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I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Assistant	1, 3-5, 7-8, 10-11, 16, 18-25, 27-36	19
Meteorologist	1, 3-5, 7-8, 10-11, 14, 16, 18-25, 27-34, 36	19
Editor	1, 3-5, 7-8, 10-13, 15-16, 18-25, 27-34, 36-37	15
Digital Media Account Executive	1, 3-8, 10-11, 13, 16, 18-25, 27-34, 36-37	19
Research Director	1, 3-4, 7-8, 10-13, 16, 18-25, 28-37	12
News Photographer	1, 3-13, 16, 18, 20-25, 27-29, 31-34, 36 -37	12
Multimedia Journalist	1, 3-4, 7-8, 10-11, 13, 16, 18-25, 27-29, 31-37	19
Anchor/Reporter	1, 3-11, 13, 16, 18-25, 27-29, 31-37	35
Producer	1, 3-13, 16, 18, 20-25, 27-29, 31-37	35
Producer	1, 3-13, 16, 18, 20-25, 27-29, 31-37	35
Graphic Artist	9, 18-19, 21, 35	19
Digital Account Executive	1, 3-4, 6-8, 10-11, 13, 16, 18-25, 28-29, 31-34, 36-37	19
Account Executive	1, 3-8, 10-11, 13, 16, 18-25, 27-29, 31-37	19
9pm Producer	1, 3-4, 6-8, 10-11, 13, 16, 18-25, 27-29, 31-34, 36-37	19
Multimedia Journalist - Roswell, NM	1-4, 6-8, 10-11, 13, 16, 18-25, 27-29, 31-37	11
Broadcast Engineer	1-4, 6-11, 13, 15-16, 18-25, 28-29, 31-34, 36-37	15
Sales Assistant	1-8, 10-11, 13-14, 16, 18-25, 27-29, 31-34, 36-37	19
Commercial Producer	1-4, 6-8, 10-11, 13, 16, 18-25, 28-29, 31-34, 36-37	19
Multi Platform Journalist	18-19, 21, 26, 35	19
News Photographer	1, 3-4, 6-11, 13, 16-25, 28-29, 31-34, 36-37	19

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	602 Communications 1011 Lyndhurst Falls Lane Knightdale, North Carolina 27545 Phone : 602-954-8373 Email : slizik@602communications.com Sandy Lizik	N	0
2	Albuquerque Hispano Chamber of Commerce 1309 Fourth Street SW Albuquerque, New Mexico 87102 Phone : 505-842-9003 Email : kendra@ahcnm.org Kendra Moreno	N	0
3	American Broadcasting School 712 N. Watson Road Suite 200 Arlington, Texas 76011 Phone : 817-695-2474 Email : michelle@radioschool.com Michelle McConnell	N	0
4	American Indian Graduate Center 4520 MONTGOMERY BLVD. NE, SUITE 1B Albuquerque, New Mexico 87109 Phone : 505-881-4584 Email : marveline@aigcs.org Marveline Vallo-Gabbard	N	0
5	Career Services @ Fort Lewis College 1000 Rim Drive 3rd Floor Reed Library Durango, Colorado 81301-3999 Phone : (970) 247-7562 Allyn Talg Manual Posting	N	0
6	Career Services at Western New Mexico University 1000 W. College St., Student Affairs Silver City, New Mexico 88062 Phone : 575-538-6109 Email : careerserv@wnmu.edu Marie Leck	N	0
7	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9595 Email : bille@michaelsmedia.com Michael Bille	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Creative Jobs Central 325 West 38th Street New York, New York 10018 Phone : 646-202-9538 Email : support@creativejobscentral.com Creative Jobs Central	N	0
9	Current Employee	N	7
10	Eastern New Mexico University Counseling & Career Services ENMU Station 34, 1500 S. Ave. K Portales, New Mexico 88130 Phone : 575-562-2211 Email : career.services@enmu.edu Jessica Walker	N	0
11	Eastern New Mexico University-KENW KENW-TV Station 52 Portales, New Mexico 88130 Phone : (505) 562-2112 Email : orlando.ortega@enmu.edu Orlando Ortega	N	1
12	Employee Referral	N	4
13	Film and TV Pro USA 131/132 Upper Street Islington, London, District of Columbia N1 1QP Phone : 347-534-1417 Email : claire@filmandtvpro.com Chris Timms	N	0
14	Internal Candidate	N	2
15	Internal Transfer/Promotion	N	2
16	ITT Technical Institute 5100 Masthead NE Albuquerque, New Mexico 87109 Phone : 505-828-1114 Email : RWhite2@itt-tech.edu Roberta White	N	0
17	John Marshall Multi-Service Center 1500 Walter, SE Albuquerque, New Mexico 87102 Phone : 505-848-1345 Email : TAlvidrez@Cabq.gov Timo Alvidrez	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	KASA-TV 13 Broadcast Plaza SW Albuquerque, New Mexico Phone : 505-764-5289 Email : erika.gonzales@krqe.com Erika Gonzales	N	0
19	KRQE-TV 13 Broadcast Plaza SW Albuquerque, New Mexico Phone : 5057645289 Email : erika.gonzales@krqe.com Erika Gonzales	N	38
20	LULAC National Educational Service Centers, Inc 2000 L Street, NW; Suite 610 Washington, District of Columbia 20036 Phone : 202-835-9646 Email : jmoya@lnesc.org J. Moya	N	0
21	Media General (a/k/a LIN TV) 701 Brazos Suite 800 Austin, Texas 78701 Phone : 512-831-7557 Email : aingram@mediageneral.com Anna Ingram	N	0
22	Media Matched 8112 1/2 West 3rd St. Suite A Los Angeles, California 90048 Phone : 323-284-5589 Email : info@media-match.com Tammy Romaniuk	N	0
23	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
24	National Academy of Television Arts & Sciences PO Box 74116 Rocky Mountain Chapter Phoenix, Arizona 85087 Phone : 602-345-1532 Email : lara.gates@rockymountainemmy.org Lara Gates	N	0
25	National Alliance State Broadcasters Association 2333 Wisconsin Street NE Albuquerque, New Mexico 87110 Phone : 505-881-4444 Email : suzanstrong@nmba.org Suzan Strong	N	1
26	New Mexico Broadcasters Association 2333 Wisconsin NE Albuquerque, New Mexico 87110 Phone : 505-881-4444 Email : suzanstrong@nmba.org Suzan Strong	N	0
27	New Mexico State University 3024 South Locust Street Las Cruces, New Mexico 88003 Phone : 575-646-1631 Anthony Marin Manual Posting	N	0
28	New Mexico Tech 801 Leroy Place, Fidel Center c/o Student Affairs Socorro, New Mexico 87801 Phone : 575-835-5022 Url : http://www.nmt.edu Email : kfleming@admin.nmt.edu Kathryn Fleming	N	0
29	New Mexico Workforce Connection 661 Quantum Road NE Rio Rancho, New Mexico 87124 Phone : 505-771-2160 Email : lorraine.ruggles@state.nm.us Lorraine Ruggles	N	0
30	Radio Television News Director Association 1025 F.Street NW, 7th Floor Washington, District of Columbia Phone : 202-467-5256 Email : taras@rtnda.org Tara Sheehan	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
31	San Juan College 4601 College Blvd. Farmington, New Mexico 87402 Phone : (505) 566-3579 Email : lobatosa@sanjuancollege.edu Sandy Labato	N	0
32	Social Media (Facebook & Twitter posts) 13 Broadcast Plaza SW Albuquerque, New Mexico 87104 Phone : 505-998-9539 Hawa Konte Manual Posting	N	0
33	Society of Professional Journalists - Rio Grande Chapter 125 Lincoln Ave., Suite 400 Lincoln Plaza Santa Fe, New Mexico 87501 Email : bmodel@betsymodel.com Betsy Model	N	0
34	TV and Radio Jobs 27034 Helmond Drive Calabasas, California Phone : 818-879-0858 Michael Madden Manual Posting	N	0
35	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	9
36	University of New Mexico Student Services Center #220 Albuquerque, New Mexico 87131 Phone : (505) 277-2531 Email : jobpost@unm.edu Leslye Ellison	N	0
37	Veterans Business Outreach Center 5201 Eagle Rock NE, Suite 2A Albuquerque, New Mexico 87113 Phone : 505-383-2402 Email : richardl.coffel@state.nm.us Richard Coffel	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
		TOTAL INTERVIEWS OVER REPORTING PERIOD:	64

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	6/2/2014	Establishment of an intern program designed to assist members of the community	Academic internships are offered to students of 2 and 4 year colleges at this employment unit, KRQE-TV, Albuquerque. Internships are one academic term in length while performing a minimum of 10-15 hours per week as an intern. Interns receive no pay except the hands-on experience and college credit upon successfully completing the program.	4	Production Manager Sports Director Promotion Assistant News Director	1.00
2	7/7/2014	Participation in Job Fairs	A virtual job fair co-sponsored by the New Mexico Broadcasters Association and this employment unit. Applicants are driven to the NMBA website via station promotion venues such as social media or a mention during the morning News or 2 KASA NM program. Applicants have the ability to apply online by uploading their resume & cover letter.	2	General Manager Business Administrator	0.25
3	10/6/2014	Participation in Job Fairs	A virtual job fair co-sponsored by the New Mexico Broadcasters Association and this employment unit. Applicants are driven to the NMBA website via station promotion venues such as social media or a mention during the morning News or 2 KASA NM program. Applicants have the ability to apply online by uploading their resume & cover letter.	2	General Manager Business Administrator	0.25
4	1/26/2015	Participation in Job Fairs	A virtual job fair co-sponsored by the New Mexico Broadcasters Association and this employment unit. Applicants are driven to the NMBA website via station promotion venues such as social media or a mention during the morning News or 2 KASA NM program. Applicants have the ability to apply online by uploading their resume & cover letter.	2	General Manager Business Administrator	0.25

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
5	3/7/2015	Participation in events or programs sponsored by educational institutions	Promote creative thinking in young scientists and engineers at the "Read" Across America 2015 with STEM: "Science, Technology, Engineering the Arts & Math" event. Topics of discussion included weather, how weather affects ballooning in New Mexico, etc. This event was sponsored by Central New Mexico Community College.	1	Meteorologist	0.25
6	3/25/2015	Participation in events or programs sponsored by educational institutions	A :30 minute weather presentation discussing New Mexico weather & climate, a meteorologist role in local news, and how to say safe in dangerous weather, etc.	1	Meteorologist	0.25
7	3/26/2015	Participation in events or programs sponsored by educational institutions	A :30 minute weather presentation discussing New Mexico weather & climate, a meteorologist role in local news, and how to say safe in dangerous weather, etc.	1	Meteorologist	0.25
8	4/6/2015	Participation in Job Fairs	A virtual job fair co-sponsored by the New Mexico Broadcasters Association and this employment unit. Applicants are driven to the NMBA website via station promotion venues such as social media or a mention during the morning News or 2 KASA NM program. Applicants have the ability to apply online by uploading their resume & cover letter.	2	General Manager Business Administrator	0.25
9	4/15/2015	Participation in Job Fairs	Media General participated in NABEF Career Fair held in Las Vegas, NV. Business Administrators offered valuable time to speak with job seekers about various job vacancies throughout the company & resume critiquing.	2	Business Administrator Business Administrator	0.25
10	4/20/2015	Participation in events or programs sponsored by educational institutions	News Anchor invited as a guest speaker spoke about careers in journalism to high school students enrolled in the D.E.C.A. program. Anchor shared the day to day responsibilities of being a news anchor and career path.	1	News Anchor	0.25

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
11	5/27/2015	Establishment of training programs for station personnel	Media General BA Summit – two day training session on May 27 - 28, 2015. The Business Administrators convened in Indianapolis to receive training in HR compliance, employment & labor law relations, and other business matters.	1	Business Administrator	1.00
					TOTAL POINTS OVER REPORTING PERIOD:	**4.25**