12/12/05

Recruitment Source That Referred the Hiree: WLNS Website

Total Number of Persons Interviewed for the Vacancy: 3

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Specs Howard School	19900 W. Nine Mile Road Southfield, MI 48075	Andrea Stamps	(248) 358-9000	0	No
KELO-TV	501 South Phillips Ave. Sioux Falls, SD 57104	Marlin Van Peursem	(605) 336-1100 Post via Fax (605) 357-5530	0	No
KLFY-TV	1808 Eraste Landry Road Lafayette, LA 70506	Sandra Campeaux	(337) 981-4823 Post via Fax (337) 984-8323	0	No
KRON-TV	1001 Van Ness Avenue San Francisco, CA 94109	Sondra Lewis	(415) 441-4444 Post via Fax (415) 561-8142	0	No
KWQC-TV	805 Brady Street Davenport, IA 52803	Cathie Whiteside	(563) 383-7000 Post via Fax (563) 383-7065	0	No
WATE-TV	1306 Broadway NE Knoxville, TN 37901	Teresa Sylvia	(865) 637-6666 Post via Fax (865) 525-4091	0	No
WBAY-TV	115 S. Jefferson Street Green Bay, WI 54301	Peggy Wilcox	(920) 432-3331 Post via Fax (920) 432-7808	0	No
WKRN-TV	441 Murfreesboro Road Nashville, TN 37210	Kathy McElroy	(615) 369-7222 Post via Fax (615) 244-2117	0	No
WRIC-TV	301 Arboretum Place Richmond, VA 23236-3464	Regina Crockett	(804) 330-8888 Post via Fax (804) 330-8881	0	No
WTEN-TV	341 Northern Blvd Albany, NY 12204	Connie Scott	(518) 436-4822 Post via Fax (518) 462-6065	0	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Meteorologist

Date Vacancy Opened: 08/18/05

Date Vacancy Filled: 12/12/05

Recruitment Source That Referred the Hiree: WLNS Website

Total Number of Persons Interviewed for the Vacancy: 3

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
OTHER (WLNS Employee Referral)				1	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Videographer

Date Vacancy Opened: 8/9/2005

Date Vacancy Filled: 11/14/05, 11/22/05

Recruitment Source That Referred the Hiree: WLNS Website

Total Number of Persons Interviewed for the Vacancy: 4

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
WLNS-TV (Internal Posting)	2820 E. Saginaw Lansing, MI 48912	Dawn R. Thompson	(517) 372-8282	0	No
WLNS-TV (Website Posting)	2820 E. Saginaw Lansing, MI 48912	Dawn R. Thompson	(517) 372-8282	3	No
National Press Photographers Association	3200 Croasdaile Dr., Suite 306 Durham, NC 27705	Billy Suratt	(888) 297-9806 email: Billy@apexmedia.org	0	No
Women in Communications	P.O. Box 1288 Royal Oak, MI 48068	Marcia Danner	(248)737-5325 email: pwatkins@morpace.com	0	No
National Association of Broadcasters	1771 N. Street NW Washington, DC 20036	Karen Hunter	Phone: (202) 429-5300 Fax: (202) 429-3923	0	No
Cristo Rey Employment & Training	1717 N. High Street Lansing, MI 48906	John Diehl	(517) 372-4700	0	No
Ingham County Women's Commission	P.O. Box 319 Mason, MI 48854	Becky Bennett	(517) 676-7200	0	No
Lansing Community College	P.O. Box 40010 Lansing, MI 48901-7210	Career and Employment Services	(517) 483-1173	0	No
South Central Michigan Works	209 E. Washington, Suite 100 Jackson, MI 49201	Ken Garrison	(517) 841-5627	0	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Videographer

Date Vacancy Opened: 8/9/2005

Date Vacancy Filled: 11/14/05, 11/22/05

Recruitment Source That Referred the Hiree: WLNS Website

Total Number of Persons Interviewed for the Vacancy: 4

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
NAACP - Jackson County Branch	P.O. Box 4074 Jackson, MI 49204	Job Posting Office	(517) 784-3842	0	No
NAACP - Lansing Chapter	1801 W. Main Street Lansing, MI 48915	Geneva Smith	(517) 484-9171	0	No
Specs Howard School	19900 W. Nine Mile Road Southfield, MI 48075	Andrea Stamps	(248) 358-9000	0	No
Michigan Association of Broadcasters	819 N. Washington Ave. Lansing, MI 48906	Job Bank Postings	(517) 484-7444 Post @ michmab.com	0	No
National Alliance of State Broadcasters Associations	150 Fourth Ave. North, Suite 700 Nashville, TN 37219-2417	Job Bank Postings	(615) 880-4200 Post @ nasba.com	0	No
Medialine	web address: medialine.com	Job Bank Postings	(800) 237-8073 Post @ medialine.com	0	No
TVJOBS	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	(760) 754-8177 Post @ tvjobs.com	0	No
KELO-TV	501 South Phillips Ave. Sioux Falls, SD 57104	Marlin Van Peursem	(605) 336-1100 Post via Fax (605) 357-5530	0	No
KLFY-TV	1808 Eraste Landry Road Lafayette, LA 70506	Sandra Campeaux	(337) 981-4823 Post via Fax (337) 984-8323	0	No
KRON-TV	1001 Van Ness Avenue San Francisco, CA 94109	Sondra Lewis	(415) 441-4444 Post via Fax (415) 561-8142	0	No
KWQC-TV	805 Brady Street Davenport, IA 52803	Cathie Whiteside	(563) 383-7000 Post via Fax (563) 383-7065	0	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Videographer

Date Vacancy Opened: 8/9/2005

Date Vacancy Filled: 11/14/05, 11/22/05

Recruitment Source That Referred the Hiree: WLNS Website

Total Number of Persons Interviewed for the Vacancy: 4

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
WATE-TV	1306 Broadway NE Knoxville, TN 37901	Teresa Sylvia	(865) 637-6666 Post via Fax (865) 525-4091	0	No
WBAY-TV	115 S. Jefferson Street Green Bay, WI 54301	Peggy Wilcox	(920) 432-3331 Post via Fax (920) 432-7808	0	No
WKRN-TV	441 Murfreesboro Road Nashville, TN 37210	Kathy McElroy	(615) 369-7222 Post via Fax (615) 244-2117	0	No
WRIC-TV	301 Arboretum Place Richmond, VA 23236-3464	Regina Crockett	(804) 330-8888 Post via Fax (804) 330-8881	0	No
WTEN-TV	341 Northern Blvd Albany, NY 12204	Connie Scott	(518) 436-4822 Post via Fax (518) 462-6065	0	No
OTHER (Previous Applicant)				1	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Producer

Date Vacancy Opened: 01/04/06

Date Vacancy Filled: 01/04/06

Recruitment Source That Referred the Hiree: WLNS Internal Posting*
*Internal Promotion, No Job Posting

Total Number of Persons Interviewed for the Vacancy: 1

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
WLNS-TV (Internal Posting)	2820 E. Saginaw Lansing, MI 48912	Dawn R. Thompson	(517) 372-8282	1	No
WLNS-TV (Website Posting)	2820 E. Saginaw Lansing, MI 48912	Dawn R. Thompson	(517) 372-8282	0	No
National Association of Broadcasters	1771 N. Street NW Washington, DC 20036	Karen Hunter	Phone: (202) 429-5300 Fax: (202) 429-3923	0	No
Cristo Rey Employment & Training	1717 N. High Street Lansing, MI 48906	John Diehl	(517) 372-4700	0	No
Ingham County Women's Commission	P.O. Box 319 Mason, MI 48854	Becky Bennett	(517) 676-7200	0	No
Lansing Community College	P.O. Box 40010 Lansing, MI 48901-7210	Career and Employment Services	(517) 483-1173	0	No
South Central Michigan Works	209 E. Washington, Suite 100 Jackson, MI 49201	Ken Garrison	(517) 841-5627	0	No
NAACP - Jackson County Branch	P.O. Box 4074 Jackson, MI 49204	Job Posting Office	(517) 784-3842	0	No
NAACP - Lansing Chapter	1801 W. Main Street Lansing, MI 48915	Geneva Smith	(517) 484-9171	0	No
Specs Howard School	19900 W. Nine Mile Road Southfield, MI 48075	Andrea Stamps	(248) 358-9000	0	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Producer

Date Vacancy Opened: 01/04/06

Date Vacancy Filled: 01/04/06

Recruitment Source That Referred the Hiree: WLNS Internal Posting*
*Internal Promotion, No Job Posting

Total Number of Persons Interviewed for the Vacancy: 1

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
KELO-TV	501 South Phillips Ave. Sioux Falls, SD 57104	Marlin Van Peursem	(605) 336-1100 Post via Fax (605) 357-5530	0	No
KLFY-TV	1808 Eraste Landry Road Lafayette, LA 70506	Sandra Campeaux	(337) 981-4823 Post via Fax (337) 984-8323	0	No
KRON-TV	1001 Van Ness Avenue San Francisco, CA 94109	Sondra Lewis	(415) 441-4444 Post via Fax (415) 561-8142	0	No
KWQC-TV	805 Brady Street Davenport, IA 52803	Cathie Whiteside	(563) 383-7000 Post via Fax (563) 383-7065	0	No
WATE-TV	1306 Broadway NE Knoxville, TN 37901	Teresa Sylvia	(865) 637-6666 Post via Fax (865) 525-4091	0	No
WBAY-TV	115 S. Jefferson Street Green Bay, WI 54301	Peggy Wilcox	(920) 432-3331 Post via Fax (920) 432-7808	0	No
WKRN-TV	441 Murfreesboro Road Nashville, TN 37210	Kathy McElroy	(615) 369-7222 Post via Fax (615) 244-2117	0	No
WRIC-TV	301 Arboretum Place Richmond, VA 23236-3464	Regina Crockett	(804) 330-8888 Post via Fax (804) 330-8881	0	No
WTEN-TV	341 Northern Blvd Albany, NY 12204	Connie Scott	(518) 436-4822 Post via Fax (518) 462-6065	0	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Anchor/Reporter

Date Vacancy Opened: 1/30/2006

Date Vacancy Filled: 1/30/2006

Recruitment Source That Referred the Hiree: WLNS Internal Posting*
*Internal Promotion, No Job Posting

Total Number of Persons Interviewed for the Vacancy: 1

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
WLNS-TV (Internal Posting)	2820 E. Saginaw Lansing, MI 48912	Dawn R. Thompson	(517) 372-8282	1	No
WLNS-TV (Website Posting)	2820 E. Saginaw Lansing, MI 48912	Dawn R. Thompson	(517) 372-8282	0	No
National Press Photographers Association	3200 Croasdaile Dr., Suite 306 Durham, NC 27705	Billy Suratt	(888) 297-9806 email: Billy@apexmedia.org	0	No
Women in Communications	P.O. Box 1288 Royal Oak, MI 48068	Marcia Danner	(248)737-5325 email: pwatkins@morpace.com	0	No
National Association of Broadcasters	1771 N. Street NW Washington, DC 20036	Karen Hunter	Phone: (202) 429-5300 Fax: (202) 429-3923	0	No
Cristo Rey Employment & Training	1717 N. High Street Lansing, MI 48906	John Diehl	(517) 372-4700	0	No
Ingham County Women's Commission	P.O. Box 319 Mason, MI 48854	Becky Bennett	(517) 676-7200	0	No
Lansing Community College	P.O. Box 40010 Lansing, MI 48901-7210	Career and Employment Services	(517) 483-1173	0	No
South Central Michigan Works	209 E. Washington, Suite 100 Jackson, MI 49201	Ken Garrison	(517) 841-5627	0	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Anchor/Reporter

Date Vacancy Opened: 1/30/2006

Date Vacancy Filled: 1/30/2006

Recruitment Source That Referred the Hiree: WLNS Internal Posting*
*Internal Promotion, No Job Posting

Total Number of Persons Interviewed for the Vacancy: 1

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
NAACP - Jackson County Branch	P.O. Box 4074 Jackson, MI 49204	Job Posting Office	(517) 784-3842	0	No
NAACP - Lansing Chapter	1801 W. Main Street Lansing, MI 48915	Geneva Smith	(517) 484-9171	0	No
Specs Howard School	19900 W. Nine Mile Road Southfield, MI 48075	Andrea Stamps	(248) 358-9000	0	No
Michigan Association of Broadcasters	819 N. Washington Ave. Lansing, MI 48906	Job Bank Postings	(517) 484-7444 Post @ michmab.com	0	No
National Alliance of State Broadcasters Associations	150 Fourth Ave. North, Suite 700 Nashville, TN 37219-2417	Job Bank Postings	(615) 880-4200 Post @ nasba.com	0	No
Medialine	web address: medialine.com	Job Bank Postings	(800) 237-8073 Post @ medialine.com	0	No
TVJOBS	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	(760) 754-8177 Post @ tvjobs.com	0	No
KELO-TV	501 South Phillips Ave. Sioux Falls, SD 57104	Marlin Van Peursem	(605) 336-1100 Post via Fax (605) 357-5530	0	No
KLFY-TV	1808 Eraste Landry Road Lafayette, LA 70506	Sandra Campeaux	(337) 981-4823 Post via Fax (337) 984-8323	0	No
KRON-TV	1001 Van Ness Avenue San Francisco, CA 94109	Sondra Lewis	(415) 441-4444 Post via Fax (415) 561-8142	0	No
KWQC-TV	805 Brady Street Davenport, IA 52803	Cathie Whiteside	(563) 383-7000 Post via Fax (563) 383-7065	0	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Anchor/Reporter

Date Vacancy Opened: 1/30/2006

Date Vacancy Filled: 1/30/2006

Recruitment Source That Referred the Hiree: WLNS Internal Posting*
*Internal Promotion, No Job Posting

Total Number of Persons Interviewed for the Vacancy: 1

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
WATE-TV	1306 Broadway NE Knoxville, TN 37901	Teresa Sylvia	(865) 637-6666 Post via Fax (865) 525-4091	0	No
WBAY-TV	115 S. Jefferson Street Green Bay, WI 54301	Peggy Wilcox	(920) 432-3331 Post via Fax (920) 432-7808	0	No
WKRN-TV	441 Murfreesboro Road Nashville, TN 37210	Kathy McElroy	(615) 369-7222 Post via Fax (615) 244-2117	0	No
WRIC-TV	301 Arboretum Place Richmond, VA 23236-3464	Regina Crockett	(804) 330-8888 Post via Fax (804) 330-8881	0	No
WTEN-TV	341 Northern Blvd Albany, NY 12204	Connie Scott	(518) 436-4822 Post via Fax (518) 462-6065	0	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Producer

Date Vacancy Opened: 01/22/06

Date Vacancy Filled: 01/22/06

Recruitment Source That Referred the Hiree: WLNS Internal Posting*
*Internal Promotion, No Job Posting

Total Number of Persons Interviewed for the Vacancy: 1

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
WLNS-TV (Internal Posting)	2820 E. Saginaw Lansing, MI 48912	Dawn R. Thompson	(517) 372-8282	1	No
WLNS-TV (Website Posting)	2820 E. Saginaw Lansing, MI 48912	Dawn R. Thompson	(517) 372-8282	0	No
National Press Photographers Association	3200 Croasdaile Dr., Suite 306 Durham, NC 27705	Billy Suratt	(888) 297-9806 email: Billy@apexmedia.org	0	No
Women in Communications	P.O. Box 1288 Royal Oak, MI 48068	Marcia Danner	(248)737-5325 email: pwatkins@morpace.com	0	No
National Association of Broadcasters	1771 N. Street NW Washington, DC 20036	Karen Hunter	Phone: (202) 429-5300 Fax: (202) 429-3923	0	No
Cristo Rey Employment & Training	1717 N. High Street Lansing, MI 48906	John Diehl	(517) 372-4700	0	No
Greater Lansing Urban League	P.O. Box 14276 Lansing, MI 48901-4276	Employment Specialist	(517) 487-3608	0	No
Ingham County Women's Commission	P.O. Box 319 Mason, MI 48854	Becky Bennett	(517) 676-7200	0	No
Lansing Community College	P.O. Box 40010 Lansing, MI 48901-7210	Career and Employment Services	(517) 483-1173	0	No
South Central Michigan Works	209 E. Washington, Suite 100 Jackson, MI 49201	Ken Garrison	(517) 841-5627	0	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Producer

Date Vacancy Opened: 01/22/06

Date Vacancy Filled: 01/22/06

Recruitment Source That Referred the Hiree: WLNS Internal Posting*
*Internal Promotion, No Job Posting

Total Number of Persons Interviewed for the Vacancy: 1

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
NAACP - Jackson County Branch	P.O. Box 4074 Jackson, MI 49204	Job Posting Office	(517) 784-3842	0	No
NAACP - Lansing Chapter	1801 W. Main Street Lansing, MI 48915	Geneva Smith	(517) 484-9171	0	No
Specs Howard School	19900 W. Nine Mile Road Southfield, MI 48075	Andrea Stamps	(248) 358-9000	0	No
Michigan Association of Broadcasters	819 N. Washington Ave. Lansing, MI 48906	Job Bank Postings	(517) 484-7444 Post @ michmab.com	0	No
National Alliance of State Broadcasters Associations	150 Fourth Ave. North, Suite 700 Nashville, TN 37219-2417	Job Bank Postings	(615) 880-4200 Post @ nasba.com	0	No
Medialine	web address: medialine.com	Job Bank Postings	(800) 237-8073 Post @ medialine.com	0	No
TVJOBS	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	(760) 754-8177 Post @ tvjobs.com	0	No
KELO-TV	501 South Phillips Ave. Sioux Falls, SD 57104	Marlin Van Peursem	(605) 336-1100 Post via Fax (605) 357-5530	0	No
KLFY-TV	1808 Eraste Landry Road Lafayette, LA 70506	Sandra Campeaux	(337) 981-4823 Post via Fax (337) 984-8323	0	No
KRON-TV	1001 Van Ness Avenue San Francisco, CA 94109	Sondra Lewis	(415) 441-4444 Post via Fax (415) 561-8142	0	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Producer

Date Vacancy Opened: 01/22/06

Date Vacancy Filled: 01/22/06

Recruitment Source That Referred the Hiree: WLNS Internal Posting*
*Internal Promotion, No Job Posting

Total Number of Persons Interviewed for the Vacancy: 1

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
WATE-TV	1306 Broadway NE Knoxville, TN 37901	Teresa Sylvia	(865) 637-6666 Post via Fax (865) 525-4091	0	No
WBAY-TV	115 S. Jefferson Street Green Bay, WI 54301	Peggy Wilcox	(920) 432-3331 Post via Fax (920) 432-7808	0	No
WKRN-TV	441 Murfreesboro Road Nashville, TN 37210	Kathy McElroy	(615) 369-7222 Post via Fax (615) 244-2117	0	No
WRIC-TV	301 Arboretum Place Richmond, VA 23236-3464	Kim Roberts	(804) 330-8888 Post via Fax (804) 330-8881	0	No
WTEN-TV	341 Northern Blvd Albany, NY 12204	Connie Scott	(518) 436-4822 Post via Fax (518) 462-6065	0	No
KWQC-TV	805 Brady Street Davenport, IA 52803	Cathie Whiteside	(563) 383-7000 Post via Fax (563) 383-7065	0	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Producer

Date Vacancy Opened: 01/22/06

Date Vacancy Filled: 1/22/2006

Recruitment Source That Referred the Hiree: Internal Posting

Total Number of Persons Interviewed for the Vacancy: 3

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
WLNS-TV (Internal Posting)	2820 E. Saginaw Lansing, MI 48912	Dawn R. Thompson	(517) 372-8282	1	No
WLNS-TV (Website Posting)	2820 E. Saginaw Lansing, MI 48912	Dawn R. Thompson	(517) 372-8282	0	No
National Association of Broadcasters	1771 N. Street NW Washington, DC 20036	Karen Hunter	Phone: (202) 429-5300 Fax: (202) 429-3923	0	No
Cristo Rey Employment & Training	1717 N. High Street Lansing, MI 48906	John Diehl	(517) 372-4700	0	No
Ingham County Women's Commission	P.O. Box 319 Mason, MI 48854	Becky Bennett	(517) 676-7200	0	No
Lansing Community College	P.O. Box 40010 Lansing, MI 48901-7210	Career and Employment Services	(517) 483-1173	0	No
South Central Michigan Works	209 E. Washington, Suite 100 Jackson, MI 49201	Ken Garrison	(517) 841-5627	0	No
NAACP - Jackson County Branch	P.O. Box 4074 Jackson, MI 49204	Job Posting Office	(517) 784-3842	0	No
NAACP - Lansing Chapter	1801 W. Main Street Lansing, MI 48915	Geneva Smith	(517) 484-9171	0	No
Specs Howard School	19900 W. Nine Mile Road Southfield, MI 48075	Andrea Stamps	(248) 358-9000	0	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Producer

Date Vacancy Opened: 01/22/06

Date Vacancy Filled: 1/22/2006

Recruitment Source That Referred the Hiree: Internal Posting

Total Number of Persons Interviewed for the Vacancy: 3

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
KELO-TV	501 South Phillips Ave. Sioux Falls, SD 57104	Marlin Van Peursem	(605) 336-1100 Post via Fax (605) 357-5530	0	No
KLFY-TV	1808 Eraste Landry Road Lafayette, LA 70506	Sandra Campeaux	(337) 981-4823 Post via Fax (337) 984-8323	0	No
KRON-TV	1001 Van Ness Avenue San Francisco, CA 94109	Sondra Lewis	(415) 441-4444 Post via Fax (415) 561-8142	0	No
KWQC-TV	805 Brady Street Davenport, IA 52803	Cathie Whiteside	(563) 383-7000 Post via Fax (563) 383-7065	0	No
WATE-TV	1306 Broadway NE Knoxville, TN 37901	Teresa Sylvia	(865) 637-6666 Post via Fax (865) 525-4091	0	No
WBAY-TV	115 S. Jefferson Street Green Bay, WI 54301	Peggy Wilcox	(920) 432-3331 Post via Fax (920) 432-7808	0	No
WKRN-TV	441 Murfreesboro Road Nashville, TN 37210	Kathy McElroy	(615) 369-7222 Post via Fax (615) 244-2117	0	No
WRIC-TV	301 Arboretum Place Richmond, VA 23236-3464	Kim Roberts	(804) 330-8888 Post via Fax (804) 330-8881	0	No
WTEN-TV	341 Northern Blvd Albany, NY 12204	Connie Scott	(518) 436-4822 Post via Fax (518) 462-6065	0	No
OTHER (Call-In/Advertisement)				2	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Videographer

Date Vacancy Opened: 8/9/2005

Date Vacancy Filled: 01/16/06

Recruitment Source That Referred the Hiree: College Professor referral

Total Number of Persons Interviewed for the Vacancy: 1

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
WLNS-TV (Internal Posting)	2820 E. Saginaw Lansing, MI 48912	Dawn R. Thompson	(517) 372-8282	0	No
WLNS-TV (Website Posting)	2820 E. Saginaw Lansing, MI 48912	Dawn R. Thompson	(517) 372-8282	0	No
National Press Photographers Association	3200 Croasdaile Dr., Suite 306 Durham, NC 27705	Billy Suratt	(888) 297-9806 email: Billy@apexmedia.org	0	No
Women in Communications	P.O. Box 1288 Royal Oak, MI 48068	Marcia Danner	(248)737-5325 email: pwatkins@morpace.com	0	No
National Association of Broadcasters	1771 N. Street NW Washington, DC 20036	Karen Hunter	Phone: (202) 429-5300 Fax: (202) 429-3923	0	No
Cristo Rey Employment & Training	1717 N. High Street Lansing, MI 48906	John Diehl	(517) 372-4700	0	No
Ingham County Women's Commission	P.O. Box 319 Mason, MI 48854	Becky Bennett	(517) 676-7200	0	No
Lansing Community College	P.O. Box 40010 Lansing, MI 48901-7210	Career and Employment Services	(517) 483-1173	0	No
South Central Michigan Works	209 E. Washington, Suite 100 Jackson, MI 49201	Ken Garrison	(517) 841-5627	0	No
NAACP - Jackson County Branch	P.O. Box 4074 Jackson, MI 49204	Job Posting Office	(517) 784-3842	0	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Videographer

Date Vacancy Opened: 8/9/2005

Date Vacancy Filled: 01/16/06

Recruitment Source That Referred the Hiree: College Professor referral

Total Number of Persons Interviewed for the Vacancy: 1

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
NAACP - Lansing Chapter	1801 W. Main Street Lansing, MI 48915	Geneva Smith	(517) 484-9171	0	No
Specs Howard School	19900 W. Nine Mile Road Southfield, MI 48075	Andrea Stamps	(248) 358-9000	0	No
Michigan Association of Broadcasters	819 N. Washington Ave. Lansing, MI 48906	Job Bank Postings	(517) 484-7444 Post @ michmab.com	0	No
National Alliance of State Broadcasters Associations	150 Fourth Ave. North, Suite 700 Nashville, TN 37219-2417	Job Bank Postings	(615) 880-4200 Post @ nasba.com	0	No
Medialine	web address: medialine.com	Job Bank Postings	(800) 237-8073 Post @ medialine.com	0	No
TVJOBS	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	(760) 754-8177 Post @ tvjobs.com	0	No
KELO-TV	501 South Phillips Ave. Sioux Falls, SD 57104	Marlin Van Peursem	(605) 336-1100 Post via Fax (605) 357-5530	0	No
KLFY-TV	1808 Eraste Landry Road Lafayette, LA 70506	Sandra Campeaux	(337) 981-4823 Post via Fax (337) 984-8323	0	No
KRON-TV	1001 Van Ness Avenue San Francisco, CA 94109	Sondra Lewis	(415) 441-4444 Post via Fax (415) 561-8142	0	No
KWQC-TV	805 Brady Street Davenport, IA 52803	Cathie Whiteside	(563) 383-7000 Post via Fax (563) 383-7065	0	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Videographer

Date Vacancy Opened: 8/9/2005

Date Vacancy Filled: 01/16/06

Recruitment Source That Referred the Hiree: College Professor referral

Total Number of Persons Interviewed for the Vacancy: 1

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
WATE-TV	1306 Broadway NE Knoxville, TN 37901	Teresa Sylvia	(865) 637-6666 Post via Fax (865) 525-4091	0	No
WBAY-TV	115 S. Jefferson Street Green Bay, WI 54301	Peggy Wilcox	(920) 432-3331 Post via Fax (920) 432-7808	0	No
WKRN-TV	441 Murfreesboro Road Nashville, TN 37210	Kathy McElroy	(615) 369-7222 Post via Fax (615) 244-2117	0	No
WRIC-TV	301 Arboretum Place Richmond, VA 23236-3464	Kim Roberts	(804) 330-8888 Post via Fax (804) 330-8881	0	No
WTEN-TV	341 Northern Blvd Albany, NY 12204	Connie Scott	(518) 436-4822 Post via Fax (518) 462-6065	0	No
OTHER (College Professor Referral)				1	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Sports Reporter

Date Vacancy Opened: 12/7/05

Date Vacancy Filled: 2/21/06

Recruitment Source That Referred the Hiree: WLNS Website

Total Number of Persons Interviewed for the Vacancy: 3

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
WLNS-TV (Internal Posting)	2820 E. Saginaw Lansing, MI 48912	Dawn R. Thompson	(517) 372-8282	0	No
WLNS-TV (Website Posting)	2820 E. Saginaw Lansing, MI 48912	Dawn R. Thompson	(517) 372-8282	3	No
National Association of Broadcasters	1771 N. Street NW Washington, DC 20036	Karen Hunter	Phone: (202) 429-5300 Fax: (202) 429-3923	0	No
Cristo Rey Employment & Training	1717 N. High Street Lansing, MI 48906	John Diehl	(517) 372-4700	0	No
Ingham County Women's Commission	P.O. Box 319 Mason, MI 48854	Becky Bennett	(517) 676-7200	0	No
Lansing Community College	P.O. Box 40010 Lansing, MI 48901-7210	Career and Employment Services	(517) 483-1173	0	No
South Central Michigan Works	209 E. Washington, Suite 100 Jackson, MI 49201	Ken Garrison	(517) 841-5627	0	No
NAACP - Jackson County Branch	P.O. Box 4074 Jackson, MI 49204	Job Posting Office	(517) 784-3842	0	No
NAACP - Lansing Chapter	1801 W. Main Street Lansing, MI 48915	Geneva Smith	(517) 484-9171	0	No
Specs Howard School	19900 W. Nine Mile Road Southfield, MI 48075	Andrea Stamps	(248) 358-9000	0	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Sports Reporter

Date Vacancy Opened: 12/7/05

Date Vacancy Filled: 2/21/06

Recruitment Source That Referred the Hiree: WLNS Website

Total Number of Persons Interviewed for the Vacancy: 3

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
KELO-TV	501 South Phillips Ave. Sioux Falls, SD 57104	Marlin Van Peursem	(605) 336-1100 Post via Fax (605) 357-5530	0	No
KLFY-TV	1808 Eraste Landry Road Lafayette, LA 70506	Sandra Campeaux	(337) 981-4823 Post via Fax (337) 984-8323	0	No
KRON-TV	1001 Van Ness Avenue San Francisco, CA 94109	Sondra Lewis	(415) 441-4444 Post via Fax (415) 561-8142	0	No
KWQC-TV	805 Brady Street Davenport, IA 52803	Cathie Whiteside	(563) 383-7000 Post via Fax (563) 383-7065	0	No
WATE-TV	1306 Broadway NE Knoxville, TN 37901	Teresa Sylvia	(865) 637-6666 Post via Fax (865) 525-4091	0	No
WBAY-TV	115 S. Jefferson Street Green Bay, WI 54301	Peggy Wilcox	(920) 432-3331 Post via Fax (920) 432-7808	0	No
WKRN-TV	441 Murfreesboro Road Nashville, TN 37210	Kathy McElroy	(615) 369-7222 Post via Fax (615) 244-2117	0	No
WRIC-TV	301 Arboretum Place Richmond, VA 23236-3464	Kim Roberts	(804) 330-8888 Post via Fax (804) 330-8881	0	No
WTEN-TV	341 Northern Blvd Albany, NY 12204	Connie Scott	(518) 436-4822 Post via Fax (518) 462-6065	0	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Account Executive

Date Vacancy Opened: Continuous

Date Vacancy Filled: 02/27/06

Recruitment Source That Referred the Hiree: WLNS Employee Referral

Total Number of Persons Interviewed for the Vacancy: 4

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
WLNS-TV (Internal Posting)	2820 E. Saginaw Lansing, MI 48912	Dawn R. Thompson	(517) 372-8282	0	No
WLNS-TV (Website Posting)	2820 E. Saginaw Lansing, MI 48912	Dawn R. Thompson	(517) 372-8282	1	No
National Press Photographers Association	3200 Croasdaile Dr., Suite 306 Durham, NC 27705	Billy Suratt	(888) 297-9806 email: Billy@apexmedia.org	0	No
Women in Communications	P.O. Box 1288 Royal Oak, MI 48068	Marcia Danner	(248)737-5325 email: pwatkins@morpace.com	0	No
National Association of Broadcasters	1771 N. Street NW Washington, DC 20036	Karen Hunter	Phone: (202) 429-5300 Fax: (202) 429-3923	0	No
Cristo Rey Employment & Training	1717 N. High Street Lansing, MI 48906	John Diehl	(517) 372-4700	0	No
Ingham County Women's Commission	P.O. Box 319 Mason, MI 48854	Becky Bennett	(517) 676-7200	0	No
Lansing Community College	P.O. Box 40010 Lansing, MI 48901-7210	Career and Employment Services	(517) 483-1173	0	No
South Central Michigan Works	209 E. Washington, Suite 100 Jackson, MI 49201	Ken Garrison	(517) 841-5627	0	No
NAACP - Jackson County Branch	P.O. Box 4074 Jackson, MI 49204	Job Posting Office	(517) 784-3842	0	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Account Executive

Date Vacancy Opened: Continuous

Date Vacancy Filled: 02/27/06

Recruitment Source That Referred the Hiree: WLNS Employee Referral

Total Number of Persons Interviewed for the Vacancy: 4

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
NAACP - Lansing Chapter	1801 W. Main Street Lansing, MI 48915	Geneva Smith	(517) 484-9171	0	No
Specs Howard School	19900 W. Nine Mile Road Southfield, MI 48075	Andrea Stamps	(248) 358-9000	0	No
Michigan Association of Broadcasters	819 N. Washington Ave. Lansing, MI 48906	Job Bank Postings	(517) 484-7444 Post @ michmab.com	0	No
National Alliance of State Broadcasters Associations	150 Fourth Ave. North, Suite 700 Nashville, TN 37219-2417	Job Bank Postings	(615) 880-4200 Post @ nasba.com	0	No
Medialine	web address: medialine.com	Job Bank Postings	(800) 237-8073 Post @ medialine.com	0	No
TVJOBS	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	(760) 754-8177 Post @ tvjobs.com	0	No
KELO-TV	501 South Phillips Ave. Sioux Falls, SD 57104	Marlin Van Peursem	(605) 336-1100 Post via Fax (605) 357-5530	0	No
KLFY-TV	1808 Eraste Landry Road Lafayette, LA 70506	Sandra Campeaux	(337) 981-4823 Post via Fax (337) 984-8323	0	No
KRON-TV	1001 Van Ness Avenue San Francisco, CA 94109	Sondra Lewis	(415) 441-4444 Post via Fax (415) 561-8142	0	No
KWQC-TV	805 Brady Street Davenport, IA 52803	Cathie Whiteside	(563) 383-7000 Post via Fax (563) 383-7065	0	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Account Executive

Date Vacancy Opened: Continuous

Date Vacancy Filled: 02/27/06

Recruitment Source That Referred the Hiree: WLNS Employee Referral

Total Number of Persons Interviewed for the Vacancy: 4

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
WATE-TV	1306 Broadway NE Knoxville, TN 37901	Teresa Sylvia	(865) 637-6666 Post via Fax (865) 525-4091	0	No
WBAY-TV	115 S. Jefferson Street Green Bay, WI 54301	Peggy Wilcox	(920) 432-3331 Post via Fax (920) 432-7808	0	No
WKRN-TV	441 Murfreesboro Road Nashville, TN 37210	Kathy McElroy	(615) 369-7222 Post via Fax (615) 244-2117	0	No
WRIC-TV	301 Arboretum Place Richmond, VA 23236-3464	Kim Roberts	(804) 330-8888 Post via Fax (804) 330-8881	0	No
WTEN-TV	341 Northern Blvd Albany, NY 12204	Connie Scott	(518) 436-4822 Post via Fax (518) 462-6065	0	No
OTHER (WLNS Employee Referral)				3	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Master Control Operator

Date Vacancy Opened: 3/24/2006

Date Vacancy Filled: 04/09/06

Recruitment Source That Referred the Hiree: WLNS Internal Posting

Total Number of Persons Interviewed for the Vacancy: 1

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
WLNS-TV (Internal Posting)	2820 E. Saginaw Lansing, MI 48912	Dawn R. Thompson	(517) 372-8282	1	No
WLNS-TV (Website Posting)	2820 E. Saginaw Lansing, MI 48912	Dawn R. Thompson	(517) 372-8282	0	No
National Press Photographers Association	3200 Croasdaile Dr., Suite 306 Durham, NC 27705	Billy Suratt	(888) 297-9806 email: Billy@apexmedia.org	0	No
Women in Communications	P.O. Box 1288 Royal Oak, MI 48068	Marcia Danner	(248)737-5325 email: pwatkins@morpace.com	0	No
National Association of Broadcasters	1771 N. Street NW Washington, DC 20036	Karen Hunter	Phone: (202) 429-5300 Fax: (202) 429-3923	0	No
Cristo Rey Employment & Training	1717 N. High Street Lansing, MI 48906	John Diehl	(517) 372-4700	0	No
Ingham County Women's Commission	P.O. Box 319 Mason, MI 48854	Becky Bennett	(517) 676-7200	0	No
Lansing Community College	P.O. Box 40010 Lansing, MI 48901-7210	Career and Employment Services	(517) 483-1173	0	No
South Central Michigan Works	209 E. Washington, Suite 100 Jackson, MI 49201	Ken Garrison	(517) 841-5627	0	No
NAACP - Jackson County Branch	P.O. Box 4074 Jackson, MI 49204	Job Posting Office	(517) 784-3842	0	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Master Control Operator

Date Vacancy Opened: 3/24/2006

Date Vacancy Filled: 04/09/06

Recruitment Source That Referred the Hiree: WLNS Internal Posting

Total Number of Persons Interviewed for the Vacancy: 1

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
NAACP - Lansing Chapter	1801 W. Main Street Lansing, MI 48915	Geneva Smith	(517) 484-9171	0	No
Specs Howard School	19900 W. Nine Mile Road Southfield, MI 48075	Andrea Stamps	(248) 358-9000	0	No
Michigan Association of Broadcasters	819 N. Washington Ave. Lansing, MI 48906	Job Bank Postings	(517) 484-7444 Post @ michmab.com	0	No
National Alliance of State Broadcasters Associations	150 Fourth Ave. North, Suite 700 Nashville, TN 37219-2417	Job Bank Postings	(615) 880-4200 Post @ nasba.com	0	No
Medialine	web address: medialine.com	Job Bank Postings	(800) 237-8073 Post @ medialine.com	0	No
TVJOBS	P.O. Box 4116 Oceanside, CA 92052	Broadcast Employment Services	(760) 754-8177 Post @ tvjobs.com	0	No
KELO-TV	501 South Phillips Ave. Sioux Falls, SD 57104	Marlin Van Peursem	(605) 336-1100 Post via Fax (605) 357-5530	0	No
KLFY-TV	1808 Eraste Landry Road Lafayette, LA 70506	Sandra Campeaux	(337) 981-4823 Post via Fax (337) 984-8323	0	No
KRON-TV	1001 Van Ness Avenue San Francisco, CA 94109	Sondra Lewis	(415) 441-4444 Post via Fax (415) 561-8142	0	No
KWQC-TV	805 Brady Street Davenport, IA 52803	Cathie Whiteside	(563) 383-7000 Post via Fax (563) 383-7065	0	No

ATTACHMENT "A"
FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Master Control Operator

Date Vacancy Opened: 3/24/2006

Date Vacancy Filled: 04/09/06

Recruitment Source That Referred the Hiree: WLNS Internal Posting

Total Number of Persons Interviewed for the Vacancy: 1

Recruitment Sources Used to Fill Vacancy:

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
WATE-TV	1306 Broadway NE Knoxville, TN 37901	Teresa Sylvia	(865) 637-6666 Post via Fax (865) 525-4091	0	No
WBAY-TV	115 S. Jefferson Street Green Bay, WI 54301	Peggy Wilcox	(920) 432-3331 Post via Fax (920) 432-7808	0	No
WKRN-TV	441 Murfreesboro Road Nashville, TN 37210	Kathy McElroy	(615) 369-7222 Post via Fax (615) 244-2117	0	No
WRIC-TV	301 Arboretum Place Richmond, VA 23236-3464	Kim Roberts	(804) 330-8888 Post via Fax (804) 330-8881	0	No
WTEN-TV	341 Northern Blvd Albany, NY 12204	Connie Scott	(518) 436-4822 Post via Fax (518) 462-6065	0	No

ATTACHMENT "B"
MENU OPTION ACTIVITIES

Station WLNS has engaged in the following outreach activities during the year covered by this report:

Activity Classification	Type of Activity	Brief Description
#5 Internship Program	Summer Term News Interns	From May 2005 - August 2005 the News Department hosted six (6) interns. The interns work in a variety of areas within the News Department including: reporting, editing, research, participating in pulling weather data for on air coverage, and shooting video for Sports.
#5 Internship Program	Summer Term Production Interns	From May 2005 - August 2005 the Production Department hosted four (4) interns. The interns participated in activities involving commercial production, live remote production, and live on-air news production.
#5 Internship Program	Fall Term Production Interns	From August 2005 - December 2005 the Production Department hosted six (6) interns. The interns participated in activities involving commercial production, live remote production, and live on-air news production.
#5 Internship Program	Fall Term News Interns	From September 2005 - December 2005 the News Department hosted six (6) interns. The interns worked in a variety of areas within the News Department including: reporting, editing, research, participating in pulling weather data for on air coverage, and shooting video for Sports.
#1 Job Fair	Michigan Works of South Central Mich. Career Fair - Jackson, MI	On October 3, 2005, WLNS participated in the Michigan Works of South Central Michigan Career Fair in Jackson. The fair was hosted at a a jobs bank to help notify prospective employees about openings in the company.
#3 Co-sponsor Job Fair	Michigan Association of Broadcasters (MAB) Career Fair - Mt. Pleasant, MI	On October 5, 2005, WLNS participated in the MAB Career Fair in Mt. Pleasant, MI. The fair was "geared toward promoting a career in broadcasting among students and young professionals". As a co-sponsor of the event WLNS aired promotional advertisements.
#3 Co-sponsor Job Fair	Michigan Association of Broadcasters (MAB) Career Fair - Grand Rapids, MI	On October 11, 2005, WLNS participated in the MAB Career Fair in Grand Rapids, MI. The fair was "geared toward promoting a career in broadcasting among students and young professionals". As a co-sponsor of the event WLNS aired promotional advertisements.
#10 Events by Educational Institutions	Career Day Speaker	On October 14, 2005, David Young spoke to students at Okemos High School about meteorology and weather and answered many questions.
#3 Co-sponsor Job Fair	Michigan Association of Broadcasters (MAB) Career Fair - Dearborn, MI	On October 17, 2005, WLNS participated in the MAB Career Fair in Dearborn, MI. The fair was "geared toward promoting a career in broadcasting among students and young professionals". As a co-sponsor of the event WLNS aired promotional advertisements.
#16 Other Activities	Visiting German Journalist	During the week of October 17-21, 2005 WLNS hosted a visiting Journalist from the German National Network, ZDF. The journalist sat in on meetings and went out on stories with reporters and observed how we operated "behind the scenes."
#10 Events by Educational Institutions	Career Day Speaker	On November 1, 2005, David Young spoke to students at Sycamore Elementary School in Holt. He talked about meteorology and weather, and answered many questions.

ATTACHMENT "B"
MENU OPTION ACTIVITIES

Station WLNS has engaged in the following outreach activities during the year covered by this report:

Activity Classification	Type of Activity	Brief Description
#16 Other Activities	Job Shadow	On November 12, 2005, WLNS hosted a student from Michigan State University for Job Shadowing. The student observed live sports events and then observed pre and post game responsibilities.
#16 Other Activities	Job Shadow	On November 19, 2005, WLNS hosted a student from Michigan State University for Job Shadowing. The student observed live sports events and then observed pre and post game responsibilities.
#16 Other Activities	Job Shadow	On November 27, 2005, WLNS hosted a student from Lansing Community College for Job Shadowing. The student observed a live sports event and then watched the production and execution of a live sportscast.
#10 Events by Educational Institutions	Career Day Speaker	On December 14, 2005, Cindy Ward spoke to students in a careers class at Portland Middle School. She fielded many questions and passed out information.
#10 Events by Educational Institutions	Career Day Speaker	On December 16, 2005, Lisa Byington spoke to a sports literature class at Ionia High School. She spoke about the ins and outs of broadcasting and some of the many other things that go into being a sports reporter.
#16 Other Activities	Job Shadow	On December 16, 2005, WLNS hosted a student from Lansing Sexton High School for Job Shadowing. The student observed a live sports event and observed the production and execution of a live sportscast.
#16 Other Activities	Job Shadow	On December 28, 2005, WLNS hosted a student from Mason High School for Job Shadowing. The student observed many activities including two newscasts on the set and from studio control.
#16 Other Activities	Tour of Journalism Students	On January 17, 2006, WLNS hosted a high school Journalism class from Stockbridge High School for a tour of the building.
#16 Other Activities	Job Shadow	On February 17, 2006, Lisa Byington hosted a student for a job shadow experience. The student observed the work that goes into a sportscast.
#4 Participation in Conventions/ Career Days	Career Fair	On February 23, 2005, WLNS had a table at the Lansing School District's career fair for grades K-8. Students were able to ask questions and look at equipment.
#16 Other Activities	Interview for School Report	On March 3, 2006, Lisa Byington was interviewed by a student for a paper in their college journalism class.
#10 Events by Educational Institutions	Northwestern University Teaching Television Program	From March 27 to June 9, 2006, WLNS hosted an intern from Northwestern University as a part of their Teaching Television program. The student was to experience a variety of of newsroom aspects, including, reporting, editing, script writing, producing, market orientation, and the assignment desk.
#1 Job Fair	Michigan Works of South Central Mich. Career Fair - Jackson, MI	On March 31, 2006, WLNS participated in the Michigan Works of South Central Michigan Career Fair in Jackson. The fair was hosted at a a jobs bank to help notify prospective employees about openings in the company.

ATTACHMENT "B"
MENU OPTION ACTIVITIES

Station WLNS has engaged in the following outreach activities during the year covered by this report:

Activity Classification	Type of Activity	Brief Description
#4 Participation in Conventions/ Career Days	NABEF Career Fair	On April 26, 2006, Young Broadcasting participated in the NABEF Career Fair. The event was held as part of the NAB Convention and is a way for broadcasters to meet hundreds of job seekers. The one day event allows student and entry level job seekers as well as professionals to meet with potential employers.

For "Activity Classification" use numbers "1" through "16" in accordance with the following:

1. Participation in at least four job fairs by station personnel who have substatial responsibility in making hiring decisions;
2. Hosting of at least one job fair;
3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities;
4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;
5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;
6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (I.e., outreach that is not primarily directed to providing notification of specific job vacancies);
7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions;
9. Establishment of a mentoring program for station personnel;
10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting;
12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities;
13. Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting;
14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;
15. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions;
16. Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.