

Recruitment Sources

EEO Report

August 1, 2014 - July 31, 2012

Number	Source word or month	Contact	Address	Telephone	E-Mail	
0	lyjbs.com	Mark Holloway	Broadcast Employment Services PO Box 4116 OceanSide, CA 92525	450-2101	markh@lyjbs.com	www.lyjbs.com
2	Medialife	Mark Shilstone	PO Box 61909 Pacific Grove, CA 93950	800-237-8073	mark@medialife.com	www.medialife.com
3	The Horry Independent carrolllive.com	Tom Brown	2510 Main St. PO Box 740 Conway, SC 29528	843-248-6671	tbrown@scconet.net	www.horryindependent.com
4	NAB	Rob Price	1194 Atlantic Ave. Conway, SC 29626	843-234-9733	rprice@nab.com	www.carrolllive.com
5	SCBA	Karen Nettles	1771 N Street NW Washington, DC 20036	202-428-5424	nab@nab.org	www.nab.org
6	Coastal Workforce	Susan Cutchfield	1 Harrison Way, Suite 112 Columbia, SC 29210	803-732-1186	karen@scha.net	www.scba.net
7	Coastal Carolina University	Yvonne Lassane	Coastal Workforce Center, 200A Victory Lane, Conway SC 29526	843-234-3675 x125	scutchfield@dew.sc.gov	www.dew.sc.gov
8	Francis Marion University*	Janice S. Smith	PO Box 261954 Conway, SC 29628	843-349-6433	yvonne@coastal.edu	www.coastal.edu
9	Benedict College*	Karen Rutherford	PO Box 100547 Florence, SC 29502	843-661-1676	janith@fmarion.edu	www.fmarion.edu
10	Tri-County Tech*	Glen Hallenga	1600 Harden St. Columbia, SC 29204	803-705-4671	krutherford@benedict.edu	www.benedict.edu
11	SC Employment Commission	Corinne Osteen	7900 Hwy 76 PO Box 587 Pendleton, SC 29670	864-646-1500	ghallenga@tcc.edu	www.tcc.edu
12	NAACP*	Dr. Daniel Blue	SC Employment Security Commission 1558 W. Evans Street, Florence, SC 29501	843-669-4271	yvonne@coastal.edu	www.coastal.edu
13	The Leadership Institute*	Andrea McCarthy	PO Box 966, Mullins, SC 29574	843-526-0029	FAX: 843-526-0067	
14	Florence County DSS*	Margie Goodson	1101 N. Highland Street, Ailington, VA 22201	703-647-3844	amccarthy@jillmail.us	www.leadershipinstitute.us
15	Brittany Price Jorantingmaier*	Allison Lee	2685 S. Iby St., Florence, SC 29601	843-669-3354 x217	margie.goodson@dss.sc.gov	www.dss.sc.gov
16	University of South Carolina		1927 245th St., Elgin IA 52141	563-379-6002	brittanyprice2@gmail.com	
17			H. William Close Building 6th floor, Columbia, SC 29208	803-777-5060	sturdle@mailbox.sc.edu	www.try/intertase.com/sc/employer
Organizations that have requested notification of full-time vacancies are designated by an asterisk						

4. FCC Outreach Categories

Category	Category Description
1	Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions
2	Hosting of at least one job fair
3	Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities
4	Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues
5	Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment
6	Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies)
7	Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting
8	Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions
9	Establishment of a mentoring program for station personnel
10	Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting
11	Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting
12	Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities
13	Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting
14	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination
15	Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions
16	Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities