

| # | Source | Contact | Recruiting Sources (tab 3) | Telephone | E-Mail | |
|----|--------------------------------|-------------------|--|-------------------|---------------------------|--------------------------------------|
| 0 | word of mouth | | | | | |
| 1 | tvjobs.com | Mark Holloway | Broadcast Employment Services PO Box 4118 Oceanside, CA 92525 | 450-2101 | markch@tvjobs.com | www.tvjobs.com |
| 2 | Medialine | Mark Shilstone | PO Box 51909 Pacific Grove, CA 93950 | 800-297-9073 | mark@medialine.com | www.medialine.com |
| 3 | The Horry Independent | Tom Brown | 2510 Main St. PO Box 740 Conway, SC 29528 | 843-248-8671 | tbrown@scconsl.net | www.horryindependent.com |
| 4 | carolinallive.com | Fob Price | 1194 Atlantic Ave. Conway, SC 29526 | 843-234-9733 | fprice@wpde.com | www.carolinallive.com |
| 5 | NAB | nab.org | 1771 N Street NW Washington, DC 20036 | 202-428-5424 | nab@nab.org | www.nab.org |
| 6 | SCBA | Karen Nettles | 1 Harbor Way, Suite 112 Columbia, SC 29210 | 803-732-1186 | karen@scba.net | www.scba.net |
| 7 | Coastal Workforce | Susan Crutchfield | Coastal Workforce Center, 200A Victory Lane, Conway, SC 29526 | 843-234-9875 x125 | scrutchfield@dew.sc.gov | www.dew.sc.gov |
| 8 | Coastal Carolina University | Yvonne Lasana | PO Box 261954 Conway, SC 29528 | 843-348-8433 | yvonne@coastal.edu | www.coastal.edu |
| 9 | Francis Marion University* | Dolite Newhouse | PO Box 100547 Florence, SC 29502 | 843-661-1676 | dnewhouse@fmarion.edu | www.fmarion.edu |
| 10 | Benedict College* | Karan Rutherford | 1600 Harden St. Columbia, SC 29204 | 803-705-4671 | rutherford@benedict.edu | www.benedict.edu |
| 11 | Tri-County Tech* | Glen Hellenga | 7900 Hwy 76 PO Box 687 Pendleton, SC 29870 | 864-846-1500 | ghelleng@tctc.edu | www.tctc.edu |
| 12 | SC Employment Commission | Corinne Osteen | SC Employment Security Commission 1558 W. Evans Street, Florence, SC 29501 | 843-689-4271 | yvonne@coastal.edu | www.coastal.edu |
| 13 | NAACP* | Dr. Daniel Blue | PO Box 966, Mullins, SC 29574 | 843-526-0029 | FAX: 843-526-0067 | |
| 14 | The Leadership Institute* | Andrea McCarthy | 1101 N. Highland Street, Arlington, VA 22201 | 703-647-3944 | amccarthy@lilmail.us | www.leadershipinstitute.us |
| 15 | Florence County DSS* | Margie Goodson | 2685 S. Iby St., Florence, SC 29501 | 843-669-3354 x217 | margie.goodson@dss.sc.gov | www.dss.sc.gov |
| 16 | Brittany Price Johannimgelaer* | | 1927 245th St., Elgin IA 52141 | 563-379-6002 | brittanyp@ce22@gmail.com | |
| 17 | University of South Carolina | Allison Lee | H. William Close Building 6th floor, Columbia, SC 29208 | 803-777-5060 | sturdia@mailbox.sc.edu | www.myinterfase.com/sc/employer |
| 18 | University of Georgia | Holly Gerchell | Clark Howell Hall, 2nd Floor, Athens, GA 30602 | 706-542-9375 | career@uga.edu | www.career.uga.edu/students/dawglink |

Organizations that have requested notification of full-time vacancies are designated by an asterisk

EEO REPORT
July 31, 2009 - July 31, 2010
Outreach

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| # | Category Description |
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| 1 | Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions |
| 2 | Hosting of at least one job fair |
| 3 | Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities |
| 4 | Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues |
| 5 | Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment |
| 6 | Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies) |
| 7 | Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting |
| 8 | Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions |
| 9 | Establishment of a mentoring program for station personnel |
| 10 | Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting |
| 11 | Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting |
| 12 | Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities |
| 13 | Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting |
| 14 | Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination |
| 15 | Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions |
| 16 | Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities |